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YEAR BOOK

Woman's Foreign Missionary Society of the Methodist Episcopal Church

BEING THE FIFTY-FIRST ANNUAL
REPORT OF THE SOCIETY



1920

*Organized 1869
Incorporated 1884*

General Office: Room 710, 150 Fifth Avenue, New York, N. Y.
Publication Office: 581 Boylston Street, Boston, Mass.

Sessions of the General Executive Committee

Date	Place	President	Secretary	Receipts
1870	Boston, Mass.....	Mrs. David Patten....	Mrs. W. F. Warren...	\$ 4,546.86
1871	Chicago, Ill.	" Calvin Kingsley....	" W. F. Warren....	22,397.99
1872	New York City.....	" D. W. Clark.....	" W. F. Warren....	44,477.46
1873	Cincinnati, O.....	" L. D. McCabe.....	" R. Meredith.....	54,834.87
1874	Philadelphia, Pa.....	" F. G. Hibbard.....	" J. H. Knowles....	64,309.25
1875	Baltimore, Md.....	" F. A. Crook.....	" R. R. Battee.....	61,492.19
1876	Washington, D. C.....	" F. G. Hibbard.....	" W. F. Warren....	55,276.06
1877	Minneapolis, Minn....	" Goodrich.....	" Delia L. Williams..	72,464.30
1878	Boston, Mass.....	" W. F. Warren....	" J. T. Gracey.....	68,063.52
1879	Chicago, Ill.	" S. J. Steele.....	" L. H. Daggett....	66,843.69
1880	Columbus, O.....	" W. F. Warren....	" J. T. Gracey.....	76,276.43
1881	Buffalo, N. Y.....	" F. G. Hibbard.....	" Mary C. Nind.....	107,932.54
1882	Philadelphia, Pa.....	" W. F. Warren....	" J. T. Gracey.....	195,678.50
1883	Des Moines, Ia.....	" L. G. Murphy.....	" J. T. Gracey.....	126,823.33
1884	Baltimore, Md.....	" W. F. Warren....	" J. T. Gracey.....	143,199.14
1885	Evanston, Ill.....	" I. R. Hitt.....	" F. P. Crandon.....	157,442.66
1886	Providence, R. I.....	" W. F. Warren....	" J. H. Knowles....	167,098.85
1887	Lincoln, Neb.....	Miss P. L. Elliott.....	" J. T. Gracey.....	191,158.13
1888	Cincinnati, O.....	Mrs. D. W. Clark.....	" J. T. Gracey.....	206,308.69
1889	Detroit, Mich.....	" I. N. Danforth....	" J. T. Gracey.....	226,496.15
1890	Wilkesbarre, Pa.....	" W. F. Warren....	" J. T. Gracey.....	220,329.96
1891	Kansas City, Mo.....	" J. J. Imhoff.....	" J. T. Gracey.....	263,660.69
1892	Springfield, Mass.....	" W. F. Warren....	" J. T. Gracey.....	265,242.15
1893	St. Paul, Minn.....	" W. Couch.....	" J. T. Gracey.....	277,303.79
1894	Washington, D. C.....	" A. H. Eaton.....	" J. T. Gracey.....	311,925.96
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1897	Denver, Colo.....	" Cyrus D. Foss.....	" J. T. Gracey.....	313,937.86
1898	Indianapolis, Ind.....	" Cyrus D. Foss.....	" J. T. Gracey.....	328,488.75
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1900	Worcester, Mass.....	" Cyrus D. Foss.....	" J. T. Gracey.....	414,531.33
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1905	New York City.....	" Cyrus D. Foss.....	" C. S. Nutter.....	548,943.55
1906	Omaha, Neb.....	" A. W. Patten.....	" C. W. Barnes.....	616,457.71
1907	Springfield, Ill.....	" Cyrus D. Foss.....	" C. W. Barnes.....	692,490.07
1908	Cincinnati, O.....	" Cyrus D. Foss.....	" C. W. Barnes.....	673,400.04
1909	Pittsburgh, Pa.....	" W. F. McDowell....	" C. W. Barnes.....	691,961.39
1910	Boston, Mass.....	" W. F. McDowell....	" C. W. Barnes.....	743,990.31
1911	St. Louis, Mo.....	" W. F. McDowell....	" C. W. Barnes.....	939,257.55
1912	Baltimore, Md.....	" W. F. McDowell....	" C. W. Barnes.....	837,224.49
1913	Topeka, Kan.....	" W. F. McDowell....	" C. W. Barnes.....	911,337.43
1914	Buffalo, N. Y.....	" W. F. McDowell....	" C. W. Barnes.....	*1,096,228.85
1915	Los Angeles, Cal.....	" W. F. McDowell....	" C. W. Barnes.....	931,780.67
1916	Minneapolis, Minn....	" W. F. McDowell....	" C. W. Barnes.....	1,033,770.65
1917	Detroit, Mich.....	" W. F. McDowell....	" L. L. Townley.....	1,175,758.90
1918	Cleveland, O.....	" W. F. McDowell....	" Charles Spaeth....	1,343,930.03
1919	Boston, Mass.....	" W. F. McDowell....	" Charles Spaeth....	2,006,370.66
1920	Philadelphia, Pa.....	" W. F. McDowell....	" Charles Spaeth....	2,000,631.12

Total since organization.....\$23,617,927.30

*\$163,795.00 Bequest and gifts of Mrs. Francesca Nast Gamble.

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"By Death to Life Immortal"

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IMOGENE HORNING	1919-1920
LUCY JAMESON SCOTT, Editor <i>Junior Missionary Friend</i>	1889-1920

LOOKING FORWARD

1920—1921

"He shall save His people from their sins."

EVANGELISTIC CAMPAIGN

Text Book

"The Bible and Missions"

Motto

"The entrance of thy words giveth light."

Slogan

On to the Villages.

"TAKE THE TROUBLE TO DOUBLE" the membership and thereby send the light to many in darkness. The half million line has been passed. On to the million! The figures of October, 1919, will be the base and the count of October, 1921, will tell how many names of organizations will be enrolled in the Book of Remembering to be placed in the reliquary in Tremont Street Church, Boston.

"Even so it is not the will of your Father which is in Heaven, that one of these little ones should perish."

EVANGELISTIC MISSIONS

A year's Campaign for

More Evangelistic Missionaries

More Bible Women

Bible Training Schools and Institutes

Buildings, equipment, scholarships

Conveyances

Fords, horses, ponies, carriages, chairs

Itinerating Fund

Increase in Salaries

LEAGUE OF INTERCESSORS—Utilize to a new extent this band of praying women and add to its numbers.

"Not by works of righteousness which we have done, but according to His mercy He saved us, by the washing of regeneration, and the renewing of the Holy Ghost."

PROCEEDINGS

General Executive Committee

Woman's Foreign Missionary Society Methodist Episcopal Church

Fifty-first Annual Session

Tuesday, October 26

MORNING SESSION. The Fifty-first Annual Session of the Woman's Foreign Missionary Society convened in the chapel of First Methodist Episcopal Church, Germantown, Philadelphia, Pa., Tuesday morning, October 26, 1920. In accordance with a new plan the first two days of the session were devoted wholly to the transaction of business, and the succeeding five days given over to the presentation of matters of more general public interest.

The meeting was called to order by Mrs. William Fraser McDowell, President, with Mrs. Thomas Nicholson, Vice-President and chairman of the Foreign Department, and Mrs. Frederick F. Lindsay, Vice-President and chairman of the Home Department, in charge of the business of their departments. The hymns, "Nearer, My God, to Thee," "Come, thou Fount of every blessing," "Come, let us tune our loftiest song," and "Guide me, O thou great Jehovah," were sung. Devotions were conducted by Mrs. William P. Eveland from John 17:3.

The roll was called by the Secretary.

Reports of *ad interim* actions of the General Officers, Foreign and Home Departments were approved.*

"Walk in the light" was sung after which a cablegram from Miss Ella M. Watson, containing the word, "Landed," was received. Prayer by Mrs. R. L. Thomas for Miss Watson, as she visits the missions of the Orient, followed.

At the request of Mrs. Thomas, missionaries and visitors present were seated with their delegations.

Memorials were presented by New England, New York, Baltimore and Cincinnati Branches and referred to the Committee on Memorials.

New officers of Branches were introduced.

Reports of the committees on Real Estate, on Investments and on Retirement Fund were presented by Miss Florence Hooper, Treasurer, who also gave the audited treasurer's report of the Retirement Fund, principal and income, the General Fund of the Society and the Zenana Paper Fund. Reports were accepted.*

It was voted to authorize a budget of \$18,300 for retirement allowances for 1921, thus providing for increase per capita.

"A charge to keep I have" was sung.

Special secretaries, reporting for the first time, were introduced, Mrs. Burton St. John, Student Work; Mrs. Ellis L. Phillips, Young People's Work; Mrs. C. R. Havighurst, Children's Work.

Reports of the committees on Christian Literature in Mission Lands, on United Study, and on the Federation of Woman's Boards were ordered printed in the *Executive Daily*.*

Recommendations of the Committee on Children's Work were presented and adopted, followed by the report of the secretary of Children's Work, Mrs. C. R. Havighurst, which was accepted.*†

Miss Amy G. Lewis, secretary of the General Office, gave an account of its varied activities.

The budget for the General Office of \$6,166 with a reserve fund of \$1,500, presented by the Home Department, was adopted.†

It was voted to approve the nomination of Miss Amy G. Lewis as secretary of the General Office.

The President Emeritus, Mrs. Cyrus D. Foss, was introduced. She announced the securing of \$5,000 for the endowment of a scholarship in the Woman's Medical School of Philadelphia and plans to raise a maintenance fund for women medical students preparing for the mission field.

Mrs. Burton St. John gave the report of Student Work for the year.* Mrs. Stephen J. Herben, founder of the Student Work, was introduced.

Miss Twila Lytton, who has been for two years observing missionary work on the field in preparation for work among students in America, was presented.

It was voted to adopt the recommendations of the Student Committee of the Home Department except the item providing for a Field Candidate Secretary, which was referred to the committee for further consideration.†

Mrs. O. N. Townsend, Mrs. William Boyd, Mrs. A. Y. Merrill, Mrs. F. I. Johnson, Mrs. Burton St. John and Mrs. Mary Carr Curtis were appointed a committee to meet Mrs. Lucy W. Peabody in consultation on the matter of the financial campaign of the Joint Committee on Union Colleges in the Orient.

After singing, "Break thou the bread of life," the meeting adjourned.

The meeting of the AFTERNOON was opened by singing, "What a Friend we have in Jesus," followed by devotions led by Mrs. F. H. Morgan, a delegate and president of New England Branch, closing with reading of "Abide with me."

Mrs. Stephen J. Herben in an address, "Literature for Missionaries," presented a carefully devised plan to provide libraries for foreign conferences and institutions. On motion of Mrs. F. F. Lindsay consideration of the plan was referred to the Forward Movement Committee of the Home Department.

Names of reporters for the Church papers were announced.

The Committee on Tithing reported through Mrs. Willma Rouse Keene, secretary of the Home Base, Columbia River Branch, chairman.

Mrs. J. N. Reed, secretary of the Home Base, Northwestern Branch, for the Forward Movement Committee, presented plans for the year, which were adopted.† The recommendation to change the name of "honorary" members to "extension" members was laid on the table.

Miss Annie G. Bailey, publisher, gave the report of the Publication Office* and of the enrollment of the Jubilee Legion and of the reliquary in Tremont Street Church, Boston. Twenty-one thousand names are recorded in the Books of Remembrance, nineteen hundred adults and young people and nineteen thousand one hundred children.

"I love thy kingdom, Lord" was sung and Mrs. Nicholson took the chair while reports from the Foreign Department were presented.

Mrs. L. L. Townley, secretary of the India Committee, presented recommendations of that committee which were adopted.‡

The Inter-country Committee, through Miss Juliet Knox, its secretary, presented recommendations for Mexico, Europe and Japan, which were adopted.‡

Miss Alice R. Appenzeller sang.

The EVENING meeting opened with the singing of "Walk in the light," after which Mrs. W. M. Dudley led in prayer. "Lord, speak to me" was sung as the prayer of all.

Committees were appointed as follows:

Nominations, Mrs. S. F. Johnson, Mrs. J. N. Reed, Mrs. H. J. Wood; Memorials, Miss Carrie J. Carnahan, Miss Lulie P. Hooper, Mrs. C. H. Kimball; Resolutions, Mrs. Charles Spaeth, Miss Marie Baldwin, Mrs. A. Y. Merrill.

It was voted to adopt the recommendations of the China Committee except the one pertaining to self-support in schools and hospitals, which was referred to the committee.‡

Mrs. C. V. Biddle, delegate from Cincinnati Branch, sang.

It was voted to adopt the additional recommendations for Japan of the Inter-country Committee except the financial item relating to Federated Missions of East and West Japan Conferences, which was recommitted.‡

The Educational Committee reported financial plans for Union Colleges which were referred to the Forward Movement and Educational Committees for further consideration in accordance with action taken earlier in the day.† Other recommendations of the committee were adopted.‡

Miss Hooper gave an informal report of receipts for the year.

After prayer by Mrs. Hattie L. Asbury, followed by singing, "One more day's work for Jesus," and the benediction of the Society the meeting adjourned.

Benediction

May the grace of Christ our Saviour,
And the Father's boundless love,
With the Holy Spirit's favor
Rest upon us from above.

Thus may we abide in union
With each other and the Lord,
And possess, in sweet communion,
Joys which earth cannot afford.

Wednesday, October 27

Morning devotions in charge of Miss Clementina Butler, secretary of the Home Base for New England Branch, opened with singing, "Stand up, stand up for Jesus," and "Lead on, O King Eternal," followed by lessons from mountain top and valley experiences based on the Transfiguration. "Breathe on me, breath of God" was sung.

Branch secretaries of Young People's Work in conference at these meetings were introduced, Mrs. A. L. Lamont of New England, Mrs. H. E. Woolever, New York, Miss Gertrude Nickerson, Baltimore, Mrs. F. H. Clapp, Northwestern and Mrs. O. P. Akers, Philadelphia Branch secretary of Student Work.

After roll call the minutes of Tuesday's meetings were read and approved.

Mrs. J. N. Reed and Miss Juliet Knox were appointed a committee to approve the proceedings of the public meeting.

It was voted to adopt the recommendations of the Committee on Comparative Needs and the remaining recommendations of the Inter-country Committee, after which the report of the latter committee was adopted as a whole.‡

It was voted to refer to the Foreign Department for consideration the question of the incorporation of the Woman's Medical College at Peking with the medical colleges of other women's boards into a union enterprise, a recommendation to be submitted to the General Executive Committee for action.‡

The Committee on Comparative Needs presented a list of emergencies.‡

It was voted that permission be granted for the building of a third story for Magaw Hospital at a cost to the Society not to exceed \$7,000, \$5,800 of which is now on hand for the purpose, the additional \$1,200 to be paid by Cincinnati Branch.‡

With the exception of the action noted above the emergency list was approved.

The report of the Evangelistic Committee was accepted and recommendations adopted.‡

Reports of editors of the *Woman's Missionary Friend*, the *Frauen Missions Freund* and the *Junior Missionary Friend* were accepted.*

It was voted to send to Mrs. Hurst, acting editor of the *Junior Friend*, a message of love and appreciation. Mrs. Sheets was appointed to write the letter.

Report of the publisher and editor of general literature was accepted.*

It was voted to adopt the recommendations of the Home Department on literature and publications except those pertaining to prices of periodicals.†

An invitation from Mr. John Wanamaker to visit his private art gallery, the music hall and store was accepted for Tuesday afternoon, November second.

"My faith looks up to Thee" was sung at the opening of the AFTER-NOON meeting and Miss Susan Collins of Quessua, West Africa, led in prayer.

Changes in constitution, proposed in 1919, were adopted.

The report of the Committee on By-Laws, carrying with it increase in salaries of missionaries and definition of the status of contract teachers, was adopted.*

The recommendation of the Committee on Education in the matter of repaying loans to students was referred to the committee for further investigation.

"Come ye that love the Lord" was sung.

It was voted to adopt the recommendation of the Committee on Evangelistic Work that corresponding secretaries be directed to prorate increase of salaries of existing Bible women from the fund of \$11,000 for that purpose to be derived from the evangelistic campaign.

It was voted to adopt the recommendations of the Forward Movement Committee that the plans for Library Service be approved and that Mrs. Stephen J. Herben be appointed Director, to work in conjunction with the Home Department and the Forward Movement Committee.

The Committee on Literature and Publications again submitted the recommendation of the Home Department that the price of the *Woman's Missionary Friend* be seventy-five cents per year. Miss Florence Hooper moved the adoption of the recommendation. After much discussion Miss Lulie Hooper moved a substitute that the price be fifty cents per year and that the Branches prorate subscriptions or deficit. The substitute motion was lost. Miss Florence Hooper moved a substitute for her previous motion that the price be kept at fifty cents, the deficit at the end of the year, after deduction of a reserve working capital, to be prorated by a method then to be determined. This motion prevailed.

It was voted to adopt the recommendations of the Isabella Thoburn College Committee for amendments to the constitution and by-laws of the college.‡

Action on the recommendation of this committee for a grant to the Board of Governors of the college was deferred.

It was voted to increase the subscription price of the *Junior Friend* as recommended by the Home Department.†

It was voted to increase the price of the *Frauen Freund* as recommended by the Home Department.†

Permission was granted to the Foreign Department to retire to consider matters referred to it and to prepare reports.

On motion of Mrs. F. R. Hollenback *it was voted* to reconsider the action fixing the price of the *Woman's Missionary Friend*. Reconsideration resulted in the adoption of the motion as previously carried, that the price remain at fifty cents per year, deficit to be prorated.

The stirring hymn 704, "God of our fathers," was sung, followed by the prayer stanza, "Here may we prove the power of prayer."

The recommendation of the Committee on Share Plan was referred to the Foreign Department.

It was voted to adopt the recommendations of reference made by the Committee on Memorials as follows:

1. New England Branch, that the name "Contingent Fund" be changed to "Administration Fund." Referred to Home Department.

2. New York Branch, that plans for the year be announced in ample time for Branch consideration and preparation. Referred to the Home Department.

3. Baltimore and Cincinnati Branches, that the Society open work in Liberia. Referred to the Foreign Department to act when the time is opportune to enter Liberia.

4. Cincinnati Branch, that student aid be reported through the channels of the Society and become a part of the financial report of Branches. Referred to the Student Committee of the Home Department.

It was voted to approve the nomination of Mrs. C. R. Havighurst as secretary of Junior Work with a budget of \$125.00.†

It was voted to adopt recommendations from the Home Department nominating representatives on interdenominational boards and authorizing the treasurer to pay certain regular interdenominational assessments.†

It was voted that the matter of payment of the assessment to the Railway and Transportation Bureau be left in the hands of a committee composed of Miss Amy G. Lewis, Miss Florence Hooper and Mrs. Sheets.

It was voted to accept the invitation of Baltimore Branch to hold the Executive Meeting of 1921 within its boundaries.

It was voted to direct the secretary to send a greeting to Miss Louisa Rothweiler expressing loving appreciation of her eighteen years of service as secretary of German Work.

The report of the secretary of German work was accepted.*

The report of the secretary of Swedish work was accepted with appreciation of her service, about to be concluded.*

It was voted to adopt the following recommendation of the Unit Meeting in the matter of cooperation in the enterprise to secure financial support for Union Colleges in the Orient:

That while we would assure the Joint Committee on Union Colleges of our confidence in its leadership and give our hearty support to the enterprise, we deem that longer time should be taken for the publicity and organization of the plans.

We believe that there exists a constituency of Methodist women who are not now supporters of our Woman's Foreign Missionary Society to whom this project would make a profitable appeal—both from the standpoint of immediate financial relief for these institutions and also of building up a list of patronesses for permanent support.

We suggest that, in the preparation of the Branch lists which are to be sent to the chairman of the Joint Committee, the above be held in mind thus insuring no undue drawing upon resources of service and money which underwrite the regular budget.

We suggest that a place on the pledge card be made for donors who wish to designate that their gift should go through our Society.

The first million dollars having been secured by interdenominational means, should the securing of a gift of a million dollars be contingent upon a third million, to be raised by the denominations interested in these seven union colleges, then it is the opinion of this Society that time enough should be given to raise our share of this million so it may be included in the yearly budgets and no second drive be necessary.

The hymn, "The Kingdom is coming," opened the EVENING meeting.

Minutes of morning and afternoon meetings read and approved.

Mrs. F. H. Sheets presented the recommendations of the Home Department for hand work during the year 1921,[†] and referred to the large amount of supplies contributed in connection with the medical campaign.

The secretary of Young People's Work, Mrs. Ellis L. Phillips, having been in conference with Branch superintendents, outlined the work of her department and her hope for its future. Mrs. F. H. Clapp, superintendent of Young People's Work for Northwestern Branch, spoke in detail of methods that have proved valuable in enlisting the interest of young women in missionary activity.

It was voted to adopt the recommendations of the Committee on Young People's Work.[†]

The Committee on Nominations presented the following report which was accepted.

For President Emeritus, Mrs. Cyrus D. Foss; President, Mrs. William Fraser McDowell; Vice-Presidents, Mrs. Thomas Nicholson, Mrs. Frederick F. Lindsay; Vice-President-at-Large, Mrs. Francis J. McConnell; Recording Secretary, Mrs. Charles Spaeth; Treasurer, Miss Florence Hooper.

Mrs. Foss was elected by a rising vote.

Tellers were appointed as follows: Mrs. B. M. Davies, Mrs. Antrim, Mrs. F. H. Clapp, Miss Helen Salzer, Miss Gertrude Nickerson, and ballots were cast.

Standing committees, the general counselor and auditors were nominated and elected.

It was voted to appoint as delegates to the Foreign Missions Conference of North America, with expenses paid, Mrs. W. F. McDowell, Mrs. Thomas Nicholson, Mrs. F. F. Lindsay, Mrs. J. N. Reed; alternate, Miss Lulie P. Hooper. Delegates whose expenses are not paid, Mrs. F. M. North, Miss Susan Lodge, Miss Florence Hooper, Mrs. O. N. Townsend; as visitors, Mrs. William Boyd, Miss Ella M. Carnahan, Mrs. Burton St. John, Miss Amy G. Lewis.

It was voted to appoint as delegates to the meeting of the Federation of Woman's Boards, Mrs. McDowell, Mrs. Nicholson, Mrs. Lindsay, Mrs. Reed, Mrs. W. I. Haven, Mrs. F. M. North, Miss Elizabeth R. Bender, Mrs. O. N. Townsend, Mrs. J. Sumner Stone, Miss Florence Hooper; as visitors, Miss Carnahan, Miss Lodge and Mrs. W. F. Sheldon.

It was voted to confirm nominations as follows:

For the representative of the Society on the Committee on Conservation and Advance, Mrs. F. F. Lindsay; for the representative on the Coun-

cil of Boards of Benevolence, Mrs. Charles Spaeth, either to invite another General Officer to attend the meetings with her if she so desired.

It was voted to adopt the report of the Committee on Status of Bible Women.‡

It was voted to adopt as amended the recommendations of the committee appointed to provide for the disposition of funds raised by auxiliaries on the field.‡

It was voted to adopt the recommendation of the Foreign Department in the matter of cooperation in union medical work as related to the Woman's Medical College in Peking.‡

It was voted to adopt the recommendations of the Committee on Share Plan.‡

It was voted that the date of the meeting of the General Executive Committee be fixed so that it shall not interfere with important federal and state elections.

The tellers reported total number of votes cast, forty-six: for President, Mrs. William Fraser McDowell, 46; for Vice-Presidents, Mrs. Thomas Nicholson, 45; Mrs. Frederick F. Lindsay, 45; for Vice-President-at-Large, Mrs. Francis J. McConnell, 45; for Recording Secretary, Mrs. Charles Spaeth, 44; for Treasurer, Miss Florence Hooper, 46. These officers were declared elected.

The minutes of the evening session were read and approved and the meeting adjourned.

Thursday, October 28

No regular session of the General Executive Committee was held on this day which was devoted wholly to conference with the missionaries, in the morning a discussion under the general topic, "Field Conditions"; in the afternoon group meetings by official fields were held with the official correspondents.

In the evening a large congregation met for the service of Holy Communion, Dr. Edward S. Ninde, pastor of the church, officiating, assisted by five of the city pastors, among them Rev. Dr. Parkin, who gave the address.

Friday, October 29

At the opening meeting of the public session of the General Executive Committee the church was crowded. The great hymns, "O for a thousand tongues to sing My great Redeemer's praise," followed by "The Church's one foundation Is Jesus Christ her Lord," rang out in the rich harmony of the voices of women whose hearts rejoice in the Lord.

Mrs. William Fraser McDowell presided.

Devotional services for the entire session centered upon the theme, "The Master Workman." Mrs. Anna B. Holbrook spoke of "The Foundation, Jesus Christ," I Cor. 3: 11, and made related passages live by her quotation of them.

After singing, "Awake, my soul, to joyful lays," the secretary called the roll, forty-nine members responding.

Mrs. F. F. Lindsay, chairman of the Home Department, took the chair to conduct a general review of the year at the Home Base by the secretaries of the Home Base.

Miss Florence Hooper, treasurer, reported.

Receipts 1919-1920

Branches

New England	\$122,360.49
New York	206,806.00
Philadelphia	217,773.71
Baltimore	56,856.98
Cincinnati	265,231.04
Northwestern	450,217.52
Des Moines	216,723.00
Minneapolis	80,951.63
Topeka	208,680.00
Pacific	103,848.00
Columbia River	57,239.34

Total by Branches\$1,986,687.71

Other Sources

Retirement Fund: Principal	\$ 26.00
Income	8,497.76
Interest on deposits	276.65
Zenana Paper Fund	990.46
Increase on Endowments	3,396.02
Miscellaneous	756.52

Grand Total\$2,000,631.12

Deducting certain unusual items occurring in the Jubilee receipts for 1919, the year 1920 shows a gain in regular receipts of \$135,232.00.

In praise to God for this accomplishment the Doxology was sung.

"Plans that have worked" in increasing membership were presented by Mrs. F. I. Johnson of Cincinnati Branch, Mrs. J. N. Reed of Northwestern Branch, Mrs. F. R. Hollenback of Topeka Branch.

"How the money came," with special emphasis on thank offering sources, was told by Mrs. W. M. Dudley of Des Moines Branch, followed by Mrs. John L. Burcham and Mrs. Geiger of Pacific Branch.

The place of summer schools in the work of the year was reported by Miss Susan C. Lodge of Philadelphia Branch and Miss Clementina Butler of New England Branch.

The comparatively new field of Extension Work was surveyed by Mrs. George D. Taylor of Minneapolis Branch. Eight missionaries are supported by extension members, five having been assigned in 1919-20.

A delightful interlude was given by Mrs. C. H. Evans of Baltimore, an illustrated recitation of the joys and sorrows of the mite-box.

Tithing gains were reported by Mrs. Willma Rouse Keene of Columbia River Branch. Miss Elizabeth Lee of Fukuoka, Japan, spoke on the progress of the principle of tithing in the Japan Methodist Church.

Having had "moving pictures of the year's activities," attention was directed to plans for the evangelistic campaign of 1921 with its slogan,

"On to the Villages," and its objective, increasing and strengthening evangelistic effort by means of more missionaries, more Bible women, enlarged and improved facilities for training native workers, better salaries and conveyances, the financial goal being a fund of \$350,000 for this work.

Mrs. William P. Eveland, for the Committee on Evangelistic Work, presented the motive, "We have but one call, we who know Jesus Christ, and that is to help others to know Him; to know Him ourselves in such a vital, human, divine way that we cannot rest until He is made known. The slogan, 'On to the Villages,' has a world-wide application. It should bring the Gospel to the villages in the Orient, it should reach the last village of our constituency in America and link it to the carrying of the Gospel."

Mrs. J. H. Knowles led in prayer and all united in singing, "Fight the good fight," and "O, Master, let me walk with thee."

Miss Twila Lytton, recently returned from two years' study of missions in the Orient, was introduced and spoke on "What I heard and saw for you." Miss Lytton, as field student secretary, will take the missionary message of the Oriental woman to the college girls of America.

The service in memory of those who during the year had passed from labor to reward began with singing, "Jesus, Lover of my soul." As the audience stood the names were read:

Margaret M. Crabtree, for ten years a Bible teacher in Manila.

Carrie I. Jewell, for twenty-nine years a Bible teacher in China.

Ilien J. Tang, fourteen years a kindergarten teacher in China, her native land.

Imogene Hornung, a candidate.

Mrs. F. P. Crandon, an official of Northwestern Branch for 30 years.

Mrs. O. W. Scott, missionary and for thirty years editor of the *Junior Friend*.

Mrs. C. W. Fowler, first secretary of the Home Base for Northwestern Branch.

The memorial Scriptures were read by Mrs. Spaeth, and Miss Alice Appenzeller sang, "O Love that wilt not let me go."

The ceremony of introducing the missionaries was conducted by Mrs. McDowell, Mrs. Nicholson and the Branch corresponding secretaries. Furloughed missionaries to the number of fifty-one represented six hundred and ninety-one years of service. New missionaries numbered forty-nine. Choir gallery, rostrum, chancel were crowded with these messengers of the King. Above them blazed the illumined Cross as those who had proclaimed it so often sang, "I love to tell the story." Candidates took up the strain, "More wonderful it seems Than all the golden fancies of all our golden dreams," and then the great audience, "'Tis pleasant to repeat—For some have never heard," and finally all the missionaries, "When in scenes of glory, I sing the new, new song, 'Twill be the old, old story." With the light of the flaming Cross upon uplifted faces all sang, "In the Cross of Christ I glory," and Mrs. Nicholson led in prayer.

By means of a series of colored charts Mrs. O. N. Townsend presented the literature.

Dr. F. Watson Hannan of Drew Theological Seminary conducted the Quiet Hour meditation on "Prayer," Luke 9: 29, "Prayer transforms the inner life so it shines in the face." Acts 4: 31, "The courage to do great things, to ask great things, to be great people comes through prayer."

The AFTERNOON session was opened with singing, "Loving-kindness," and prayer by Mrs. F. H. Morgan.

Mrs. Mitchell, Mrs. Berry and Mrs. Foss were seated on the platform.

After singing, "O for a faith that will not shrink," the review of the year on the foreign field was begun by Mrs. Thomas Nicholson, vice-president and chairman of the Foreign Department, with a survey of world conditions.

Mrs. L. L. Townley, secretary of the Candidate Committee, presented the need for missionaries. Two hundred fifty-two new missionaries are urgently needed for definite places and only ninety-three have been accepted for the year with thirty-one at present available for appointment.

Following this statement of need Mrs. Burton St. John indicated "The Source of Missionary Supply"; for immediate service, the college alumnae, for future supply, the girls in colleges, these to be reached by personal presentation of the need. Fifty-five per cent. of the Student Volunteers state that they were influenced to make their decisions by contacts with missionaries.

Mrs. George W. Moore sang.

"Prayer Answers in West Africa," as narrated by Mrs. Maude Wigfield Williams, opened wide vistas for faith and the assurance that the Lord's arm is not shortened that it cannot save. "Results are limited in number by the work we do on our knees."

"Come, my soul, thy suit prepare, Jesus loves to answer prayer" was sung.

Mrs. McDowell announced that Miss Florence Nichols, corresponding secretary of New England Branch, would sail in December for India to become the president of Isabella Thoburn College in place of Miss Flora Robinson, who has resigned.

The president of the Woman's College of Madras, India, Miss Eleanor MacDougal, sketched the history of this undertaking to give higher education to the women of South India. Five languages are spoken by the one hundred twelve girls composing the student body. Twelve denominations unite in their support.

Mrs. William Boyd and Mrs. O. N. Townsend, for a committee appointed to consult with the Joint Committee on Union Colleges, reported the urgent need for large funds at once and presented the plan for securing these as an international Christmas gift.

After announcements the hymn, "The Kingdom is coming," was sung and Rev. J. W. Tindall of Mt. Airy Church, Germantown, pronounced the benediction.

In the EVENING Mrs. Robert Bagnell, president of Philadelphia Branch, presided. Mrs. Frank H. Sheets gave a lecture, illustrated by the missionaries and by beautiful stereopticon pictures, on "Our Evangelistic

Missionaries in Person and Picture." Rev. Edward S. Ninde, D. D., followed with an earnest address on dedication for life service.

Saturday, October 30

The MORNING session opened at nine o'clock, Mrs. McDowell presiding. Following the theme of "The Master Workman," Mrs. Oner S. Dow, president of Des Moines Branch, considered in the morning devotions "The Material," good and bad, for the building. I Cor. 3: 12. "Work for the night is coming" was sung, followed by the prayer hymn, "Holy Spirit, faithful Guide."

Continuing the discussion of Home Base interests, Mrs. F. F. Lindsay in charge, editors were introduced, Miss Effie A. Merrill, Miss Amalie M. Achard, Mrs. Felicia Buttz Clark, newly elected editor of the *Junior Friend*, and Miss Annie G. Bailey, publisher.

Mrs. Frank Mason North, representing the Society on the Committee on United Study of Foreign Missions, in exquisite setting gave the report of the year's work in United Study.

Continuing the review of the foreign field, Mrs. Nicholson introduced Mrs. Eveland, official correspondent for the Philippine Islands, Malaysia and the Netherlands Indies. In the absence of a missionary of the Society from that field Dr. H. B. Mansell, district superintendent, presented the claims of the three great islands, Borneo, Sumatra and Java, the latter "the most densely peopled of any place of its size in the world, most needy of the Gospel and most neglected by Christian workers."

Dr. Rebecca Parish, for fourteen years in the Mary Johnston Hospital in Manila, appealed for dormitories in every provincial high school center in the Philippine Islands, "to give an air of permanence to the work and to provide Christian homes for the students." Of the one hundred fifty who apply annually for training in the hospital only fifteen can be accepted. Every Sunday in the student church in Manila three hundred young people from the university attend service.

Miss Eva I. Nelson, having just arrived from Malaysia, urged the need for many more workers to take advantage of unusual openings.

Mrs. R. L. Thomas, official correspondent for Korea, introduced Misses Lulu E. Frey, Alice Appenzeller, Marie E. Church, Maud V. Trissel, Mary R. Hillman, each of whom told why she wished to return to Korea. "Because I am homesick for my children in the faith." "Because of the big-ness of the task. While our highest school lacks equipment it has many students and a curriculum six years beyond anything offered by the government." "Because of the material to be developed." "To cast my lot with the day schools—one built for one hundred pupils has two hundred fifty in it." "Because I have looked into the faces of the Christless women. I do not want to go back to those Bible women who are starving and whose clothes are in rags, with not money enough and not food enough to keep them fit for their work. I have dismissed half that the others might live. If you know of the needs you will make it possible for every Bible woman to go out to win souls for Christ while the clock strikes the hour of opportunity."

Miss Appenzeller sang hymn 549.

A brief survey of educational and evangelistic results of the work of the Society in India and the contribution made by it toward the establishment of Christian homes was given by Dr. Benson Baker, district superintendent in Northwest India Conference.

Mrs. C. R. Havighurst pleaded for a large place for the Children's Work and announced the children's rally for the afternoon.

A demonstration arranged by Mrs. Townsend and Miss Bailey showed the part that magazines and leaflets have taken in the work of the year.

That the field of missionary endeavor is not the property of any one denomination and can be fully covered only in cooperation was ably demonstrated by Mrs. E. C. Cronk, editor of the department of methods in the *Missionary Review of the World*, in an address on "Our Interdenominational Interests."

After announcements Bishop McDowell was introduced and spoke briefly. "Conditions in the world make your work serious and difficult in a way its founders never dreamed."

Mrs. C. B. Mitchell, Mrs. F. J. McConnell, Mrs. J. F. Berry, Mrs. Cyrus D. Foss were introduced, also Dr. Phillip Jaiselen of Korea, Mrs. Hamilton and Mrs. Everett Fisk.

The Quiet Hour address of Dr. Hannan was from the text Phil. 4: 4-9, the elements of Peace. Be joyful, be gentle, be hopeful, be prayerful, be grateful, be thoughtful, be useful—"these things do and the God of peace shall be with you.

The AFTERNOON meeting opened with prayer and singing followed by the survey of India under the direction of Mrs. S. F. Johnson, Mrs. Nicholson presiding.

The speakers were Miss Ruth Partridge, a local missionary in Vikarabad, South India, in charge of extensive evangelistic work, Miss Olive Kennard, who asked that a baby fold be provided for her large family of orphaned little ones, Miss Pearl Madden, who described the group of girls at Isabella Thoburn College, of which she is treasurer, Miss Lily D. Greene, of Lahore and Miss Josephine Liers of the Central Provinces. Appealing for support for the orphans left by influenza and famine Miss Liers stated that many of the Bible women of today are the famine orphans of years ago, in Raipur one hundred per cent., in Khandwa seventy-five per cent., in Jubbulpore fifty per cent.

No missionary being present from Burma, Mrs. Randolph S. Beall, official correspondent, introduced Mrs. Alma H. Holland of India to speak for that country. Again the fact of the independence and capability of the Burmese women, and the opportunity for work, not only with the Burmese but in the great Chinese population, was emphasized.

Miss Estelle M. Forsythe related some experiences as an evangelist in Northwest India.

"The Barred Gates—Have we opened them?" The answer to this question, so eagerly awaited, was given by Mrs. J. M. Avann, chairman of the Medical Committee in charge of the medical campaign.

Receipts from the campaign were \$234,468.00. Two new hospitals are provided, the Clara A. Swain Hospital at Bareilly, India, by the young people's thank offering and the Lucie F. Harrison Hospital at Futsing, China, by the children's thank offering. Four doctors and eleven nurses, newly appointed, make possible the operation of twenty hospitals. Twelve young women are in medical school, preparing for the field. Seven isolation wards, four heating and lighting plants, three water systems, two elevators and two X-ray machines are included in equipment. Hospital supplies to the value of \$30,000.00 have been sent. Miss Frances R. Wilson, R. N., from the Peking hospital and training school for nurses, told of the great value of these packages of supplies.

Three doctors represented the need of continued adequate support of medical work. Dr. Gertrude Taft said that despite reinforcements, owing to furloughs and disability, there is only one year in six when two doctors are at work together in her field. Dr. Frances J. Heath, Peking, "To close the training school means no more supply of native nurses; to close the hospital means a thousand patients annually unaided." Dr. Rebecca J. Parish, Manila, "Go on sending supplies so the babies will have clothes to put on."

Announcements were made, the benediction was pronounced by Dr. Frank H. Sheets, and the meeting adjourned.

The rally and banquet of the young women, under the direction of Mrs. Ellis L. Phillips, secretary, was held in Mount Airy Church, Germantown, at four o'clock, with Mrs. Lena Leonard Fisher, Miss Twila Lytton, Mrs. O. N. Townsend, Miss Elizabeth Lee of Japan, Miss Ruth Partridge of India and Miss Frances R. Wilson of Peking as speakers.

The children's rally was held at the same hour in St. Stephen's Church, Mrs. C. R. Havighurst, secretary, in charge. The meeting was addressed by missionaries in costume from eight countries. The prize Chinese flag was awarded to Pacific Branch for the largest proportionate children's thank offering published in the *Junior Friend* and the Christian flag went to Minneapolis Branch for the largest proportionate number on the Service Roll.

Sunday, October 31

Morning service, held in the First Church, Germantown, was in charge of the pastor, Rev. Edward S. Ninde, D. D. Bishop Edwin Holt Hughes preached from the text, Matt. 18: 14.

In the AFTERNOON Mrs. McDowell conducted the Service of Commission. Forty-seven new missionaries received their commissions. Nineteen others of the class of 1920 have sailed. Mrs. Francis J. McConnell welcomed these new workers on behalf of the Society and Frances J. Heath, M. D., of Peking, China, on behalf of the field. The charge was given by Bishop Edwin H. Hughes. Mrs. McDowell and Mrs. Nicholson presented the certificates. Miss Garcia of the Philippine Islands, Miss Pong, Miss Chung and Miss Tseo of China and Miss Partridge of India were introduced.

After singing by Miss Alice Appenzeller, and words of counsel spoken by Mrs. McDowell to the new missionaries, Rev. Dr. Purnan Shook led in prayer and Dr. William S. Mitchell pronounced the benediction.

At the anniversary service in the EVENING, Mrs. Charles Spaeth, recording secretary, read the annual report and Mrs. Lena Leonard Fisher gave an address based on her study of the work of the Society in the Orient.

Monday, November 1

With Mrs. McDowell in the chair, the morning devotional service was conducted by Mrs. Robert Bagnell, president of Philadelphia Branch. "The Building Fitly Framed," Eph. 2: 21, was the theme.

After singing, "Lord, speak to me," the hour was devoted to considering several Home Base interests, Mrs. F. F. Lindsay, presiding.

The Retirement Fund is granting pensions of from \$75.00 to \$300.00 per year to forty-eight retired missionaries, as reported by Miss Elisabeth Pierce, chairman of the committee in charge of the fund. An endowment of \$100,000.00 more is needed.

The value of the annuity plan as a safe and sure channel for donations to the Society, at the same time insuring a life income, was presented by Mrs. S. F. Johnson, who recommended that this plan be explained at district and conference meetings.

That the negro women of Methodism are awakening to their responsibilities to foreign missions was forcefully brought out by Mrs. R. W. Thomas, secretary of Washington Conference (negro), who gave statistics to show that there is a wide field for extension work in the negro conferences.

After singing the hymn, "On the mountain top appearing," Mr. Charles O. Wright, general secretary for the Christian Association of the University of Pennsylvania, was introduced and spoke briefly of the work of the Association in furnishing home life under Christian direction to 300-400 foreign students annually.

Rev. Ralph S. Cushman, D. D., made an address on "Stewardship," asserting that the program of the Church cannot be carried out without it—stewardship of money, stewardship of life. "The need of the Church is to lay life on the altar and the money will come." Giving now is at the rate of 26% of one-tenth of the income of Methodism.

After singing, "Breathe on me, Breath of God," Mrs. W. P. Thirkield led in prayer.

The League of Intercessors was presented by Mrs. Cyrus D. Foss, president emeritus, who said that she is the custodian of 16,000 signed cards, pledges of the purpose to give time to unhurried thought and definite prayer for the progress of God's Kingdom.

"Nearer, my God, to Thee" was sung.

The foreign field for the morning's consideration was China, Mrs. Nicholson presiding.

The progress of evangelism in China was strikingly presented by Mrs. Mary Ninde Gamewell who went as adviser and helper with a party of six Chinese men and women, sent out by the Chinese Church to evangelize Yunnan province. For this project money came from Chinese in many parts of the world, one family pledging \$500.00 a year. This movement is wholly by Chinese for Chinese.

Miss Ruby Sia of Foochow indicated further effort toward self-support in her report of the Foochow auxiliary which raised \$1,000.00 the first year, and nearly \$2,000.00 last year and is sending the money to Yenping District where work is being opened by native Christians from Foochow.

"See heathen nations bending Before the God we love" was sung.

Christian education in China was outlined by Dr. Ralph Ward, who said that the Christian schools in that country set the academic and moral standards for all others and there is an opportunity to create a national Christian consciousness. The Church must combine closely with educational work or it cannot appeal to the educated class.

In reviewing briefly the medical work in China Mrs. Lena Leonard Fisher said that she "had followed from hospital to hospital the trail of white gauze sent out by the women of the Society."

The missionaries present from China were introduced.

Mrs. Nicholson, wife of Bishop Thomas Nicholson, introduced the wives of other bishops as follows: Mrs. McDowell, Mrs. Clair, Mrs. Foss, Mrs. Berry, Mrs. Mitchell, Mrs. Thirkield, Mrs. McConnell.

Announcements were made and Dr. Hannan concluded the series of Quiet Hour meditations with an address on Power, "the equipment for putting prayer and peace into active service that the Gospel may come to yourself, your neighbor, your enemy, the world."

The AFTERNOON service opened with prayer by Mrs. Charles B. Mitchell, Mrs. Nicholson presiding.

An address on "The Debt of American Women to the Women and Children of Europe" was given by Dr. Dan Brummitt.

Bishop and Mrs. Wilbur P. Thirkield were introduced and Mrs. Thirkield, president of the Woman's Home Missionary Society, brought greetings from that organization with a brief report of its success in its fortieth year.

Bishop Thirkield, having just arrived from Mexico, brought encouraging reports of the work of the Society in that country. "You alone of all others can reach the womanhood and the childhood of that country."

Miss Carrie Jay Carnahan, official correspondent for Mexico, introduced Miss Helen G. Murray of the Bible Training School in Mexico City.

The entire Latin-American field was surveyed by Mr. S. G. Inman, secretary of the Committee on Cooperation in Latin America. "God led this Society to locate in the three great centers of South America to develop the womanhood of Latin America."

Mrs. George Moore sang "Jesus only."

The needs of the work of the Society in Europe and North Africa were stated by Miss Ella May Carnahan, official correspondent.

Miss Florence L. Nichols, official correspondent for Japan, introduced the missionaries from that country, Miss Spencer retiring after forty-two years of service, Misses Mariana Young, Alice Cheney, Lora Goodwin, Ellison W. Bodley, Laura Chase, Elizabeth Lee, and candidates, Misses Albrecht, Weiss, Sturdevant and Gardner.

The importance of secondary schools in the Christian educational plan for Japan was made very clear by Miss Elizabeth Lee of Fukuoka.

"God of our fathers" was sung.

In picturing the new India Dr. A. A. Parker of Bombay said that after compulsory education for boys had been established in Poona two thousand women organized a procession and marched to the municipal building carrying banners inscribed, "We want schools for our girls."

The Student Work was presented by Mrs. Burton St. John, secretary.

The point of view of the educated Christian Japanese woman was ably set forth by Miss Michi Kawai, national secretary of the Young Woman's Christian Association in Japan. "Christian propaganda is a matter of life and death to us. Some big program must be put forward to make Christianity so commanding we must come to it. Be patient with Japan. You speak of Japan as a stepping stone to the Orient, it is not that it is a gate,—an entrance, not something to be stepped on. Send more workers, more help, more prayers if you find in my country things that are wrong."

The third stanza of "Onward, Christian soldiers" was sung.

Miss Mary C. Peacock, chairman of the Committee of the Summer School of Missions at Chambersburg, Pa., was introduced.

Misses A. Edith Fredericks, Emma M. Knox and Lillian Halfpenny, missionaries in evangelistic work in China, were introduced.

Announcements followed.

After the singing of "Lead on, O King Eternal," and prayer by Dr. A. A. Parker the meeting adjourned.

The EVENING in Africa was presided over by Mrs. Nicholson. Bishop and Mrs. Clair, appointed to the supervision of work in Liberia, were introduced.

Two highly educated African women from Sierra Leone expressed belief that "the women of Africa must make Africa."

Mr. Willis S. Rowe of the Board of Foreign Missions by means of a series of beautiful pictures showed vividly the work done and undone in "Darkest Africa."

Mrs. S. F. Johnson, official correspondent for Africa, summed up the work of the Society in that continent.

Tuesday, November 2

Election Day, the first since the full enfranchisement of women.

Mrs. Lindsay presiding, Mrs. Wilbur P. Thirkield began the morning devotions with the hymn, "A charge to keep I have." She spoke of the perfect life, "The City Four Square," Rev. 21: 16. "Build four-square ourselves, build foursquare our homes, our city,—the nations will walk by the light thereof."

Mrs. Thirkield led in earnest prayer and the hymn, "Christ for the world we sing," followed.

It was voted to approve the minutes of the Foreign Department as presented by Mrs. L. L. Townley, secretary, and by approval adopt the recommendations.‡

It was voted to adopt the recommendations of the Home Department, including the budget for general officers, program for Young People's Work, student aid, and the election of Mrs. Edwin S. Dahl as secretary of Swedish Work.†

The Committee on Annual Report, appointed *ad interim*, composed of Mrs. Spaeth, Mrs. Lindsay, Mrs. Dudley, Mrs. Johnson, Mrs. Harvey, presented the following recommendations, which were adopted:

In view of the great expense of publishing the General Executive Report and eleven Branch Reports, over \$12,000 in 1920, and

In view of the fact that reports from the field are printed twelve times in these Annual Reports, thus greatly increasing the cost,

We recommend that the General Executive and Branch Reports be reduced to the minimum necessary to include essentials, and

That the report of the foreign field be written by the official correspondent for each field, covering the development of the work for the year, and that these be printed in one place and sent to the Branches to be bound in their Reports, taking the place of the corresponding secretary's report;

That of the Foreign Conference Reports two copies be sent to each of the corresponding secretaries, one to each of the general officers, Home Base secretaries, and editors, and five to each of the secretaries of Special Work.

Mrs. Nicholson took the chair and the Educational Committee of the Foreign Department brought final recommendations.‡

It was voted to defer action on the askings for Union Colleges until the mid-year meeting of the Foreign Department.‡

It was voted to refer the plan for organization of the educational campaign to the Forward Movement Committee and the Educational Committee with power, a report to be given at the mid-year meetings of the Departments.†

It was voted that the general treasurer be empowered to act with the secretaries of both Departments to fix the budget for home and foreign administration, the budget for foreign work to be referred to the Foreign Department for approval.

It was voted to refer to the Foreign Department the budget for Federated Missions of East and West Japan.‡

It was voted to authorize the approval of a budget of \$1,500.00 for the zenana papers for 1920-21.

A resolution from the missionaries was presented:

Resolved, that we express our appreciation for the privilege of attending the General Executive Committee and for the opportunity of a broader outlook upon our world fields.

Also, Resolved, that we express our gratitude for what the General Executive Committee has done for us and for our fields.

Also, Resolved, that we express our sincere thanks to the ladies of Philadelphia for their gracious hospitality.

The Committee on Resolutions expressed the thanks of the General Executive Committee to pastors, official boards and all others connected with the First Church, Mount Airy and St. Stephen's churches who had by open-hearted hospitality and helpfulness contributed to the success of the meetings in these churches. Appreciation of hospitality in the homes, delightful drives to many points of interest, provision for rest and refreshment was expressed to Mrs. Wayne Whipple, general chairman, and to all those whose constant thoughtfulness had made these possible, and to Mr. John Wanamaker and Mr. Naaman Keyser for the beautiful guide book to Philadelphia and Germantown.

It was voted to reconsider acceptance of the invitation to hold the General Executive Meeting of 1921 in Baltimore because of the policy of the Society not to hold successive meetings in any one section of the country.

On behalf of Topeka Branch Mrs. C. H. Kimball extended to the Committee an invitation to meet in Denver in 1921.

On motion of Miss Lulie Hooper of Baltimore Branch the invitation was accepted.

Miss Hooper extended an invitation to the Committee to meet in Baltimore Branch in 1922.

It was voted to authorize Miss Hooper, treasurer, to pay, from income of endowments in her hands for the purpose, grants for student aid on order of the Home Department through its Student Committee.

Announcements followed.

Bishop Berry was introduced and expressed great regret that business of the Church had prevented attendance upon the meetings. "To administer such a vast amount of money so economically is a marvel and we wonder how you do it."

Introduction of chairmen of local committees followed.

On request of Mrs. McDowell the third stanza of her favorite hymn, 37, was sung, "Great Shepherd of thy chosen few, Thy former mercies here renew," and Bishop Berry led in prayer.

The use of "Our income—pledged before secured" was explained by Miss Florence Hooper. The sum of \$1,275,000 is needed for current work and support of missionaries, exchange reserves must be maintained and appropriations made for building expenditures outstanding. The missions in Europe, for some years maintained by the Reconstruction Fund, must become a part of regular work; a fund for relief work in India is needed. "Exchange conditions have so improved that there is a margin of \$125,000 that may be used for increases in scholarships and on allowance for building indebtedness."

Bravely came the response from the Home Department, through Mrs. Lindsay, "This is the victory—even our faith."

After singing, "That old, old story is true," and "My Father is rich in houses and lands," by Miss Appenzeller and Miss McMillan, plans for the evangelistic campaign of 1920-21 were presented under the leadership

of Mrs. Lindsay. The campaign calls for a fund of \$350,000, \$250,000 for regular work and \$100,000 for advance, new evangelistic missionaries, increased force of Bible women, more and better conveyances, new buildings and equipment for training schools. Models of buildings, used in evangelistic work, arranged about the platform, were lighted. Miss Bertha M. Creek of China expressed the hope that revival fires might burn at home and on the field, and Dr. Ninde led in prayer.

Missionaries from China, Misses Hartford, Brethorst, Tyler, Dyer, Halfpenny, Linam, Knox, Fredericks; from India, Kennard, Liers, Part-ridge and Forsythe; Miss Hess from Africa, Miss Murray from Mexico, Misses Appenzeller, Hillman and Snavely from Korea, Misses Spencer and Young of Japan and Miss Nelson of Malaysia indicated, with the urgency of a great need, the different phases of evangelistic work to be supported and enlarged.

Appropriations for the year were announced by the Branch corresponding secretaries as follows:

Appropriations

	Regular	Over and Above
New England	\$ 105,000	\$ 7,000
New York	240,000	
Philadelphia	170,000	80,000
Baltimore	55,000	8,000
Cincinnati	300,000	
Northwestern	425,000	75,000
Des Moines	228,555	15,400
Minneapolis	90,000	
Topeka	224,697	
Pacific	100,000	6,500
Columbia River	55,000	3,500
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Total by Branches	\$1,993,252	\$195,400
Retirement Allowances	18,300	
Zenana Paper Fund	1,500	
Student Aid	600	
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	\$2,013,652	
Over and Above	195,400	
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Grand Total	\$2,209,052	

Mrs. R. L. Thomas announced the death of Miss Hettie A. Thomas, missionary of Cincinnati Branch in Nagasaki, Japan. Mrs. Thomas was requested to convey to the family the sympathy of the Society.

Hymn after hymn of consecration followed,—“I gave my life for thee,” “Jesus, more than life to me,” “My Jesus I love thee” closing with “His loving kindness, O how free—how great—how strong—how good!”

Mrs. McDowell's closing message was, "Pray—pray anew—in a new way. We have new officers—old officers with new duties. Bishop Berry prayed, 'May we see the face of Jesus Christ.' That is my prayer for you today, may we see the face of Jesus Christ every hour of the year now beginning, and seeing His blessed face, may we be obedient to His will and follow His command."

Mrs. Townsend, Mrs. Dow and Miss Bender led in prayer, followed by Bishop Thirkield who pronounced the benediction and the Fifty-first Annual Session of the Society was declared adjourned.

MRS. CHARLES SPAETH, *Recording Secretary*.

Approved:

MRS. JOSEPH N. REED,

MISS JULIET H. KNOX.

*See Reports.

†See Actions pertaining to the Home Department.

‡See Actions pertaining to the Foreign Department.

IN LANDS AFAR

INDIA

MISSIONARIES AND THEIR STATIONS

North India Conference

- ARRAH—*Boarding School*—Edna M. Abbott. *Evangelistic Work*—Ruth Hyneman.
- BALLIA—*Evangelistic Work*—Mary Louise Perrill.
- BAREILLY—*City and Village Work*—Eva M. Hardie. *Boarding School and Orphanage*—Alice Means, Viola B. Dennis. *Clara A. Swain Hospital*—Loal E. Huffman, M. D., Viola M. Hardie.
- BIJNOR—*Lois L. Parker School*—Ruth R. Warrington, Lucie Beach. *District Evangelist*—Jessie I. Peters.
- BUDAON—*Sigler Girls' School*—Ruth Hoath.
- CHANDAG—*Leper Work*—Mary Reed.
- GONDA—*Chamber Memorial School*—Jennie M. Smith. *Evangelistic Work*—Elizabeth Hoge.
- HARDOI—*Boarding School*—Constance E. Blackstock.
- LODIPUR—*Primary School*—Anna Ashbrook.
- LUCKNOW—*Isabella Thoburn College and Normal School*—Flora E. Robinson, Margaret Landrum. *Lois L. Parker High School*—Grace C. Davis.
- MORADABAD—*Evangelistic Work*—Phoebe Emery. *Boarding and Normal Schools*—Anna Blackstock.
- MAZAFFARPUR—*Indiana Girls' School*—Laura S. Wright, Abbie Ludgate.
- NAINI TAL—*Wellesley High School*—Rue E. Sellers. *City Work*—Lucy W. Sullivan.
- PAURI—*Mary E. Gill School*—Laura D. Soper, Ruth E. Bates. *Evangelistic Work*—Mrs. Mary W. Gill.
- PITHORAGARH—*Woman's Home*—To be supplied. *Boarding School*—Edith Boggess.
- SHAHJAHANPUR—*Bidwell Memorial School*—Ethel Calkins, Grace Honnell.
- SITAPUR—*Girls' Boarding School*—Blanche McCartney.
- ON FURLOUGH—Mary Means, Ida G. Loper, Esther Gimson, M. D., Nora B. Waugh, Eleanor Chalmers, Ruth Robinson, Roxanna Oldroyd, Mabel Lawrence, Edna Bacon, Celeste Easton, Evelyn Hadden, Elizabeth Hoge, Maud Yeager.

Northwest India Conference

- AJMER—*Boarding School*—Gertrude Richards.
- ALIGARH—*Evangelistic Work*—Charlotte T. Holman. *Louise Soule School*—Sarah C. Holman. *Woman's Industrial Home and Boarding School*—Jennie Ball.
- BRINDABAN—*Sarah E. Creighton Hospital*—Lydia Schaum, M. D., Ida A. Farmer.
- CAWNPORE—*Evangelistic Work*—Mary Richmond. *Hudson Memorial School*—Mathilde Moses. *High School*—Ethel Whiting, Lemira B. Wheat.
- GHAZIABAD—*Evangelistic Work*—Melva Livermore. *Village Educational Work*—Emma E. Donohugh.
- LAHORE—*Lucie F. Harrison School*—Vivian Shute, Marian Dalrymple, Grace P. Smith.
- MEERUT—*Howard Pleased School*—Laura G. Bobenhouse, Nellie Lawson. *High School Department*—Emma E. Warner.
- MUTTRA—*Evangelistic Work*—Ida A. Farmer. *Blackstone Training School*—Adelaide Clancy. *Girls' Boarding School*—Grace Boddy.
- MAZAFFARNAGAR—*Evangelistic Work*—Winifred Gabrielson.

ROORKEE—*Boarding School*—S. Edith Randall, Margaret Hermistone.
 TILAUINIA—*Mary Wilson Sanatorium*—Cora I. Kipp, M. D., Julia I. Kipp,
 Business Superintendent, Anna Brown.
 SPECIAL APPOINTMENTS—*Isabella Thoburn College*—Lillian Rockwell.
Treasurer of North and Northwest India Conferences—*Secretary of*
Language School—Anne E. Lawson.
 UNDER APPOINTMENT—Aggie B. Alford, Nellie Davis Hancock.
 ON FURLOUGH—Jessie Bragg, Lydia Christensen, Ruth Cochran, Estella
 Forsythe, Lily D. Greene, Carlotta Hoffman, Isabelle McKnight,
 Lavinia Nelson, Caroline C. Nelson, Eunice Porter, Margaret E.
 Schroepfel.

Central Provinces

BASIM—*Boarding School*—Mary E. Sutherland, Mabel C. Fisher, Mildred
 Dresher.
 BAHAR—*Boarding School*—Jessie Clark.
 GONDIA-KAMPTI—Annie Goodall, Leola Greene.
 JUBBULPORE—*Evangelistic Work*—Gertrude Becker. *Johnson Girls' School*
 E. Lahuna Clinton, Maude Hunt. *Teachers' Christian Normal School*
 Lydia S. Pool.
 KHANDWA—*Evangelistic Work*—Ethel Ruggles, Edyth Huff. *Boarding*
School—Mary Edith Sweet.
 RAIPUR—*Evangelistic Work*—Alvina Robinson. *E. B. Stevens Girls'*
School—Elsie M. Reynolds, Hazel Rogers.
 SIRONCHA—*Evangelistic Work*—Nell F. Naylor. *Mary J. Clark School*—
 Miss Naylor, Cora Fales. *Anna Clason Dispensary*—Cora Fales, Ellen
 Simpson.
 ON FURLOUGH—Josephine Liers, Vera Thompson.
 UNDER APPOINTMENT—Stella M. Dodd, M. D.

Bengal Conference

ASANSOL—*Boarding School*—Rachel Carr. *Evangelistic Work*—Rachel
 Carr.
 BOLPUR—*Evangelistic Work*—Katherine A. Blair.
 CALCUTTA—*High School*—Ava F. Hunt, Fannie A. Bennett, Ruth Field.
 DARJEELING—*Queen's Hill High School*—Josephine Stahl, Lois Rockey,
 Emma J. Barber, Laura V. Long.
 PAKUR—*Boarding School*—Lela E. Payton. *Evangelistic Work*—Pauline
 Grandstand, Hilda Swan.
 TAMLUK—*Boarding School*—Supplied by Frances Matheson.
 ON FURLOUGH—Jennie E. Moyer, Marie E. Johanson.
 UNDER APPOINTMENT—Mabel Eddy, Grace Knowles.

Bombay Conference

NADIAD—*Evangelistic Work*—Louise Godfrey. *Widow's Home*—Miss
 Gooch.
 BARODA—*Boarding School*—Elsie Ross. *Primary and High Schools*—Miss
 Nelson and Miss Shaver. *Evangelistic Work*—Miss Chilson. *Butler*
Memorial Hospital—Phoebe A. Ferris, M. D., Alice C. Harris.
 BOMBAY—*Evangelistic Work*—Miss Holmes. *High School and Hostel*—
 Miss Crouse. *Marathi Evangelistic Work*—Miss Mayer and Miss
 Ruppel.
 GODHRA—*City Evangelistic Work*—Miss Bailey. *Boarding School*—Miss
 Newton.
 KATHIAWAR—*Evangelistic Work*—Miss Godfrey.
 POONA—*Taylor High School*—Miss Merritt. *Anglo-Indian Home*—Miss
 Dove. *Boarding School*—Miss Lawson. *Evangelistic Work*—Miss
 Nicholls. *Primary and Middle Schools*—Miss Blasdell.

South India Conference

BANGALORE—*Baldwin Girls' High School*—

KOLAR—*Boarding School*—Fannie Fern Fisher, Aetna Emmel. *Evangelistic Work*—Florence W. Maskell. *Ellen Thoburn Cowan Hospital*—

BELGAUM—*Day Schools and Evangelistic Work*—Judith Ericson. *Boarding School*—Kezia E. Munson.

BIDAR—*Boarding School*—Emma E. Rexroth. *Evangelistic Work*—Urdell Montgomery.

GULBARGA—*Evangelistic Work*—

HYDERABAD—*Stanley Girls' High School*—Alice A. Evans. *Evangelistic Work*—Elizabeth J. Wells. *Hindustani Evangelistic Work*—Catharine Wood.

MADRAS—*Boarding School*—..... *Evangelistic Work*—.....

RAICHUR—*Boarding School*—Annabel Watts. *Evangelistic Work*—.....

VIKARABAD—*Mary A. Knott Girls' School*—Mildred Simonds. *Evangelistic Work*—Margaret Morgan. *Training School for Village Workers*—Rosetta Beck.

NORTH INDIA CONFERENCE

Social unrest is not less evident in India than in the western world. Veterans of the World War are centers of a new movement. "Self-determination" and "indigenous leadership" have come to be by-words among the people. The British Parliament has not been unmindful of the rights of Indian people and under the "Reforms Bill" granted to India a new charter, admitting Indian citizens to representative government. A Chamber of Princes has been established, shortly to convene under the presidency of the Prince of Wales. Certain departments of government will be transferred to the Indian people. Even this epoch-making legislation has not allayed the dissatisfaction, which is being fostered by Mohammedans who are angry over the provisions of the peace treaty. The outcome of their campaign of agitation is of grave concern.

Within our Methodism this has been a memorable year. The Centenary has been set up and its ideals are stirring the Church to new consecration, intercession, liberality and activity. The Central Conference, which is about one-third Indian in membership, was an occasion of high enthusiasm. Out of it was born the Home and Foreign Missionary Society of Indian Methodism. Its slogan is "*Maya Zamana*," meaning, "New times, new responsibilities, new life, new plans." From this conference was sent a memorial to General Conference, asking the ordination of women. The Mass Movement, less in print than in earlier years, is unabated.

A notable event in woman's work was the Jubilee of Isabella Thoburn College, celebrated notably in Lucknow, April 15-18, 1920. The alumnae and friends from far and near were gathered and the whole school participated in the portrayal of the past, present and future in song and processional. In their hearts Indian women exulted, "What hath God wrought," for the little bazaar school has grown to be a stately college of high renown, having granted to many a graduate the first college degree for any woman in her province. "Christ is being lived in the lives of student and teacher. Mohammedans, Hindus, Arya-Samajists, Brahmo-Samajists, Christians, Indians, Anglo-Indians, Europeans, Americans, all feel and acknowledge the touch of the Master Teacher. High and low, rich and poor have learned that 'We be of one blood, you and I.' Teachers, doctors, philanthropists, evangelists, wives and mothers call Lal Bagh *Alma Mater*."

Evangelistic Work

The peril of the church in India is that of uninstructed converts, who do not know perfectly "the way of the Lord." Teaching of the thou-

sands of village women, no less than reaching the non-Christians, is the work of evangelism. Evangelistic work is more or less organized in the fourteen districts of the conference. For the most part, wives of missionaries are "in charge," giving to this work in some cases much attention. One says, "With my two babies, I have been able to do but little. The greatest need is for adequate supervision."

In Arrah District is the greatest mass movement in North India and so great the need that in January Miss Hyneman was transferred from Gonda to this field. In scores of villages are groups of men and women who have declared their willingness to become Christians. Nothing keeps them back but lack of knowledge. Miss Hyneman has been hindered for want of conveyance. When it was impossible to hire, she has walked—sometimes eleven miles a day. She adds, "When we found how glad the people were to see us, I wished the hours spent on the road might have been among them. They are so hungry for the Gospel."

Miss Perrill is evangelist on Ballia District, among a great new Christian constituency suffering now the fires of persecution. To help them to stand fast and to lead others in is her joy. The Centenary ideals are being presented. Intercession and stewardship are being preached to the most ignorant Christians and they are accepting them with astonishing simplicity and willingness.

On Budaon District Miss Hoath had a blessed work touring the villages and working in the *mélas*. As this is a Ganges district, she, with her Bible women and musicians, found great opportunity among the pilgrims to three "bathing *mélas*." In January, because of the shortage of missionaries, Miss Hoath was transferred to school work, leaving the district without an evangelist. On Barielly District the evangelist, Miss Mary Means, is on furlough. Miss Hardie adds the care of city and village work to other duties. Here, again, lack of conveyance prevents possible activity. Miss Hardie and her Bible women are the only ones to carry the Gospel to the shut-in women of this old city. Not an auto, but a horse, is all they ask.

On Bijnor District, Miss Jessie Peters has a beautiful country, in sight of the snowclad mountains. Her field is about the size of Rhode Island, the population about 800,000 and the Christian community 8,000. If she could travel uninterruptedly, Miss Peters thinks she *might* cover the field once a year. She and her Bible women reach both men and women. She is a "singing evangelist," for so she finds readiest access for the truth. After hearing a song once the village people will sing it with her, and when nothing else will draw them from their work, they come quickly at the sound of the drum and will sing for hours—The song?—the life and teaching of Jesus! Far in the night the Bible women are teaching by the campfire, after the weary missionary is sleeping. Whole communities among the Chamars are in the valley of decision, hesitating only because of the inevitable persecution. Mohammedians, too, are only waiting for baptism. Garhwal is another hill district and in the valleys are scattered a people whom Mrs. Gill finds sympathetic and friendly, but in "benighted darkness" which haunts her as she talks with them. She asks for prayer that God may touch the Garwhalis in these mountain valleys. The Bible women sometimes teach in little schools but when the girls are taken away at seven or eight to be married the time is very short.

Gonda, Kumaon, East Kumaon, Rai Bareli, Tirhoot and Mazaffarpur districts are without missionary evangelists, though Bible women are everywhere employed. On East Kumaon Miss Hayes tells of a trip of three weeks where eighty-four villages were reached. In twenty-eight, Jesus was preached for the first time. Twenty-six had been unvisited for six years. On Lucknow District Miss Gantzer, an Indian missionary,

covers a great territory and finds the people eager for the Gospel, begging her to stay longer that they may have "more of this teaching," but she tells them that others, too, must have a chance.

On Hardoi district Mrs. Lois Parker is still evangelist, able to tour but little, but a tower of strength to the workers.

Phoebe Emery, on Moradabad District, says it is a fine thing that an evangelist must sometimes make a report. Their work is hidden away from visiting committees and government inspectors. Up tortuous alleys of the city to visit zenana women or out on the long road, visiting mud-walled villages, jogging along in her ox-cart there is none but the All-seeing to follow her way. But there she visited more than four hundred villages, preaching to thousands of Christians and non-Christians the story of Christ and Him crucified.

The needs—More missionaries. An evangelist for every district. A Ford for every missionary. More Bible women and better support for them.

Educational Work

Of the institutions recognized by the General Conference the following are in North India:

Colleges—Isabella Thoburn College and Normal School, Moradabad Normal School.

English High Schools—Wellesley Girls' School at Naini Tal.

Vernacular High School—Lois Parker School, Lucknow.

Biblical Training School—Woman's Department, Bareilly.

Middle Schools at Bareilly (Orphange and School), Budaon, Gonda, Moradabad, Pauri, Sitapur, Hardoi, Shahjahanpur.

Primary Schools at Bijnor, Dwarahat, Hardoi, Pithoragarh and Mazaffarpur.

Some problems are common. Support is nowhere adequate. Famine prices and loss by exchange have made the year most difficult. After the most rigid economy our missionaries have had to borrow to buy foodstuffs and clothing. The "Sunday" dress of the school girls is no more. But two cotton dresses a year can be gotten and they are presently patched and patched again. At the same time, pressure for admission is everywhere one of the hardest things to face. Shutting the door in the face of our girls, from Christian or non-Christian homes, means sending them back to darkness and ignorance, and it is the heart-break of the missionary. Out of these schools, through the infinite patience of missionaries and teachers, is coming the new womanhood of the Indian Church for the making of a better day.

Many special needs are here, buildings, equipment—but space forbids. Missionaries and again missionaries are needed. Furloughs of eight are due and two are under appointment outside Isabella Thoburn College.

Medical Work

Clara A. Swain Hospital at Bareilly has been under the care of Dr. Huffman, Miss Hardie and Miss May Townsend, medical assistant. Dr. Huffman has had a strenuous year, with many outside calls in addition to the hospital. Her nights are so broken that once she caught herself nodding in the midst of directions to a nurse. Major operations have been performed by lamp-light. Doctors, nurses and patients sigh for the new hospital building. The baby-fold will be in connection with the hospital. A fine feature of the work is the nurse training school, which this year became a part of the North India Union, with a United Board of Examiners. This adds a year to the course and will require more teachers and support. Beside this great hospital, with its American physicians, there are little centers for medical work, where many receive relief. At Pithoragarh, Miss McMullen, with Kira and Hira, the compounder and nurse, have carried on a work well-pleasing to the government inspector.

On Kali-Kumaon Circuit, Kamli and Jassuli, compounder and nurse, treated in the little hospital shed in eight months almost 2,500 patients. The total of these two dispensaries is just under 8,000 treatments. At Ragunthapur Mrs. Sukh gave 20,000 treatments to over 13,000 patients. At Rasra Dr. Ilahi Baksh cared for 12,998 patients.

MRS. GEORGE W. ISHAM, *Official Correspondent.*

NORTHWEST INDIA CONFERENCE

Evangelistic Work

Conditions in this conference are identical with those of North India, with the exception of still heavier pressure because this is the very center of the Mass Movement and the greatest conference in Methodism in point of membership; the *new* Christians are more and the missionaries fewer. With thirteen districts, five evangelistic missionaries were on the field.

Deaths from the influenza reached an unparalleled percentage. The estimate is made that an advance of sixty per cent. in membership is necessary to recoup the losses from the dread disease. Whole villages were wiped out, yet our missionaries report on some districts that, despite this, we have more villages than before, more baptisms, fresh life and vigor. If lines were pages they might be filled with incidents of the glorious work.

On Aligarh District, Miss Charlotte Holman tells of one week in which twenty heathen shrines were torn down. One of these had stood for fifty years, withstanding every effort to overthrow it, but this year that, too, went down. In one five-day tour thirty Hindus submitted to the cutting of the *chutiya* (sacred lock of hair). Even with this rate of travel Miss Holman could not make the rounds of her district in a year. The people still wait for baptism, but are denied for lack of workers to care for them. In one village they say, "We gave up idol worship seven years ago, but no preacher has yet come to make us Christians." An increasingly large number of high caste people are not only willing to listen but calling us to come to them. One wealthy landowner invited the missionary to talk to the women in his zenana, and forty high caste women were assembled. "It is no uncommon thing to find educated Hindus and Mohammedans waiting for us when we reach camp in the evening. One night it was a crowd of Hindu high school boys, who said, 'Please tell us about the Christian religion.' They listened for an hour and a half, bought Gospel portions and asked if they might come again, with all the rest of the high school boys." The demand for Christian literature is greater than ever.

Miss Richmond, on Cawnpore District, feels anew, as she lives among the people, the utter failure of Hinduism. Untouched by Christian civilization the people live in the bondage of superstition and idolatry. But more converts have been baptized than ever before, and everywhere people welcome Christian teaching.

On Meerut District Miss Livermore had a great campaign, lasting four months, for the study of the Life of Christ. Every Christian who could read was enrolled. To miss two questions was to fail. When the examinations were over 8,888 were passed! It was a splendid piece of work and the teachers and examiners, as well as missionaries, were greatly encouraged. Another advance step on this great district, with 50,000 Christians, was the appointment of Miss Donohugh, a finely equipped educational missionary, to supervise village schools which are really a part of evangelistic work as now organized. More missionaries should be in this district—but instead, Miss Livermore is also in charge of work on Bulandshar District.

On Muttra District Miss Farmer was appointed to succeed Miss McKnight. Zenana and village work goes steadily forward. Summer schools

and conferences for the training of workers bring added power to the message. One ten-day institute was held with good teachers to give up-to-date methods, both for village work and for the day-school teachers. The many *mélas* in this centre of Hinduism give opportunity for special campaigning and the sale of literature.

Over in Rajputana, until she came on furlough, Miss Cochran traveled much on trains and found access to many women who never before had heard the Gospel. Haughty Brahmins, the rich, the poor and many Bengali widows, making their way from shrine to shrine, drew her heart. On Roorkee District Miss Gabrielson has an empire for her field and says, "If I were ten instead of one, I (or we) would not lack for all we could do. There are unlimited opportunities on every line." By the Inter-church survey, Methodism is responsible for the care of 1,794,719 people. "To put it concretely, imagine the city of Boston with only women and girls, with one school, accommodating less than one hundred, to meet the needs, plus one evangelist, assisted by sixty mothers (Bible women), with families of their own to care for. That is the problem in a nut shell." But with her Ford, for which she has somehow managed to buy gasoline, Miss Gabrielson has bravely tackled her job, and, as well, made it possible for the missionaries in the school to get away to the hills for recuperation.

Ajmer, Allahabad, Bikaner, Delhi and Hissar have no American missionary evangelists. On Delhi District, Miss McLeavy, a local deaconess with unusual power in preaching, has been winning many to Christ and teaching the new converts. Hissar covers 50,000 square miles and includes four native states with a population of three millions. When will we enter in? There are 14,380 Christians and 50,000 inquirers. Our Society supports Bible women, but they are without adequate supervision. For this great and promising field, in which surely God is holding us responsible for much people, there should be a great increase in number of missionaries and native workers. There are not wanting native Christians able to do the work when the support is provided.

Educational Work

The institutions of the Society in this conference are:

Missionary Training School (English and Vernacular)—Muttra.

High Schools—Lucknow (English), Meerut (vernacular).

Middle and Primary Boarding Schools—Ajmer, Aligarh, Cawnpore, Muttra, Lahore. *Woman's Industrial Home*—Aligarh.

Isabella Thoburn College is an inter-conference school and this conference furnishes one missionary, Miss Rockwell, sends all her college girls and has joy in every achievement of the college. Lucknow High School has a large part in the education of English-speaking girls of Methodism and a warm place in the heart of the Indian Church. More girls have been enrolled than for some years. It has been a good year, spiritually. Financially the school ran behind some thousands of rupees. Anglo-Indian friends came to the rescue and the endowment of the school is one of the objects for local Centenary gifts. The year has been difficult because of the removal of Miss Moses to care for the Hudson Memorial School (vernacular) in the same city, leaving only Miss Whiting and Miss Wheat for the high school. Miss Moses in turn has been alone in a great school.

Meerut has the only high school for Indian girls in this great conference, and is sorely pressed for room. To help the situation the primary school at Roorkee was opened to care for the girls from that district—but this was crowded before the end of its first year. Our missionaries say, "We are face to face with one of the problems of the Mass Movement. The children have poured into our Meerut school this year, right from our own district, until we have almost been in despair. We had to take many for whom we had no scholarships and many were from poor homes and some were motherless or orphans. Often they were dressed in rags or one

poor dress. They had to be provided with clothing and bedding for the cold winter nights. It has meant great anxiety as to how these necessities were to be provided. The care of the many little ones also brought much anxiety. There are so few large girls, comparatively, to take the responsibility of caring for the little ones and do it well. On account of these over-crowded conditions and the prospect of still more children crowding in, we have asked for another primary school, to be opened in Bulandshar. We hope this may be possible in 1920. Answered prayer means larger responsibility. The people of this region are fast turning from their idols to Christ. Faith changes to sight here when we see little girls coming in from the village homes where for ages past they have been married and become child wives and child mothers. We must have more schools and more missionaries to care for Mass Movement children."

Muttra Training School, too, has been short-handed this year, with Miss Clancy alone in the training school and Miss Boddy in the boarding school. Two model schools in the village and twelve Sunday schools are taught by the students in training. This one great training school of the Society in India should have every facility for efficient work.

Everywhere, in all our schools, the care of little famine waifs has made the year more difficult. The establishment of a baby-fold is one of the urgent needs. Aligarh rejoices in a spiritual awakening. Thirty of the girls made definite consecration of their lives to God. Roorkee, that new school, makes moving appeal for equipment and support. In its bare, unfurnished rooms the little girls wait for your help. Aligarh Woman's Home is a rescue home where deserted wives, widows with little ones, and child-widows may find shelter and training for independence. The "first need of Aligarh is a doctor" says the missionary. The second is that of every station—more missionaries.

Medical Work

Brindaban Hospital, the life saving station at the center of Hinduism, was kept open a part of the year by a doctor from another mission. The inability of Dr. Schaum to enter India was a sad blow. Miss Farmer, who kept the work in later months, was appointed to evangelistic work. Dr. Gimson, on her way to India, will reopen the hospital.

Tilaunia Sanitorium is not so well known in America, but throughout all our India it is a refuge for tubercular girls and a boon beyond estimate to the schools which may send their girls there and so not only have them restored, but remove the danger of infection from the school. Dr. Kipp and Miss Kipp have given remarkable service and are lifting the institution to splendid efficiency. A new bungalow has been erected, also two new wards and a wall, extending the compound and dividing the infectious from non-infectious cases. A building for nurses, a nursery, quarters for other helpers, three new wards and an administration building are needed. Many non-Christians are seeing the healing ministry here and desire admittance for their sick. A school is carried on and the patients are a happy lot. Not all recover for many are sent when past earthly help. The speedy completion of the plant and a second doctor are urgent needs of Tilaunia. One of the forward-looking institutions in which we have a very small part is the Ludhiana Medical School for the training of Indian girls. They have proven their ability to be of very great service. The small grant to the school should be increased.

MRS. GEORGE W. ISHAM, *Official Correspondent.*

CENTRAL PROVINCES

Educational Work

Central Provinces has seven boarding schools. Six of these are middle schools, giving courses through the sixth and seventh grades. The Johnson school at Jubbulpore has recently been recognized by the govern-

ment as a high school. Six different dialects are spoken in the bounds of the conference, making a transfer of workers and of pupils to higher schools, in many cases, impossible.

Nagpur and Basim districts are in the Marathi area. Our two schools at Gondia and Basim are greatly handicapped for lack of teachers as there is no Marathi school of higher grade from which to draw teachers. Some of the girls go from these middle schools to the Marathi high school at Bombay of the Church of England, but few of them come back to our work. There is a great demand for a Marathi normal school in Central Provinces and Bombay Conferences. In our school at Basim where Miss Sutherland and Mrs. Fisher are doing such splendid work there is an opportunity for a normal department and it is hoped that Miss Dresher, a last year's recruit, who has normal training, may next year train a small class of girls in normal methods.

Miss Sutherland and Mrs. Fisher think they have "sixty of the brightest, best and most capable girls in India and all of them are truly Christians." Christ is so real to them that prayer becomes a natural expression. The girls hold group prayer meetings and all the older girls have signed intercessory prayer cards.

Three years ago a school was opened for the Marathi Christian girls in Kampti district. The school is temporarily at Gondia in a bungalow belonging to the General Board, a building entirely inadequate and unsuited to the needs of fifty pupils. Miss Emily Harvey was the first principal of the school and the impress of her beautiful life is still felt. Miss Annie Goodall has had charge for two years. She has worked hard to make ends meet and to keep her growing family cared for with constantly rising prices, even going without a matron to save expense. But good work has been done and the primary school has been recently recognized by the government, which will mean a grant in aid.

The Johnson Girls' School at Jubbulpore attained two steps of dignity last year, temporary recognition by the government as a high school and the possession of their own property, a present from the May meeting. The new property is a great joy as the crowded condition of the school in the one building was becoming a serious menace to good work. The recognition by government was made conditional upon the strengthening of the teaching staff. One missionary who can give all her time to the work of the high school is an imperative need. But with Miss Hunt coming home and no new ones going out this seems impossible, unless we indulge in the questionable strategy of robbing evangelistic work to strengthen educational. Miss Clinton's aims for the Johnson school are high. To it as a high school will come graduates from all the Hindi middle schools of the conference. The Bible training school conducted by Miss Pool in connection with the boarding school has been changed to a Christian normal school and so recognized by the government. These two secondary schools, with such women as Miss Clinton and Miss Pool in charge, will make of Jubbulpore a strong and far-reaching institution. The only other Hindi high school in the Provinces is sixty miles away, conducted by the Church of England.

Raipur is Hindi and the Stevens Memorial School will send its pupils who have completed the grades to the high school at Jubbulpore. Miss Reynolds and Miss Liers have come through the famine with spirits undaunted but with tired bodies and depleted treasuries. Miss Reynolds has about ninety orphans, children who were brought to the school because it was the only place that would receive them. She needs support for these rescued children. She did not seek them, they came to her, and she, as a disciple of Him who said, "Suffer little children," could not turn them starving away from her door. Statistics show that about three-fourths

of the Bible women of these regions were orphans, many of them rescued as these children were. Being orphans, the missionary becomes both parent and teacher in her influence and they stay in school longer as no parent appears to insist upon an early marriage. From every viewpoint of humanity, expediency and Christianity, the care of these children saved by Miss Reynolds at such a price from her strength is a sacred duty.

At Khandwa Miss Sweet has charge of a boarding school of one hundred girls. This is a most important institution as it is in the mass movement area and the children of the people, who are swarming into our Church as fast as we will permit, must be trained to be the future leaders of their community. The only other school in this region is Roman Catholic. The school needs more scholarships. As in most of the schools of India, the time is past when a girl can be supported upon less than twenty-five dollars a year; so all scholarships must come to that estimate or debt will be inevitable.

At Baihar a boarding school in which our Society had scholarships had no missionary for years. The school has been superintended by Mrs. Williams, wife of the district superintendent. This year, when Mrs. Williams found it impossible to carry the work of the school and the heavy evangelistic work of the district longer, Bishop Robinson appointed Miss Jessie Clark to Baihar. Like Basim, Baihar is a jungle station and the work is among primitive but responsive people.

At Sironcha we have a good boarding school, the only one for girls in an area of many hundred miles. About one hundred pupils live in the school and depend upon it for their church as well as their home. As Sironcha has no resident pastor of the General Board, the missionary here must be preacher as well as teacher. Like Baihar and Basim the people are primitive and jungle-bred but they make fine Christians and the girls in the school make rapid improvement. Miss Alvina Robinson was transferred from Burma two years ago to take charge of the school in Miss Lauck's prolonged absence. Now it is a cause of rejoicing that Miss Lauck is soon to return as Miss Robinson's furlough is due.

Evangelistic Work

We have but three missionaries giving all their time to evangelistic work, Misses Naylor, Ruggles and Holland. Two of last year's arrivals, Misses Becker and Huff, were appointed to evangelistic work but they have been studying the language and are not permanently at work. It seems probable that at least one of them must go into educational work to fill up the gaps made by furloughs. Because evangelistic work *must* be done, the wives of district superintendents have given unsparingly of their time and strength to the work for women on their husband's districts. In Basim district Mrs. Aldis has the supervision over the Bible women of five circuits. Her Bible women go out in pairs, carrying with them the printed Gospel. Mrs. Aldis on one trip of supervision, traveling in a tonga, covered three hundred miles in six weeks, living all the time with her Indian workers. In one year she traveled one thousand miles.

On Jubbulpore district Mrs. Nettie Hyde Felt supervises the work of eighteen Bible women in addition to her work as principal of the women's department of Thoburn Institute. This Bible institute for women is a valuable part of our evangelistic work in the conference. The students are, largely, the wives of men attending Thoburn Institute.

The city work of Jubbulpore has been done by Mrs. Helen Brethorst Osmond. In her work among the purdah women she gave a purdah party. Over two hundred came and when the Bible women began to sing some Christian songs they all joined, as they recognized the songs that had been taught them in their homes. They went home with eyes shining and eager to come again. And so the work goes on, for high caste and low caste, in city and in village, the women everywhere eager and ready to listen to the word.

Mrs. King has charge of work on Narsingpur circuit, Mrs. Auner on Khandwa, and Mrs. Scholberg on Nagpur district. Each of these devoted women gives of the time generously that the Bible women and day schools in these fields may have the proper supervision. Miss Ruggles in Khandwa district, traveling by oxcart, is trying to take care of the large number of Christian women coming to our Church. In one six months there were four hundred baptisms. In addition to her traveling, she supervises a training school for village women. She and her assistant, Mrs. Paul, have gained entrance to many high caste Hindu homes and are welcomed into the best Mohammedan families.

When Miss Naylor went back to Sironcha last year she took with her a Ford, a present from Topeka Branch. It was fitting that Sironcha should be the first of our stations to possess an automobile for our work. Surely no place on earth needed one more. By it the distance from the railway has been reduced from eight days to two, and Miss Naylor has been able really to superintend the work of her district, one station of which is ninety miles from Sironcha. She has twenty-five Bible women working in eleven communities. Her coming is the great event of the year in these villages and the children, the men and the women, most of them Christians, crowd about her asking questions, and eager to know more of the new religion. "To tell the beautiful story again, to see their growth of faith, to teach them to pray, and to know that God hears, this is pure joy!"

Medical Work

Good news to a far country went from the Des Moines meeting that a doctor had at least been appointed to Sironcha, Dr. Stella Dodd of Des Moines Branch. She will not be ready to go before October, 1921, but the news of her coming has put new heart into the whole mission. Twelve years is a long time to wait for a doctor! A trained nurse, Miss Ellen Simpson, went out to Sironcha during the summer and will take over the dispensary work which Miss Cora Fales has carried during the last year. Miss Fales is much needed in the evangelistic work and hopes soon to be released to work with Miss Naylor. Since Miss Fales opened the dispensary a little over a year ago six thousand, two hundred seventy-nine patients have been given aid, and forty-two in-patients cared for, a fine record for a hospital without either doctor or graduate nurse. Sironcha has not received many of the supplies contributed for hospitals last year. They need—*everything*.

MRS. RANDOLPH S. BEALL, *Official Correspondent*.

SOUTH INDIA CONFERENCE

The South India Conference represents a field of varied interests and activities, extending as it does from the Deccan south, including important work in Madras, Hyderabad, Bangalore and other centers. The story of the growth of the work of the Methodist Episcopal Church in this region is fascinating. Under the inspiring evangelism of William Taylor the foundations were laid among the European and Anglo-Indian converts, who were later organized for aggressive mission work. The pressing need is for more missionaries and more money. It is impossible to support the work on the scale of twenty years ago. Bidar, Kolar, Raichur, and Vikarabad districts ask for automobiles and their upkeep. Distances are great in most of the village work and a great deal of the time of the missionary is spent on the road, for, with the present mode of travel, a journey of twenty or thirty miles requires from ten to fifteen hours.

The Kolar and Bidar boarding schools and the Kolar Hospital greatly need septic tanks. The sanitary arrangements have been condemned by the municipal officers and have been a great problem to the missionaries.

The past year has been a hard one for the workers financially. With influenza and famine conditions prices have risen until it is impossible to see how the poor people get on.

A most gratifying feature of the work is the hunger evinced by the people for the Word of God, which they wish to read for themselves. The readiness with which they, in their poverty, purchase Gospel portions and New Testaments gives proof of their eagerness. There is much encouragement in the evangelistic department of the work also, in the number of women who profess to love the Saviour and to trust in Him for salvation, and the free-will offerings they bring in token of their faith. Usually the offering is very small, but the spirit in which it is brought must be acceptable to the Lord of the harvest.

In the Bangalore district evangelistic work is being done in thirty villages and at least twenty more could be entered if there were funds and workers. A meeting is conducted weekly where the Bible women are taught the Bible lesson for the week. These are taken from the Gospels. At the Baldwin Girls' School a number of the girls voluntarily started a prayer-meeting and made their class room a "quiet room" for a half hour in the early morning. There are other indications of a turning toward the better things and many are trying as never before to follow their Master. In the Kolar Girls' School the girls organized themselves into praying bands and prayed daily for the evangelistic workers. By this their own lives were blessed. Evangelistic work is being done in 108 villages around Kolar and hundreds of other villages have not been entered. Great progress has been made in the day schools and there has been a large increase in the attendance of Mohammedans.

In the Belgaum region work is being done in fifty villages, which is only half the number that could be entered. In Bidar, in spite of famine and epidemics, 198 women and girls have been baptized and a larger number still wait for baptism. Sixty-three have been taught to read the Bible the past year. Work is being done in 260 villages and it is not known how many villages there are in the immense field which must still be entered. Gulbarga has been pleading long for a Woman's Foreign Missionary Society missionary to tour that large and needy field. Out of 317 villages only sixty can be worked with the present force of Bible women and teachers. In one section of the district every Christian woman daily puts a handful of grain into the "collection jar" before she grinds the day's portion for her family. In Hyderabad the Hindustani work is among Mohammedan and high cast Hindu women and among sweepers. In this work apparent results are often long delayed and great love and patient perseverance are required. In this field, as in many others, there remains very much land to be possessed. The Telegu work is carried on in Hyderabad city and in about fifty villages and about fifty more have not yet been entered. In Madras district work is carried on in seven sections of Madras city and in fifty-three villages. More than a hundred more villages need the Gospel.

During the year more than half of the boarding school girls went out into the villages with the evangelistic workers and took part in services, visited the sick and led children's meetings. Raichur reports open doors everywhere and increased interest in the Word of God. Work is being carried on in one hundred villages and about one thousand have not been entered at all. A missionary is needed here who can give full time to the work. Vikarabad district under the leadership of a consecrated Anglo-Indian Christian woman reports work being done in 126 villages, leaving ninety-six more villages still to be entered. Many women and girls have been baptized and taught to read the Bible. During the evangelistic campaign many women who wanted to forsake a life of sin begged to be taken and kept under proper protection so that they may lead Christian lives, but as there is yet no such place provided

they have to be left to live as they can and the condition of deserted wives is most pitiable. An Industrial Home which can easily be made self-supporting after being established would solve this problem of the missionaries. This need is great, for it is impossible almost for an unprotected woman to earn a living and keep pure. A missionary is needed for this work, also buildings and equipment after which the enterprise would carry itself financially.

MRS. C. W. HUETT, *Official Correspondent.*

BOMBAY CONFERENCE

In the Bombay Conference our Society carries on work in the Hindustani, the Gujarati and the Marathi languages, and despite political unrest in India, the people seem more interested in the Christian message than ever before. The workers in the hospitals—the Thoburn Hospital at Nadiad and the Butler Memorial at Baroda—have found the past year one of marked contrast to the year before. They have been spared the devastation of epidemics; abundant rain has relieved the famine situation; active war has ceased, though high cost of living lingers. These conditions have left their imprint, however, and the underfed, emaciated and diseased have come for relief. The missionaries have ministered to Mohammedan and Hindu, Brahman and Parsee, native Christians, missionaries and Europeans. The necessity of baby-folds has been placed upon them by the sad plight of many of the little ones for whom Christ died and everywhere there is hunger and distress which they are doing their best to relieve. Prejudice, superstition and custom are giving way to rational persuasion and the visible results of good done suffering humanity. These physicians and nurses never forget to give also the message of the great Physician who heals the sin-sick soul.

The evangelistic and day school work are so coordinated as to become a unit in the plan for the evangelization of India's teeming millions. The Bible women have made a special effort to get the girls into school and as they have gone from home to home in their work among the women, they have been impressed with the eagerness of the men to hear the Gospel story. There have been more baptisms among women and girls than ever before. The schools in the Baroda, Godhra and Poona districts have had their bright side in the midst of the puzzling problem of increased expenses but, as one missionary expresses it, "I think the war and hard times are making the Indian Christians stronger in character and more reliable and willing to help others. They have had to work harder and be more careful and perhaps suffer a little more; but as I look at them in the meetings I feel that they are becoming bigger men and women.

MRS. C. W. HUETT, *Official Correspondent.*

BURMA

MISSIONARIES AND THEIR STATIONS

RANGOON—*Girls' High School*—Agnes Ashwill, Emma Eunice Amburn.

Burmese Girls' School—Mary E. Shannon, Phoebe James, Elsie Power.

Chinese Girls' School—Alice May McClellan, Charlotte King.

THANDAUNG—*Elizabeth Pearson Hall*—Fannie A. Perkins, Charlotte Illingworth.

THONGWA—*Bible Training School, Girls' School and Evangelistic Work*—Grace L. Stockwell.

PEGU—*Burmese Evangelistic Work*—Ethel L. Mabuce.

ON FURLOUGH—Roxie Mellinger, Hazel A. Orcutt.

UNDER APPOINTMENT—Laura M. Corlett, Sadie Juliet Woodruff, Sadie May Smith.

EDUCATIONAL WORK

Two new buildings are imperatively needed for our educational work in Rangoon. The English girls' high school building is entirely inadequate for the needs of that large, important school. It is old, too small, and because of its barn-like style of construction, affords little protection from the heat. An estimate of \$50,000 is made for the cost of the building, but it is believed that a generous part of this sum can be obtained from the government and from local sources. The other building needed is for the Chinese school. The school is conducted in rented quarters and it has been found well-nigh impossible to get a suitable place for it. In that part of the city where the school must be located, to keep in touch with its constituency, rents are very high. It will take \$25,000 to erect a suitable building and it is doubtful whether anything can be obtained from the government for Chinese work.

The English school is making a fine record under Miss Ashwill and Miss Amburn. Miss Ashwill slipped into the situation in Burma so well that, as one writes, "She seemed to have been made for the place." But another missionary should be sent out this year for this school as Miss Amburn's term expires next fall. The school has an enrollment of two hundred and seventy-three Anglo-Burmese girls, the girls, who, as women, will have a large influence upon our church in Burma. From a letter written by Miss Amburn we can see the future church workers of Burma in the making. She says: "We can have a thriving Junior League. All the boarding primary children belong. We are fully organized and each department is active. The spiritual department takes care of the devotional meeting each week. Every child, even the smallest kindergartner, responds to roll call with a Scripture verse. All of the children have learned to pray. Whenever a child is ill, the social service department provides him with something to interest him through the day." They also have two literary societies that give programs on alternate weeks, clever, bright, snappy programs, just as American girls do. They have daily Bible study classes for every girl in school. "The girls ask a great many searching questions, showing that they are doing real thinking on the Word." Miss Amburn says, "While I thrill with the wonder and beauty of it all, I think of my predecessors who by patiently planting the seed years ago have made possible this harvest." The school is a vital part of our church in Rangoon and the teachers teach in Sunday school and work in Epworth League. It is certainly worth while to house properly such a work as this.

The Chinese school is equally important. The Chinese who are swarming into Burma are prosperous, alert, and eager for education and for western learning. It is absolutely vital for the future of Burma that they be brought under the influences of Christianity. Miss McClellan started this school a few years ago "on nothing a year" and has continued it with great success upon a very inadequate support. It has been hard to procure suitable teachers with the small income. The school is now being conducted in four rented rooms on the second floor, the front room having windows all across the west side into which the blazing sun scorches in the afternoons, making it so unendurable that school has to be dismissed for two of the hottest hours. The middle rooms have no light at all, except from the front room. Into these quarters Miss McClellan and Miss King pack over a hundred children and when they are not safely located in their seats "they fairly tumble over each other." There is no chance for out-door play or for out-door life. And yet, Miss King writes, "If we had the room we could easily have one hundred and fifty in a few weeks." This is the only Christian school for Chinese girls in Burma and a hundred homes are being inoculated with the ideals and principles of Christianity from these four upper rooms. Miss McClellan and Miss King visit as much as possible in the homes of the pupils. On one visit

in a heathen home the mother had been taught by her little daughter to sing, "Jesus loves me, this I know," and had been taught to spell out some sentences from a bit of the Bible which the child had brought home. Thus does our educational work become evangelistic. It is certainly wise to give this evangelizing day school a suitable housing and equipment. Miss McClellan has broken under the strain of financial and educational burdens and has had to come home this summer, leaving Miss King with less than a year of language study in entire charge of the school.

It is a pleasure to turn to our Burmese Girls' School in its splendid new building and to read the happy letters from Misses Shannon, James and Power, as they speak of their work in their commodious and comfortable quarters. It seems almost a tragedy that bricks and mortar and roofs and doors should make such a difference in the work of the Kingdom. The school is prosperous in every way, and its versatile and energetic principal has been able to carry out some of her ideals for doing evangelistic work in the homes of her pupils because of the help of Miss Power, who went out last fall, and of Miss James. Miss Perkins and Miss Illingworth continue "to hold the fort" at Thandaung. They both take their furloughs this year and one of the problems of Bishop Fisher in his first conference in Burma will be to supply a principal for that school. Miss Perkins has been teacher and preacher up there on the mountain, and it was a just recognition of her work and ability when the Burma Conference, soon after the news reached Burma of the action of the General Conference in regard to licensing women to preach, licensed Miss Perkins. She was the first Methodist woman in India or Burma to be given a license.

EVANGELISTIC WORK

We have but three missionaries doing evangelistic work, Miss Stockwell, Miss Mabuce and Miss Kate Nicholas. Miss Burmeister, who had charge of the work in Rangoon district, was married early in the year to Rev. Clare of Thongwa and has given generously of her time in helping Miss Stockwell in her three tasks, any one of which should have the full time of a missionary. The Thongwa building is yet on paper but the cable has gone which tells Miss Stockwell that she may proceed to build upon the original plan. This training school is already supplying trained workers for the evangelistic work of Burma. The Burmese women are self-reliant and independent and make fine, dependable workers. With this Thongwa school properly housed and equipped, we can hope in a few years to take care of the evangelistic work largely by Bible women. Two of them are now in sole charge of the very important work in Rangoon which Mrs. Clare left. Miss Mabuce with her faithful Bible women has visited the villages, carrying with her medicines and simple remedies, giving stereopticon lectures upon Christ's life and teaching, superintending Sunday schools and day schools, conducting funerals when death comes to the home of one of her people,—doing the work of an evangelist. In one Christian village the little church is packed to its limit at any meeting that is called. Miss Kate Nicholas, our local missionary, has charge of the work among the Indian (Tamil) people of whom there is a large and prosperous community in and about Rangoon. The Tamil church is evangelistic and Miss Nicholas has found a hearty welcome among them and generous help in her work for them.

Evangelistic work among women on the districts in which their husbands have work has been faithfully done by Mrs. Tynan, Mrs. Riggs, Mrs. Olmstead and Mrs. Jones. Without their generous help, much of our victory this year could not have been achieved. For it has been a victory, in that our little force has gone steadily forward, spreading out to fill up the gaps, and the lines have been held. The great, overwhelming need of

our work in Burma is more missionaries. One has already come home before time, overworked. The furloughs of five more are due within the next year. Our schools are large and to leave one missionary in charge is to invite a break-down. We dare not close the work that has been builded up by years of toil and self-sacrifice. Surely the Lord is calling, calling to the young women of America, "Come over into Burma and help us!"

MRS. RANDOLPH S. BEALL, *Official Correspondent.*

MALAYSIA CONFERENCE

MISSIONARIES AND THEIR STATIONS

KUALA LUMPUR, FEDERATED MALAY STATES—*Boarding and Day School*—Mabel Marsh, Fannie Richardson, Ida Westcott, Ruth Crandall.

MALACCA, STRAITS SETTLEMENTS—*Rebecca Cooper Suydam School*—Ada Pugh, Ruth Atkins.

PENANG, STRAITS SETTLEMENTS—*Anglo-Chinese School*—Norma Craven, *Charlotte S. Winchell Home*—Jessie Brooks.

TAIPENG, FEDERATED MALAY STATES—*Boarding and Day School*—Lydia Urech, Luella Anderson.

IPOH, FEDERATED MALAY STATES—*Girls' School*—Carrie Kenyon.

SINGAPORE, STRAITS SETTLEMENTS—*Nind Home*—Sophia Blackmore, Isabella Pike. *Methodist Girls' School*—Minnie Rank, Della Olsen. *Fairfield Girls' School*—Mary Olson, Irene Chapman, Elizabeth Olson, Jane Dickinson. *Bible Training School*—C. Ethel Jackson.

ON FURLOUGH—Clara Martin, Olive Vail, Thirza Bunce, Eva Nelson.

UNDER APPOINTMENT—Elberta Conn, Leila Corbett, Mildred Malberg.

EVANGELISTIC WORK

The Bible Training School in Singapore continues to grow. One of its graduates in December was Mary Lee of Sumatra, who goes back to work in Medan but for whom we have no support. In June we had to cable for Miss Nelson to come home because of her mother's health, and Miss Jackson, who had just gotten started in her work at the Methodist Girls' School, had to go to the training school. It was "going back home" to her, but no one missionary can do justice to this school. With its two distinct departments, the English and the vernacular, it must have two workers if it is to develop as it ought to and can. Miss Chapman, of the Fairfield School, has made the music department a real success. Mr. Sullivan, of the Jean Hamilton Training School, taught Church history to the two departments, a much appreciated help. Mrs. Hoh, a Bible woman who came from China for work in the Cantonese church, is living at the school and teaching Cantonese. They feel she is an answer to earnest prayer. The school would not be what it is without Mrs. Lim Chin Eng, who for so many years has been the loyal, faithful matron and always the efficient helper of the principal. The graduates are at work in Penang, Malacca, Taipeng and Singapore; the call comes loud and insistent for them in the other islands, but we have no support for them.

Alexandra Home has been cared for by Mrs. Pykett since Miss Martin came on furlough. The high prices have made the management hard but our appropriations have been supplemented by generous friends of Mrs. Pykett, by contributions from the churches and especially by the Women's Christian Temperance Union of Singapore, which through the years has often made ready response to appeals for help at Alexandra Home. Since it is a "Rescue Home" the family is a changing one and varies greatly in size, but they get the touch of Christ upon their lives. Many of them marry, and Mrs. Pykett says they make good wives and keep faithful to the churches where they belong.

EDUCATIONAL WORK

From Penang to Singapore we have not a single school whose first and most insistent need is not more teachers. This has been the case for years and yet the new ones have been barely enough to supply the places made vacant by furloughs.

At Penang, Miss Craven and Miss Brooks are doing the work planned for four. Miss Bunce has been, for health reasons, compelled to come home. Miss Neal, who was appointed there is unable to go out. Miss Martin's health keeps her in America. Miss Rank, appointed there last conference, was forced to stop in Singapore to fill an unexpected vacancy there. Four of the twelve local teachers are girls graduated from the school and they are giving splendid service. The enrollment is two hundred seventy-six, with seventy-five in the boarding school. Many of them have experienced a real change of heart and refuse to worship the idols of their parents. Friday morning was last year called Jubilee morning and a total of \$103.05 was contributed by the girls to the Jubilee fund.

Treacher Girls' School, Taipeng, closed last year with an enrollment of one hundred forty-eight, the largest in its history. The daily Bible study in all classes and a special revival service led to twenty-eight decisions for Christ. Miss Dean says, "The parents of some may never allow them to join the church, but this does not hinder them from being real Christians." The building formerly rented for the overflow has been taken for use by the government and now they are using part of the dormitory, the office, the teachers' room and one class is held on the ground under the school-house; a new building is imperative. Miss Urech had the boarding school until conference, since which time Miss Anderson has been in charge.

Miss Kenyon's arrival at Ipoh brought much-needed relief to the girls' school. The plans for the development are fine but we must secure property and make the people feel that a girls' school is really being established by the Society. As soon as this is done self-support will come for the asking. There are about one hundred enrolled; in the final examinations of the year the same questions were given boys and girls; in all but the two lower standards the girls came out ahead of the boys.

KUALA LUMPUR—Miss Marsh and Miss Richardson have carried this large school practically alone. Miss Anderson went to Taipeng at conference time and Miss Westcott did not leave the United States until mid-summer. In the day school there have been two hundred sixty-seven girls and in the boarding school fifty-three. Miss Marsh has had a serious time getting an adequate and permanent teaching staff. A beguiling advertisement offering government salaries and short hours brought only one response and that from an Indian man, not fully qualified. By grace of the official board of the church and of the district superintendent, the pastor of the church, Rev. Supramaniam, was installed as a regular member of the staff. He had an enviable reputation and much experience as a teacher before he entered the ministry. The school Young Women's Christian Association was reorganized in June. It has taken a new name, "The Religious Organization," and during the year gave \$50 to the Jubilee and \$50 to the Syrian Relief Fund. Miss Richardson feels more and more that the boarding school is most important in developing Christian character and building up the Church of God. She has been fortunate in having for a matron a rare woman trained in Foochow under Miss Bonafield. The girls are divided into groups for prayer and the study of the Sunday school lesson. The Epworth League is very active in Kuala Lumpur and many of the girls are members. Plans for exchange of land with the government and for developing a new and larger plant are proceeding but nothing definite is yet accomplished.

At Malacca Miss Pugh's presence has been both a help and an inspiration this year. She had been gone four years, two and a half of which she

spent simply waiting government permission to leave England. She writes that changes during her absence were so great as to disprove the common notion that the East moves slowly. There are thirty-four girls of all ages in the boarding school. Miss Atkins is still waiting for two qualified teachers from America for which the Chinese people have already paid over the money. These have at last been found but the delay in getting permits holds them in America, and Miss Atkins has had to depend upon the upper standard girls for teachers. The inspector of schools speaks approvingly of their work but it is a pity that they cannot be left to finish and then go on for Cambridge work. They do it willingly, when made to realize that otherwise other girls could not even have what they have. The Chinese still hold to their promise to build a new building on the fine new site out by the sea.

In Singapore the Methodist Girls' School each year seems to have reached its limit; but each year adds a few more. The last report is four hundred forty-seven; the building was planned for three hundred. "One more won't hurt, Missie, she can sit anywhere" is the constant plea. With unrest all about and alluring opportunities beckoning, the teachers deserve praise and appreciation for the loyalty that has held them. After the evangelistic meetings a band was organized called the Guild of Christian Sisters. They meet every Friday after school and are helping each other to hold true to their promises and develop their Christian characters. Mrs. Voke says, "We made no effort to bring into these meetings any social activity. There was such a heart interest in these young Christians that there was no need of anything else to hold their enthusiasm." Mrs. Voke came home at the close of the year. Miss Jackson took her place for a brief time and now Miss Rank is principal. Fairfield School, which is in a community of prosperous high class Chinese people, never had better prospects. The parents have a growing interest in the education of their girls and the girls are eager for the best there is along educational lines. The crowded condition of the school-rooms and the scarcity of teachers put upon Miss Olson an almost impossible task as she tries to meet these needs. These girls can and do work and give for others. At Christmas time they raised \$125 for a new hospital for women and children that was being built nearby. They are now interested in raising funds for a new building. The attendance last year was three hundred sixteen. Under Miss Chapman the musical department has developed and is doing splendid work.

Nind Home last year underwent some quite extensive repairs, costing about \$5,000, all of which was found locally by Miss Blackmore. One much needed addition was the electric lights which were part of these repairs. Miss Blackmore's mother-heart rejoices over each new little girl who comes in, and with justified pride she writes of several of the "old girls" who have helped out of the many difficulties that came this past year. In September Miss Isabella Pike of the Philadelphia Branch went out with Dr. and Mrs. Cherry on their return from furlough. We are sure she is the helper Miss Blackmore has so long and expectantly prayed for. There are about one hundred girls in the home, sixty-five of whom are in the day school.

The record of the year in Malaysia would be incomplete without a mention of the Jubilee meeting held during the conference session. Part of the program was a historical sketch of the history of the Woman's Foreign Missionary Society arranged in decades and presented by five women of different dialects, each speaking in her own language. Two papers were read by native women—one, "The Woman of Today," the other "The Pastor-Teacher's Wife." The collection for the year was \$565.20 and the total Jubilee money was \$2,043.43.

NETHERLANDS INDIES MISSION CONFERENCE

MISSIONARIES AND THEIR STATIONS

BUITENZORG—*Bible Training School*—Naomi Ruth, Freida Chadwick.

ON FURLOUGH—Hilda Holmberg.

UNDER APPOINTMENT—Edna Messersmith.

The Woman's Bible Training School has passed the stage of experiment and is firmly established as a training school for promising young women who have definitely pledged themselves for service in the work of bringing Christ to the women of Java. There are more than twenty in the regular Bible training department, many of whom come from homes of good standing and who gladly support themselves. Besides these older students there are ten younger girls in the family who are getting their elementary education in the English day school and will some day, it is hoped, enter the training school. When the new building is erected these two departments will be separated. They represent nine different races and tribes from five different islands of the great archipelago. The girls in the graduating class teach in the elementary department, one teaches music to the younger girls, several help the matron with a night class for neighborhood women. By their help in the primary Sunday school many little Moslem girls and not a few women have heard the Gospel message.

After ten years of moving about from one rented building to another, indeed, from one station to another, this school will have a home of its own. By the generosity of the government we were able to purchase a large tract of land on the edge of the city at half price, and this year the building is to be put up as one of the most-needed evangelistic buildings. Miss Ruth has been relieved by the going of Miss Freida Chadwick of the Philadelphia Branch, in July, and Miss Messersmith of Des Moines Branch is under appointment for 1921. Both of these are strong, splendid girls with unusual preparation and a new day is dawning for the work in Netherlands Indies. The girls' school at Buitenzorg has sixty bright, active girls on its roll. There are two departments, English and Malay. The English department has all the grades from kindergarten through the sixth grade, and an enrollment of thirty-five, all eager to learn about God and His Son, and His Book. The Malay school is taught by Marie Itoh, a graduate of the Bible Training School. Miss Holmberg, who started and developed this school during her first term of service is rapidly recuperating and hopes to go back next summer.

PHILIPPINE ISLANDS CONFERENCE

MISSIONARIES AND THEIR STATIONS

LINGAYEN—*Bible Training School*—Ruth Copley, Mildred Blakely.

MANILA—*Harris Memorial Bible Training School*—Margaret M. Decker, Hazel Davis. *Mary Johnston Hospital*—Dr. Mary Ketrang, Marie Bording, Alfreda Kostrop, Mary Deam, Anna Carson. *Hugh Wilson Hall*—Bertha Charles. *Evangelistic Work, City and District*—Mary A. Evans.

SAN FERNANDO—Elizabeth Parkes, Annette Finlay.

TUGUEGARAO—Wilhelmina Erbst.

VIGAN—Rose Dudley.

UNDER APPOINTMENT—Anna A. Thompson, Lottie Swank, Elsie M. Hartell, Ella A. Sheidt.

ON FURLOUGH—Orilla Washburn, Rebecca Parish, M. D.

EVANGELISTIC WORK

Harris Memorial Bible Training School—With Miss Decker's return from America and her returning health, the school year opened most auspiciously. She and Miss Crabtree had for so many years worked out all its

problems together. Now they rejoiced in some of their graduates who were helping to bear the burdens of the school and in others who, having caught the spirit of sacrifice, were not only willing to go but were asking to be sent out to hard work in difficult places with the meager pay of the early days. The year went on much as usual and just before conference they graduated their twelfth class—ten more trained young women awaiting a place and support. In their report to conference last spring they speak of the first death that has ever come in the school, and name the four of their graduate workers that have during the year gone to "see Him face to face." At conference time Miss Davis was appointed to the school and Miss Crabtree came on furlough. Stopping enroute at the General Conference she seemed the embodiment of health, and was a radiating center of brightness and cheer. Her voice in song rings still in our memory. A sudden sense of weariness developed rapidly into an alarming fever and after one week in the Methodist Hospital in Des Moines, just as the special trains bore the "homeward pressing throng" of delegates, east, west and north, her dear spirit quietly winged its way to the Heavenly home. Miss Decker misses her co-worker at every turn but bravely keeps on at the work. Miss Crabtree's touch was upon almost every one of the one hundred twenty graduates of the school in a wonderful way. They weep like children for her, but like the rest of us thank God for the companionship of work, where she was always an inspiration.

The field work of the deaconesses and the students everywhere is reported as unusually good. The Junior League and the Sunday school, particularly the primary department, are especially their care, and a friendly rivalry exists among the students as to who has the best record in these two phases of their work. Last year's reports show three thousand four hundred additions to the church and there is no more potent agency for reaching the unsaved than the little deaconess or Bible woman.

Lingayen Bible Training School—Miss Copley was at this school all the year with no one but the faithful Filipina teacher. She opened school with twenty-three girls, and after six months gave diplomas to eight graduates. Beside carrying the work of two missionaries—indeed there ought to be three workers here—she had to meet all sorts of emergencies. A month after school opened came a terrible cholera epidemic. It raged all about them, but did not touch the school. They gladly responded to the many calls for medicine and when one of the district workers was seized the school nurse went to her with medicine and she was mercifully spared. Immediately following came the floods. Four feet of water covered the ground and everything and every person had to move upstairs. With one short interval it continued for five weeks and as a consequence there was a rice famine, when the people became almost desperate. Miss Copley says, "One morning there was no breakfast for any one; so we took that time for a service in the chapel and sang with real faith 'God will take care of you.'" Miss Blakely's return in time for the opening of the new school year has brought the much-needed relief. Beside the school, Miss Copley gave a considerable time to the district work, where she has supervision of eight deaconesses and thirteen Bible women and covers two of the districts. During the last conference year three hundred twelve women and four hundred fifty-six children were baptized on these two districts.

EDUCATIONAL WORK

Our educational work in the Philippine Islands includes no regular school-room work; the United States government furnishes the teaching but makes very little effort to care for the students outside the school-room. Following the plan of the government schools, which puts a high school in each province and a normal school and university in Manila, we plan to have a dormitory in each provincial center where our Methodist girls can find a safe, happy home while studying. For some years

the Manila dormitory, Hugh Wilson Hall, was the only building we owned. This year Miss Parkes was happy to get her family of girls established in the new cement building at San Fernando, "The Edna Thomas Memorial," before school began and before Miss Finlay, the new missionary to San Fernando, had arrived. They write of the joy of moving into the new building with its conveniences and comforts heretofore unknown. There were twenty-seven girls last year. Miss Finlay's coming will release Miss Parkes for more work in the district. At Vigan Miss Dudley, in spite of almost unbelievable difficulties, has developed a fine dormitory with twenty girls, most of them Protestants. Miss Dudley says it is a privilege to watch their interest in the higher, better things of life, and their willing response to any help asked. Vigan is an important Catholic center and it has meant much to establish this work; we must secure a permanent home or lose what we have gained. At Tuguegarao, in the North District, Miss Erbst has done a like special work and suffered and been hindered by lack of a permanent home. It is hoped that we may soon be able to buy the present building. While wholly inadequate, it is the best to be had and will be our own, thus relieving Miss Erbst of the always impending fate of being ordered to move. It will also furnish a very suitable site for a new building which must soon be erected. This year there has been crowded into this building twenty girls, where not more than ten ought to be housed. Yet the good work for character building has gone on. From these must come our church leaders and our deaconesses.

At Hugh Wilson Hall, in Manila, Miss Charles has spent another busy year. The capacity is eighty-five, but with the changes usual to such an institution there have been one hundred twenty-five girls on the roll as the year passed, most of them university students with very full schedules. Miss Charles has managed to work into the few unoccupied hours of their time many uplifting things. Physical culture has been made compulsory, a self-improvement committee has arranged lectures on many vital subjects. Fourteen delegates from this Hall attended the second Woman's Student Conference at San Fernando, La Union, during the Christmas holidays. Four Bible study classes, in which every girl in the building was enrolled, were carried on. Prayer circles were organized. Fifteen girls were converted and joined the church. A camp-fire was organized and is very proud of its charter from the national headquarters in New York, and also of the fact that it is the first and, they think, the only Filipina Camp Fire.

MEDICAL WORK

The Mary Johnston Hospital has had another busy, hard year. Dr. Ketting has found the work heavy. Miss Carson was not able to return until fall. Miss Bording and Miss Kostrop have not been well but have gone bravely on. Miss Deam has been invaluable. The high cost of everything has made the financial part exceedingly difficult but the Americans in Manila have generously come to the rescue many times. The Red Cross has donated half the milk used in both the hospital and the milk station. The Anglo-Swiss Company of Manila has also generously given thirty-two cans of milk each month. The building needs both repairs and painting. The hospital supplies which were called for during this medical year have gone in abundance to Mary Johnston Hospital and all the staff are grateful. Dr. Parish has been working almost as strenuously at home as in the field and after Executive plans to do some post-graduate work in New York and then go back to her heart's love. The last report of the hospital tells of eight hundred six new babies born there last year, of two thousand one hundred forty-seven hospital and twenty-one thousand nine hundred twelve dispensary cases. From the milk station one hundred ninety-eight babies were fed, many of them for weeks.

The record of the medical work would be incomplete if no mention were made of the ministrations of Miss Parkes and Miss Dudley, both of

whom have had nurse training. The front porch on the missionaries' bed-room usually serves as dispensary and there are often from one to eight cases a day; sometimes called to see one sick person, the missionary often finds four or six assembled. Our deaconess girls, too, are veritable messengers of mercy sometimes; most of them have had some training in the hospital, either during or after their work at the Bible Training School.

MRS. WILLIAM P. EVELAND, *Official Correspondent.*

CHINA

MISSIONARIES AND THEIR STATIONS

North China Conference

- PEKING—*Woman's College*—Music Department—Ruth L. Stahl. *Woman's Medical College*—Mabel M. Manderson, M. D., Minnie Stryker, M. D., Emma Martin, M. D. *Union Training School for Nurses*—Alice M. Powell, R. N., Ruth Danner, R. N. *Mary Porter Gamewell School*—Frances Gray, Myra Jaquett, Mary Watrous, Dora Fearon, Louise Hobart. *Kindergarten*—Elizabeth Hobart. *Woman's Training School*—Mrs. Charlotte M. Jewell. *City Evangelistic Work*—Mrs. Charlotte M. Jewell. *District Evangelistic Work*—Ortha Lane. *Sleeper Davis Hospital*—Mabel M. Manderson, M. D., Minnie Stryker, M. D., Emma Martin, M. D., Alice M. Powell, R. N., Ruth Danner, R. N.
- TIENTSIN—*Keen School*—Clara M. Cushman, Maude L. Wheeler, Joyce Walker, Isabel Luce, Monona L. Cheney, Minta Stahl. *Isabella Fisher Hospital*—Iva M. Miller, M. D., Eva A. Gregg, R. N., Mary E. Bedell, Bacteriologist and Pharmacist.
- CHANG 'LI—*Alderman School*—Jennie B. Bridenbaugh. *Thompson Training School*—Berdice Lawrence. *Day School Supervisor*—Irma Highbaugh.
- TAI-AN-FU—*Maria Brown Davis School*—Effie G. Young, Nora Dillenbeck, Elsie Knapp. *Woman's Bible Training School*—Elsie Knapp. *Day School Supervisor*—Lillian P. Greer.
- ON FURLOUGH—Evelyn Baugh, Gertrude Gilman, Anna D. Gloss, M. D., Frances J. Heath, M. D., Emma M. Knox, Ella E. Glover, Frances R. Wilson, R. N., Ida F. Frantz, Lillian Halfpenny, Clara Pearl Dyer, Mabel Nowlin, Marie Adams.
- LANGUAGE STUDENTS—Lora I. Battin, Lydia Schaum, M. D., Elizabeth Carlyle, Viola Lantz, M. D., Pansy Griffin.
- UNDER APPOINTMENT—Edith Shufelt, Ruth Staples.

Central China Conference

- CHINKIANG—*Girls' Boarding School*—Winnie May Crook. *Letitia Mason Quine Hospital*—Emma E. Robbins, M. D. *Evangelistic Work and Day Schools*—Cora L. Rahe. *Conference Supervisor of Girls' and Boys' Day Schools*—Mary G. Kesler.
- NANKING—*Lawrence School*—Flora M. Carncross, Blanche H. Loucks, Dorothy Rowe, (contract teacher). *Hitt Training School*—Sarah Peters, Faye H. Robinson. *City Evangelistic Work and Day Schools*—Edith M. Crane. *District Evangelistic Work and Day Schools*—Bertha L. Riechers. *Ginling Union College*—Elizabeth Goucher, Cora D. Reeves. *Union Bible Teachers' Training School*—Ella C. Shaw. *Memorial Hospital*—Frances Battey.
- WUHU—*Evangelistic Work*—Kate L. Ogborn. *Day Schools and District Work*—Edith R. Youtsey.
- SHANGHAI—*Literary Work*—Laura M. White. *Treasurer for China*—Elizabeth M. Strow.
- LANGUAGE STUDENTS—Emma E. Robbins, Joy L. Smith, Jennie C. Walker.

ON FURLOUGH—Gertrude Taft, M. D., Marian F. Frank, Florence A. Sayles, Clara Bell Smith, Eulalia E. Fox.

SENT OUT, 1920—Lois G. Maddock, Etha M. Nagler, Lela E. Nordyke, Bernice A. Wheeler, Grace Z. Lentz.

Kiangsi Conference

KIUKIANG—*Rulison High School*—Clara E. Merrill, Minnie H. Garrett (contract teacher). *Knowles Training School*—Mabel A. Woodruff, Frances E. Woodruff (contract teacher). *Day Schools and Evangelistic Work*—Edith Fredericks. *Hwang Mei District*—
North Kiukiang District—

NANCHANG—*Baldwin School*—Zula F. Brown, Illien Tang, Catherine Baker, May Bel Thompson, Margaret Seeck, Anna M. Graves (contract teacher). *Bible Training School*—Zula F. Brown. *Hospital (Business Assistant) and City Evangelistic Work*—Hazel M. Shoub. *City Day Schools*—May Bel Thompson. *Fu River District*—
Kan River District—*Nanchang District*—

ON FURLOUGH—Nelle Beggs, Welthy B. Honsinger, Gertrude Howe, Jennie V. Hughes, Faith Hunt, Ella E. Jordan, Ida Kahn, M. D., Blanche T. Search, Mary Stone, M. D.

LANGUAGE STUDENTS—Annie M. Pittman, Lyra H. Bahrenburg, Bessie L. Meeker.

SENT OUT, 1920—Ruth N. Daniels, Florence E. Dean, Leona B. Thomasson (contract teacher).

West China Conference

CHENG TU—*Boarding School Principal and Station Correspondent*—Grace Ellison. *Instructor*—Jean Loomis. *Union Normal School*—Mary Royer. *City and District Day Schools and Evangelistic Work*—Inez M. Marks. *District Station Classes*—Mrs. Lewis. *Business*—Miss Loomis.

CHUNGKING—*Boarding School Principal*—Dorothy Jones. *Woman's Boarding School, City and Kiangpeh Day Schools and Evangelistic Work, Kindergarten, Business*—Anna C. Lindblad. *Dsenjiangai Day School and Evangelistic Work*—Dorothy Jones. *Chungking and Hsichow District Day Schools and Evangelistic Work*—Etta Rossiter. *Medical Work, Physicians*—Dr. Laura Jones, Dr. Lydia Tsen. *Superintendent and Station Correspondent*—Miss Lillian Holmes, R. N.

SUINING—*Boarding School Principal and Station Correspondent*—Ella Manning. *City and District Day Schools and Evangelistic Work*—Charlotte Trotter.

TZETCHOW—*Bible Woman's Training School Principal, City Evangelist and Station Correspondent*—Lela Lybarger. *Boarding School Principal*—Winigene Penny. *Boarding School Instructor and City Day Schools*—Helen Desjardins. *District Day Schools and Evangelistic Work*—Mabel Beatty.

ON FURLOUGH—Alice Brethorst, Marie Brethorst, Clara Caris, Belle Castle, Agnes M. Edwards, Lulu Golish, Ethel Householder, Lena Nelson, Gertrude Tyler, Annie Wells.

READY FOR STATION APPOINTMENT—Gladys B. Harger, Orvia A. Proctor.

LANGUAGE STUDENTS—Ovidia Hansing, Mable E. Allen, Viola Lue Miller, Celia M. Cowan, Doris Wencke, Grace Maddox.

UNDER APPOINTMENT TO SAIL DURING 1921—Constance Falstad, Pearl Fosnot.

Foochow Conference

FOOCHOW—*College Preparatory Work*—Lydia A. Trimble, Mary Mann, Katherine Willis, Roxy Lefforge, Elizabeth Richey. *Girls' Boarding School*—Julia Bonafield, Florence Plumb, Ellen Nevitt, Menia Wanzer, May Hu. *Mary E. Crook Children's Home and Kindergarten*—Ellen Nevitt, Florence Plumb. *Industrial Work*—Jean Adams. *Bible Woman's Training School*—Phoebe C. Wells. *Magaw Hospital*—

Eleanor J. Pond, M. D. *Nurses' Training School*—Cora Simpson, R. N. *Woolston Memorial Hospital*—Hu King Eng, M. D.
 MINTSING—*Girls' Boarding School, Woman's Training School, Day Schools*—Edna Jones, Rose Mace. *Good Shepherd Hospital*—Mary E. Carlton, M. D.
 LUNGTIEN—*Boarding School, Evangelistic Work, Day Schools*—Carrie M. Bartlett, Hattie J. Halverstadt. *Hospital*—Li Bi Cu, M. D.
 HAITANG—*Boarding School*—Miss Lura Hefty, Edith Abel.
 KUTJEN AND KUDE—*Boarding and Day Schools*—Laura Frazey, Jennie Jones. *Bible Training School*—Mary Peters, Eva Sprunger.
 ON FURLOUGH—Ethel Wallace, Ursula Tyler.
 LANGUAGE STUDENTS—Martha McCutcheon, Eva Sprunger, Alice Wilcox. Dorothea Keeney, Marion Whitford.

Hinghwa Conference

HINGHWA—*Hamilton Girls' Boarding School*—Pauline Westcott, Grace McClurg, Ellen H. Suffern. *Juliet Turner Training School*—Minnie E. Wilson. *Bible Women and Evangelistic Work*—Cora M. Brown.
 HANGHONG AND BINGHAI—Jessie A. Marriott.
 SIENYU—*Isabel Hart Girls' Boarding and Day School*—F. Pearl Mason, Martha Nicolaisen. *Bible Women and Evangelistic Work*—Mary M. Thomas. *Woman's Training School*—Martha Lebeus. *Margaret Nast Memorial Hospital*—Emma J. Betow, M. D., Edna L. Johnson.
 ON FURLOUGH—Althea M. Todd.
 LANGUAGE STUDENTS—Harriet L. Watson, Sigrid J. Bjorkland, Bertha W. Persson.

Yenping Conference

YENPING—*Boarding School*—Mamie F. Glassburner, Freida Reiman.
 YUKI—*Evangelistic Work and Day Schools*—
 ON FURLOUGH—Mabel Hartford, Alice Linam.
 UNDER APPOINTMENT—Mary L. Eide, Geraldine Skinner.

EVANGELISTIC WORK

North China Conference

The most urgent need in North China is the strengthening and lengthening of our lines for evangelistic work. Last year every district evangelistic appointment in the Conference was left "Unsupplied."

Miss Knox, principal of the Peking Bible Training School, and Miss Glover and Miss Dyer, who have alternated as principal of Thompson Memorial Training School at Changli are on furlough and Miss Adams, principal of the training school at Tai-an-fu, is leaving the field before Christmas. Their work will be cared for by part time service from those in other work and by Chinese assistants until their return. Miss Halfpenny, the city evangelist at Tientsin, is in the home land and there is no one to supply her work. Miss Nowlin, supervisor of day schools on three districts, does what she can as she travels her territory of about eleven thousand miles to supervise the Bible women, assist pastor's wives, and encourage the women of the churches. When she leaves the field in February for her furlough, Miss Highbaugh will take up this work. Mrs. Jewell is holding the fort in Peking city as effectively as one lone soldier against a heathen host of five hundred thousand can. She is not only a seasoned soldier but one of highest rank. Miss Ortha Lane, still a language student, has been assigned to Peking District and will be able to take up part time work in the middle of the year.

It is almost unthinkable, but true, that hundreds of towns and villages having many thousands of inhabitants, within a few miles of the capital city of China, have not been touched by Christianity. These and the other vast unoccupied fields call loudly for at least half a dozen recruits

from the campaign now on for workers. The Tai-an-fu school had its first commencement last spring, and proudly sends out three Bible women. "This little school will have to work long and hard before she will have placed enough Bible women among the three million people in Shantung for whom we, as Methodists, are responsible."

"This has been an unusual year in pilgrim work. The Chinese tell us that not for many years has there been the great number of pilgrims that there was this year. Over sixteen thousand women visited our Gospel tent and heard the old, old story." From another report we quote, "Forty miles north of the Great Wall, where a girls' school was started last year, we were asked to conduct a service on Sunday. The largest place in the village was the Buddhist temple, a part of which had been turned into a government school for boys. The teachers of the school though not Christians invited us to hold the meeting in the temple. The audience was seated in the courtyard while the doorway of the temple was the pulpit. Lined up behind us were a dozen grotesque idols which gave not a word of dissent or the flicker of an eyelash at the bold claim made before them that there is no other name under Heaven whereby men may be saved except that of the Lord Jesus Christ. Right there in the camp of the enemy two hundred heads bowed as we prayed to the true God."

Central China Conference

Missionaries, new and old, landing in Shanghai, have appreciated their welcome by Miss Strow, whose work extends considerably beyond the treasurer's office. She gave notable help at the Program Statement Conference in Peking.

In the women's work centering in Nanking, advance, Miss Crane reports, has been made in several ways. At Ku I Lan twenty-five women have been baptized, a goodly number received as probationers, and many inquirers enrolled. To no section of the city work does the mission look with greater expectation for the future than to Giang Tang Gai, or Central Church. Giang Tang Gai means Preaching House Street, and is so called because the Taipings bought a building there as a preaching place. This was afterwards bought by our mission, and though the original building was burned to the ground, a new one will continue to verify the name. In April a special school for women was held afternoons for two weeks. All the Bible women and some of the foreigners gave time to help in this. Those who attended to study, and the Bible women in their fellowship, received much benefit.

Miss Joy Smith has entered upon the district work with enthusiasm. One of the first lessons she learned on a country trip was that even after a day's hard traveling by ricksha and donkey-back, an itinerator is supposed to forget herself and her weariness and give herself entirely to the people.

Hitt Training School reports a registration of eighty-one. Another attic room had to be used as a dormitory; but sleeping at night under a metal roof on which a blazing Oriental sun has shone all day is not the easiest thing in the world. Passion Week was a blessed time. At 6:30 each morning Miss Faye Robinson met the young women in the school-room to keep the Morning Watch. They read the Scripture passages describing the events of each day during Passion Week, spent part of the time in meditation and silent prayer, and closed with several prayers aloud for something definite. June twenty-second was Commencement Day for a class of six, all of whom expect to be teachers. "They are splendid young women, and will be shining examples of Chinese young womanhood wherever they go." As neither Miss Peters nor Miss Robinson is in good health, reinforcement for the staff of Hitt is greatly needed.

The Union Bible Teachers' Training School reports, through Miss Shaw, the largest increase in enrollment in its history—twenty-four new

students. Rooms in the Friends' Nurses' Home had to be rented for the overflow. "A bright, earnest group of students they were, from ten provinces and fifteen denominations."♦ The spirit of the school was good, though during the student strikes the patriotic call sometimes conflicted with school work. At Commencement nine were awarded diplomas. The contract has at last been let for the building to which the school has been looking forward for eight years.

Wuhu welcomed the third annual institute for the Bible women of the Conference, May twentieth to June sixth. Twenty-three of the twenty-five Bible women were able to attend. "The outstanding result of these meetings was a great quickening, cleansing and reconsecration of all the workers, Chinese and foreign." Much interest has been aroused by lectures on such subjects as Christian patriotism, the prevention of disease, the Chinese Mission in Yunnan.

Kiangsi Conference

At Knowles Bible Training School Miss Mabel Woodruff and the other teachers have rejoiced as they saw the spirit of unselfishness growing among the students, and the desire for service becoming more evident. Miss Pittman, while recuperating from illness, spent some time at the school and was a helpful influence. During the week before Easter, in spite of bad weather, attendance at the special evangelistic services held in about fifty different places throughout the city averaged between one thousand five hundred and two thousand a day. These services were in charge of "William Nast, Rulison, Knowles and Hospital folks." Miss Hughes resigned in May and has entered upon interdenominational work in Shanghai.

The Kiukiang missionary auxiliary has had another year of good work. One interesting event was the sending of the first Christmas box to Yunnan. Teachers, students and others brought of their treasures to send away to those who were yet more needy. Even the crippled children in the Ida Gracey Home gave their dolls and balls and pretty handkerchiefs. In some cases they gave up gladly all the playthings in their possession.

Miss Frances Woodruff describes a wheelbarrow trip into the country. "The trip was out through fields of grain and then along the small river. In one place the women were all pumping water out of the river into a hole dug by the men of the group for dry weather storage. The tiny bound feet as they hit the heavy wooden cogs over and over made our hearts ache." When the missionaries stopped in a beautiful quiet place to eat, a curious crowd soon gathered. After the luncheon was over, the Chinese listened with interest to the telling of the Gospel story and the singing of "Jesus Loves Me."

Miss Fredericks left Kiukiang in May for her first furlough. There was no one who could be appointed to supervise the work of the three districts centering in Nanchang but Miss Brown has done her best to hold it together.

West China Conference

This phase of our work in West China has suffered more in the past year than for a number of years. The furloughs and illness of evangelistic missionaries from every station prevented the opening of the usual amount of new work, and caused some already opened to be closed. The outlook is brighter for 1921, for several new missionaries who plan to make this their life work have recently gone to the field and four others who have been on extended furlough for health reasons now expect to return during the year. Without exception, in each of the four districts, the missionaries

report a growing interest in the little day schools and station classes supervised by the missionaries, Bible women and native teachers. Through these agencies the most promising children and women are sent to our boarding and Bible training schools where they are trained for teachers and Bible women, as well as trained to become efficient wives of our native preachers and helpers in their local communities. A sample of one district is as follows: The district has approximately two million nine hundred thousand people, with a net work of day schools and station classes. All could be reached, so eager are they for this "better life." The district contains eight thousand square miles, the same as Massachusetts. With the present and only mode of travel—by sedan chair—it takes four days to travel straight through from one end of the district to the other. In this district are five large counties and one hundred sixty towns. In Lungchang county with an area larger than New Hampshire, only one girls' school was opened last year. In Tzechow county, with a population larger than in Maine, there are only eight day schools. In all this district we have only one school for girls above the fourth grade and if any wish to attend high school they must go a ten days' journey to Chengtu. Sixty-two girls from these little evangelistic centers passed their examinations this year to enter this one available school. The nurse-teacher says it is "so crowded, if any more come I do not know what we will do"; and the district evangelist writes, "I wish all could have one year, at least, away from idolatry. Even the lessons in cleanliness mean much to them."

The Conference Bible Training School is now, with its new building, preparing as rapidly as possible the much-needed Bible women. Of the six graduates, two are now working at Chengtu, two at Tzechow and one each at the other stations.

These conditions exist over the whole Conference, for the government can do but little, and where the people are willing and eager to help in every way they can. Self-support has increased five per cent. and the church membership has increased thirty-one per cent. during the year.

Foochow Conference

The new building of the Foochow Bible Training School, which we expect soon to be a reality, will strengthen the spiritual forces and raise the standard of the work. Lady Diong, our high class Chinese Bible woman, is one of our evangelistic leaders. A man of wealth and influence has presented Miss Wells with a splendid site at Siong-ang for a building that shall be the home and, we hope, a future school—all brought about by the work of a lone Bible woman who has been there for the last three years doing foundation work. A community center here is greatly needed.

Mintsing Bible Training School, in more comfortable quarters in the new rented building, has trained a class of women who are earnest and diligent in their studies and responsive to Christian truth. Mrs. Sites has conducted special meetings and the students have led three prayer bands. At the class meetings the women who have just entered school stand and ask for prayer for causes they have on their hearts, and they voluntarily lead in prayer in a simple and natural manner. When the women went home for their summer vacation they took as their motto, "We are ambassadors for Christ," and their reports show that they were mindful of their motto. Nearly all had taught others to read. Some organized bands of Christians to go out for evangelistic work on Sunday afternoon, as they do at the school.

Lungtien Woman's Training School this year has been full to overflowing. In January seven women were graduated; one is a pastor's wife and is already busy in her new field. Another has gone to her island home on Haitang, where she is serving as a Bible woman. Three are

Bible women on the mainland. Two are successfully teaching day schools. The women brought back splendid reports of their summer's work. The Bible Woman's Institute was a blessed ten days' getting together in study of the Bible, methods of soul winning and kindred subjects. The new feature of evangelistic work is the opening of two months' station or probationers' classes, where only the Romanized Chinese is taught. Last fall a class of ten met in Futsing City. At the close all had commenced to read their Bibles and six were baptized and received on probation. Parcel post packages and gifts of money from America made Christmas a happy time.

Kutien Woman's Training School, in the beautiful Kutien valley with its forest-clad mountains, has had a remarkable year. During special evangelistic services, the women's meetings held every afternoon had an average attendance of forty, and the last day nineteen gave their names as Christians. Every evening a large open air meeting was held. When the invitation was given one hundred and forty-four arose. All over this district this could be duplicated many times if we only had the workers. In visiting the homes one sees terrible suffering. This year has brought an addition to our deaf-mute department, a tiny little thing of seven, who was run over by an automobile. Her limb was amputated, but she is very active with her crutches.

Hinghwa Conference

The Hinghwa city converts' classes and the Hinghwa circuit converts' classes, similar to those already held on the Binghong and Binghai districts, have proved how systematic work of this kind can be done. The plan is to have two classes each year with fifty women and girls in a class. The pastors are greatly interested in this work and are always ready to come to our chapel service and speak to the women. The results are large in proportion to the outlay of time, energy and money. In one term the average woman learns to read the Bible but she is too lacking in self-confidence to teach others. In two terms they learn to read with perfect ease and are fitted to teach others. These classes are held in our beautiful Jubilee Hall. Ten of these women will also attend our Woman's School and receive more education. When this work started there were only three city Bible women, but these caught the vision of the possibilities of such a class, and the Lord has wonderfully answered their prayers.

Siennyu, through its Woman's Training School and Bible women, has been wonderfully blessed. Graduates from the school have gone to the Nanking Union Bible Training School, and one is to return as a teacher. Some have gone out on the circuit and others are teaching in station classes. Four station classes for women have been opened.

Six Sunday schools have been opened with a regular attendance of forty to seventy-five at the different places. Most of these are children, but each place has some women, and several of them are learning to read. They also learn songs, the Commandments and the Lord's Prayer, for not one in fifty knew anything of the Gospel when they began. When these Sunday schools are in good working order so that two women can take care of them, more will be opened. They meet in all manner of places—a stuffy guest room where all have to stand in the middle, with baskets and farming implements heaped on one side and the rice bin on the other, the pig turned out for an airing at the open door, the only source of light; or a room that has doors on both sides, where they carry in saw-horse seats and sit tight as sardines if you wish; or the friendly shelter of a tree and a wall, where the wind is so strong that the women can hardly keep the Berean Leaf Cluster in place while they tell the lesson story. Of course the bright picture cards are one of the attractions. Every mother begs for one for the baby in her arms. Will you not join in praying that this seed-sowing may bring an abundant harvest of souls?

Yenping Conference

This vast area with its thousands of women for whom we are responsible has hardly been touched by the small force of missionaries at work. The evangelistic work carried on by the Bible women and day schools is reaching the homes of the people. As we equip this field, we shall see a proportionate advance. The people are ready for the Gospel message and the opportunity for a great work is ours.

EDUCATIONAL WORK

North China Conference

A reorganization of the educational system of the Conference is taking place which will make more adequate provision for lower primary work under more normal conditions for young girls at less expense. At the same time it will so relieve the work in station centers as to permit further development and efficiency in higher primary and middle school departments in their present plants. The plan has been satisfactorily tested on the eastern districts where three successful lower primary boarding schools are conducted under Chinese leadership. Alderman School at Chang'li this year adopted the Chili-Shansi Educational Union course of study.

In Peking, Gamewell Lower Primary was conducted in another compound by a Chinese vice-principal and corps of teachers with gratifying success. Thirteen graduates from the lower primary, twenty from the higher primary and twenty-four from the high school indicate clearly the need of shifting the emphasis at least for the present. At Tai-an-fu some high school work is being added, the normal department developed, day school teachers' conferences held and plans made for a lower primary boarding school at a strategic outpost. At Keen School, Tientsin, the lower primary has been moved to a lower floor and provided with a separate assembly room. A model primary building for co-education is an ideal toward which the school is looking. The signs are full of promise on every hand, and advance is imperative if we would hold a commanding place for Christianity.

The Conference will feel keenly the loss of Dr. Ida Belle Lewis from its ranks, but is happy in making so large a contribution to general educational work for China's womanhood.

Central China Conference

The Chinkiang Girls' School has proved itself as satisfying the requirements for entrance to college. After Ginling College, on account of the unstandardized condition of the high schools, had ruled that every applicant should take an entrance examination, the Chinkiang school sent up two girls for examination and both passed. Seven girls were graduated in June. Miss Sui Wang, the principal, came to the United States in the summer for a year of further study. One of the teachers refused an excellent offer with more than three times the salary, for she knew that the one who came to take charge of the school would not be familiar with the situation. Miss Kesler was asked to serve as principal, at least until Conference time. A part of the building, which has long been in a serious condition, has fallen, resulting in the loss of many much-needed rooms.

Miss Rahe has made good progress with the day schools and sees large opportunities for extending the work.

At Nanking the girls' school is "at a standstill in growth until we can build more dormitory rooms. Lawrence Hall is large enough to accommodate two hundred and fifty students, while one hundred and fifty

in our dormitories means an overcrowded condition." The girls are "finer than ever" and it is "a joy to work with them." Again comes the appeal for missionaries enough to allow the margin of time and strength so important for spiritual results. "If our teachers are perforce filled to the limit with class schedule, they cannot have the time and strength for help and acquaintance with individual girls, the most vital thing of all." Miss Carncross rejoices in the new "Organization of Middle Schools for East China," which held its first meeting in Shanghai in April. Discussion of various problems proved helpful.

The five Nanking city day schools, which have been in charge of Miss Crane, have had two hundred sixty-eight pupils. These schools are all of lower primary grade, with courses that follow the schedule of the Su Wan Christian School Board. A great drawback to these schools is that most of them are in rented property. Suitable quarters are hard to find, and, even if found, are expensive.

Miss Ogborn and Miss Youtsey at Wuhu have spent much time on the district and have been embarrassed to care for all the pupils wishing to attend the schools. Miss Ogborn is planning for the long-awaited boarding school. Her thought is to begin with a cottage dormitory in which a comparatively small number of girls may have a family life and learn what is necessary to make a true home.

Kiangsi Conference

The beautiful compound and environment of Rulison School, Kiukiang, are a constant delight to those living there. Miss Merrill has carried on the school work successfully, though with inadequate help. In June five were added to the roll of high school graduates, now numbering eighty-eight. Miss Garrett has had three courses in English and two in Bible, besides conducting a weekly class-meeting and doing other religious work in the church and in the homes. **Miss Bahrenburg, who arrived too late to enter the language school, taught at Rulison during the latter part of the year.**

The fifty-one day schools on the two Kiukiang districts were left without a missionary in charge when Miss Fredericks came home on furlough.

Baldwin School, Nanchang, has a graduate in every class in Ginling College, and means to keep up the record. Miss Brown has had altogether too heavy a load as principal of Baldwin and acting principal of the Woman's Training School, with unescapable responsibility also for the work of the three districts, for which there was not a single missionary. Illien Tang spent her last days on earth among the friends at Baldwin whom she loved so well. She was an inspiration to all who came within the range of her influence. On May eighteenth she went to the Heavenly home. Miss Graves has tried to widen the horizon of the girls through outside reading in history and through correspondence with girls in England and France. Enthusiastic classes in chemistry and biology, taught by Miss Seeck, have been learning to love nature and thereby God. Miss Seeck has had also Bible study with a class of fifteen freshman girls. "All but three of them were Christians and members of the church when school began. At the spring term two of the three also took their stand. I never saw happier girls in my life than they were on the Sunday when they joined the Church. Their eyes simply shone with joy. That same Sunday three of our men teachers were baptized." When Miss Hunt came home on furlough there was no one to take charge of the self-help department until Miss Seeck volunteered to do what she could with it in addition to her own teaching. Miss Baker writes with pride of Chao Chih-Cheng, the first graduate of Baldwin's music department. Garden classes in the spring gave the girls instruction that they could utilize to beautify their homes during the summer vacation.

The Nanchang day schools and kindergartens, which have been under the supervision of Miss Thompson, are all in buildings owned by the Society, except the one at Kwan Ren Men, which is still held in the back of the church. Every Saturday two schools have sewing and one has scissors work for the youngest children. One school has a "pupils' morning" once a week, when children take the platform to tell stories, read written work, and the like. This year each school has adopted some such schedule as this for chapel talks: Monday, Thursday and Saturday, Sunday school lesson; Tuesday, nature study; Wednesday, current events and patriotism; Friday, something from a magazine. The teachers make special effort to win their pupils for Christ. The total enrollment in the city day schools was one hundred seventy-one, of which about seventy-seven per cent. attended Sunday school. Thirty-eight per cent. of the pupils had bound feet.

West China Conference

As noted in the evangelistic report, the lack of a sufficient corps of missionaries has greatly hampered the evangelistic work, so also the educational work has been held back through an insufficient number of missionaries to supervise the district and city work. Work in West China is so new that thus far there are all too few women prepared to teach, and consequently a larger per cent. of missionaries are needed now than will be necessary five years hence.

Miss Jones writes, "School work in Chungking goes on much the same as usual. The girls are so good and naughty in turn, just like children in the homeland. Character building is slow work, but we trust we are building such as will not be easily torn down."

The new school at Tzechow is overflowing although we haven't enough experienced missionaries to supervise it. More scholarships, more furniture and other equipment are needed. Miss Castle of Suining, in her last letter said, "The prospects for the boarding school are hopeful. Always when the country is disturbed there is a marked increase in attendance for the parents consider their daughters safer than in their own homes."

The cholera epidemic of the summer and the ever present bands of robbers and robber-soldiers have been the main themes of most of the missionaries' letters. We, who live healthfully and quietly in this Christian land, cannot conceive of the terrors which have surrounded some of our missionaries in West China during the past summer.

Miss Loomis of Chengtu writes of the high school students who are working like Trojans for the Educational Union examination, "One senior has an opportunity to go to the Peking Medical School if she passes, and seven others expect to go to Ginling or Peking to college. We *must* have a college of our own in another year. The language is too difficult and it is too expensive to send pupils so far away, and we *must* have trained native workers." The normal school has far outgrown its home in the remodeled Chinese buildings and the paramount present need is for a good substantial plant to house both the normal and a woman's college. The plan is for both to be affiliated with the union university at Chengtu.

Foochow Conference

Foochow College has had one of its best years. The high school graduated the largest class in its history—thirty-six. Of these girls three return for the regular college course. The rest are desperately needed as teachers in the schools in the Conference. The marked feature of the year was a series of revival meetings led by Miss Dora Yu, China's great woman evangelist. Confession and restitution were of frequent occur-

rence. Said one non-Christian girl, "Why, the Chinese people must be tortured to make them confess; but here are girls confessing, with no visible pressure brought to bear upon them. Surely there is an unseen power at work and I no longer question that there is a God, for I have seen His work."

The girls' boarding school is raising money for the recitation building, the pledges coming from the students past and present. "It is being erected," writes Miss Bonafield, "in memory of the missionaries and teachers who have made it possible for the Chinese girls to do what they are doing in their own country in this her time of great need, and that it may be instrumental in sending out many more to help in molding a new China." The constituency of the school has changed greatly. At first the pupils were largely preachers' daughters or girls betrothed to theological students. Later, as schools were established in other centers, there were Christian girls from Foochow District only. Now there are girls from wealthy non-Christian homes and great is our opportunity. The school has been overcrowded.

Miss Edna Jones writes of the five successive weeks spent examining day schools. There were opportunities to talk with people by the way and see their faces light up with hope as they heard the truth from God's Word.

Miss Bartlett looks anxiously for the day when the promised new quarters for the Lungtien school may be secured. Futsing City has been chosen for the site and the construction of the first unit of the buildings will soon begin. One red-letter day was that of the graduation of thirteen girls, the largest class in the history of the school. Commencement was held in the church, with Magistrate Wong as the principal speaker. He is a Christian man, and his address could not but inspire young women to better service.

Hinghwa Conference

The Hamilton Girls' School with its fine new buiding has had a most successful year. The greatest need is for furnishings, the old "left-overs" being hardly suitable. Already the building is overcrowded and a larger teaching force is needed.

The Isabel Hart Girls' School at Sienyu opened a month late because of the dreadful epidemic of cholera which spread over several provinces. Miss Mason writes that even under these disastrous conditions two hundred girls enrolled. A class of fourteen beautiful girls received their diplomas from our higher primary. All but one will continue her studies, going either to the Hinghwa or the Foochow high school.

Yenping Conference

The Emma Fuller Memorial School opened a month later than the time scheduled, and with only a third of the girls, on account of the political unrest that made traveling almost impossible. One girl given up as lost came after having walked over forty miles. In January three were graduated. The military governor of the province sent his representative to attend the exercises. It is hoped that fourteen will be graduated at the end of the present term.

In Miss Hartford's absence, her pupils have come to the Yenping school from Yuki. She is desperately in need of a building for her work.

MEDICAL WORK

North China Conference

PEKING—Sleeper Davis Hospital has just closed one of the most successful years in its history, and this despite the depleted ranks in the staff. Drs. Manderson, Stryker, Leonard, Li and Wu have shared the large medical and surgical work, and most of them have carried heavy duties in the

medical school. The increased popularity of medical work is noted in the waiting list for the private "\$5.00-a-day" rooms. More surgical operations were performed than during any previous year and many remarkable cures wrought, the praise being ascribed unto God by both physicians and patients. Misses Wilson and Danner, who have had charge of the twenty-five nurses in training and the graduate nurses, have created a beautiful atmosphere of love and service which has been reflected and made manifest in their attitude toward one another and toward their patients. Our work in this great center of official life and education offers a unique opportunity for Christian service. A trained leader for social service and evangelistic work and a business manager would greatly augment our efficiency.

TIENTSIN—Through the ministry of Isabella Fisher Hospital staff, healing of body, peace of mind and the "joy of the Lord" have come to hundreds of women and children. They have gone out to pass the "good news" on. The "Ford" has made possible a fifty per cent. increase in out-calls. Surgical dressings and other supplies have been a godsend. "We wish medical year might last forever," the missionaries write. Dr. Miller is looked to for leadership in relief work which is necessary to save the thousands upon thousands of refugees from starvation and freezing. She is rejoicing over the gift of one thousand dollars just received from the Governor. The hospital is honored in having Miss Gregg, superintendent, chosen as president of the China Nurses' Association. Miss Gregg has thirteen splendid nurse pupils in training. Our laboratory, with Mary Bedell as bacteriologist, is well patronized by local physicians. Miss Bedell was recently invited to analyze the water of the native city which she did with great satisfaction to the engineer in charge.

Central China Conference

The Letitia Mason Quine Hospital at Chinkiang, after having been closed for four years, was opened by Dr. Robbins the first of July for a daily clinic, and in the fall, on the arrival of Miss Sayles, for regular work. As the Nurses' Home has been used as a dormitory for the school, more accommodations are urgently needed.

Miss Battey, on her return from Red Cross work in Siberia, took charge of the foreign Memorial Hospital in Nanking until summer when she came home on furlough.

Kiangsi Conference

Danforth Hospital, Kiukiang, has been in charge of Dr. Phebe Stone, who has had a busy year. Dr. Mary Stone spent the winter in America. In May she resigned, and on her return to China in the summer she took up interdenominational work in Shanghai.

Dr. Kahn spent the year in America and sailed for China September eighteenth. Work at the Nanchang Hospital was continued until spring under Dr. Fang and Dr. Cheng, with Miss Shoub as business manager. When Miss Shoub went to Shanghai for a vacation she gave Miss Strow some help in the treasurer's office and was asked to remain as assistant.

West China Conference

The Gamble Hospital at Chungking has now been fulfilling its great commission for one year since it was reopened. Miss Holmes, the superintendent, found a glad welcome upon her return from furlough. She was busy for a time with repairs and a general setting in order before the hospital could be ready for the hundreds of waiting patients. Dr. Lydia Tsen, a product of our Foochow medical work, who took post-graduate training in Peking, and Miss Wang, the Peking graduate nurse, have been busy all the year. The Chinese soon learned to love and trust them and the results in both physical and spiritual healing are exceedingly

gratifying. The nurses' training school is growing rapidly and Miss Holmes plans to admit twelve more young women this year. This will double the number with which she began last year. The extension to the hospital for the housing of these nurses in training is an immediate necessity. Miss Holmes also writes of the need for a bungalow on the hills for the Chinese doctor and nurses. The summer months in the hospital are exceedingly trying and if these faithful women can have a little home to which they may go for a rest and a bit of pure air, their efficiency will be multiplied many fold.

The hospital work supported by the Woman's Foreign Missionary Society at Chengtu is done in the Board of Foreign Missions hospital and consists of the support of a few beds for the use of the students in our Chengtu schools or any others whom our women may designate.

The Tzechow medical work will this year receive an added impetus, for the Board of Foreign Missions expects to again be able to place a physician in that needy city. Only such work was done during 1920 as the principals of our two boarding schools, who are nurses, could find time to do. The suffering people were there; the money, a limited amount, is there, but the skilled physician was lacking, as were the experienced educationalists who could have relieved the nurses to do the work for which they were prepared and which they were sent to do.

Foochow Conference

Magaw Hospital is a household word, so deeply are we interested in its work. A year ago the cable brought the news of a terrific tornado which had taken off the roof of the hospital. A temporary roof was placed upon the building, but now, before the permanent roof is put up, we should answer the appeal for an additional story for the Nurses' Training School. This year Baltimore Branch has sent Dr. Pond to take charge of the hospital, and with Miss Simpson, the head of the Nurses' Training School, and the Chinese assistants, the work has been well done. This has been the best year in the history of the work. Over twelve hundred patients have been cared for. The leper work has been carefully looked after. Many of the medical supplies sent from America have been used to comfort these distressed people.

Woolston Memorial Dispensary has also done a fine year's work. Dr. Hu King Eng reports that her patients, instead of sending presents of food as of old, put advertisements in the papers telling people where to go for healing. The past year she has found her work greatly disturbed by the political unrest in the city.

At Lungtien Dr. Li Bi Cu, handicapped by the old building, has nevertheless done a remarkable year's work. Famine and influenza conditions have kept the wards full. Every patient who comes into the hospital receives the Gospel message. Dr. Li writes of a woman who had been considered a witch for thirty years brought to Christ while a patient in the hospital.

From Mintsing Dr. Carleton writes of the dear welcome home given her, of the good order in which she found the hospital, thanks to the labors of her fellow-workers, of her helper, "Handy Andy," who had recovered from a serious illness, though he had so little expectation of recovery that he had bought his coffin.

Hinghwa Conference

Elizabeth Nast Memorial Hospital, splendidly equipped with Drs. Betow and Johnson, has ministered to hundreds of influenza and cholera patients. We have here also a large leper work in charge of our Society. We should have better quarters for these poor people.

MRS. GEORGE A. WILSON,
MRS. E. L. HARVEY,

MRS. J. M. AVANN,
MRS. EMMA L. SINCLAIR,

Official Correspondents.

K O R E A

MISSIONARIES AND THEIR STATIONS

- CHEMULPO—*City and District Day Schools*—Belle L. Overman. *Evangelistic Work*—Margaret I. Hess.
- HAIJU—*Evangelistic Work and District Day Schools*—Jane Barlow. *Girls' School*—Mrs. A. H. Norton.
- KONJU—*Evangelistic Work and Day Schools*—Mrs. Alice H. Sharp.
- CHUN AN—*District Work*—Mrs. W. C. Swearer.
- PYENGYANG—*Hospital*—Mary M. Cutler, M. D. *Evangelistic Work and Day Schools*—Henrietta P. Robbins, Emily I. Haynes. *Girls' Boarding School*—Grace L. Dillingham. *Kindergarten*—Ethel Dicken.
- SEOUL—*Ewha Haktang, College and Preparatory Work*—Olive F. Pye, A. Jeannette Walter, Mary Young, Nelda L. Grove. *Kindergarten Normal Department*—Charlotte Brownlee, Edna M. VanFleet. *Day Schools*—Ora M. Tuttle. *City and District Evangelistic Work*—Jessie B. Marker. *Woman's Bible Training School*—Mary Beiler, Mrs. Anna B. Chaffin. *Lillian Harris Memorial Hospital*—Mary A. Stewart, M. D., Lillian S. Roberts, R. N.
- SUWON—*Evangelistic Work and Day Schools*—Lulu A. Miller.
- YUNGBYEN—*Class and Evangelistic Work*—Ethel Miller. *Day Schools and Evangelistic Work*—Bessie Salmon.
- WONJU—*Evangelistic Work*—Hannah Scharpff. *Evangelistic Work, Day Schools and Kindergarten*—Mrs. C. D. Morris.
- ON FURLOUGH—Mary R. Hillman, Blanche R. Bair, Maud V. Trissel, Lulu E. Frey, Alice Appenzeller, Jeannette Hulbert, Lola Wood, Mary Appenzeller, Naomi A. Anderson, Ethel M. Estey, Hulda A. Haenig, Gertrude E. Snavelly, Sylvia Harrington, Marie E. Church.
- UNDER APPOINTMENT—Katharine Speicher, Mayme Rogers, Elma Rosenberger, Ruth Nead.

The conditions in Korea greatly hampered our work during the first six months of the year, but those days of unrest seemed to be only a preliminary to a great awakening to spiritual needs. Churches are crowded now, giving a wonderful opportunity to reach the people with the Gospel. They are already praying, thinking and preparing for a revival and the time seems ripe for a great ingathering.

EDUCATIONAL WORK

SEOUL—*Ewha Haktang*—"After the long dark months of enforced vacation, we eagerly watched the rising numbers from the first day till we had one hundred fifty students. Those days we walked by faith and not by sight, thankful for each day that passed without mishap. The conditions continued tense until we closed in March. We wondered what the new school year, to begin after only a few days of vacation, might bring forth. But who could know the marvelous turning toward the light that that short interval would bring. Why do God's wonderful answers to prayer always surprise us? With one hundred twenty-five new students clamoring to be received, with the old ones by the score claiming their places, the embarrassment of having to turn away applicants every day became more and more painful. The wonder of it is that the inrush is to the higher classes in which our school alone, in all Korea, offers girls kindergarten normal training, high school and college work. Never before have Korean parents come begging that their grown-up, marriageable daughters be allowed to study."

But our dormitory! No one who has seen it, with its crowded rooms, unsanitary conditions, its little dark dining room, packed so that the girls

can hardly sit on the floor at their tables, ever doubts the necessity of better housing conditions if we are to give Korean girls the training they need and keep their health, for it is just this sort of sowing that has made us reap the harvest of breakdowns which has been the tragedy of this year. Our dormitory is notorious and yet because it is the best we are able to offer with the funds provided and their only chance to a new life they crave the girls flock to us saying, "We expect to pay a price for education." Shall we continue to ask such a price? Can we, as Christians, keep on depriving these eager girls of the chance of becoming leaders of their people, fitted not only intellectually and spiritually but physically as well? *Must* the appropriations continue so small that such conditions will be unchanged?

Almost as great is the need for class rooms for the high school, and the only college for women in Korea has one class room which four classes take turns in using, the rest of the time reciting in the teachers' bed rooms, in the parlor, hall, office, anywhere.

The kindergarten accommodations are equally poor. We still have the place of leadership, but can we blame a non-Christian but highly intelligent and observant government for wondering what kind of Christians we are to allow such conditions to go on year after year, and yet call *this* representative Christian education?

The new year has been a good but quiet one, nearly all the public programs being omitted. However, Founder's Day in May was celebrated by a pageant of Esther, played on the lawn. Very brilliant it was and as the beautiful story unfolded, the great audience, including some of the highest Japanese officials, sat in quiet attention. Every one felt that it was a great success.

Above everything else our school stands for Christ's abundant life. Just after the school closed seven of the students went on a month's evangelistic tour, visited fourteen places, held twenty-nine meetings and saw four hundred sixty-nine souls brought to Christ.

PYENG YANG—*Girls' School*—"The new school is going smoothly. The Korean pastors and leaders, the parents and friends, are all proud of it. It has been dreamed and talked of so long by them—this really Methodist school—that I hope they may have it for a long time. The only thing that will close it is lack of money. The appropriations must be largely increased if it is to live. The salaries of teachers must be doubled and a few new teachers employed; new equipment must be furnished, for since the dividing of the school equipment we have not a map nor chart nor equipment of any kind except for physics and chemistry. We must have more fuel or freeze. We opened our fall term and turned away many girls, so we must have a new dormitory and a home for the workers. We are asking for big things but without them we can not have a plant that is worthy of our Society. Our opportunities are so wonderful and our hopes so bright, if only we can be equipped."

Day Schools—The higher common schools and the day schools are doing a work so important that we scarcely realize the place they occupy. The standard salary for teachers, demanded by the government, which is more than double what they receive, the greatly increased prices of living and fuel make it imperative that we have a trebled appropriation for all these schools. They are more prosperous than ever, crowded and turning girls away, making necessary more room. To illustrate: In Haiju they have sixty pupils in the first grade; if all are promoted and enter the second grade what can they do, for the second grade room has a capacity of only *twenty*? For the sake of God's work and our Church we dare not drop these schools. We must give our Christian children a chance for a Christian education.

All our missionaries having these schools in charge are working under such limitations that one exclaims, "I wish I could go *somewhere* where

for just a little while I could have some of the conveniences with which to work. I wish some one would have the inspiration to send money to make a decent playground for the school. We have to send out one class at a time for their exercises! Perhaps when we have finished our work here and gone to Heaven we will see our successors enjoying the things we wanted to have and I expect we will be happy, knowing that finally the better things have come to pass, and I am quite sure that I shall be just a little sorry that I did not have a chance to use them too." She voices the thoughts of all the missionaries, for all the schools are in the same condition. About one thousand dollars more for a school would put them where they could do their best work for God, and how easily a few of the Methodists to whom God has entrusted a part of His wealth could do this—will they?

Kindergartens—The people are so awake to the importance of kindergartens that we could have one in every corner if we had the money. We need one for every church. Five hundred dollars will pay the teacher's salary, furnish and equip a kindergarten.

Union Methodist Woman's Bible Training School—The new name of the Bible training school proclaims the fact that the union of this work of the Council of the Methodist Episcopal Church, South, and our Woman's Foreign Missionary Society has been consummated. From this union and God's blessing upon it we are expecting great things in the future. This school must have the same increase for teachers, fuel, water, rent, helpers and repairs as all others. The school has had a good year, but had to refuse many scholarship girls. Their greatest need is a furnace.

MEDICAL WORK

Lillian Harris Memorial Hospital—Dr. Stewart writes that the work has kept them on the dead run day and night. So critical was the condition of the hospital that she cabled that she must have five thousand dollars or close. This amount was sent and must be provided this year. She is begging for an auto to enable her to do the outwork which is a source of income for the hospital. At present this plant includes nurses' training school, out-work, combined with organized social service, intensive and follow-up evangelistic work. A graduate Korean assistant physician and the head nurse and assistant superintendent are native trained young women.

The Pyeongyang hospital has had all the needs of the Seoul hospital and but little extra has been given them. We do not wonder that Dr. Cutler says, "To long you have expected me to 'make bricks without straw.'" She must have a large increase in appropriations to continue. She is counting on such an awakening among the people because of the hospital campaign as will equip her institution for effective work. Never was the hospital work more needed than during the present conditions.

EVANGELISTIC WORK

The conditions in the country greatly disturbed our evangelistic work and for a while not even the house to house visitation could be done. Added to the political condition was the utter inadequacy of the appropriations to care for the work. Bishop Welch wrote, "Without very considerable additions to salaries it will simply be impossible to hold our Bible women and teachers. This is not because of any lack of spirit on their part but they cannot live on the old salaries." The preachers come again and again begging that the salaries of the Bible women might be increased saying, "What will our churches do without a bible woman?" Traveling expenses have almost doubled and this is a large item in evangelistic work. One missionary writes, "I have been walking and going without a cook to save money, but when one has walked fifteen miles,

as I have often, and then prepared her own supper, there is not much energy left for the evening meeting. On one trip it rained hard for three consecutive days and during those days I walked over thirty-five miles and one day sat in my wet clothes till they dried on me, all because the ricksha men asked six times what they used to charge and I had not the money to pay it."

Notwithstanding all these difficulties many classes have been held with good attendance and great enthusiasm, the women tithing their time as in other years and going out to carry the Gospel to other villages. From one of our workers comes this message, "Out of all this suffering and sorrow has come a revival. Not for many years have the people flocked to the churches as they are doing now. Young men are coming into the Church as never before. I have been encouraged by what I have seen in the lives of the Christian women. Their broadened outlook upon life, their understanding of the necessity of educated Korean womanhood, their pride in learning that women have a special place in the Church and in the world, and their earnest desire for a much closer walk with God have brought joy, comfort and hope to my heart." Another sends this, "The churches are being filled with young people. There is a spirit of 'coming out' and it is a time to preach the Gospel with the power of the Holy Spirit." Every evangelistic missionary is pleading for more itinerating money, doubled salary for the Bible women and a class building in which to house the Bible classes, the foundation of all the evangelistic work. These wonderful Bible women give good accounts of their work. In spite of returning with frozen feet from walking many miles in the ice and snow, Pak Sung Sel told with radiant face of the joy of the country class she had gone to teach where a woman, who had worshiped a famous mountain spirit, received the message, went home, sent her son to hear, and both were converted and gave themselves to God. "Kim Sa On went to an unbelieving village, led eight people to Christ and saw a big room opened for a prayer room as a result of this one trip."

We are passing through a most critical time in all our work. We feel there are great opportunities ahead of us for the Church has always grown in the midst of persecution. Are we going to be equal to it or are we going to let these opportunities slip by us?

MRS. R. L. THOMAS, *Official Correspondent.*

J A P A N

MISSIONARIES AND THEIR STATIONS

East Japan Conference

SAPPORO—*Evangelistic Work*—V. Elizabeth Alexander, Etta Miller.

HAKODATE—*Iai Jo Gakko*—Augusta Dickerson, Frances W. MacIntire, Marie Killheffer. *Evangelistic Work and Kindergartens*—Lora C. Goodwin.

HIROSAKI—*Hirosaki Jo Gakko*—Mary H. Chappell. *Evangelistic Work and Kindergartens*—Winifred F. Draper.

SENDAI—*Joshi Jijo Gakkwan*—Mabel Lee, Ellison W. Bodley. *Christian Orphanage*—Louisa Imhof.

TOKYO—*Aoyama Jo Gakuin*—Alberta B. Spowles, Alice Cheney, Laura Chase, (contract teacher), Bernice C. Bassett. *Evangelistic Work*—Matilda Spencer; from April, Anna P. Atkinson. *Woman's Christian College*—Myrtle Z. Pider.

YOKOHAMA—*Bible Training School*—Marion B. Draper; from April, Leonora M. Seeds. *Evangelistic Work*—Anna B. Slate. *Literary Work*—Georgiana Baucus, Emma E. Dickinson. *Treasurer for Japan*—N. Margaret Daniel.

NAGOYA—*Evangelistic Work*—K. Grace Wythe, Alice E. Hitch.

West Japan Conference

FUKUOKA—*Jo Gakko*—Elizabeth M. Lee; from April, Louise Bangs, Olive Hagen. *Evangelistic Work*—Bertha Starkey.
 NAGASAKI—*Kwassui Jo Gakko*—Mariana Young; from April, Anna L. White, Adella M. Ashbaugh, Caroline S. Peckham, Pauline A. Place, Harriet M. Howey, Donna M. Lewis.
 KUMAMOTO—*Evangelistic Work*—Caroline M. Teague, Elizabeth R. Kilburn.
 KAGOSHIMA—*Evangelistic Work*—Alice Finlay, Azalia E. Peet.
 ON FURLOUGH—Elizabeth Russell, Erma M. Taylor, Dora A. Wagner, Edna M. Lee, Carrie A. Heaton, Rebecca J. Watson, Helen Couch, Lois K. Curtice.
 LANGUAGE STUDENTS—Barbara M. Bailey, Vera J. Fehr, Mary B. Oldbridge, Esther V. Thurston, Mildred Paine, Margaret Haberman.

With joy and thanksgiving Japan welcomes Bishop and Mrs. Welch for another quadrennium. Our missionaries express deep gratitude for the special grants of the year and for the promise of adequate salaries for the future. The appeal for support for Bible women and teachers has been responded to in part but the need is still urgent. The election of Japanese members of the two Conferences was a just recognition of the ability for leadership of Japanese women and of the loyalty and consecration of our Methodist Christian women. Twelve women were elected to the East Conference and eleven to the West Conference. Seven new missionaries were sent out during the year, but so many missionaries came on furlough or were detained at home by illness that the number is still insufficient to fill the vacancies. The breakdown in health of Etta Miller, Frances MacIntire, Marion Draper and others emphasizes the need of special medical attendance for missionaries in Japan. One of our missionaries, Hettie Thomas, has died; her devotion will long be a strong influence in Kyushu. There is no missionary to continue her work. The Japan Methodist Church in its epoch-making meeting at Kamakura made plans for an evangelistic campaign that corresponds to the Centenary at home. This forward movement has for its four years' goal,—one Bible verse a day, one coin a day, one word for Jesus Christ a day.

While the Church is pushing forward, we have not been able to provide women workers properly trained. This is due in part to the failure of the Yokohama Bible Training School to attract students or to properly train those who come. The school needs large increase in support to meet the new demands for well-trained religious workers. Many Bible women who were doing splendid work have been obliged to turn to other employment because the mission could not give adequate salaries. In this year of evangelistic effort we hope to rally to the help of the Church in Japan by providing women workers equal to the task of helping win Japan for Christ. Plans are being formed which may result in making the Bible Training School a union school for the three Methodist missions. In the meantime Miss Marion Draper and now Miss Seeds are doing their best with small equipment, in buildings needing repairs, and with a faculty unequal to the great opportunity before the school. Both at home and in Japan we need to realize the demand for a first grade School of Religious Education for our Church in Japan.

Miss Slate has urged continued support for the day schools in Yokohama. She has loved and cared for these schools in addition to her district work. Miss Baucus and Miss Dickinson have sent out an appeal for help to enable them to continue the publications of the Tokiwasha. In Japan also, paper is very expensive. Miss Daniel, who went to Japan expecting to do half-time work, has been almost overwhelmed by the

business of the two conferences. She is also treasurer of the Union College.

In the far north Miss Alexander and Miss Miller were happily working in Sapporo and the district. Miss Miller's illness left Miss Alexander alone, but she is looking forward to the return of one of our veteran missionaries, Miss Griffiths. In Sapporo, as in every station, new openings are evident; the missionaries are touching the girls in the factories and the business places; each mission home is becoming a community center. In Hakodate, under Miss Goodwin's guidance, the two kindergartens continue to be centers for evangelistic work in the city. Miss Winifred Draper has had charge of the kindergartens of Hirosaki. Roofs have decayed, teachers have resigned, but the children and their mothers have kept up the courage of the missionary. Money for needed repairs is on its way.

Miss Chappell gave a year of splendid service in the Hirosaki school but she has been called back again to Tokyo, her first appointment. In Tokyo it is absolutely necessary that a home be built nearer the heart of the city. Miss Spencer and Miss Furuta have not been able to work from far off Aoyama. We hope that the business women of our Church at home may help to bring Christian social life to the business women of Japan. Miss Mathilda Spencer, after more than forty years of service in Japan, has retired. She expects, however, to go again to her adopted land. Miss Atkinson having completed the beautiful Fukuoka buildings has come to Tokyo to continue Miss Spencer's work. In Sendai Miss Lee and Miss Bodley have been using the school house for a community center and Miss Lee has large plans for the development of city work. Miss Wythe is enthusiastically working in Nagoya; there are possibilities of fruitful work in the district which wait for more money and workers. Miss Hitch has now gone to help Miss Wythe.

Miss Starkey is living in a Japanese home in Fukuoka and she writes of classes with students and factory girls, of boundless opportunities which could be met in part if there was an evangelistic home in the city. Miss Starkey returned in September from a tour of the Japanese churches in Korea. A Bible woman has been appointed and for one year her salary was given from Kagoshima funds and from the church in Seoul. We hope that a salary may be provided for Toku San. Kagoshima needs every available penny. It is important that the Japanese Christians in Korea be helped to live such true lives that their presence may help bring harmony to that troubled land.

Kumamoto has developed new activities; the kindergarten in Yatsushiro has been almost closed several times because of lack of money; it is a light in the village which we dare not let go out. The lot next to the house in Kumamoto is still waiting for a kindergarten. Miss Kilburn is now associated with Miss Teague. What a home and a kindergarten can do is demonstrated in Kagoshima. This year Miss Finlay and Miss Peet have made special efforts to reach the young women of the city; the week's conference in the mountain cottages was an unusual experiment which proved very successful. Girls who are not Christians lived with missionaries and Japanese Christians in close social and religious fellowship. This experiment gives emphasis to the need for a Christian hostel for girls attending the government schools.

EDUCATIONAL WORK

Two boarding schools and one day school have been closed this year. Miss Slate writes in the "Foreword" of the conference report, "The high cost of living, combined with other reasons, has made it necessary to close three of our schools. Seiryu Jo Gakko was opened in Nagoya thirty-two years ago and since that time has been, as its name implies, a "Stream of pure water" to many young lives. It was closed

in March, 1920, but its memory, and that of its founders and teachers, will long be kept green in grateful hearts."

The three chief reasons for closing this school were the unfavorable location, owing to the building of factories in the neighborhood, the small number of students, and the increased expense of staff and equipment. The property was sold for Yen 120,000; this money is reserved for the erection of the first building of the new plant for Aoyama Jo Gakuin in Tokyo. Another kindergarten, in some station to be designated by Miss Mabel Lee, will take the place of the building at Nagoya erected in honor of Mrs. Lee by her children.

The "Foreword" continues, "Our Joshi Jijo Gakkwan in Sendai has had twenty-eight years of service and a fine record of many graduates sent to the Bible Training School in Yokohama. But in spite of many associations, its doors, too, had to be closed, the class of March, 1920, being the last one sent out." The school in Sendai was a special school which has fulfilled its mission; it has been combined with the Hirosaki school and the two schools will be stronger united. Other missions in Sendai and Nagoya have good schools for girls; in neither place do we take from the Japanese girls that which they cannot obtain in other schools.

"The primary school in Aizawa, Yokohama, was closed because of great expense of running it. This memorial for Don Tarbox will be combined with the Hachimanyato school in Yokohama. Fukagawa primary school in Tokyo was also voted closed, but saved by the Japanese offering to take it over themselves with a small and temporary grant from the mission. These schools have died that others may live. It is not retreat in the sense of failure. It is conservation of money and missionary energy for other very necessary work. In other places, in other forms, they will still be 'carrying on.'" Thus bravely do our missionaries accept what seems to be a retrenchment of the work. It was not possible to publish a full report of the year's work, there was no money to pay the printer, but if that report could have been written, Miss Slate writes, "it would have told of victory, in spite of seeming defeat, of causes for thanksgiving, even in the face of present sorrow."

The question of continuing primary school work is an open one; government provides very fully for that grade of education. Kindergartens and high schools offer a field for educational opportunity scantily occupied by the Japanese government. Domestic science schools, such as the Maud E. Simons schools in Yokohama, commercial and industrial departments are other fields demanding occupation by missionary educationalists. But the high school is the greatest opportunity. In March, five hundred and nineteen girls took the entrance examination for admission to Aoyama Jo Gakuin in Tokyo; there was room in the school for only one hundred and ninety-five; those sorrowful three hundred and twenty-four girls who failed have lost forever the chance of a Christian education. As the missionaries and teachers sent the girls away, they prayed that the women at home would speedily give the new buildings for the school. Five hundred and seventy-seven pupils crowd the old buildings. These are rapidly becoming unsafe and the new plant for Aoyama Jo Gakuin heads the Japan list for the educational campaign. The alumnae are raising money for a building; one woman has given Yen 1,000, a large sum for a Japanese woman. A summer business school was held this year and evening courses for business girls will be given during the school year. It is the ambition of the school to serve the whole community. Miss Sprowles has returned from furlough with large plans for the new era which will come to Aoyama in its new home. Another year there will be room for no girls in the entering class but the first building has been sanctioned and that gives hope of a new era for this school.

The needs of other schools are great. Hakodate needs a new wing which will be given largely to the domestic science department. The alumnae are trying to raise Yen 10,000 toward this building. Miss Dickerson has been under heavy burdens and Miss Hampton's return has been a great relief and encouragement. The greatest need of Hakodate, as of all the schools in Japan, is increased appropriation for teachers' salaries. Government was slow in realizing that teachers could not live on their salaries. Now a minimum salary for a first year teacher has been fixed at Yen eighty; the average salary of teachers in our mission schools has been Yen seventy-two. Both to give a living wage to our teachers and also to secure any teachers at all it was necessary to greatly increase the budget for our schools. Because we could not increase the budgets for all schools, those that were not fully efficient were closed and their appropriations transferred to the other schools.

Hirosaki is proud of the new dormitory and the remodeled school buildings. The plant is not complete, but no more can be done this year. We hope the educational campaign will bring money for a chapel and a domestic science building for this school which has made a most remarkable record in education and in winning the respect of a hostile community. Hirosaki Jo Gakko is an honored school in the conservative city of the north. Miss Helen Russell has transformed the little school of a few years ago.

In the south, another school has suddenly grown large and influential under the guiding hand and courageous heart of another missionary, Miss Elizabeth Lee. The home, administration building, gymnasium and one dormitory are completed. Another dormitory is needed at once and a chapel is a real need. Last year Fukuoka Jo Gakko was a hundred per cent. Christian school. The parents and the community are behind the school; the Parents' Association, formed to promote the aim of the school,—and most of these parents are not Christians—gave a thousand Yen for equipment as a gift on the thirty-fifth anniversary of the school. The alumnae are working for Yen 50,000 to erect a domestic science building.

Kwassui Jo Gakko has faced desperate poverty during the last two years. The teachers kept at their post trusting Miss Young's heroic assurance that the Woman's Foreign Missionary Society would not desert the school. When word was received of the emergency grant given last May, the relief and gratitude could hardly be expressed. We feel ashamed that without intention we allowed an almost crushing burden to rest on the Kwassui missionaries. Miss Young writes, "I can go home now, relieved that the burden and anxiety is lifted and that Miss White will not have to meet the strain of the past few years." In such a splendid spirit Miss Mariana Young passed over the principalship of the school, loved more deeply than her own life, to Anna Laura White. Kwassui Jo Gakko, during its forty years of growth, has had but two principals, Miss Elizabeth Russell, the founder of the school, and Miss Young, until this recent change. The school has developed under steady guidance. There are three hundred and thirty-nine students in the various departments; there have been six hundred and forty-five graduates who form a most loyal alumnae group. In 1919 government recognition was given to the higher department and thus the graduates share the advantages of those from government schools of equal grade. New buildings are greatly needed, a high school building, a home for missionaries, two dormitories and a gymnasium. If only some steward of God would give to this school of "Living Water" a new plant in honor of its founder, Elizabeth Russell.

FLORENCE L. NICHOLS, *Official Correspondent*.

MEXICO

MISSIONARIES AND THEIR STATIONS

MEXICO CITY—*Sarah L. Keen Colegio*—Carrie Purdy, Laura Temple, A. Mabel Taylor, Hazel Mason, Lulah Bennett. *Industrial School*—Rosetta Rogers (contract teacher), Ethel Thomas. *School for Preparation for Christian Service*—Helen Murray, Mary Pearson. *Evangelistic Work*—Harriet Ayres, Winifred Spaulding (contract teacher).
 PUEBLA—*Normal School*—Blanche Betz, Grace Hollister, Katherine Johnson, Kathryn Kyser; Addie Dyer, Florence Harper, Herma Hoyt (contract teachers).
 PACHUCA—*Colegio Hijas de Allende*—Erastine Gilmore, Ethel McClintock.
 GUANAJUATO—*Colegio Juarez*—Dora Gladden, Iva M. Finton, Lucile Henderson (contract teachers).

EVANGELISTIC WORK

The Centenary program has had a large part in the life of the Methodist Church in Mexico this past year. Celebrations similar to that held in Columbus, though on a much smaller scale, have been put on in some of the cities. Institutes have been held for training Mexican leaders, both men and women. Our missionaries have helped in all this work and have rejoiced over the results. Fourteen per cent. of the entire Church membership have become tithers, the aim being twenty per cent. Fifty young women and an equal number of young men dedicated themselves for definite Christian work in Puebla. Many of the churches, poor as they are, have taken their Centenary quota gladly and are raising it. Mexico City, as the center of Methodist work, has seen the greatest results. Miss Ayers and Miss Spaulding, both of whom live in the Gante Church building and give their time to the work of the church, have written of the advance steps taken this year. The church has organized many lines of institutional work, educational classes patronized by people who work during the day, a library open afternoons and evenings, and a dispensary with Dr. Illick in charge. He, with an assistant and nurse, is kept busy all the time taking care of the many who are brought in from the streets ill or injured. Forty-two prayer centers have been organized under Miss Ayers' direction in different parts of the city. The volunteer leaders, many of whom are young people, meet weekly for the preparation of the lesson they are to go out to teach. Then they come back to report progress and victory, and to give the names of new attendants who are visited by the Bible women. As many as five hundred a week attend these different center classes. It is not always easy to secure homes where the groups can meet. Catholic landlords have stopped some of the classes, others who have wanted to have them have not had sufficient room as times are very hard in Mexico now. "I would love to have a center in my home," said one good woman, "but I have sold or pawned all my furniture except my bed and one chair." One center that was organized last year has become a full-fledged church with a pastor of its own. The Roman Church has awakened to the fact that the Protestants are pushing their work, so it has issued thousands of one page tracts which are being scattered broadcast. To combat this, our missionaries are hoping* to be able to distribute leaflets wholesale as the people are only too glad to receive them. Miss Ayres has been able to devote only a small part of her time to this work in the city as she has been traveling through the country districts in the interest of the Centenary. She has been very successful everywhere she has gone, but her work in the city is so important that another missionary is greatly needed.

The School for Preparation for Christian Service, under Miss Murray, has been pushed from pillar to post. The small apartment which was

rented at the beginning of the year proved absolutely inadequate, so Miss Purdy offered to give the school a few rooms in the Keen building. These rooms are now badly needed by the growing student body of the Keen School, so Miss Murray is again compelled to rent. Seventeen young women have applied for entrance for the new year which begins in January, 1921, more than are enrolled in the interdenominational theological seminary. A few of these girls are members of other denominations and bring their support with them. With the new work which has been opened in connection with the Gante Church these girls have had abundant opportunity to practice the theory they learn in the classes. As other institutional centers are opened in the city and in other parts of the republic, there will be a growing demand for young women trained for definite Christian work. Miss Mary Pearson has gone from the New England Branch to help Miss Murray in the development of the school. The greatest need is for a permanent building and Philadelphia Branch has this item as its part of the evangelistic building fund for 1921.

EDUCATIONAL WORK

Miss Purdy returned to Mexico last January to take charge of the Sarah L. Keen School, releasing Miss Temple for her treasurer's work and building operations in connection with our schools. Miss Purdy has outlined a new program for the school so that it will influence not only the young women and children who attend classes during the day, but will reach out into the busy life of the city. Over twenty thousand women are employed in various lines of business, but there is no Young Women's Christian Association or any such institution where they may find an outlet for their social and religious impulses, or where they may get further training, so evening classes in English, domestic science, English stenography, and physical training, including basketball and tennis, have been organized, and many young women are taking advantage of them. Gymnasium and domestic science equipment ordered from the States has been installed, and tennis and basketball courts made in the yard. Miss Taylor has worked up a fine physical training course and is forming an athletic league with the state preparatory school.

Miss Rogers, with Mrs. Whitney as her assistant, has from all reports worked wonders at the industrial school. Mrs. Whitney is a genius in outside work, and the grounds around the school under her supervision have undergone a great transformation. "I wish you could see the difference between her corn and barley fields and the ones you see all around, the difference between her well-kept stock and the squealing pigs in the door-yards," writes Miss Thomas. The girls are taught some farming and gardening with their domestic science and regular classes. Every dormitory in the school is full, and a new building will have to be erected if the school is to grow at all. Miss Thomas has been transferred from the Sarah Keen School to work with Miss Rogers. She loves this type of work and has high ideals for its development which she, Miss Rogers and Mrs. Whitney hope to work out together.

Thirty-two years ago the Puebla Normal School graduated its first class, and every year since it has sent out to all parts of Mexico women who have taken their places in the school, home and business life. This year many of these alumnae came back for the first reunion that the school has had for seven years. A beautiful ceremony adapted from the Chautauqua Recognition Day service was held on the first day of the reunion, and the first alumna to pass through the Golden Gate was the mother of the last one. During the days these women were together they discussed many questions relating to the home and community, showing that they were trying to raise the standard of living among their own people. Each

Puebla graduate goes out pledged to do this very thing and the success of our day and boarding schools, as well as of many Christian homes, is a witness to the fact.

In its new home and under its new principal, Miss Gilmore, the Pachuca school has had a memorable year. Although the new building is larger than the old one the dormitories have been crowded, so that the second story is badly needed. The number of students in the day school has not been as large as heretofore, but more intensive work has been done. The English department has been discontinued as the mining companies of Pachuca started an English school in September and asked Miss Fry to be the principal.

The Guanajuato school has outgrown even its new wings, so permission was given Miss Gladden to purchase a small house on the corner adjoining our property. This is to be used next year for the kindergarten department. Miss Henderson has made her domestic science classes so popular that the girls from the state normal school have been taking regular work with her. She has come home to be married so a new teacher with this training is urgently needed.

Our five day schools have gathered day by day many of the little folks in their respective villages. If we only had ten times as many schools as we have now we would be touching but the fringe of the vast number of unschooled children in Mexico. In the Federal District alone there are 135,000 between the ages of six and thirteen who are out of school. What an opportunity for the Protestant churches who are working in Mexico to scatter schools broadcast all over the country!

CARRIE JAY CARNAHAN, *Official Correspondent.*

SOUTH AMERICA

MISSIONARIES AND THEIR STATIONS

LIMA—*High School*—Netella Loy, Frances Vandegrift, Ruth Ransom, Miriam Siberts, Elizabeth Vaughn (contract teacher).

BUENOS AYRES—*Escuela Norte Americana para Niñas*—Grace Barstow, Ruby Hosford, Edna Brown.

ROSARIO—*Colegio Norte Americano*—Lois Joy Hartung, Ruth Warner, Miriam Whiteley.

MONTVIDEO—*Instituto Crandon*—Helen Gilliland, Jennie Reid, Gertrude Wheeler, Frances Chandler (contract teacher), Mary Chandler (contract teacher).

ON FURLOUGH—Blanche Rubright.

UNDER APPOINTMENT—Gertrude Hanks.

EDUCATIONAL WORK

More children than ever before have been enrolled this past year in our five South American schools. An additional rented building at Buenos Ayres has made possible a larger number of pupils there, while the other schools were filled almost to the limit of their capacity. The new auto bus which has been recently purchased for Crandon Institute in Montevideo has considerably increased the enrollment as it takes back and forth to their homes quite a few children who could not otherwise attend the school. Then it has served as an advertisement with its three large signs bearing the name of "Crandon." Unless more room can be rented for the Lima school next year only as many students as graduate or drop out can be entered next year, as every corner of the three buildings is full. The missionaries thought that with the transfer of the boys to the new

boys' school of the Board of Foreign Missions the numbers would be fewer, but not so. A large, well-equipped building built for a school would give our Society almost unlimited possibilities for service in this needy part of the world.

These additional numbers in our schools demand more missionaries as well-trained Protestant teachers are almost impossible to secure on the field. Miss Lovejoy's marriage in January removed a most valuable worker from the Lima high school. Mrs. Hatfield completed her two years of efficient service for Crandon Institute and returned home in July. The Misses Whiteley, Brown, Frances Chandler and Mary Chandler received warm welcomes in the respective schools to which they were appointed. Another primary teacher is needed for Lima as Miss Ransom has over one-half of the two hundred and fifty children in the school in her departments. A kindergartner, primary teacher and domestic science teacher are needed for Crandon. Miss Wheeler, a trained normal teacher, was sent to Crandon to help the Uruguayan with new pedagogical methods, but the school has been so short-handed that she has been compelled to do regular grade work most of the time.

Ground was broken for the new Crandon Institute in Montevideo on the third of November. Owing to the rapid increase in the price of building, the new plant will cost \$225,000 instead of the \$125,000 that the Society had appropriated. Miss Reid, who returned in July to oversee the building operations, has been asked to raise \$50,000 of the additional amount on the field, but the rest will have to be supplied by the friends of Crandon in this country. Miss Reid writes that everyone is pleased with the plans for the new building, and that it will contain many good points of American school buildings which will make it a model for others to study. New property has also been bought for School No. 2 in Rosario. This purchase has been made possible by a bequest made by a friend of Miss Warner, and the school is to be named for this benefactor, "Instituto Gleason." This school has been conducted for many years in very inadequate quarters, so the new building will give room for growth and also provide space for some social service work. The school is patronized by the children of day laborers, small tradesmen, seamstresses, laundresses, etc., who need the type of work this new social center will make possible.

No one can adequately measure the influence of such schools as these on the lives of individual girls. Some results, though, are very apparent. A spirit of school loyalty and cooperation is being developed among these very individualistic young women, so that they can now do team work in their games, songs and clubs. The girls love to sing, and our beautiful Gospel songs make a big appeal to them. The Fisherman Club at Crandon which meets every week to pray for the unconverted girls of the school has grown from three to seven. Two girls who entered Crandon at the beginning of the year did not want to study the Bible and grumbled continually over the discipline of the school. Through the prayers of the missionaries and the girls of the Fisherman Club the whole attitude of these two has changed so that they are now a fine influence in the school. Three more of the older Crandon girls, all of them Catholics, have joined the Sunday school, and have learned to love their Bible lessons.

The three missionaries in Rosario have been praying for some time for a revival in the school, and had planned to have special services in September. God answered their prayers sooner than they had anticipated as four or five of the older girls announced their intention of becoming Christians a week or so before the date set for the meetings. The services were held as planned, even though Miss Hartung was ill, and many more of the girls came into a definite experience of the power of Christ to save from sin. One girl who had become a Christian said that she was tempted to be cross one day in her home because her older sister was quite ill-tempered. In telling about it afterwards to Miss Warner, she said, "First

I went and prayed. Then I put the kettle on and made tea for my sister. I told her that I would be at home all the time so that she could sit down and read "Little Women" the whole afternoon. After that she wasn't cross any more and was so happy and I was glad, too. You see if I am going to be a Christian, I must show it."

Many of the Catholic girls who attend our school will never be able to join the Protestant Church on account of family opposition, but there is no doubt of the fact that many of them are earnest Christians at heart, and that by their example at home they are doing much to break down the prejudice against Protestantism.

CARRIE JAY CARNAHAN, *Official Correspondent.*

EUROPE

MISSIONARIES AND THEIR STATIONS

BULGARIA, LOVETCH—*Girls' School*—Kate Blackburn, Dora Davis.

ROME—*Crandon Institute*—Mary Jane Eaton, Artele B. Ruess, Ellen Louise Stoy.

FRANCE, GRENOBLE—*Le Foyer Retrouvé*—Grace M. Currier, Grace H. Milligan, Julia Stevenson (contract teacher).

BULGARIA

LOVETCH—Miss Blackburn and Miss Davis are happily at work again. They have been Strong Hearts indeed, courageously coping with the most adverse circumstances. Foodstuffs and all necessities of life are scarcely obtainable. In September not a pane of glass was yet to be had. The greatest danger with which they have had to contend was the contaminated city water supply. Materials have not yet been available for rebuilding the system, towards which we are proud to say the Board of Foreign Missions of our Church is contributing \$5,000.

A letter from Miss Blackburn tells of the successful closing of the first post-war school year, in spite of the great obstacles to be overcome. "The twenty-four girls, all but two of them new, were most responsive to the new environment and influences. One year has been added to the curriculum, as authorized by the Foreign Department, which makes our school equal in grade to the highest government gymnasium. Some of our old students will return for post-graduate work. One of these, a lovable girl, who was graduated from the Queen's Training School for Nurses during the war, returns to take charge of a course in nursing. Another of our own girls will be at the head of the dressmaking course which we are introducing this year. Another would gladly return to take her diploma from Lovetch but she cannot be spared from the care of thirty outcast babies, as head nurse in the foundling hospital in Sofia.

"Prospects for a full enrollment for the coming year are of the best. Every day brings letters and telegrams of inquiry regarding terms. We never in any past year had so many applications early in the season from those who on enrollment will be paying full fees."

SOPIA—Our missionaries are stressing a great need, comparatively new to us, that for a student hostel. Miss Davis writes, "Bulgarian law requires candidates for teaching in government schools to pass university examinations. Most candidates must take a minimum of work at the University of Sofia. It is nothing less than a miracle if a girl succeeds in maintaining her chastity while living in that capital city with absolutely no Christian influence to help her. We are hoping and praying that you at home may help us by your prayers and gifts to open a Christian home for these university students." A very suitable property, located near the university, has been found, and we hope that in another year we may be able to open the hostel.

ITALY

ROME—*Crandon Institute*—Post-war conditions affect Italy perhaps more seriously than most other European countries. Our faithful missionaries write that it is not an unusual thing to have a day of bloodshed and horror. "We cannot help wondering whether some day our Crandon garden may not appeal to the mobs in the same way the Palace garden just across the street from us did, when, the other day, a large number of workmen broke into the grounds in spite of a strong, high iron fence, claiming that it was idle and they had a moral right to it. Soldiers were called out and the next morning all was quiet. We hope some who read of such danger to us may be moved to help contribute the funds necessary to erect a strong wall or some suitable protection for our grounds and our precious girls.

"School began this fall with every nook and corner full. Our enrollment is 500, as it was last year. We could easily have more pupils if we only had more room." Last year the students succeeded in raising twenty-four hundred lire towards the purchase of a home for one of the permanently disabled soldiers. They continued their efforts throughout the summer vacation, five or six thousand lire being necessary to pay for the home. Of this amount, fifteen hundred lire was available from the Permanent Blind Fund of America.

FRANCE

FRANCE—*Grenoble*—Miss Currier, Miss Milligan and Miss Stevenson have been doing efficient work this past year. We gratefully acknowledge their devoted service and express thanks for a gift of fifteen hundred dollars from Mr. and Mrs. C. F. Armstrong of Leechburg, Pa., for the erection of a recreation building in memory of their little daughter. There are fifty-four children in the Home. Our four older girls, Clara, Paulette, Nicolas and Jean, who took their examinations for a certificate, passed. They have finished the work which compares with our grade work and are now ready for high school. Jeanne Pommier won first place in our district. It speaks very well for our house to have her come out ahead of any of the pupils in the public schools.

The wife of a representative of the Board of Foreign Missions writes, "We are very proud of the Grenoble orphanage and we were delighted to have the members of the France Mission Conference, which met here last week, visit the Home. All the members of the Conference were delighted, and when Miss Currier gave her greetings, mentioning what had been accomplished and that the women of America hoped to do their best for the girls of France, always emphasizing the importance of the atmosphere of the Christ in the home, she captivated the audience and all could understand why the work at La Tronche was efficient." The purchase of the new house, which supplies the needed school room space, with its fine garden, has meant so much. The crying need is for a recreation building, and all are delighted at the word which comes of a gift from friends for this purpose. With the two excellent French teachers and with the work of the American missionaries, the very best training will be given the children during the winter.

"We received thirty-five boxes of clothing recently. In them were enough dolls for all the girls at Christmas and such a magnificent assortment of clothing for the work. The American women cannot be equalled for generosity. The work and time expended on these garments is simply wonderful. I do think, however, it would be just as well now to send money or materials rather than made-up clothing for France. It was a real joy to help unpack these boxes and distribute their contents to the workers for the little ones whom I am sure you would love if you could see them."

NORTH AFRICA

MISSIONARIES AND THEIR STATIONS

ALGIERS—*Home and Evangelistic Work*—A. Dora Welch, Emily Smith, Mary Anderson.

CONSTANTINE—*Home and Evangelistic Work*—Emilie R. Loveless, Nora Webb.

ALGIERS—Miss Emily Smith writes, "Our hearts often turn to our dear American friends. Our happiness in our work here in no way dims our love for them. We would cross the Atlantic again, even in stormy weather, for the joy of meeting them. Our hearts rejoice as we recall those great, great Boston meetings and all that will result from them for the world's salvation. How grateful we are for the privilege of being present. We pray that Christ and His Word may be the watch-word of the churches, for nothing else can stand against the stream of sin and sorrow of this world.

"All our dear children seem well, good and happy. Our little baby died, an internal deformation was the trouble. We are very grieved. No one could ever imagine how I have tried to save some of these children and how I have failed! The circumstances of their birth are so terrible that there is little hope for most of them, I fear. Some day, perhaps, we shall have a child welfare work in Algeria. I am praying it may come. It is a great need.

"When is the missionary coming who will take up the evangelistic work in the great native quarter of Algiers? We are anxiously looking for her. All the work has gone forward this year, many more classes of many kinds could be held in our native house, if only the young worker were with us. We have five classes a week ready to hand over and we could start another four or five in the same place if only the missionary were here to carry them on. The children's home and our married girls take, and must take, more and more of my time and thought and work. Two have passed their primary examination this year, one will leave school. New children come in and need very careful and prayerful handling if they are to start right. While we are very encouraged, we cannot help feeling that the outside work is suffering for want of younger missionaries and it troubles us greatly at times. It will take two years to learn the language, even after the missionary arrives. All the work needs such constant care, such earnestness and concentration, that naturally one grows weary. 'In this warfare there is no dismissal.'"

Mary Anderson is carrying single-handed all of our work amongst the French people. It has been a great strain upon her to carry the responsibility alone in the face of unlimited opportunities. Miss Welch writes of Miss Anderson, "She is a born evangelist, there is no doubt about it. Last night, Good Friday, they say she spoke to the people and had a wonderful meeting. A few days ago a girl was saved to whom she spoke in a train some time ago."

Miss Anderson writes of the urgency of the need for a forward movement amongst *educated* French girls, as witnessed by the effort toward self organization and self expression actually being made by the French Protestant young women. One great step has been made in the right direction by the gift of a piano from a dear friend in America, which is a very great attraction to the girls. "Two points will help perhaps to show the urgency of the need for reinforcements. One is the formation by some of the leading women of the colony of an Inter-Ally Club for women whose aims are simply moral, social and altruistic, providing lectures, reading and rest rooms, medical and legal advice, etc., so that every

woman may feel that she has the moral support of other women in the fight for life and progress. We intend to become members, as it will mean endless opportunity for contact with women of every social rank.

"Another possibility which we have 'glimpsed' is in connection with Lycee girls. We gather a few of them twice a week for English lessons. Many others would love to come if there were room in our tiny flat. All are clever, charming, well-educated girls. What an opportunity for anyone who will meet them on their own plane, enter into their interests, win their confidence, take them upon her heart in daily prayer, and with the help of God's Holy Spirit lead them into His light and mould them for His glory! How are we to compass it without further help?

"The evangelistic classes at Rue Rovigo, with their attendant activities, English and stenography classes, house to house visiting, Girl-Guides, primary, etc., would furnish more than one head and heart, or one pair of hands and feet could wish for.

"There are quite a number of women in another part of the town—working women who once came to the Rue Rovigo—urging that a new hall be opened up their way so that women and girls there, too, may have similar teaching. Needless to say I am longing to have a hall, however small, and start another center of evangelization! Can we, dare we, refuse to take up work that is crying out to be done?"

CONSTANTINE—Owing to Miss Webb's absence in England, due to illness, Miss Loveless had the unusually heavy responsibility of carrying the work alone, save for native helpers. All grieve over the loss of Robeha, the native worker who was not a Christian when she came to our home, but became the first woman to be baptized in the name of Christ in all Constantine. Her testimony was invaluable. May God so appear to other waiting souls, granting such a vision of Himself that her place may be filled with a woman equally ready to testify of Jesus.

We are fortunate in having secured a permanent site for this interesting and growing work in Constantine. The purchase was made possible by a specific bequest of Mrs. Francesca Nast Gamble for the establishment of a headquarters for work amongst Moslem girls and women.

ELLA MAY CARNAHAN, *Official Correspondent*.

AFRICA

MISSIONARIES AND THEIR STATIONS

ANGOLA

QUESSUA—*School*—Cilicia Cross, Clara V. Ault. *Evangelistic Work*—Martha Drummer.

RHODESIA

OLD UMTALI—*School*—Grace Clark, Frances Quinton, Marjorie L. Fuller. MUTUMBARA—*School*—Lulu L. Tubbs. *Medical Work*—Ona M. Parmenter. MREWA—*School*—Emma D. Nourse, Sadie M. Rexrode.

SOUTHEAST AFRICA

INHAMBANE—*School*—H. Elsie Roush, Ruth Thomas.

ON FURLOUGH—Susan Collins, Stella A. Hess.

UNDER APPOINTMENT—Sarah C. Kerr.

"Let a thousand fall before Africa be given up" was the battle cry left by Melville Cox, the first missionary sent by our church to Africa. Malaria was then ever present while to-day, because of better sanitation,

which always accompanies the Gospel message, the missionaries of our stations maintain as high a degree of health as those in any Oriental land.

Africa's new day is dawning. The awakening is essentially religious although it has an educational, economic and political significance. The menace of Mohammedanism is not confined to the northern provinces of the continent but is also steadily advancing in the regions distinctively pagan. Christianity with its smaller number of heralds reveals the better way slowly but surely and as an educated church is fundamental in establishing Christianity, the larger part of the work is in connection with our boarding schools.

The missionaries in charge of the schools periodically make evangelistic tours among surrounding kraals taking with them as helpers the better trained Christian students. These tours are effective in the development of the students as leaders of their own people.

Better homes for our missionaries in some stations are greatly needed and money for these must be raised during the year 1921.

Angola Mission Conference

QUESSUA—Three hundred miles inland from Loanda, the chief seaport of the province, we find the beautiful Quessua valley where are located a Methodist church, a parsonage, schools for boys and girls. Though our missionaries may be said to be "housed," they are not properly "homed." This year they are temporarily accommodated in a small new home too far from their work to be ideal but they are comfortable while awaiting decision of the Conference as to the location of our new school and home.

Miss Susan Collins, after eighteen years of faithful service there, has returned to the home land. Before taking charge of our work in Quessua she gave a long term of service under the direction of Bishop Taylor and now in her declining years merits rest and good care. The boarding school in charge of Miss Cross and Miss Ault is coming up to a higher educational standard. Miss Drummer still makes her headquarters at Quessua but spends most of her time in district evangelistic work. Preaching and singing the Gospel to the people in many kraals she also gives them medical care, as she is a registered nurse. The career of her repaired ricksha is nearly over and a new one is needed.

Rhodesia

Large numbers of the native women have broken away from heathenism and are knocking at the doors of the church. The only opposition we have is because Christianity interferes with the old heathen custom which makes each woman or girl the property of some man. Buying and selling these sisters of ours is very common. The majority of the girls are promised in marriage before they are six years old and some of the purchase price paid. Not all of the child wives are in India, thousands of them are in Africa and the conditions under which they live are just as demoralizing and as physically injurious as elsewhere.

OLD UMTALI, the central station, maintains the high standing of its boarding and industrial school under the guidance of Miss Clark and Miss Quinton. A new dining-room for the pupils is appreciated, ninety of them being in attendance at the school. Miss Clark writes that paint, varnish, whitewash and carbolineum have made their school and home so attractive that she wishes we could all call on them. She adds, "Miss Quinton and I are very happy together in our work. We wish we could have two Zulu teachers as the work is heavy but are glad to have one—she is a jewel."

MUTUMBARA—Rev. John R. Gates, District Superintendent, writes, "Your undertaking the work at Mutumbara has given us a great deal of satisfaction and was a relief, for the need for special work among women

is urgent. It would certainly be impossible to establish a church that would be permanent without such special work among native women." Miss Hess, now on furlough, wrote shortly before coming home that we should have more than two hundred young people in this school before long as the nearby kraals can supply them if we can furnish the buildings, teachers and scholarships. We are thankful to have completed the school building but so far the missionaries have to live in a few of its rooms which plan does not give them the needed quietness of a home and we should find the money to build a home for them in 1921.

Miss Tubbs, now in charge of the school, rejoices in the coming of Miss Parmenter, the nurse so greatly needed. While busy in the study of the language Miss Parmenter finds some time to help in the care of the mothers and children.

MREWA—Forty miles from a railroad is this station, which means that a conveyance and its upkeep are imperative. Good roads invite an automobile and we anticipate that some group of young people will want to meet this need the coming year.

Forty pupils are in our school, taught and mothered by Miss Nourse and Miss Rexrode. No proper school building has yet been supplied. Pise or adobe is the material used by the government for buildings for the natives and is recommended for our school and dormitory. The cost is about one-third that of brick and it is said to be of permanent value. We should provide better equipment in buildings and furnishings than are now available. Only one thing prevents, money. Let those in our churches who live in comfortable homes search for it.

Miss Nourse writes, "Our girls present varied problems. Mrewa girls are difficult to manage as they have had too much touch with the unprincipled white man. The necessities which we have to buy are imported and are terrific in price. The heaviest item is cloth and blankets. These are steadily increasing in price. A dress for a large girl costs us now ten shillings and is of inferior material."

Southeast Africa

INHAMBANE (Gikuki) is our center here and Miss Roush and Miss Thomas the leaders in the Christian development and education of the fifty girls in their care. Land has been bought for the buildings we hope to erect, we, in the meantime, using a building owned by the Board of Foreign Missions, a temporary exchange having been made for one of our buildings in another Conference. In a recent letter from Miss Roush she writes of the religious life of the girls as follows:

"Soon after the girls gather for the school year revival services are held and an opportunity is given for those who know not Christ to accept Him. After the revival services we have two training classes started; those who belong to the church enter the teachers' training class to be ready to teach Sunday school classes and help in other religious services, and those who are not yet church members, but who want to become members, enter the catechism class. It is not as easy for these natives to become church members as it is for us in America. Our girls must be converted, live at a Christian mission station for three years, be able to read the Bible in Setswa and know the catechism and Apostles' Creed. Bible classes are held throughout the school year during regular school hours and weekly prayer meetings are held on Thursday afternoons. Each morning at sunrise (4:30 a. m. in the hot season) prayers are held in the church conducted by the missionaries in turn and each evening at sunset prayers are held in the church by native pastors."

Mrs. S. F. JOHNSON, *Official Correspondent*.

CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS

The committee appointed at the Triennial Conference of Woman's Boards in 1912 is now a standing Committee of the Federation. Its field is limitless, since the Boards cannot finance a fraction of the needed work in their regular budgets, nor provide those who are able to give undivided time to this fascinating department of Christian work. The missionaries deeply realize the need of translation and publication work, as well as the even greater need of training some of their students who have natural ability to write stories and leaflets in their own tongues, thus building up in time an indigenous literature. Small grants to individual efforts have perhaps set in motion processes which will be widely felt as such talents are developed. There is a crying need which we are considering for some literature in Arabic, for Christian literature suitable for girls and women in Moslem lands.

A newly published catalogue of Christian literature in China shows that Miss Laura A. White has written or edited fifteen of the books available suitable for women and children, besides those with which her helpers have aided. She has done remarkable work in preparing Christian anthems, hymns and songs, thus sharing our rich heritage of music with our fellow Christians in China. She has a catalogue of books suitable for the home in which fifty volumes are now listed.

Miss Garland, a member of the Literature Commission, of Shanghai, has personally translated the whole of the New Testament and the Psalms into *Braille* for the blind Chinese. In many cases when the individual missionary can offer a special service it is made effective by a small grant of money from this Committee, all such requests being approved of course by the Commission on the fields. In the Commission of Shanghai we note with pleasure that an equal number of Chinese sit with the American members.

A simple "Life of Christ" in the phonetic, in story form, is absolutely needed. Toward this \$75.00 was sent by the New York Branch; \$1,000 is paid through New England Branch from a donor, not a Methodist, toward the Latin-American Magazine for the home. The committee has put \$50,000 into its budget for this. New Mexico is likely to lead the way.

The magazine for educated Christian young women in India is still an uncertainty owing to the change of plans of Miss Robinson, who had been appointed its editor. There is a willingness on the part of this Committee to aid this laudable enterprise, even more generously than their promise. The total amount received for the year was \$3,186.02, of which \$25.00 came through New York Branch, \$1,000 through the New England Branch, although from the giver of another church, and \$100 was contributed by a missionary of our church from India.

CLEMENTINA BUTLER.

Publications in Japanese

The issues for the year number more than three hundred thousand copies of *Tokiwasha*, books and tracts, cards, calendars and catalogues.

This is a meager output of which we might have felt ashamed in other years. But those were years of plenty! Now that the evil years of famine have overtaken us, all our time, labor and money are consumed in the effort to keep our store-house replenished with even old products, and those of inferior quality. When all are gathered together, however, they make quite a showing, as we have realized in the preparation of our exhibit for the World's Sunday School Convention. For two weeks we were occupied in the task of arranging and mounting the various series of Sunday school cards which from time to time have issued from the Tokiwasha. It has been a joy to gather them together, and to think of the inspiration and incentive to future endeavor which we hope to

obtain from the great convention, which has so happily halted at last in Japan on its eight revolution around the world.

EMMA E. DICKINSON,
GEORGINA BAUCUS.

UNION INSTITUTIONS

Isabella Thoburn College

1919-20

Flora L. Robinson, *Principal*; Enola Eno, Mabel C. Lawrence, Ruth C. Manchester, Inez D. Mason, Lillie M. Rockwell, Susan J. Walsh. *Normal School*—Margaret K. Landrum.

ON FURLOUGH—Nettie A. Bacon.

UNDER APPOINTMENT—Marjorie Dimmitt, Florence Salzer (contract teacher).

Isabella Thoburn College celebrated its Jubilee, April 15-18, with joy and thanksgiving. The various programs presented during the four days showed the growth of the school and college from its small beginnings, the gradual spread of its influence to all parts of Southern Asia, and its value to the new India of today.

The enrollment this year was 12 in the Normal School, 11 in the Intermediate and 10 in the B. A. classes. Miss Robinson reports the results in the government examinations as excellent. The members of the staff were glad to welcome recruits, among them Miss Wilma Eustis, who represents the Presbyterian mission.

In view of the uncertainty as to the final development of the University plans, decisions on property questions have been deferred.

In September, Miss Robinson, on account of her approaching marriage, resigned the principalship. Miss Grace Davis is temporarily in charge. At the unanimous request of the Board of Governors, Miss Florence Nichols has been asked to return to the principalship, in which she succeeded Miss Thoburn. Miss Nichols will sail for India in January.

Ginling College, Nanking, China

In June, 1920, the second graduating class, consisting of seven young women, received the degree of Bachelor of Arts from the University of the State of New York.

The alumnae, now twelve in number, are finding important positions in different departments of work. With loyalty and devotion to their Alma Mater they have undertaken a campaign to secure \$35,000 for the erection of a dormitory, which they hope to contribute to the new college plant. Five years have seen the college grow from small beginnings to a recognized position of influence and leadership, but further growth and improvement are impossible in the present rented buildings. The most urgent need at present is for funds that will make it possible to proceed with the erection of the new buildings on the site that has been secured near the University of Nanking.

Woman's Christian College, Madras

The visit of Miss Eleanor McDougall, Principal of our Union College in Madras, to the United States, has deepened our interest in this most successful "international experiment." It now has a body of 112 students, and has taken high grade in the examinations of Madras University, ranking first in the Presidency in science.

Peking Union College and Medical School

Yenching College, now the woman's department of Peking University, has this year nearly one hundred students. Fourteen are Methodist girls from the schools of the Woman's Foreign Missionary Society.

A new class of eight young women entered the medical school in September. The outstanding need is an increase of staff by the addition of a business manager, a roentgenologist, a pathologist and a bacteriologist.

AT THE HOME BASE

BRANCH OFFICERS

New England Branch

- President*—MRS. F. H. MORGAN, Wollaston, Mass.
Corresponding Secretary—MRS. MARY CARR CURTIS, 10 Deaconess Road, Boston, Mass.
Secretary of the Home Base—MISS CLEMENTINA BUTLER, 229 Waterman St., Providence, R. I.
Recording Secretary—MRS. C. EDMUND NEIL, 30 Pinckney St., Boston, Mass.
Treasurer—MISS SOPHRONIA B. RICH, 20 Sargent St., Newton, Mass.
Secretary of Special Work—MRS. A. P. SHARP, Newton Lower Falls, Mass.
Secretary of Literature—MRS. WILLIAM L. SNOW, 1577 Beacon St., Brookline, Mass.
Secretary of Tithing—MRS. F. H. MORGAN, Wollaston, Mass.
Interdenominational Secretary—MRS. F. W. CARTER, The Kenmore, Commonwealth Ave., Boston, Mass.

New York Branch

- President*—MRS. WILLIAM I. HAVEN, 25 Fernwood Road, Summit, N. J.
Honorary Corresponding Secretary—MRS. JOHN M. CORNELL, Seabright, N. J.
Corresponding Secretary—MRS. GEORGE A. WILSON, 820 Livingston Ave., Syracuse, N. Y.
Assistant Corresponding Secretary—MISS ELIZABETH R. BENDER, Room 715, 150 Fifth Ave., New York, N. Y.
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Secretary of Tithing—MRS. L. L. SWISHER, Warren, Pa.

Secretary of Extension Work—MISS S. EMMA BECKER, Lebanon, Pa.

Secretary of Publicity—MRS. CHARLES H. NERVING, Taylor, Pa.

Interdenominational Secretary—MRS. C. J. LING, Meadville, Pa.

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Treasurer—MRS. GEORGE W. CORNER, JR., 212 Ridgewood Road, Roland Park, Md.

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Secretary of Tithing—MRS. W. H. ABBOTT, 38 S. Fulton Ave., Baltimore, Md.

Secretary of Extension Work—MISS LENORE WAGNER, 326 Hawthorne Road, Roland Park, Baltimore, Md.

Interdenominational Secretary—MRS. JOHN T. KING, 1425 Eutaw Place, Baltimore, Md.

Cincinnati Branch

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Assistant Corresponding Secretary—MRS. J. M. DOLBEY, Hyde Park, Cincinnati, Ohio.

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Des Moines Branch

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Treasurer—MRS. W. H. ARNOLD, 1032 West Twentieth St., Des Moines, Iowa.
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Interdenominational Secretary—MISS MAY VILLA PATTEN, 1131 Thirty-fifth St., Des Moines, Iowa.

Minneapolis Branch

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Corresponding Secretary—MRS. WILLIAM PERRY EVELAND, 315 Northwestern National Life Bldg., Minneapolis, Minn.
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Recording Secretary—MRS. J. N. ROBINSON, 3116 Irving Ave., S., Minneapolis, Minn.
Treasurer—MRS. C. W. HALL, 3206 Second Ave., S., Minneapolis, Minn.
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Secretary of Extension Work—MISS SARAH E. MASON, 3200 Stevens Ave., Minneapolis, Minn.

Topeka Branch

President—MRS. J. F. BOEYE, Lincoln, Neb.

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Assistant Corresponding Secretaries—MRS. G. W. ISHAM, University Place, Neb.; MISS REBECCA WATSON, 1701 S. Seventeenth St., Lincoln, Neb.

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Recording Secretary—MRS. L. J. STARK, 810 E. Cleveland St., Guthrie, Okla.

Treasurer—MRS. B. M. DAVIES, 120 West Sixth St., Topeka, Kan.

Secretary of Special Work—MRS. LYDIA K. ANDREW, Table Rock, Neb.

Secretary of Literature and Publicity—MRS. H. E. WOLFE, 335 N. Holyoke St., Wichita, Kan.

Secretary of Tithing—MRS. B. M. POWELL, 1522 W. Eighth St., Topeka, Kan.

Secretary of Extension Work—MRS. L. M. RILEY, 257 N. Poplar St., Wichita, Kan.

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Secretary of Literature—MRS. ALEXANDER MURPHY, Whittier, Calif.

Secretary of Tithing—MRS. E. E. URNER, 402 San Antonio Road, Mountain View, Calif.

Secretary of Extension Work—MISS LAURA CHARNOCK, 354 N. Breed St., Los Angeles, Calif.

Interdenominational Secretary—MRS. I. S. LEAVITT, 811 S. Catalina St., Los Angeles, Calif., Mrs. J. M. Lombard, 2227 Seventh Ave., Oakland, Calif.

Columbia River Branch

President—MRS. MATTHEW SIMPSON HUGHES, 687 E. 16th St., N., Portland, Ore.

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Corresponding Secretary—MRS. CHARLES W. HUETT, 1520 Thompson St., Portland, Ore.

Secretary of the Home Base—MRS. R. K. KEENE, W. 804 Providence Ave., Spokane, Wash.

Recording Secretary—MRS. A. R. MACLEAN, 217 Morris St., Portland, Ore.

Treasurer—MRS. WALTER J. GILL, 1455 E. Taylor St., Portland, Ore.

Secretary of Special Work—MRS. GEORGE C. ISRAELSON, 1849 E. Yamhill St., Portland, Ore.

Secretary of Tithing—MRS. F. A. GUILER, 2106 Verona St., Bellingham, Wash.

Secretary of Extension Work—MRS. CARRIE J. CLARK, 1514 N. Sixth St., Boise, Idaho.

Secretary of Publicity—MRS. F. C. THOMPSON, Walville, Wash.

Interdenominational Secretary—MRS. ROBERT BRUMBLAY, Sunnyside, Wash.

TERRITORY EMBRACED IN THE ELEVEN BRANCHES

NEW ENGLAND BRANCH—New England States.

NEW YORK BRANCH—New York and New Jersey.

PHILADELPHIA BRANCH—Pennsylvania and Delaware.

BALTIMORE BRANCH—Maryland, District of Columbia, Virginia, North Carolina, South Carolina, Georgia, Florida and the Canal Zone.

CINCINNATI BRANCH—Ohio, West Virginia, Kentucky, Tennessee, Alabama and Mississippi.

NORTHWESTERN BRANCH—Illinois, Indiana, Michigan, Wisconsin, Germany, Austria and Switzerland.

DES MOINES BRANCH—Iowa, Missouri, Arkansas and Louisiana.

MINNEAPOLIS BRANCH—Minnesota, North Dakota and South Dakota.

TOPEKA BRANCH—Kansas, Nebraska, Colorado, Wyoming, Utah, New Mexico, Oklahoma, Texas and Sweden.

PACIFIC BRANCH—California, Nevada, Arizona and Hawaii.

COLUMBIA RIVER BRANCH—Montana, Idaho, Washington and Oregon.

FAITH'S VICTORY

In Branch Activities

"This is the victory that overcomes the world, even our faith!"

The activities of the past year have been a marvelous verification of the words just quoted. The Jubilee closed amid great rejoicing, as the victories of the five preceding years were gratefully enumerated. Gains in memberships, missionaries, subscriptions and receipts had reached totals beyond the goals the women had set themselves. Yet even these advances fell far short of meeting the needs which the new day, following the close of the war, revealed. The seeds planted by the messengers of the Cross in all lands, our own representatives working through the fifty years, among the number, had borne precious fruitage which the cataclysm of the war served now to reveal. Principles the world had believed fundamental were not verities at all. Jesus Christ alone remained towering above the wreckage, and his world-wide messengers were seen to be the true statesmen, and the enterprises in which they were engaged the true opportunities for developing international friendship and final peace. Witness then the emergence of foreign missions on a new plane and opportunities and responsibilities confronting Christendom undreamed of by former generations. What could the Society do in such an hour? How prevent the seemingly inevitable fall from "Jubilee heights" to a low level of mediocrity? How go from victory to victory? How meet the new day with its impelling demands and its tragically critical situations with increasing efficiency and a moderate degree, at least, of adequacy? These were the questions the women faced, and facing them, were driven to their knees for faith, courage and wisdom.

Plans for the new year were evolved in which an intensive effort to secure a million members for the Society, and the medical campaign were salient features. The million member goal, when reached, would supply largely augmented and permanent resources to meet the increasing demand. The realization of the medical campaign objective would supply largely augmented and permanent resources to meet the increasing demand. The realization of the medical campaign objective would supply largely augmented and permanent resources to meet the increasing demand. For the furtherance of the membership campaign, "Missionary Messengers" were to be appointed for active work in every conference, and "Membership Marshals" for promoting the cause of missions in every church. January fourth, 1920, was set apart as a day when an attempt should be made to put a "Minute Woman" (or man) in every church in Methodism to further advance the membership effort. Two weeks in April were named for special intensive work in behalf of the same movement, during which specific days were appointed for prayer, visitation, correspondence and celebration. The medical campaign depended chiefly for its success on the education and inspiration which war time activities had given to the women in furnishing hospital supplies and few new methods were required for its promotion. Scarcely were these far-reaching plans outlined when the eleven Branches took them and with dauntless faith and courage added the new features to their already almost unlimited list of activities, and began to change faith into realization, doubt and uncertainty to victory. The story of their effort and achievement is the history of the year.

Membership Campaign

Although the goal of a "Million Members" was not reached this year, a most encouraging increase was reported and such momentum gained as to warrant the belief that another year will witness the successful completion of the undertaking. The largest advance was made by Cincinnati Branch

which reported a total net increase of 33%, a gain of 18,013 members. This result was attained largely through promoting the group plan which is operative in much of her territory. Topeka Branch, in spite of the handicap of vast territory, was a close second to Cincinnati, with an increase of 24¾%. Northwestern Branch made a net increase of 17 8-10%, 20,584 members. Over 300 of her organizations doubled their membership. This Branch, which has already nearly 5,000 organizations, reports hundreds of churches yet to be entered by the Society and hundreds of auxiliaries which have no young people's or children's work. It is by putting these places on her rolls that she expects to secure the last half of the 250,000 members comprising her quota. Philadelphia Branch reports one great auxiliary of 617 members, South Avenue Church, Wilksburg, and 63 societies doubling during the year. Des Moines reports new organizations and new members much in advance of the net increase which, in her case, is 50 new organizations and 5,000 members. The net gain in Minneapolis Branch is 3,663; in Columbia River 2,187, "more than two-thirds of the gain in the five Jubilee years." One of Columbia River's successful methods has been to make strong auxiliaries responsible for effecting organizations in weaker churches. When such organizations were secured the "mother" society sent some of its women monthly or quarterly to help out in programs guiding the new society until it is strong enough to walk alone. The other Branches all made gratifying gains in membership and each is assiduously pushing to obtain her full quota before October 1, 1921. The total gain in membership in all the Branches for the year is 74,414, or 16.1%.

Extension Department

The Extension Department at work is one of the most successful methods of increasing membership. It is the Society's point of contact with shut-ins, business women and others who are not able to avail themselves of the privilege of attending missionary meetings. This department now supports eight missionaries.

Cincinnati Branch more than doubled its extension members this year, while Pacific and Minneapolis, always well in the lead, have added 390 and 489 names respectively, to their lists. Northwestern has elected a Branch secretary this year, Mrs. F. H. Sheets, and has adopted the new phrase, "Take the trouble to double," as its slogan. Philadelphia Branch, with a thoroughly organized department, officered from Branch down to auxiliaries, has increased its resources in one year from the support of one missionary to two. Columbia River's Extension Department supports one missionary. New York rejoices that through Extension Work fifty-one zero charges in her territory have been removed and three new auxiliaries have been organized.

Medical Campaign

The results of the medical campaign emphasize again the victory of faith, since they were beyond the expectation of even the most sanguine. Mrs. J. M. Avann, Chairman of the Medical Committee in the Foreign Department, who gave herself unstintedly to the promoting of the work, and with the enthusiastic and able Home Base Secretaries led to victory, reports that the goal of \$200,000.00 for medical work was reached and passed, \$234,468.00 having been received. Eleven nurses and four doctors have been found and are ready to enter at once upon their ministry of mercy. The young people, through their thank offering, raised money enough for the new hospital at Bareilly, India, to be known as the Clara A. Swain Memorial, and a hospital has been provided for Dr. Li Bi Cu at Futsing, China, by the contributions of the children. This will bear

the honored name of Lucie F. Harrison. "Four isolation wards have been supplied with light; in four other hospitals improved heating apparatus has been installed; two elevators give comfort to the suffering in two hospitals; two X-ray machines have been installed; ten thousand surgical dressings and other hospital supplies to the value of \$30,000.00 have been furnished."

New York deserves particular credit for her achievement in the medical campaign, since she ranked first among all the Branches, having raised 200% of her allotment and more than was asked of her for the education of medical missionary candidates. One of her conferences has pledged itself, in addition to all it has already done, to build a home for Dr. Li Bi Cu. Philadelphia Branch, always splendidly successful in whatever she undertakes, presented the appeal for medical supplies everywhere, in the big city auxiliaries as well as in the little country churches, helped spread the "trail of gauze" amongst the hospitals, and found valuable equipment and financial support. Northwestern made a splendid response also. Over 1,000 packages of supplies were sent to the hospitals. Doctors and nurses were found within her borders and the spirit of compassion was everywhere manifest. Baltimore Branch conserved the energy and enthusiasm of her Red Cross workers by organizing a hospital guild which meets monthly, and not only cared for the needs of Magaw Hospital, in which she is especially interested, but continues to make garments for any needy place in the field. The mid-year use of the "Barred Gates," a device designed to interest women who had not already responded to the appeal for medical relief, was splendidly successful and contributed more largely to the final success of the whole campaign than any other one feature.

Departments and Committees

Among other Branch activities are those relating definitely to departments and committees long since well established. Such work might well be classified as "regular," but it is none the less far-reaching in scope or in importance in development because of its familiarity. The Student Work, the Young People's and the Children's Work, the latter to be called in future the Junior Department, are such. The reports of each will be given by its special secretary. Each of these departments has been under the management of a new officer during the past year, Mrs. St. John, Mrs. Phillips and Mrs. Havighurst. Each has been eminently successful in promoting the work, and each enters the new year with enlarged vision and a determination to make our motto, "The Master's service first," real in the lives of the young people committed to her charge.

Among other regular activities thank offering, tithing, League of Intercessors and work among negro conferences deserve more than a passing mention. No report could be at all complete that did not at least touch each.

The THANK OFFERING has become a notable feature in most of the Branches, having a recognized spiritual advantage as well as bringing in large financial returns. A thank offering appeal prepared and sent out annually and a committee to secure and provide speakers are necessary to its largest success. Des Moines led all the Branches this year in the amount, \$92,607.00, received through the thank offering. One hundred seventy-eight services yielded \$100.00 or more each; 34, between \$500.00 and \$1,000.00 each, the largest one being taken in Oskaloosa, Iowa, by the pastor after careful preparation by the women and a ten-day prayer service. In most cases, these thank offering services represent a Saturday afternoon preparatory meeting of prayer and plans, and a woman speaker on Sunday morning. Topeka Branch scored second in thank offerings, reporting a total of \$62,500.00 received through this channel. The largest

single thank offering of the year taken anywhere in the Society, \$2,500.00, came from this Branch. The sacrificial gifts represented by the thank offering services are many. One such in Topeka Branch of \$500.00 came from a frail woman who, in her youth, had longed for foreign service, but was detained at home by the care of an invalid mother. Through the years she had been carefully accumulating, and now brought her offering, requesting that it be used to send out an evangelistic missionary.

TITHING, or Christian Stewardship, is gaining ground in every Branch. Northwestern has an increase of 29% in the number of its tithers; New York Branch, 18%; Minneapolis, 16%. The importance of emphasizing Christian stewardship cannot be over-estimated. The educational value of frequent mention of the stewardship creed is great; its incorporation into practice will solve the financial problems of our work.

THE LEAGUE OF INTERCESSORS. The figures are not available by Branches to show what percentage of the membership is at present enrolled in the League, but since "prayer is the first and chief method of solving the missionary problem," any plan that does not rely upon it is doomed to failure from the outset. Shall we not promote by every possible means membership in this League, calling upon our constituency to become "Jehovah's remembrancers?" One Branch, Cincinnati, has a subdivision in its League of Intercessors which is worthy of wide adoption. Seven conference secretaries and sixteen district secretaries secured what they call the "League of Three"; that is, two others doing team work with the secretary herself in daily prayer for her in special official capacity, asking Divine guidance in leadership. This has been fruitful of results and will be continued.

WORK IN NEGRO CONFERENCES. Work in negro conferences is still in its infancy, but is growing rapidly. The development of the colored women in methods, accuracy and general work is marked. Central Missouri, in Des Moines Branch, doubled its receipts this year, while Washington Conference in Baltimore Branch, organized a little over a year ago, has its two districts fully officered and has already doubled its membership. Lexington Conference, in Cincinnati Branch, has presented volunteers for foreign service, and is arranging for intensive cultivation to begin within its borders immediately.

Change In Officiary

The close of the fiscal year witnessed an unusual number of changes in officary of the Branches, and in special secretaries and editors. Mrs. Francis J. McConnell of Pittsburgh was made Vice-President-at-Large and assumes immediately the duties of her office. Miss Florence Nichols, for many years corresponding secretary of New England Branch, has accepted appointment to the presidency of Isabella Thoburn College, to fill the vacancy occasioned by the resignation of Miss Flora Robinson. Miss Nichols is being succeeded in the secretaryship by Mrs. Mary Carr Curtis, formerly the secretary of Student Work. Miss Nettie Whitney of Columbia River Branch is succeeded by Mrs. C. W. Huett, who, with her husband, was for years a missionary of the Board of Foreign Missions in Japan. In the Home Department, Mrs. N. Walling Clark found herself obliged to resign from the Home Base secretaryship of New York in the middle of the year on account of the serious illness of her aged parents. Mrs. Warren F. Sheldon has been elected to fill the vacancy thus occasioned. Mrs. John Mitchell, for several years the efficient and resourceful Home Base secretary of Cincinnati Branch, is succeeded by Mrs. F. I. Johnson, whose work in connection with the models for the Evangelistic Committee has already won the gratitude of the Department. Miss Lulie Hooper, formerly Special Work secretary of Baltimore Branch, and president of her district, succeeds Mrs. S. A. Hill in the Home Base secretary-

ship, Mrs. Hill's serious illness preventing her continuance in office. Mrs. Belle T. Anderson, for many years the capable Home Base secretary of Pacific Branch, is succeeded by Mrs. John L. Burcham of San Jose, California.

The resignation of Miss Louisa C. Rothweiler, at the close of eighteen years of faithful service, was regretfully accepted, and Miss Amalie M. Achard was elected secretary of German Work in the United States and Europe, in her stead. Mrs. Edwin Dahl succeeded Miss Helen Backlund as secretary of Swedish Work, the latter feeling compelled to lay down the work she had carried for many years.

The passing of our beloved Mrs. O. W. Scott, for thirty years editor of the *Junior Friend*, was a serious blow to the Children's work. Her daughter, Mrs. Florence Scott Hurst, has been acting editor throughout the year and faithfully and efficiently has she carried on her labor of love. Unable, on account of ill health, to assume the permanent editorship of the little paper, Mrs. N. Walling Clark takes up the editorial pen. Mrs. Clark is eminently fitted for this new position, and brings unusual gifts and qualifications to the task. An able and versatile writer, and an able missionary of wide experience, the Society welcomes her and rejoices in her.

The achievements of the year have been only in part suggested. Behind the written lines see thousands of women prayerfully laboring through long months, doing their utmost by day and often by night to inspire the hosts and make visions become verities. See thousands of others in remote auxiliaries faithfully seeking to measure up to their local responsibilities. The best of all is, God has been both guide and leader and to His name be the glory for such success as has attended all efforts.

MRS. FREDERICK F. LINDSAY, *Vice-President,*
Chairman Home Department.

STUDENT WORK

Branch Student Secretaries

NEW ENGLAND—Mrs. E. O. Fisk, 135 Winthrop Road, Brookline, Mass.

NEW YORK—Mrs. Eric M. North, 15 Waldron Ave., Summit, N. J.; Assistant, Miss Jane Perry Clark, Columbia University, New York.

PHILADELPHIA—Mrs. Oscar P. Akers, 428 N. Park Ave., Meadville, Pa.

BALTIMORE—Mrs. A. H. Krug, 2227 St. Paul St., Baltimore, Md.

CINCINNATI—Mrs. C. R. Cary, Millersburg, Ohio.

NORTHWESTERN—Miss Minnie R. Terry, 1745 Orrington Ave., Evanston, Ill.

DES MOINES—Mrs. J. E. Higdon, 4926 Michigan Ave., Kansas City, Mo.

MINNEAPOLIS—Mrs. A. Y. Merrill, 1822 Emerson Ave., S., Minneapolis, Minn.

TOPEKA—Mrs. Effie Pyle Fisher, Kiowa, Kansas.

PACIFIC—Mrs. Clyde Collison, 919 Fair Oaks Ave., Pasadena, Cal.

COLUMBIA RIVER—Mrs. Geo. H. Parkinson, 11 Park Terrace, Corvallis, Oregon.

During the year the department has had part time service from two field secretaries, Miss Welthy B. Honsinger and Miss Twila Lytton. The Sister College work is both a matter of finance and the arousing of intelligent interest. Thirty-four colleges gave to their seven Sister Colleges this last year the splendid sum of \$10,224.59. There is also a growing feeling of sisterliness among our students and an increasing interest in the Oriental

college girl. The Isabella Thoburn Auxiliary is variously emphasized and carried on in the different branches. Closer cooperation with the local college Young Women's Christian Association is planned for the coming year in many cases. The seven Young Women's Christian Association student conferences this last summer were visited by our representatives who report a growing interest on the part of college girls in both plans for definite missionary education and information in American colleges, and definite work on the foreign field. One writes from Eaglesmere, "Deeper and deeper comes the conviction that if the missionary message is made direct and appealing the response will be quick and sufficient to meet the needs of the field."

The ultimate goal of the Student Department is stated thus: 1—To furnish the Foreign Department the necessary number of candidates to fill positions on the foreign field. 2—To train Methodist college girls to enter the work at the Home Base and to link them up with that work. It is felt very strongly that there should be closer connection with candidates who fail to be appointed for one reason or another. The united plan of recruiting organized by the Life Service Department of the Centenary for the benefit of all candidate-seeking Boards grew out of a protest on the part of college presidents at over-cultivation by separate Boards. In this the student department cooperated. We have over four hundred cards in our files indicating cultivation of that number of students planning to go to the foreign field. We have nearly sixty names on our lists of girls in medical school or who plan to enter to prepare for medical missionary work.

MRS. BURTON ST. JOHN, *Secretary of Student Work.*

YOUNG PEOPLE'S WORK

Branch Superintendents

NEW ENGLAND—Mrs. A. L. Lamont, 27 Parkard St., West Somerville, Mass.

NEW YORK—Mrs. H. E. Woolever, 105 23 St., Elmhurst, L. I., N. Y.

PHILADELPHIA—Miss Helen F. McFarland, 2101 Bellvue Road, Harrisburg, Pa.

BALTIMORE—Miss Gertrude Nickerson, 218 Underwood Road, Guilford, Baltimore, Md.

CINCINNATI—Mrs. H. C. Hubbell, 427 McGregor Ave., Cincinnati, Ohio.

NORTHWESTERN—Mrs. F. H. Clapp, 400 Bidwell St., Albion, Mich.

MINNEAPOLIS—Mrs. L. P. Blair, 4221 Linden Hills Blvd., Minneapolis, Minn.

DES MOINES—Mrs. Margaret Leland, 512 Carroll Ave., Ames, Ia.

TOPEKA—Mrs. Marvin E. Gilbert, 2212 Ave 7, Kearney, Neb.

PACIFIC—Mrs. R. T. Hall, 335 N. Van Ness Ave., Fresno, Calif.

COLUMBIA RIVER—Mrs. Hugh Cumming, 663 Washington St., Corvallis, Ore.

In taking up the work of this department we have felt, at each turn, the firm foundations laid by our predecessor, Mrs. D. C. Cook, who so splendidly served for many years as secretary of Young People's Work. All honor to her!

We wish, also, to pay tribute to the splendid cooperation of the Branch superintendents. They have been most zealous and resourceful and can point with honest pride to notable gains in their respective Branches. During the past year they have stressed increased membership and giving with the result of a gain in membership of ten thousand, and in total receipts of twelve thousand dollars.

That our young people may be grounded in missionary knowledge, the study of the missionary text-book has been emphasized, with a notable advance, we trust, in books used and study program followed.

Attendance upon summer school, a rich field for the crystalizing of missionary purpose and zeal, has increased in every Branch. New York Branch, through districts, sends a girl to a summer school of missions as an award to the society gaining the largest number of points, based on gain in membership, average gift per member and number of tithers. A capital plan!

Hand work has been very generally carried on by the local societies. The estimated total value put upon the boxes, hospital supplies, etc., sent across seas, is six thousand dollars. The thank offering apportionment of fifteen thousand dollars for the hospital at Bareilly has been met and almost doubled. We hope it may be trebled in 1921.

Plans for the year ahead center around these objectives:

A survey of Methodist young people to ascertain how many are enrolled in missionary work.

The securing, by the Branches, of a Field Secretary of Young People's Work. (New York and Northwestern Branches already have such workers).

The organization of the business women of Methodism for missionary activities.

Additional stress upon attendance at summer schools of missions and Epworth League institutes.

The general use of the Ford thank offering box.

Story-telling contests.

Reading courses, to extend over three years, to be outlined and begun this year.

An efficiency roll for the Branches to work to, with an efficiency recognition service as a feature of the Young People's hour at Branch meetings.

EVERY MEMBER READING, WORKING, GIVING AND PRAYING!

KATHRYN SISSON PHILLIPS, *Secretary of Young People's Work.*

CHILDREN'S WORK

Branch Superintendents

NEW ENGLAND—Mrs. I. H. Packard, 12 Carlisle St., Boston 21, Mass.

NEW YORK—Miss Mary E. Phillips, 20 East Spring St., Gloversville, N. Y.

PHILADELPHIA—Miss Ina Wilhelm, Box 16, Holly Oak, Delaware.

BALTIMORE—Mrs. Carl F. New, Ridgewood Ave., Baltimore, Md.

CINCINNATI—Mrs. E. B. Doan, 202 Central Ave., Miamisburg, Ohio.

NORTHWESTERN—Mrs. A. G. Neal, 309 South High St., Warsaw, Indiana.

DES MOINES—Mrs. D. C. Perry, Albion, Iowa.

MINNEAPOLIS—Mrs. E. C. Norris, Fargo, North Dakota.

TOPEKA—Mrs. J. H. Luxton, 1176 Mulvane St., Topeka, Kansas.

PACIFIC—Mrs. L. M. Firey, 566 Gordon St., Pomona, Calif.

COLUMBIA RIVER—Mrs. John West, 1437 20th Ave., Seattle, Wash.

With a loud fanfare of trumpets and much waving of banners the junior army of the Woman's Foreign Missionary Society joined last year in the glad celebration of the Jubilee. The far-reaching plans of your former loved secretary, the zeal of faithful leaders and the devotion of loyal little workers have made it possible for us to bring a report this year which is not without its note of victory.

Membership has been the main objective and all Branches, save one, report fine increases in organizations and members. We have 2,962 Bands

with a membership of 72,625. The Circles number 2,404 with a membership of 62,079. The total membership is 134,704, net gain being 22,356.

More than 90 Bands and Circles qualified for a place on the Legion of Honor, only those being eligible that reported 100 or more members. The largest Band is at Toronto, O., membership, 230. The largest Circle is also claimed by Cincinnati Branch and is at Carrol, O., membership, 243. Decatur, Ill., reports the largest combined membership, 342.

The district making the largest per cent. of gain in membership is to name the children's ward in the Lucie F. Harrison Hospital and that honor falls to Carbondale District, Illinois Conference, Northwestern Branch, whose gain is 314 per cent. Minneapolis Branch reports the greatest number on the Service Roll in proportion to membership and will carry away the Christian flag.

Great stress has been laid on the thank offering this year. Ten thousand dollars seemed a distant goal but it has been more than reached, the amount contributed for the building of the Lucie F. Harrison Hospital being \$13,119.00. A Chinese flag was offered to the Branch reporting the largest number of thank offerings to the *Junior Friend* in proportion to the number of children's organizations. Pacific Branch is able to claim this award.

Our valuable little paper has suffered a loss this year of 1,337. This has been partially covered by subscription "showers" at several Branch meetings. We hope next year when the emphasis is placed on subscriptions to make a substantial gain. Northwestern Branch will receive the publisher's banner for having the largest per cent. of gain in subscriptions. Next year it will be awarded to the Branch having the largest number of subscribers in proportion to the number of children's organizations.

The passing of Mrs. Scott was a severe loss to our department. The acting editor, who has so ably taken her mother's place, has been most helpful in furthering our plans in the columns of the *Junior Friend* and giving space to the unprecedented number of thank offering reports. Fifteen hundred three life members were reported, 343 being from Des Moines Branch, whose superintendent, Mrs. George Irmscher, retires after fourteen years of faithful service.

We began the year with new leadership in five Branches. Five changes have since been made. It is hoped that those in authority will give the new superintendents their hearty support and thus help to preserve a *status quo* which is absolutely necessary to large success.

Your secretary has revised the Junior Hand Book and issued a leaflet at the request of the Literature Committee called "Points and Plans." The plans for the coming year have been launched and explained in the *Junior Friend*.

Thirty-nine missionaries are now supported by the children besides the special work, thank offering and War Orphan Fund. It pays in dollars and cents to enlist the children in the missionary cause, but much more than that, it pays because of young lives trained in the service of the Master and young hearts touched by a vision of the Cross carried to a needy world.

EMILIE C. HAVIGHURST, *Secretary of Children's Work.*

GERMAN WORK

There come certain times when it seems impossible not to cast a glance backward, reviewing the years that have gone. To such a time we seem to have come today. Eighteen years ago, with great fear and trembling, we undertook the care of the work of the Society in our German-speaking conferences. At that time 226 auxiliaries with a membership of 5,006 contributed \$10,683.02. To this was added a gift by an anonymous donor of

\$4,000.00 and 3,052 donors in Switzerland and Germany contributed \$1,170.47, making a total for the year of \$15,853.49, an increase over the previous year of \$6,400.00. Our hearts were filled with rejoicing to have been able to reach this point, but at the same time they were saddened that the Lord had called, from our midst Mrs. Philippine Achard, who had for years successfully guided the work.

The following year the total receipts amounted to \$3,800.00 less, showing, however, an increase in regular receipts. From that time on we were forced but twice to report a slight decrease. The general trend was onward and upward until, at the close of the Jubilee, we had reached \$56,717.90, to which was added a special gift of \$22,500.00, making \$78,217.90 in all. The number of regularly organized auxiliaries had increased at the same time from 226 to 300 with a membership of 9,071.

In the year 1903 Standard Bearer and Children's work were reported for the first time. At the close of the Jubilee we were able to report 300 auxiliaries, 2,071 members, 104 Standard Bearer societies of 2,889 members, 164 children's societies with a membership of 3,246. In the meantime conditions in Europe had annulled our work in Germany and Austria so that only contributions from Switzerland could be reported, but these reached us so late that they were not included in last year's receipts. During this period ten missionaries have been sent out from our ranks. The work in the conferences at home has been more thoroughly organized, there being but two conferences that do not have regular district organizations. Our officers have proven themselves consecrated, untiring and self-sacrificing. The Lord Himself has let his blessing rest upon their efforts. To Him be all praise and honor. Our hearts are filled with gratitude to Him who has enabled the women of German Methodism to go forward as they have.

Today we are able to report 312 auxiliaries, 9,777 members, 101 Standard Bearer societies with 3,511 members, 192 children's bands with 3,665 members and receipts of \$58,511.12, to which is to be added from Switzerland the sum of \$1,051.65, making a grand total of \$59,562.77.

Some conferences have achieved what seemed the impossible, as one with 1,264 auxiliary members, 740 Standard Bearers and 792 children raised \$12,000.00. These women saw visions and worked to make them realities. Many others did beyond expectations, while some failed to catch the vision. Quite a number of new organizations were gained and quite a number of old ones doubled their membership, which means not a little when already one out of three of the women of our churches belonged to the Foreign Missionary Society.

May one and all show the same devotion to the cause under the new leader, whoever she may be. I regret that I am forced to withdraw from active service, but my interest, prayers and efforts will ever be with the work of the Woman's Foreign Missionary Society.

LOUISA C. ROTHWEILER, *Secretary of German Work.*

SWEDISH WORK

After the strain of last year's campaign, we feared a drop in the missionary thermometer and this has become a reality in some of our conferences in this country. However, with the Gulf Stream between, it has not affected Sweden, for which we are thankful.

Sweden is our "crown and glory" this year. Sweden, with 91 organizations and a membership of nearly 5,000, has raised this year kr. 15,250. How much this amounts to in dollars is hard to tell, but at the rate of kr. 4.00 to the dollar, it amounts to \$3,813.00. This is an increase over last year of thirty-six and one-half per cent. It is perhaps already known

that Mrs. Lellky has resigned as conference secretary and Miss Johnson has taken her place. At Miss Watson's suggestion at the Conference in Gefle, Mrs. Lellky was appointed conference president.

Finland was organized by Mrs. Lellky last February. Every Swedish speaking Methodist Episcopal Church was organized except one, making in all 11 auxiliaries with 625 members. Up to July first, they had raised M. 3,323. This has not been sent in so it is not included in this year's report. Miss Mandi Weckman, Borga, Finland, was appointed conference secretary.

Total organizations in the whole Swedish Work are 262, an increase of fourteen over last year; total membership 10,050, an increase of 1,638 or eleven and one-half per cent.; total receipts for the year \$15,533.61, an increase of \$650.94 or four and one-third per cent.

HELEN BACKLUND, *Secretary of Swedish Work.*

WOMAN'S MISSIONARY FRIEND

The *Friend* makes its bow, not so proudly as last year, when it reported a gain of over fourteen thousand, but still with a certain amount of self-congratulation, for its records show an increase of 7,314. In these days, when most magazine subscription lists show a decrease, we are glad for this report, and are grateful to the women who have brought this to pass. It has required earnest, persevering effort and the *Friend* and its editor realize this.

Meanwhile, on our part, we have done our best to make the magazine worth buying. We have, during the year beginning October, 1919, had several new department editors. The changes in student, young people's and children's secretaries have brought to our ranks Mrs. St. John, Mrs. Phillips and Mrs. Havighurst. They have kept up the good record made by their predecessors.

The Intercessors' page was taken over by Mrs. Isham at the beginning of the year but the pressure of Branch duties has led to the page's going back to Mrs. Stavely. We have also had three new editors who have successfully carried on the *Quarterlies* for their respective Branches.

The discontinuance of the *Study* has led to the giving of a page in the *Friend* to a condensed form of the same material, prepared by Mrs. Isham. This page has been accompanied by a new department, that of methods, which has been supplied by the Branches in rotation.

We have made an innovation in the publishing of several programs and little dramatic entertainments, the most important of which was "The Barred Gate," to help in the medical campaign. We have devoted much space to articles in the interests of this campaign, as well as to other features of the program. Our Malaysia number brought out many interesting articles about this field.

The year really began with special numbers, for November contained Jubilee material, including our last message from our beloved Mrs. O. W. Scott, and the December issue was devoted to the Jubilee Executive, with a profusion of illustrations.

It is interesting to note that in contributed articles China again leads, with a total of forty-six. This includes the brief articles in "Far Countries" and the letters in "Overseas Mail" as well as the longer contributions. India is a closer second than in some years, with thirty-one. Africa comes next with ten; then Malaysia with eight, Japan seven, Europe six, Korea five, Mexico and South America four each, Burma three, the Philippines two and Java one. There have been twenty-seven articles devoted to the home side of the work.

One thing that takes much time but brings rich compensation is the Magazine Fund. This year we have specialized in medical magazines and have tried to send a doctors' or a nurses' magazine to every hospital on the field. We have not entirely succeeded, though if the magazines were evenly distributed our aim would have been met. This is impossible because in many cases donors send to hospitals or missionaries in which they are especially interested, but practically every hospital has at least one professional magazine sent through the office of the *Friend*. For this credit should be given to Dr. Margaret Lewis of India, who obtained from the medical missionaries on furlough a list of the magazines of their choice.

As to subscriptions, the table tells the story for the year:

Branch	Subscriptions	Pledged Increase	Actual Increase
New England	4,203	420	234
New York	8,984	770	45*
Philadelphia	7,890	630	883
Baltimore	1,588	140	60
Cincinnati	10,997	840	977
Northwestern	25,861	1,750	2,518
Des Moines	9,267	770	984
Minneapolis	3,570	350	299
Topeka	10,801	840	1,504
Pacific	3,517	280	107
Columbia River	2,698	210	233*
Scattering	499	.....	.....
Foreign	580	.....	.....
Total, September, 1920	90,455		
Total, September, 1919	83,141		
Increase	7,314		

*Decrease

For the next year we are asking no pledges of increase because of the financial condition. We are merely asking that each Branch be certain to retain its present number and make an increase if possible.

EFFIE A. MERRILL, *Editor*.

JUNIOR MISSIONARY FRIEND

As the history of a nation is influenced by the lives of her individual leaders, so the place and power of a newspaper or magazine is quite largely determined by the attitude and aptitude of its editor.

For more than thirty years the eye of faith, the consecrated thought and pen, and the sound judgment of one woman were behind the editorial efficiency of the *Junior Missionary Friend*.

Her loss has been felt not only in the immediate *Junior Friend* family, but in ever widening circles reaching to the far hills of India, to the villages of inland China, to the centres of mission work in distant Africa, in Japan, in the Philippines, and messages of tender sympathy have come back, telling of "one friend less here, one more over there."

The one duty left to her helper, appointed by the Home Department at its session in October, 1919, was to "carry on" in the same spirit, on the same high plane, with the same purpose for the year's work.

With the loyal support of the children's secretary, Mrs. C. R. Havighurst, of Mrs. R. E. Clark and of the publisher and her assistants, and very especially of the missionaries at home and abroad, this work has been "carried on" to the completion of the thirty-first year.

Never have the missionaries responded more helpfully than in the last months. About fifty articles written by our own missionaries have been published this year, many of the stories illustrated by original photographs, presenting the work in China, Japan, Korea, India, Burma, Malaysia, France and the Philippines. Miss Bolton and Miss Milligan have cooperated in interesting the readers of the *Junior Friend* in the French children, while the "rolls" have been selling well to "keep them smiling" at Grenoble. Dr. Li Bi Cu has assisted by articles and photographs in making real the necessity for the Lucie F. Harrison Hospital in Lungtien, China, and surely she will rejoice greatly to learn how the thank offering, over \$13,000.00, has soared "over the top" in assuring this great gift in honor of Mrs. Harrison.

In Mrs. Havighurst's letters from month to month, the King's Herald and Light Bearers have found continued inspiration and help and also the satisfaction of seeing their own efforts recognized. Mrs. Harrison is still a loved member of the circle that Mrs. Havighurst has won by her own charm, and both present and former secretaries were represented on the October letter pages. Mrs. Clark has drawn into her Mystery Corner many new workers and their methods, and the Corner promises to increase in helpfulness and popularity. The Legion of Honor has been a new department during 1920, listing the bands and circles whose membership has reached one hundred or more. Sixty-five organizations qualified for the Legion of Honor.

In 1921 the *Friend*-ly League will be a new feature, listing the organizations whose subscriptions to the *Junior Missionary Friend* equal their membership. This will be only one phase of a drive to increase the number of subscriptions, now 68,206.

The thank offering for 1921 will be the Lucy Jameson Scott Fund for the babies of India, orphaned by famine and influenza. In a peculiar sense the thank offering will be close to the interest of the *Junior Missionary Friend* as it is given in memory of the little *Friend's* own editor to an object and a country long dear to her.

While most hearty thanks are extended to all the missionaries for their splendid contributions, a most urgent reminder must be given that as the months fly by much material is required to supplement the textbook chapters, in order to arouse and hold the vital interest of the children in the needs of the work in all parts of the world.

FLORENCE SCOTT HURST, *Acting Editor.*

FRAUEN MISSIONS FREUND

When we entered the post-Jubilee year we wondered how we would stand at the close of it, since the supreme effort seemed to have been made, and yet there had been a decrease. We are not surprised that we have not been able to enlarge our subscription list. During the Jubilee many women made gifts of subscriptions in order to meet requirements for the M. O. G. H. Some of these may have been continued, but others were not. The war has suddenly created a distaste for the use and the study of the German language, which makes it difficult to interest younger people in the reading of a German periodical. On the other hand the pre-war conditions have not changed in so far that many of our members do not read English readily enough to derive much benefit from an English magazine. For this reason it is important to provide missionary reading in the language that speaks to the heart of our women. Since the war we have not printed any leaflets, as the demand did not justify the outlay. The same is true this year of the small edition of the study book in German, which we sent out for many years. These helps are now supplied solely by the *Freund*.

The *Frauen Missions Freund* is the only means of carrying the messages of our officers to the constituency and we know that it is eagerly read for the missionary information as well as for the news from the Home Base. We are not discouraged because of the decrease that is hardly to be avoided, and we are fully convinced that the *Freund* has a mission and is helping to bring about the fine results our statistics show. We have 4,058 subscribers, a decrease of 185.

By the kindness of Mr. Schulz, our printer, 250 copies could be sent to Germany gratis to start the ball rolling again over there. We appreciate this very much and thank him for his kind thought.

May God's blessing continue to rest on this enterprise to further the coming of the Kingdom.

AMALIE M. ACHARD, *Editor*.

THE FEDERATION OF WOMAN'S BOARDS OF FOREIGN MISSIONS

At the annual meeting held January 16, 1920, Mrs. William Boyd was elected president of the Federation, to succeed Mrs. Steele whose term of office had expired.

The special Committee on Support of Missionaries reported that Boards pay salaries of from \$500 to \$1,000, according to the countries. The Young Women's Christian Association pays from \$750 to \$1,100, but, as we know, these sums often include house rent. Furlough salaries paid by Boards vary from \$600 to \$850. The Y. W. C. A. pays \$100 a month. The largest amount given to a retired missionary is \$400 a year, after 30 years of service.

The Central Committee announced that the text book for 1921-22 will be on world reconstruction, written by Eric McCoy North.

Mrs. Mary Clokey Porter, Chairman of the Summer Schools Committee, reported that there were 22 summer schools with an attendance of 12,700 students, an increase of 1,500 over the previous year.

The most notable event of the year was the return of the deputation, comprising seven commissions, which had been sent to China and Japan to study the conditions of the various departments of foreign missionary work. The sending out of this deputation is the most far-reaching work yet accomplished by the Federation, and it is hoped that the results of their study and investigations on the field will be of very great value to all of the Boards and Societies in the Federation.

MRS. WILLIAM I. HAVEN.

THE CENTRAL COMMITTEE ON THE UNITED STUDY OF FOREIGN MISSIONS

This interdenominational Committee, whose task it is to issue the books in the mission study series for the Women's Boards of Foreign Missions in the United States and Canada, is gratified to report the sale of 132,000 copies of "*The Crusade of Compassion*," of which 32,000 were purchased by our own Woman's Foreign Missionary Society, and 125,000 copies of "*The Bible and Missions*," of which 24,900 have gone to our Methodist constituency. Our Juniors have 4,800 copies of "*Mook*" and already 5,437 copies of "*Lamplighters Across the Sea*." The great difficulty of securing paper from the mills has prevented even larger sales.

In 1921-22 the general world situation will claim our attention and we shall study Christ's Kingdom among the nations. William Bancroft Hill, in his illuminating lectures on missions, says truly: "The missionary has long dealt with the life of the individual, and later with the

life of the community, but it is only in very recent times that his work has been turned directly upon the nations." The call comes to Christian womanhood, in these days of new responsibilities, to follow in prayer and study our missionaries in these vitally important phases of their world-task. The book for 1921-22, written by Dr. Eric M. North, will be issued in March. An intensive study of India will follow in 1922-23. The author for that year is Professor Fleming. The Juniors will next year welcome a book of biography, prepared for the older children by Miss Hubbard, author of "Ann of Ava," while the younger children will find in the Junior books already issued abundant material for a happy year.

LOUISE MCCOY NORTH.

REGISTRATION, 1920

General Officers	6
Corresponding Secretaries	11
Secretaries of the Home Base	11
Special Secretaries	4
Delegates	22
Missionaries	105
Assistant Corresponding Secretaries	5
Editors	2
Publisher	1
Secretary of General Office	1
Official Guests	7
Total	<hr/> 175

REPORTS

ACTIONS OF GENERAL OFFICERS

Ad Interim

It was voted to give Miss Hooper, treasurer, authority to sell, assign and transfer two Chautauqua Assembly Bonds and to receive in exchange therefor Chautauqua Institution 20 year 5% Bonds.

It was voted to authorize and direct Mrs. McDowell, president, and Mrs. Spaeth, recording secretary, under authority conferred by the by-laws, to issue a warranty deed conveying to a suitable purchaser four lots in Wessington Springs, South Dakota.

It was voted to authorize and direct Mrs. McDowell and Mrs. Spaeth to convey to Hazel Leonard, her heirs and assigns, the interest of the Society in a portion of the Prettyman estate in Portland, Oregon.

It was voted to authorize and direct Mrs. McDowell and Mrs. Spaeth to execute warranty deeds conveying to Lydia M. Barry certain lands in Easton, Pa., an interest in which came to the Woman's Foreign Missionary Society by the will of B. F. Barry.

It was voted to authorize and direct Miss Hooper to sell, assign and transfer a stock dividend of twenty-seven shares of the common stock of the Procter and Gamble Company.

It was voted to authorize Mrs. McDowell and Mrs. Spaeth to convey all real estate inherited by the Woman's Foreign Missionary Society under the will of Mrs. Ann E. R. Curtis of Edinboro, Pa.

MRS. CHARLES SPAETH, *Recording Secretary*.

ACTIONS RELATING TO THE HOME DEPARTMENT

1. *Ad Interim Actions*

It was voted to approve the recommendation that Miss Watson, who is making a journey to India at the request of Topeka Branch, be considered an official representative of the Society during her stay in India.

It was voted that Mrs. Richard Hurst should receive this year from the funds of the Publication Office a salary of \$300 for editing the *Junior Friend*. This vote did not change the relationship of Mrs. Scott as editor of the *Junior Friend* nor her salary for the same.

The proposed changes in the program of the Executive Committee Meeting were approved by vote of the Department.

The plans for the coming year, as set forth in the Annual Message of the Department, were approved.

It was voted to authorize the payment of salary to Miss Twila Lytton from September first to November first on the basis of \$1,000 a year, the amount agreed upon when she went to the field two years ago.

It was voted also to approve the payment of Miss Lytton's necessary travel and hotel bills for September and October.

II. Forward Movement

We recommend for the year 1920--1921:

Continuation of our effort to reach the 1,000,000 membership goal.

Reappointment of the membership marshal in every auxiliary.

Special campaign the last ten days of February to include:

A survey of the church.

Names assigned at a special prayer service.

Five minute message of the membership marshal at the Sunday morning service.

Membership slips in each pew, to be signed and collected before the service is dismissed.

A follow-up drive.

At the March meeting recognition for the work done and of the new members.

A packet containing a model five minute talk, a full explanation of the recognition service, and a membership slip will be sent to each marshal early in February.

We recommend that each Branch arrange for an inspirational meeting in each conference in April or May to be conducted by a team consisting of an inspirational speaker for the evening, one to conduct an institute, a missionary and, where possible, a product of one of our schools on the field. Program: An evening inspirational meeting; a morning school for methods; luncheon for business and professional women only, at which the missionary will speak briefly; afternoon, reports on half-year progress.

We recommend a continuation of the Double-Up Campaign. Slogan—"TAKE THE TROUBLE TO DOUBLE."

In recognition of the organizations that have doubled membership and of the woman who has helped to do it, *we recommend* the reproduction of our reliquary at Boston to be used both as a souvenir and a record, this recognition to be given at fall district meetings. A suggestive service will be prepared for this.

We recommend that a pageant, forty-five minutes in length, presenting the needs on the foreign field, be prepared for presentation at the Annual Conference. Also that charts be exhibited showing the results and possibilities of each district.

We recommend that for 1921-22 there be an Educational Campaign similar to the medical and evangelistic campaigns, and that detailed plans for this campaign be worked out by the Educational Committee of the Foreign Department and the Forward Movement Committee of the Home Department.

We recommend that the models used this year be exhibited at the Branch meetings as an evidence of the redeemed pledges of this year.

We recommend the continuation of the Emergency Supply Committee, which shall have direction of donated equipment, hand work, Christmas boxes, and other material gifts for the field.

That this committee be under the direction of the Home Department.

That this committee be a clearing house, regulating, rather than promoting, hand work and supplies for the field.

That Mrs. Mary C. Evans be appointed as a second member of this committee to serve with Mrs. D. C. Cook, who was appointed last year.

That it shall be at the option of each Branch whether this work be operated in the Branch under the direction of a supervisor or a committee.

That a committee of missionaries be appointed to prepare designs and patterns for this work for this year, Miss Fredericks of China, Miss Appenzeller of Korea, Dr. Parish of the Philippine Islands, Miss Liers of India, and Miss Murray of Mexico.

III. Literature and Publications

We make the following nominations: Miss Effie A. Merrill as editor of the *Woman's Missionary Friend* for 1920-21 with a salary of \$1,300 and an office budget of \$700; Miss Amalie M. Achard as editor of the *Frauen Freund* with a salary of \$400; Mrs. Walling Clark as editor of the *Junior Missionary Friend* with a salary of \$500; Miss Annie G. Bailey as publisher of the *Woman's Missionary Friend* with a salary of \$1,500; Mr. Geo. E. Whitaker as auditor of publisher's accounts; Mrs. G. W. Isham as

editor of the *Executive Daily* for 1921 with an allowance of \$50 and Miss Annie G. Bailey as publisher of the *Executive Daily*.

We recommend an allowance of \$100 to the editor of the *Woman's Missionary Friend* for contributions and \$50 to the editor of the *Junior Friend*.

That one page of the *Friend* be devoted to the illumination of the lesson study and that Mrs. Isham be asked to edit this page with an allowance of \$150.

That there be one page in the *Friend* devoted to a presentation of methods.

That the page devoted to the League of Intercessors be retained, that birthdays of missionaries be noted on the page and that requests for prayer be a part of the page; that attention be called on occasion to the pledge cards; that Mrs. Staveland be asked to continue to edit the page.

That the *Quarterlies* be continued according to the plan of last year.

That the subscription price of the *Friend* remain at fifty cents, the deficit, after determining the amount of a reserve working capital, to be prorated to the Branches by a method then to be determined.

That the subscription price of the *Junior Friend* be \$1.50 for ten copies and twenty-five cents for single subscriptions.

That the subscription price for the *Freund* be thirty-five cents, beginning January first, 1921.

That 45,000 copies of the annual report of the recording secretary be printed for free distribution in the Branches.

That additional literature for Extension Work be prepared.

That literature on Union Colleges be prepared as a part of the budget for the Educational Campaign.

That in the preparation of pageants and dramatizations the participation of young men and boys be planned for.

That the goal for subscriptions to the *Friend* for this year be 100,000.

That literature on secondary schools be prepared.

That a devotional leaflet be prepared.

That the printing of report blanks for Young People's and Children's Work be charged to the Branches.

IV. Student Work

We nominate Mrs. Burton St. John for secretary of Student Work with a budget of \$2,200 which shall include stenographer, travel, office rent and expenses, to be paid from the General Fund.

We recommend that Room 709 at 150 Fifth Avenue, New York City, be under the General Office and sublet to the Student and Young People's departments. This shall also be headquarters for the traveling secretaries and for their mail.

That the work of the field student secretaries be directed and coordinated by the secretary of Student Work and their reports filed in her office.

That all names of prospective candidates secured by traveling secretaries be sent to the secretary of Student Work, who is to keep them on file, sending duplicate lists of undergraduates to Branch student secretaries for cultivation, who in turn shall report them to the Branch corresponding secretary not later than their junior year.

We nominate Miss Twila Lytton as Field Student Secretary with a budget of \$3,000 to cover salary, travel, stenographic help and incidentals.

We recommend that she be asked to visit Methodist educational institutions in the interest of Sister Colleges for the purpose of extending affiliations and raising funds.

That she be asked to visit Methodist constituency in state universities in the interest of Union and Sister colleges.

That funds raised for Sister Colleges be nondivertible and entered in appropriations as a part of General Fund asset if for current work, and as a separate item if given for designated objects in the college concerned.

That objects chosen for Sister College contributions be approved by the Foreign Department.

That a memorial presented by Cincinnati Branch with regard to student aid be adopted as follows: As student aid was included in the medical campaign and reported through the regular channels, therefore, *resolved* that student aid in other lines than medical be reported, henceforth, through the channels of the Society and become a part of the financial report of Branches.

That Miss Lytton's salary from the time she arrived from the Orient until she started work as field student secretary be paid from the general treasury.

Since Miss Housinger's absence from the country makes it impossible to complete plans for her work for the coming year, *we recommend* that final arrangements be left with the Student Committee in consultation with the General Officers; in the event of her employment, that a budget of \$2,000 be authorized to cover salary, travel, hotel, and stenographic expenditures from March first to October first, 1921.

V. Young People's Work

We recommend:

The nomination of Mrs. Ellis L. Phillips as secretary of Young People's Work.

A budget for this department of \$700, divided as follows, \$500 for stenographic assistance, \$120 part rental on room at General Office, and \$80 for postage and stationery.

A general survey of the young women of Methodism, through the offices of the Branch superintendents of Young People.

Story-telling contests throughout the Branches. Also a reading course extending over three years, which shall consist of technical, inspirational and missionary books, at the completion of which course a diploma will be given to the graduate.

Cooperation with Epworth Leagues in institutes and summer conferences.

That a committee, consisting of the secretary of Young People's Work, the chairman of the Home Department, the chairman of the Committee on Young People's Work, one Branch superintendent of Young People's Work, and one Methodist business woman, be appointed to take under consideration the scope and form of organization of the business women of the Church, relating them definitely to the work and reporting to the next meeting of the General Executive Committee. In the meantime we urge that the Branch superintendents of Young People's Work cultivate groups of business women, effecting organizations whenever possible.

That the following organization budget be prepared: A Hand Book which shall be brought up to date, a sample copy of membership cards, a sample copy of each organization blank, including quarterly treasurer's and secretary's blanks, individual leaflets outlining the duties of each officer including counselors, a ritualistic reception service, story-telling contest leaflet, reading course leaflet.

VI. Junior Department

We recommend that the name of the Children's Department be changed to Junior Department.

We nominate Mrs. C. R. Havighurst as secretary of the Junior Department with a budget of \$125.00.

We recommend that the year 1922 be called "Children's Year" and plans made to work in harmony with those of the Educational Campaign.

That hereafter the amount asked for children's thank offering be large enough to challenge their best efforts and those of their leaders.

VII. Foreign-Speaking Conferences

We recommend that Miss Rothweiler's resignation as secretary of the German Work be accepted with great regret and appreciation of her years of splendid and faithful service.

That the resignation of Miss Helen Backlund as secretary of Swedish Work be accepted with deep regret and appreciation of her faithful and efficient service.

That, in view of existing circumstances, if Miss Achard is willing to supervise the German Work in addition to her duties as editor of the *Frauen Freund*, she be elected secretary of German Work and that she receive a special grant of \$600 from the General Fund.

We nominate Mrs. Edwin S. Dahl as secretary of Swedish Work.

We recommend that Mrs. Charles Carlson of Chicago be appointed secretary of Literature for the Swedish Work.

That Mrs. Murlin be asked to continue as general correspondent for Denmark and Sweden.

That \$60 be allowed Miss Achard from the funds of the Publication Office for literature for Germany and Switzerland and that \$40 be allowed Mrs. P. L. Morterud for literature for Norway and Denmark.

That Norwegian-Danish auxiliaries in the eastern section of our territory report to the Branches in which they are located.

We urge that conference and district secretaries learn the location of all foreign-speaking churches within their territory and cooperate with them in planning for missionary speakers.

VIII. Interdenominational

We nominate Mrs. W. I. Haven as Federation representative and Mrs. Frank Mason North as Methodist member of the Central Committee for the United Study of Foreign Missions.

We recommend that the general treasurer be authorized to pay the annual assessments of \$400 to the Foreign Missions Conference of North America and \$100 to the Federation of Woman's Boards of Foreign Missions.

IX. General Office

We approve* the recommendation of the General Office Committee that Miss Amy G. Lewis be appointed as Secretary of the General Office.

We approve the following budget for the General Office as recommended by the General Office Committee: Rent, \$1,080; secretary, \$1,800; assistants, \$2,136; office expense, \$1,150; total \$6,166. Reserve Fund, \$1,500.

X. Miscellaneous

We recommend that action be postponed for one year on the memorial presented from New England Branch, that "Contingent Fund" be changed to "Administration Fund."

That \$4,000 for office expenses be allowed from the General Fund to be divided equally among the five General Officers. If the recording secretary does not feel the need of so large an allowance, this balance shall be divided equally among the remaining officers.

That we approve the request of Mrs. Boyd that the Branch presidents be associated with her on the Committee on Research and Advance.

That a book for enrolling the names of Memorial Members, the money for whose membership, \$50, goes to the Retirement Fund, be prepared and placed in the reliquary in Boston.

MRS. F. H. SHEETS, *Secretary*.

ACTIONS RELATING TO THE FOREIGN DEPARTMENT

The following actions of the Foreign Department, taken from the close of the annual meeting of the General Executive Committee, 1919, to the close of the annual meeting, 1920, were presented to the General Executive Committee and were by them approved.

I. Relating to Missionaries

C. T. indicates contract teacher; h. c., acceptance subject to satisfactory health certificate; Br. a. acceptance subject to Branch approval.

a. CANDIDATES WERE ACCEPTED AS FOLLOWS:

Mid-year Meeting, 1920:

New England Branch—Mary N. Pearson, Serene Loland, Estelle J. Ritchie (h. c.).

New York Branch—Ethel T. Thompson (h. c.), Florence E. Dean (h. c.), Lois Maddock (h. c.), Marian T. Whitford, C. T. (h. c.), Laura A. Boden (h. c.), Alice Gracy, M. D., Dorothea L. Keeney.

Philadelphia Branch—Pansy P. Griffin (h. c.), Pearl Madden (Br. a. and h. c.), Gertrude Hanks (h. c.).

Baltimore Branch—Leona B. Thomasson, C. T.

Cincinnati Branch—Ruth Pierce (h. c. and year of teaching), Georgia Westfall (h. c.), Gail Patterson, Frances Chandler, C. T., Mary Chandler, C. T., Helen R. Albrecht (year of teaching), Elma Rosenberger (Br. a. and h. c.), Mary Foureman (Br. a. and h. c.), Imogen Hornung (Br. a. and h. c.), L. Geraldine Skinner, C. T.

Northwestern Branch—Bernice A. Patterson (h. c.), Sadie J. Woodruff (h. c.), Faith A. Clark (h. c. and year of business training), Lila M. Corbett.

Des Moines Branch—Eula Eno, M. D., Stella M. Dodd, M. D., Edna L. Messersmith, Mary G. Moore, Lulah G. Bennett, Marguerite I. Horning (for medical training), Gail Harris (for medical training), Mary L. Eide, Grace Knowles (Br. a. and h. c.), Helen Spencer, C. T. (Br. a. and h. c.).

Minneapolis Branch—Cora E. Conn, Lila G. Kehm (h. c.), Marie Lee (Br. a. and h. c.), Stella Ebersole, Edith E. Shufelt (special training), Elmira G. Hodgson (re-affirmed).

Topeka Branch—Jayne B. Farnam, Jennie F. Hann, Anna A. Thompson, Hazel A. Mason (re-affirmed), Edna F. Welsh (Br. a. and h. c.), Dorothy Hammond, C. T. (Br. a. and h. c.), Gussie Gaskill, C. T. (Br. a. and h. c.), Ellen A. Sheidt, Hazel A. Hatch (h. c.).

Pacific Branch—Laura V. Long, C. T., Sadie M. Smith, Viola Lantz, M. D., Grace Z. Lentz.

Columbia River—Agnes Dove.

Ad interim, May to October, 1920:

Philadelphia Branch—Isabel K. Pike, contract worker.

Cincinnati Branch—Fern Sinkey, Mayme Rogers, Ruth Nead.

Annual Meeting, 1920:

New England Branch—Ruth E. Staples.

New York Branch—Edith T. Morehouse, M. D., Laura Ovenshire, Thera Twitchell, C. T.

Philadelphia Branch—Olive I. Reddick.

Baltimore Branch—Gretchen Ninde (h. c. after a year of nursing), Mary E. Wheatley (h. c. after year of teaching).

Northwestern Branch—Elizabeth Vandertill, C. T., Lottie A. Swank, Alta I. Griffin, Florence I. Gable, M. Lois Eddy.

Des Moines Branch—Grace A. Maddox, C. T., Elinor B. Townsend, C. T.

Minneapolis Branch—Mildred A. Malberg, C. T., (subject to approval of corresponding secretary after interview), Abby L. Sturtevant (h. c.).

Topeka Branch—Elsie Egly, Harriet Morris, Beulah Reitz, Laura Suhr, Gazelle Traeger (subject to approval of corresponding secretary after personal interview).

Columbia River—Ethel L. Butts.

b. APPOINTMENTS WERE MADE AS FOLLOWS:

Isabella Thoburn College—Elinor B. Townsend, C. T., Thera Twitchell, C. T.

North India—Jennie T. Hann, Olive I. Reddick, Nellie M. West, Georgia Westfall.

Northwest India—Faith Clark, Jayne B. Farnam, Mary Foureman, Marie Lee.

South India—Alta I. Griffin, Nellie D. Hancock (changed from Northwest India), Edith T. Morehouse, M. D., Gail Patterson.

Central Provinces—Stella M. Dodd, M. D., Mabel E. Simpson (changed from North China).

Bombay—Agnes Dove.

Bengal—Lois Eddy, Grace Knowles, Laura V. Long, C. T.

Burma—Mary E. Moore, Sadie M. Smith, Sadie J. Woodruff.

Malaysia—Cora E. Conn, Lila M. Corbett, Dorothy Hammond, C. T., Mildred Malberg, C. T., Isabel K. Pike, C. T.

Netherlands Indies—Edna L. Messersmith.

Philippine Islands—Elsie M. Hartel (changed from South America), Anna A. Thompson, Ellen Sheidt, Lottie Swank.

North China—Elizabeth M. Carlyle (changed from Foochow), Gussie Gaskill, C. T., Mary B. Graham (tentative), Pansy P. Griffin, Viola Lantz, M. D., Edith Shufelt, Lydia Schaum, M. D. (changed from India), Ruth Staples.

Central China—Eula Eno, M. D., Grace Z. Lentz, Lois Maddock, Etha Nagler (changed from Malaysia), Lela Nordyke (changed from Korea), Edna F. Welsh (tentative).

Kiangsi—Florence E. Dean, Laura Suhr, Leona B. Thomasson, C. T., Elizabeth Vandertill, C. T.

West China—Grace A. Maddox, Doris Wenke, Pearl Fosnot, Constance Falstad (re-affirmed).

Foochow—Dorothea L. Keeney, Serene Loland, Helen Spencer, C. T., Marian T. Whitford, C. T.

Hinghwa—Florence Gable.

Yenping—Mary Eide, Fern Sinkey, Geraldine Skinner, C. T.

Korea—Ethel Butts, Hazel A. Hatch, Harriet Morris, Ruth Nead, Mayme Rogers, Elma Rosenberger.
Japan—Helen Albrecht, Elsie Egly, Margaret Haberman (changed from North India), Abbie Sturtevant, Ruth E. Weiss, Helen Yoder (changed from I. T. College).
Mexico—Lulah G. Bennett, Hazel A. Mason, Bernice Patterson, Mary N. Pearson.
South America—Frances Chandler, C. T., Mary Chandler, C. T., Gertrude Hanks, Elmira G. Hodgson, Frances Strever, Miriam Whiteley (changed from Mexico).
Africa—Beulah Reitz.
North Africa—Estelle J. Ritchie.
France—Grace Currier (transferred from Italy).

c. FURLOUGHS WERE EXTENDED AS FOLLOWS:

New England Branch—Gertrude Gilman, Ella Glover.
New York Branch—Frances J. Heath, M. D., Ida G. Loper.
Baltimore Branch—Ruth Robinson, Vera Thompson.
Cincinnati Branch—Mary Hillman, Jeanette Hulbert.
Northwestern Branch—Ella Jordon, Emma Martin, M. D., Lola Wood.
Des Moines Branch—Marguerite Schroeppel, Gertrude Tyler.
Minneapolis Branch—Marie Brethorst.
Topeka Branch—Ethel Householder, Edna Lee, Caroline Nelson, Lavinia Nelson, Olive Vail.
Columbia River Branch—Marie E. Church (extra year for study).

d. FURLOUGHS WERE GRANTED AS FOLLOWS:

New England Branch—Mabel A. Beatty, Minnie M. Crook, Clara Cushman, Frances MacIntire.
New York Branch—Lula A. Miller, Azalia E. Peet, Phoebe Wells, Frances Battey.
Philadelphia Branch—Alice Appenzeller, Mary Appenzeller, Constance Blackstock, Margaret Crouse, Alice McClellan, Charlotte J. Illingworth.
Baltimore Branch—Ruth E. Robinson, Edna Jones.
Cincinnati Branch—Adella Ashbaugh, Edna Abbott, Anna Ashbrook, Catherine Baker, Stella Hess, Ruth Hyneman, Pearl Mason, Muriel Robinson, Rue Sellers, Lucy Sullivan.
Northwestern Branch—Marie Adams, Blanche Betz, Anna Blackstock, Lucinda Bogges, Maren Bording, Belle Castle, Bertha Kustrup, Eugenia Norberg, Caroline Peckham, Bessie C. Salmon, Pauline Westcott, Minnie Wilson.
Des Moines Branch—Alice Cheney, Alice Evans, Ethel Mabuce, Ella Manning, Mabel Nowlin, Fannie Perkins, Elsie Reynolds, Alvina Robinson, Elizabeth Wells, Catherine Wood.
Minneapolis Branch—Sophia Blackmore.
Topeka Branch—Edith Abel, Cora Brown, Ethel Calkins, Judith Ericson, Phoebe James, Melva Livermore, Netella Loy, May Sutherland, May Bel Thompson, Ruth Warrington, Lemira Wheat.
Pacific Branch—Ellison Bodley, Charlotte Holman, Lucy M. Marks, M. Helen Russell.
Columbia River Branch—Laura Austin, Marie E. Church, Rose Dudley, Jennie Smith.

e. PERMISSION TO RETURN TO THE FIELD WAS GRANTED AS FOLLOWS:

New England Branch—Laura Chase, Lois Curtis, Pearl Dyer, Mary Evans, Mabel Hartford.

New York Branch—Edith Fredericks, Alice Linam.

Philadelphia Branch—Carrie Kenyon, Lena Nelson, Jennie Reid, Clara Smith.

Baltimore Branch—Margaret Dease.

Cincinnati Branch—Lulu Frey, Elizabeth Hoge, Nellie Low, Mary Means, Hazel Orcutt.

Northwestern Branch—Anna Carson, Emma Ehly, Eulalia Fox, Esther Gimson, M. D., Martha Griffin, Hulda Haenig, Elizabeth Hobart, Louise Hobart, Carlotta Hoffman, Emma Knox, Ethel Leybourne, M. D., Rebecca Parish, M. D., Hannah Scharpf.

Des Moines Branch—Anna Chaffin, Lydia Christenson, Alma Holland, Ada Lauck, Mildred Simonds, Lydia Trimble, Elizabeth Turner, Anna M. Wells, Mary B. Griffiths.

Minneapolis Branch—Marie Brethorst, Martha Nicholaisen.

Topcka Branch—Mildred Blakeley, Ethel Householder, Floy Hurlbut, Edna Lee, Cora Morgan, Eunice Porter (or remain to study medicine as Branch decides), Dora Wagner, Jeanette Walter.

Pacific Branch—Evelyn Baugh, Evelyn Hadden, Lillian Halfpenny, Olive Kennard, Bertha Reichers.

Columbia River Branch—Julia Morrow.

f. RESTORED TO ACTIVE RELATIONSHIP:

Des Moines Branch—Mary B. Griffiths.

g. RETIREMENT RELATION WAS GIVEN AS FOLLOWS:

Northwestern Branch—Martha E. Vickery.

h. RESIGNATIONS WERE ACCEPTED AS FOLLOWS:

New York Branch—Jennie V. Hughes.

Des Moines Branch—Mary Stone, M. D.

i. RELATION WAS CHANGED AS FOLLOWS:

From contract teacher to missionary.

Cincinnati Branch—Ellen Lawson.

New England Branch—Laura Chase.

j. MISCELLANEOUS:

It was voted to grant Welthy Honsinger nine months' leave of absence.

To grant the request of the Central Conference of Eastern Asia that Dr. Ida Belle Lewis be appointed Associate Secretary of Education for China for the work of the Woman's Foreign Missionary Society.

Not to pay exchange loss on retirement allowances of missionaries living on the field.

That in view of the fact that contract teachers receive no outfit allowance and have no claim upon the Retirement Fund, they shall receive the same salary as missionaries in the country to which they go. The Branch corresponding secretary shall have a clear understanding with the contract teacher that the latter is to do no private teaching for her own financial benefit. If she has any leisure time for private pupils or classes, the income therefrom shall go to the upkeep of the work.

That there be a uniform term of three years for contract teachers; we advise against any variation from this rule unless some very unusual condition in a certain station warrants an exception because a particularly well qualified shorter term worker is available.

To approve the appointment of Florence L. Nichols as principal of Isabella Thoburn College for a term of two years.

That an appeal be made for \$30,000 to be known as the Mary Dolliver Graham Fund to supplement the salaries of missionaries, this amount to be collected before May, 1920, and to be over and above the appropriation already made for emergency grants for missionaries.

To rescind the action taken at the General Executive Meeting of 1919, whereby relief in the matter of missionaries' salaries shall be in the form of emergency grants supplementing salaries for the period beginning July 1, 1919, to December 31, 1921.

For the year 1920 each missionary on furlough and each missionary on the field, with the exception of those in China, Europe and North Africa, shall receive a special grant of \$60, Japan and Korea missionaries \$100, from the Mary Dolliver Graham Fund, with the understanding that each Branch shall pay the grant to its own missionaries.

Beginning December 1, 1920, the retirement allowance shall be increased to \$600 for all missionaries who have served twenty years or more, and that any deficit thereby caused in the Retirement Fund income be met by Branches at the end of each year, in proportion to the amount paid to retired missionaries of the Branch concerned.

That home salaries of missionaries shall be increased to \$850 for the first year of furlough and \$600 for the second year, this to take effect January 1, 1921.

That the following scale of salaries be adopted beginning January 1, 1921: India \$800 (2400 Rs), China \$750 (1500 Mex.), Japan and Korea \$1,000 (\$200 grant), Burma \$900 (2700 Rs), Philippine Islands, Malaysia, Netherlands Indies, South America \$900 (\$100 grant), Mexico \$800 (\$200 grant), Europe and North Africa \$1,000 (with full exchange), South Africa \$950 (195.47 sterling).

That an accepted candidate or a missionary on furlough of any Branch who needs financial help for further preparation shall be advised to apply to the Board of Education. If such a loan is approved by the Branch, the Branch will repay it to the Board of Education after the missionary goes to the field, at the rate of a year's indebtedness for a year of service. The year in language school will not count as a year of service. Should the missionary leave the Woman's Foreign Missionary Society work before the debt is cancelled, she is responsible for the balance.

That the general treasurer be directed to pay to the Board of Education one-half of the debts owing by our missionaries to that Board after full investigation of the lists submitted to the Society. The General Treasurer shall be reimbursed for this advance by payments from the missionaries concerned after consultation with their corresponding secretaries.

II. Relating to Property

It was voted to authorize Miss Florence Hooper, treasurer of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, to issue to Kate B. Blackburn, resident of Lovetch, Bulgaria, power of attorney as the true and lawful representative of the said Woman's Foreign Missionary Society:

(1) To purchase a certain lot with the buildings thereon, situated opposite the Parliament Building in the City of Sofia, Bulgaria, and to receive deeds of title thereto, for and in the name of the said Society; (2) To conclude the entire transaction, including the payment of the monies required for the purchase; (3) to change, to return and to confirm legally all that may be necessary to complete the buying of the property above designated, in as full and ample a manner as the said Society could itself do if personally present.

To authorize Miss Florence Hooper, treasurer of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, to issue to Kate B. Blackburn, resident of Lovetch, Bulgaria, power of attorney as the true and lawful representative of the said Woman's Foreign Missionary Society:

(1) To sell, assign and transfer a certain lot with the buildings thereon, situated opposite the Parliament Building in the city of Sofia, Bulgaria, to give deeds of title therefor for and in the name of the said Society; (2) to conclude the entire transaction, including the receipt of the monies from the sale; (3) to change, to return, and to confirm legally all that may be necessary to complete the sale authorized by this instrument, in as full and ample a manner as the said Society could itself do, if personally present.

(The use of this latter power has been rendered unnecessary by the decision of the Department to retain the Sofia property).

On motion made by Miss Carrie J. Carnahan, duly seconded by Miss Florence L. Nichols, it was unanimously approved to grant a general power of attorney in favor of J. P. Hauser, domiciliated in the City of Mexico, Mexican United States, so that in the name and on behalf of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, he may represent it with the following faculties:

First: To appear before all the executive, administrative and municipal authorities of the Republic and of the States of the Republic of Mexico, of the Federal District and of its territories.

Second: To collect, demand and receive from any person or persons, partnership or corporation the amounts of money, property or goods that for any reason are at the present time owing to the said Society, or that may become due to the said Society in the future, giving the corresponding receipts, letters of payment or releases that may be necessary.

Third: To institute proceedings of any kind in law courts, either federal or local, criminal, civil or mercantile, in any kind of jurisdiction whatsoever. To institute and prosecute to a close, any legal proceedings, as plaintiff, defendant or opponent; ask for an investigation of criminal offences or illegal acts, figuring therein as an accuser or plaintiff under the civil law; propound interrogatories, cross-examine witnesses, render evidence and other legal proofs; interpose the recourses of revocation, appeal, cessation, nullity, legal responsibility, amparo and any other legal recourses; oppose to the jurisdiction of judges, magistrates, secretaries, experts and juries and object to said jurisdiction with or without cause; ask for the enforcement of judicial sentences, as well as of other decisions and agree with same; bid at public or private auction and ask for the adjudication of property of any kind; desist from the principal action and everything connected therewith and from the aforementioned recourses and ask for the execution of same before umpires.

Fourth: To settle and compound all the rights and privileges that the said Society may have at present or in the future in the Republic of Mexico.

Fifth: To lease the properties belonging to the said Society and to lease for same any properties which may be necessary or convenient for the said Society in accordance with the general instructions that have been given or the special instructions that may be given to him in the future in writing, empowering him to sign all the private and public documents which may be necessary for that purpose.

Sixth: To substitute this power of attorney totally or in part. To grant powers of attorney and to revoke them as well as the substitutions which he may make.

Nothing contained in this power of attorney is to be construed as granting permission to J. P. Hauser to purchase, rent or sell property without the specific instructions of the Woman's Foreign Missionary Society.

That necessary powers of attorney be granted by the general treasurer to Miss Jennie Reid, so that the work may be begun and carried forward on the new Crandon Institute building, Montevideo, S. A.

To give Miss Grace H. Milligan power of attorney to purchase Grenoble property adjoining our present site.

To favor the sale of a strip of our Montevideo land, 737 square metres at \$4 per square metre, and

To favor the general treasurer, Miss Hooper, giving power of attorney to make the transfer.

That we accept the offer of the Straits Chinese British Association, composed of Chinese business men in Malaysia, to raise \$100,000 (Straits dollars) for a new site and buildings for the Rebecca Suydam Home.

That we authorize the sale of the present buildings to the Board of Foreign Missions for an Anglo-Chinese School.

That we authorize the use of the money from the sale of this building for the erection of a building at Sitiawan, to be used for a day school for the Chinese girls of the Sitiawan colony, with the understanding that proceeds of sale shall cover cost of the new building proposition.

That the proceeds from the sale of the Aizawa property in Yokohama be applied to the emergency teachers' salary amount of East Japan Conference.

That the treasurer be authorized to borrow \$12,000 to meet payments on the purchase of land in Seoul, Korea, adjoining Ewha Haktang, with the understanding that principal and interest be met from the sale of the Frampton property.

That we enter into union with the Council of the Methodist Episcopal Church, South, in the Bible Woman's Training School in Seoul, on a 50-50 basis; the Council paying their share in three payments, \$5,500 during 1920, \$5,500 during 1921 and the remainder in 1922. The Council furthermore will assume one-half of the running expenses from January, 1922, and place two members in the faculty at that time.

To purchase the house and lot belonging to Dr. R. S. Hall, in Pyeng Yang, for a sum not to exceed \$10,000, or the entire property belonging to Dr. Hall for a consideration not to exceed \$11,000, one-third cash, the remainder in three annual payments bearing 6% interest, the amount of the purchase and the price to be adjusted by Bishop Welch and Dr. Hall, the money thus advanced to be repaid by the sale of the old Academy property. That the treasurer, on signing of an agreement of sale, advance immediately \$1,000 to hold the bargain and the remainder of the one-third when the adjustment is made by Bishop Welch.

Because of the increased salaries in Korea, the low subscription price of the *Christian Messenger* and the rapid rise in cost of production, and because of the debt incurred for the maintenance of the publications, *resolved*, that the treasurer increase the appropriation to the Korean Tract Society for this year by an additional grant of 1,085 yen to meet our proportion of the fund.

To sanction a loan of \$12,000 for the completion of the Fukuoka dormitory.

That we bear our share of the expense involved in bringing the Educational Council of the China Medical Missionary Association together in Shanghai, last January, for the consideration of matters concerning medical schools for women in China.

That our share of the annual appropriation to Ginling College be increased \$600 beginning January 1, 1920. The increased cost of living and materials added to the growing demands of the college makes this additional appropriation necessary.

That our share of the annual appropriation to Madras Christian Woman's College be increased \$500. This increase is necessary to meet the loss by exchange.

An emergency grant of \$3,200 for 1920 to the Woman's Christian College of Japan; this amount is our share of the total emergency grant recommended by the cooperating committee to meet the increased cost of teachers' salaries and the expense of opening the third class of the college.

That the treasurer be authorized to pay before May 15, 1920, the amount, \$12,000, still due on our appropriation for property for the Woman's Christian College of Japan.

To allow the appropriation of \$500, a special gift of Mrs. George Brown of Cleveland, for a recreation room at Grenoble.

That the expenses of Dr. Ida B. Lewis in attending the Federation Conference in Shanghai, in January, 1920, be paid from the general treasury.

That \$500 be paid from the general treasury to meet travel and incidental expenses incurred by Dr. Ida Belle Lewis in her work as Associate Educational Secretary for China. This appropriation to cover expenses to December 31, 1920.

To approve the transfer of Northwestern Branch appropriation of \$150 from Switzerland to North Germany.

To approve the expenditure of \$1,500 given by Mr. and Mrs. C. T. Armstrong of Leechburg, Pa., for the erection of a recreation building at Grenoble, France.

That we enter into union with the Council of the Methodist Episcopal Church, South, in the evangelistic center in Seoul, Korea, paying at once when the site is selected the \$5,000 on hand, \$10,000 not later than 1924, sooner if possible; the remainder, not to exceed \$10,000, the following year.

That the general treasurer be authorized, in case it is legally permissible, to advance to Mr. Russell Carter, treasurer, two-thirds of \$200 as our share of initial expense for the campaign for Union Colleges, on account of Isabella Thoburn College, with the understanding that the money will be refunded from the receipts of the campaign.

That, whereas an invitation has come from the Anglican Mission to take over their medical work for women in Futsing City, this offer be accepted and that the Lucy Harrison Memorial Hospital be erected in Futsing.

That, inasmuch as the Anglican Mission will rent their Woman's Hospital in Futsing City to us until our hospital shall be erected, Dr. Li transfer work from Lungtien to Futsing City when in the judgment of the Reference Committee it seems wise to do so, and that the expense involved in the transfer and maintenance of the work in Futsing be met out of the 1921 appropriation for current work, and self-support.

That, as the auditor of the accounts of the central treasurer in China has returned to this country, (1) Haskins and Sells be appointed as auditors; (2) a copy of their report be sent to the general treasurer at every auditing period.

(a) That, with appreciative recognition of Mrs. William Boyd's earlier help in raising \$33,000 for the Chinkiang School, we ask her to undertake, with the cooperation of the Society, the increasing of this amount to \$50,000 for the school, and the raising of \$10,000 for the residence, through an appeal for gifts in honor of our President.

(b) That, provided Mrs. Boyd will undertake to raise the money, the erection of the Chinkiang School building, at a cost to the Society not to exceed \$50,000 gold, including furnishings and equipment, be authorized, work to begin as soon as plans are revised and accepted by a committee consisting of Mrs. Nicholson, Miss Sinclair, Miss Hooper, Mrs. Boyd and the official correspondent for Central China.

(c) That the erection of a residence for the missionaries at Chinkiang, at a cost not to exceed \$14,000 Mex., of which \$4,000 shall be paid from school funds on the field, be authorized, the contractor to be the same as for the school, and work on the two buildings to proceed simultaneously. (*Ad interim* May-Oct., 1920).

That since the Home Department urges that special undertakings be not introduced this year lest they endanger the support of regular work and the success of the Evangelistic Campaign, the following procedure as regards the Chinkiang buildings be adopted: The official correspondent for Central China and Mrs. William Boyd shall be authorized to secure estimates from Mr. Baker, who erected the Nanchang buildings, or from the Fukien Bureau of Construction, or from both, on the basis of building as beginning April 1, 1921. If such estimates come within the sum allowed by the vote taken *ad interim* (May-October 1920), building may begin April 1, 1921, the work to be financed by the \$33,000 already raised, until such time as funds from the Educational Campaign become available in 1922. We recommend to the committee in charge of the Educational Campaign that \$27,000 for the Chinkiang project be included in the askings, with the assurance that if they are so included Mrs. Boyd will work with us to secure the amount.

That the share of the Woman's Foreign Missionary Society in the budget for the Committee on Cooperation in Latin America be increased to \$900.

That \$2,400 for cost of transfer and taxes on the Industrial School in Mexico City be paid by the general treasurer.

(a) That the 12,000 yen received from the sale of the Nagoya property, after 5,000 yen has been set aside to replace the Lee Kindergarten, shall be reserved for Aoyama. (b) That the school buildings at Sendai and part of the land be sold and the proceeds used as before directed

for the completion of the Hirosaki property; if there is any further balance that it be used for the Aoyama buildings.

That the assessment for Federated Missions in Japan be, for both Conferences, \$45 more than for 1920.

That we contribute \$2,600 for promotional work in China for the year 1921, and that this amount be the limit of our obligation.

That a 33 1-3% reserve for exchange losses be held for India and 80% for China.

To purchase property for our school at Ning-Kwo-Fu at a cost of \$1,100 Mex., the money to be advanced by the general treasurer, with the understanding that New York Branch continue to pay its rent appropriation to the general treasurer as interest and principal until the debt is liquidated.

That we cooperate with the two other women's Boards in West China in providing the salary of a new secretary for the Educational Mission, our share to be \$500 (Mex.) to be paid by the general treasurer.

To sell the Loanda property to the Board of Foreign Missions for \$8,000 of which one-half shall be in cash and the balance to be the Inhambane property which we are now using.

That Des Moines Branch be allowed to use \$3,000 of the special gift for the Burmese school at Rangoon, which was not needed, for the completion of the school at Thongwa.

That the general treasurer be authorized to borrow funds to pay the debt and accumulated interest on the Bangalore High School.

That the general treasurer pay an additional \$400 to the Religious Tract Society of Korea.

That the Foreign Department of the Woman's Foreign Missionary Society acting under authority duly conferred upon them by the by-laws of the said Society, does hereby authorize and direct Miss Florence Hooper of Baltimore, Md., U. S. A., treasurer of the Woman's Foreign Missionary Society of the Methodist Episcopal Church to issue powers of attorney as follows:

1. To Lois Joy Hartung (or such other person as Miss Carnahan and Miss Hooper shall select, resident in Argentina, South America) empowering said Miss Hartung or other person selected (a) to purchase in the name of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, a house, lot and out-buildings situated at or near the corner of the 9 de Julio and La Plata Sts., in the City of Rosario, Argentina; (b) to accept title thereto in the name of the said Society and (c) to pay the purchase price at the times and in the amounts agreed upon with the seller; (d) to complete all other necessary details of the transaction in as full and ample a manner as the Society could itself do if personally present.

To give Mr. Van Domsalear of Montevideo, Uruguay, power of attorney to evict a tenant from our property, if it becomes necessary.

That the general treasurer of the Society be given permission to issue to Miss Grace Barstow, of Buenos Ayres, Argentina, a general power of attorney.

To direct the general treasurer to advance from \$3,500 balance of the Quessua building fund \$300 for equipment of the school, this amount to be refunded from the Educational Campaign.

To grant the appropriation of an additional \$1,000 from the Reconstruction Fund for the essential repairs upon the Lovetch property.

That the emergency grant of \$3,200 given to the Woman's Christian College of Japan for increased current expenses in 1920 be continued in 1921.

That the grants for 1921 for current expenses of Ginling College and the Woman's Christian College of Japan be the same as 1920.

That before a permanent roof is placed on the Magaw Hospital, Foochow, a third story be added for the Nurses' Training School, the cost not to exceed \$7,000. Cable authorized.

III. Miscellaneous

It was voted to make the Children's thank offering for 1921, \$3,000, to be known as the "Lucy Jameson Scott Fund," and to be devoted to the care of orphan babies taken into our boarding schools during the famine and influenza epidemics, this to apply on account of current work, not buildings.

That all of the money raised by the children for their 1921 thank offering shall be used for the care of these orphan babies, and none of the funds shall be used for buildings. *We recommend* that there be three foundling centers, at Bareilly, Baroda and Kolar, in which these children shall be cared for until they are old enough to enter our schools as pupils.

To designate \$15,000 for the purchase of "Fords" as the object for the Young People's thank offering for 1921. Any amounts received from the Young People's thank offering in excess of \$15,000 shall be devoted to the purchase of "Fords," or to their upkeep, or to such other form of evangelistic work as shall seem advisable.

That to the inquiries of the Committee on Medical Education for Women in China we reply as follows: (a) We favor having but one medical school for women at present for all China, this school to be located as advantageously as possible and where the largest amount of cooperation can be secured, the instruction to be chiefly in Mandarin. (b) If we enter into a union for such a school, we will contribute two physicians to serve on the faculty and \$25,000.00, and more when possible, toward the plant, and a sum equal to the present appropriation for the Peking Medical School toward the maintenance of the new school.

That the Young People's Department be granted permission to celebrate the twentieth anniversary of the Standard Bearer organization in January, 1921, and to use the money raised to endow the Clara Cushman Retirement Endowment.

To invite Dr. Tseo and Dr. Ding of China and Miss Ruth Partridge of India to attend the General Executive Meeting, the expenses to be paid from the General Fund.

To give official approval of the visit of Miss Watson to India at the expense of Topeka Branch.

That we advise that as far as possible the curricula of Bible Training Schools shall not duplicate the courses of the educational institutions in the same conference.

To appoint the following as representatives on the Union College Committees: Peking College, Mrs. J. M. Avann; Ginling College, Miss E. R. Bender; Madras Christian College, Mrs. F. M. North, Mrs. W. F. McDowell; Christian College of Japan, Dr. F. M. North, Miss Florence Hooper; Isabella Thoburn College, Mrs. W. F. McDowell, Mrs. G. A. Wilson, Dr. F. M. North, Mr. T. S. Donohugh, Miss E. M. Watson, Miss Flora Robinson.

The Share Plan Committee shall consist of chairman, secretary and two other members. (Miss Sinclair, Miss Knox, Mrs. Thomas). The secretary shall (a) secure share plan letters from the foreign stations through the field correspondents; (b) make arrangements for editing the letters; (c) distribute the letters to Branch special work secretaries; (d) send copies of all letters to each member of the committee and copies of letters from her conference to each official correspondent. There shall be a budget not to exceed \$500 for the secretary's expenses.

That auxiliaries on the field be left free to choose for themselves whether they shall be allied with the Society in the United States or shall be connected with missionary organizations of the indigenous church. In cases where they desire to be allied with the Society in the United States, we heartily welcome them and suggest the following

relationship to Branches: Japan and North China auxiliaries—New England Branch; North and Northwest India auxiliaries—New York Branch; Mexico, South America, Southern Europe, North Africa auxiliaries—Philadelphia Branch; Foochow, Hingwa, Central China auxiliaries—Baltimore Branch; Korea auxiliaries—Cincinnati Branch; Germany, Switzerland, West China auxiliaries—Northwestern Branch; Bengal, Burma, Yenping auxiliaries—Des Moines Branch; Malaysia, Philippines, Netherlands Indies, Norway, Denmark auxiliaries—Minneapolis Branch; Kiangsi, South Africa auxiliaries—Pacific Branch; South India, Bombay, Central Provinces auxiliaries—Columbia River Branch.

MRS. L. L. TOWNLEY, *Secretary*.

INVESTMENTS

The Committee on Investments reports an increase of \$105,860.50 in the security holdings of the Society for the year ending October 4, 1920, making a total of \$442,615.99 on that date. Investments have been made only on unanimous vote of the members of the committee.

The purchases have been confined to Liberty bonds, British Government bonds, Canadian national and provincial bonds and high grade equipment bonds of American railroads.

FLORENCE HOOPER, *Chairman*.

REAL ESTATE

The Committee on Real Estate reports the continuation of a persistent effort to secure complete records of all our properties abroad. When one remembers that these properties are scattered over fourteen countries, that they range in size and importance from great city schools housing hundreds of pupils to tiny dwellings far out in the villages, and that they were purchased over a period of five decades, one realizes the importance and the difficulty of hunting out the records which were not collected in earlier years.

A plan has been developed whereby the history of new purchases is kept clearly and carefully, as the properties are acquired. Much remains to be done before our records of former years are complete but considerable progress has been made. Diagrams, photographs, copies of deeds and the like are being accumulated and it is our hope soon to have in hand a full record of every piece of our real estate.

FLORENCE HOOPER, *Chairman*.

TREASURER'S REPORT

*Statement of Receipts and Disbursements of Miss FLORENCE HOOPER, General
Treasurer of the Woman's Foreign Missionary Society of the Methodist
Episcopal Church, October 9, 1919, to October 5, 1920.*

GENERAL FUND

RECEIPTS

<i>3½% Assessment from Branches and 1919 Deficit</i>	
New England	\$ 4,507.00
New York	9,596.00
Philadelphia	7,839.30
Baltimore	2,365.93
Cincinnati	
On account of 1918-19	\$ 1,532.49
On account of 1919-20	9,096.78
	<hr/>
Northwestern	14,286.00
Des Moines	7,816.00
Minneapolis	2,706.30
Topeka	5,655.51
Pacific	4,200.00
Columbia River	2,220.00
	<hr/>
	\$ 71,821.31
<i>Interest on Bank Deposits</i>	<i>276.65</i>
<i>Pacific Branch, a/c San Fernando Interest, Philip- pine Islands</i>	<i>200.00</i>
<i>Refund from New England Branch, a/c expense of W. F. M. S. representative at Silver Bay</i>	<i>15.90</i>
	<hr/>
<i>Total Receipts</i>	<i>\$ 73,313.86</i>
<i>Deficit, October 5, 1920</i>	<i>16,035.04</i>
	<hr/>
	\$ 88,348.90

DISBURSEMENTS

Deficit, October 9, 1919 \$ 22,050.14

HOME ADMINISTRATION

<i>Traveling Expenses to General Executive Meeting, Boston, December, 1919</i>		\$ 9,559.37
<i>Traveling Expenses to Mid-Year Meeting of Foreign Department, Des Moines, Iowa, May, 1920</i>		1,200.67
<i>Expenses of General Officers, (clerical help, postage, stationery, etc)</i>		2,412.58
<i>Expenses of General Office, New York City</i>		
Office Rent	\$ 705.00	
Secretary's Salary	1,800.00	
Assistants' Salaries	2,290.00	
Office Expenses	1,415.00	
Student Work	1,000.00	
	<hr/>	7,210.00
<i>Student Work</i>		
<i>Travel, office expenses and incidentals</i>		
Mrs. Burton St. John	\$ 2,219.00	
Miss Welthy B. Honsinger	2,781.00	
Mrs. Mary Carr Curtis, a/c 1918-19	122.05	
	<hr/>	5,122.05
<i>Home Department</i>		
The Jubilee	\$ 80.99	
Children's Work	94.00	
Young People's Work	236.65	
Travel to Forward Committee Meeting	71.26	
Printing	83.00	
	<hr/>	565.90
<i>Foreign Department</i>		
Cablegrams and Telegrams	\$ 245.53	
Travel a/c Union Colleges	266.66	
Duplicating Minutes and Secretary's Expenses ..	125.21	
	<hr/>	637.40
<i>Steamship and Railroad Transportation Bureau</i>		150.00

Interdenominational

Dues, Federation of Women's Boards.....	\$ 100.00	
Foreign Missions Conference of North America, 1919-1920	800.00	
Travel of Delegates to Meetings of Foreign Mis- sions Conference and Inter-Church.....	944.11	
		1,841.11

Miscellaneous

Duplicating Share Plan Letters	\$ 75.00	
School of Phonetics, 1919	15.30	
Travel to special meeting of Council on Medical Education in China	18.50	
Auditing Accounts of Treasurer, 1919	50.00	
Fidelity Bond of Treasurer	62.50	
Certified Copies of Wills	13.30	
Travel to Meeting of General Officers	24.34	
		258.94

Inter-Board Relations

Travel to Committee on Consultation with Board of Foreign Missions and other Church Boards	\$ 382.79	
Assessment for Inter-Board Conference.....	10.00	
General Conference Exhibit	720.62	
Travel of General Conference Speaker.....	22.74	
General Conference Hand Book	60.12	
		1,196.27

Total Home Administration..... 30,154.29

FOREIGN ADMINISTRATION

*Taxes and Insurance on Buildings and Property
on Foreign Fields*

1918	\$ 252.00	
1920	13,937.47	
		\$14,189.47

*Interest and Exchange (This item covers interest
on loans for buildings and property on the
foreign field)*

5,771.79

*Educational Supervision of W. F. M. S. Schools in
India and China*

2,000.00

Central Treasurer for China

Office Appropriation	\$ 870.00	
Fidelity Bond	50.00	
		920.00

Fukien Bureau of Building Construction.....

500.00

Union Colleges on the Foreign Field

Tokyo	\$ 6,100.00	
Madras	1,500.00	
Ginling	3,420.00	
		11,020.00

Legal Expenses on Foreign Field.....

98.61

Travel of Twila Lytton.....

354.60

Korean Tract Society, 1919-1920.....

843.00

Central Treasurer for Japan

50.00

Federated Missions

East Japan	\$ 272.00	
West Japan	125.00	
		397.00

36,144.47

Total Disbursements \$ 88,348.90

SUMMARY

Home Administration	\$30,154.29	
Foreign Administration	36,144.47	
Deficit, 1919	22,050.14	
		\$ 88,348.90

FLORENCE HOOPER, *Treasurer.*

RETIREMENT FUND

Balance (Cash and Securities, October 9, 1919).... \$151,450.20

RECEIPTS

Contributions from Individuals and Auxiliaries

Foreign Study Club, Toledo, Ohio	\$ 10.00	
Miss M. Lotte Whittaker	12.00	
St. James Auxiliary, Elizabeth, N. J.....	4.00	
		26.00

Contributions from Branches

New England, Harriet Warren Endowment....	\$ 963.00	
New York, Elizabeth Lore North Endowment..	4,730.00	
Philadelphia, Sara L. Keen Endowment.....	2,720.58	
Baltimore, Elisabeth F. Pierce Endowment.....	1,337.07	
Baltimore, Perpetual Memberships	60.00	
Cincinnati, Sallie B. Thomas Endowment.....	4,116.75	
Northwestern		
Mrs. F. P. Crandon Endowment.....	\$ 6,000.00	
Mrs. D. C. Cook Endowment.....	6,000.00	
Gertrude Howe Endowment	6,000.00	
		18,000.00
Des Moines, Dr. Agnes Edmonds Endowment.	2,000.00	
Topka, completing Rebecca J. Watson Endowment	5,000.00	
Pacific, Carrie M. Leas Endowment	1,000.00	
		<u>39,927.40</u>
<i>Total Receipts</i>		\$191,403.60
<i>Net Loss on Investments</i>		<u>2,165.57</u>
<i>Balance</i> (Cash and Securities, October 5, 1920)....		\$189,238.03

FLORENCE HOOPER, *Treasurer.***RETIREMENT FUND INCOME**

<i>Balance</i> in bank, October 9, 1919	\$ 3,751.18	
RECEIPTS		
<i>Net Income from Investments</i>	\$ 8,497.76	
<i>Refund of Allowance</i> by a Retired Missionary.....	50.00	
		<u>8,547.76</u>
<i>Total Receipts</i>		\$ 12,298.94
DISBURSEMENTS		
<i>Allowances paid</i> to Retired Missionaries.....	\$11,969.09	
<i>Total Disbursements</i>		<u>11,969.09</u>
<i>Balance</i> in bank, October 5, 1920	\$ 329.85	

Income due but unpaid October 5, 1920, amounts to \$884.65.

FLORENCE HOOPER, *Treasurer.***ZENANA PAPER FUND**

<i>Balance</i> , October 9, 1919.....	\$ 161.97	
RECEIPTS		
<i>Net Income</i> from Securities held by Florence Hooper, Treasurer	\$ 988.46	
<i>Northwestern Branch</i>	70.00	
<i>Special Gift</i> for Income Account.....	2.00	
		<u>1,060.46</u>
<i>Total Receipts</i>		\$ 1,222.43
DISBURSEMENTS		
<i>Cost of Publishing Zenana Papers</i>		
Urdu and Hindi Editions	\$ 500.00	
Tamil Edition	300.00	
Marathi Edition	200.00	
Bengali Edition	300.00	
Editor's Salary	200.00	
		<u>1,500.00</u>
<i>Deficit</i> , October 5, 1920.....	\$ 277.57	

NOTE: Income due but unpaid October 4, 1920, amounts to \$301.25.

The endowment of the Zenana Paper Fund held by General Treasurer last year amounted to \$21,258.42. During the year a profit of \$305.20 has been realized on invested funds, making \$21,563.62 in the hands of the General Treasurer in addition to \$1,400.00 held by Northwestern Branch, a total of \$22,963.62.

FLORENCE HOOPER, *Treasurer.*

We have audited the accounts of Miss FLORENCE HOOPER, Treasurer of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, Baltimore, Maryland, for the year ended October 5, 1920, and

We hereby certify that the accompanying statements, Cash Receipts and Disbursements, General Fund, Retirement Fund, Income Retirement Fund, and Receipts and Disbursements Zenana Paper Fund are true and correct, as disclosed by the books, vouchers, etc., as of October 5, 1920.

BLACK AND COMPANY, Certified Public Accountants.

By WILMER BLACK, C. P. A.

(Member American Institute of Accountants.)

Baltimore, Maryland,

October Twentieth, Nineteen Hundred and Twenty.

PAYMENTS ON ACCOUNT OF LAND AND BUILDINGS

RECEIVED BY THE GENERAL TREASURER

October 9, 1919 to October 5, 1920

ISABELLA THOBURN COLLEGE

New York	\$ 3,057.00	
Philadelphia	8,366.77	
Baltimore	3,595.11	
Cincinnati	4,058.00	
Northwestern	1,000.00	
Minneapolis	71.50	
Topeka	1,073.30	
Pacific	1,016.00	
Columbia River	7.00	
Sources other than Branches	221.00	
		\$ 22,465.68

NORTH INDIA

Bareilly Hospital (Y. P. T. O.)		
New England	\$ 750.00	
Philadelphia	2,500.00	
Baltimore	600.00	
Topeka	1,500.00	
Pacific	900.00	
		\$ 6,250.00
Moradabad School		
Philadelphia	\$ 2,991.50	
Northwestern	3,000.00	
Des Moines	500.00	
		6,491.50
Budaon Missionaries' Home		
Cincinnati	4,500.00	
		17,241.50

NORTHWEST INDIA

Tilaunia Sanatorium		
Philadelphia	\$ 2,000.00	
Northwestern	1,000.00	
Sources other than Branches	1.00	
		\$ 3,001.00
Cawnpore (Hudson Memorial) Debt		
Topeka	1,500.00	
Muttra Water Supply	100.00	
Aligarh Water Supply	600.00	
		5,201.00

CENTRAL PROVINCES

Sironcha Widows' Homes		
Cincinnati	\$ 500.00	
Raipur: Harvey Isolation Ward		
Baltimore	450.00	
		950.00

BOMBAY

Baroda, Webb Memorial		
New York	\$ 1,000.00	
Godhra School Building		
Philadelphia	3,847.56	
Bombay City, Agripada Property		
Pacific	850.00	

Helen Robinson Memorial			
New York	\$ 1,800.00		
Baltimore	1,000.00		
Cincinnati	80.00		
German Thank Offering, 1919.....	1,500.00		
		4,380.00	
BENGAL			10,077.56
Calcutta, Anna Thoburn Hall			
Baltimore	\$ 500.00		
Minneapolis	500.00		
Des Moines	1,000.00		
Topeka	1,000.00		
		\$ 3,000.00	
Pakur Sick Ward			
Topeka	\$ 500.00		
Pacific	150.00		
		650.00	
Darjeeling School			
German Thank Offering, 1919.....		1,000.00	
			4,650.00
BURMA			
Thongwa Bible Woman's Training School			
Des Moines			3,000.00
MALAYSIA			
Penang, Stafford Property			
Baltimore	\$ 500.00		
Columbia River	460.00		
		\$ 960.00	
Singapore, Bible Woman's Training School			
German Thank Offering, 1919		1,000.00	
			1,960.00
NETHERLANDS INDIES			
Buitenzorg, Java			
Topeka			5,000.00
PHILIPPINE ISLANDS			
Manila, Sea Wall			
New England	\$ 20.00		
Baltimore	16.00		
Northwestern	92.00		
Topeka	40.00		
Columbia River	12.00		
		\$ 180.00	
Manila, Hugh Wilson Hall			
Des Moines	\$ 1,000.00		
Minneapolis	1,000.00		
		2,000.00	
Manila, Harris Memorial Training School			
Northwestern		2,000.00	
Tuguegarao Dormitory			
Topeka		1,000.00	
			5,180.00
NORTH CHINA			
Peking Hospital Elevator			
Northwestern			4,000.00
CENTRAL CHINA			
Chinkiang Boarding School			
Northwestern	\$ 7,000.00		
Income from Investments	65.47		
		\$ 7,065.47	
Chinkiang Hospital Improvements			
Cincinnati	\$ 100.00		
Topeka	10,000.00		
		10,100.00	
Ginling College			
Philadelphia	\$ 475.50		
Northwestern	2,500.00		
Des Moines	1,500.00		
		4,475.50	
			21,640.97

KIANGSI

Nanchang Hospital Isolation Ward		
Northwestern	\$ 4,000.00	
Nanchang, Baldwin Memorial		
New York	\$ 1,000.00	
Northwestern	1,000.00	
	<hr/>	2,000.00
Rebuilding Heo Gai Day School		
New York	300.00	
	<hr/>	6,300.00

WEST CHINA

Tzechow Missionaries' Home		
Philadelphia	\$ 4,000.00	
Tzechow Hospital		
Northwestern	2,000.00	
Tzechow Bible Woman's Training School		
German Thank Offering, 1919	200.00	
	<hr/>	6,200.00

FOOCHOW

Hokchiang School Building		
Baltimore	\$ 470.67	
Interest on Investments	120.00	
	<hr/>	\$ 590.67
Foochow College Buildings		
Topeka	\$ 1,500.00	
Des Moines	500.00	
Minneapolis	1,000.00	
	<hr/>	3,000.00
Foochow, Magaw Hospital		
Baltimore	\$ 2,475.00	
Pacific	1,350.00	
Northwestern	2,000.00	
	<hr/>	5,825.00
Lungtien Hospital (C. T. O.)		
Philadelphia	\$ 300.00	
Baltimore	120.00	
Northwestern	690.00	
Topeka	300.00	
Pacific	180.00	
Baltimore (Memorial Rooms)	200.00	
	<hr/>	1,790.00
Ngucheng School, Typhoon Repairs		
German Thank Offering, 1919	300.00	
Haitang School, Typhoon Repairs		
German Thank Offering, 1919	2,582.00	
Mintsing Hospital Equipment		
Baltimore	200.00	
Mintsing and Nguka Day Schools		
Topeka	1,100.00	
	<hr/>	15,387.67

HINGHWA

City School		
Baltimore	1,000.00	

YENPING

N. S. Claire Day School		
Baltimore	200.00	

KOREA

Seoul, Bible Woman's Training School		
German Thank Offering, 1919	\$ 1,958.00	
Brownlee Kindergarten Building		
Pacific	25.00	
Seoul, Harris Hospital		
New York	800.00	
Seoul, Sontag Property		
Philadelphia	\$ 1,000.00	
Baltimore	500.00	
	<hr/>	1,500.00
Pyeng Yang, Ada Fowler Consulting Room		
Baltimore	200.00	
	<hr/>	4,483.00

EAST JAPAN

Tokyo Union College		
Northwestern	\$ 2,000.00	
Tokyo, Aoyama Land		
Philadelphia	\$ 3,000.00	
Columbia River	500.00	
	<u>3,500.00</u>	5,500.00

WEST JAPAN

Fukuoka School Building		
New York	\$ 2,000.00	
Philadelphia	18,000.00	
Baltimore	500.00	
Northwestern	5,000.00	
Topeka	1,000.00	
	<u>\$26,500.00</u>	
Kagoshima Missionaries' Home		
Cincinnati (\$400 of this received before Oct. 9, 1919, but not reported last year)...	1,650.00	
Kagoshima Kindergarten		
New York	200.00	
	<u>28,350.00</u>	28,350.00

MEXICO

Pachuca School Building		
a/c Sale of Old Property.....		15,000.00

SOUTH AMERICA

Montevideo, Crandon Institute		
Philadelphia	\$ 2,000.00	
Northwestern	14,000.00	
Topeka	2,400.00	
Interest and Income from Liberty Bonds..	4,082.39	
	<u>\$22,482.39</u>	
Rosario School Rooms		
Philadelphia	1,533.00	
Buenos Aires School Building		
Baltimore	500.00	
	<u>24,515.39</u>	24,515.39

EUROPE AND NORTH AFRICA

Rome, a/c Sale of Via Garibaldi Property....	\$18,000.00	
Constantine		
Cincinnati	20,000.00	
Algiers		
Philadelphia	500.00	
	<u>38,500.00</u>	38,500.00

AFRICA

Mutumbara School Building		
Philadelphia	\$ 1,000.00	
Baltimore	500.00	
Topeka	575.69	
Topeka, German Thank Offering, 1920.....	1,424.31	
	<u>3,500.00</u>	3,500.00

SPECIAL GIFT, W. F. M. S. AUXILIARY

Kiukiang, China, for Africa		30.00
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CHRISTIAN WOMAN'S COLLEGE, MADRAS

Sister College Gifts		
Philadelphia	\$ 112.50	
Des Moines	500.00	
	<u>612.50</u>	612.50

COLUMBIA RIVER BUILDING FUNDS, not yet designated
but placed with General Treasurer.....

3,077.18

Total		<u>\$254,022.45</u>
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NOTE—The apparent discrepancy between the total here given and the amount reported elsewhere, as the result of an analysis of Branch figures, is explained by the fact that the General Treasurer's figures given above are based on payments actually paid to her by Branches, while Branch figures are based on appropriations set aside but in some cases not yet paid over.

The General Treasurer also reports in addition to 1920 appropriations, 1919 appropriations received by her after the close of the fiscal year, 1919.

PUBLICATION OFFICE

RECEIPTS

October 1, 1919, to October 1, 1920

Subscriptions to <i>Woman's Missionary Friend</i>	\$44,968.99
Subscriptions to <i>Junior Missionary Friend</i>	6,986.16
Subscriptions to <i>Der Frauen Missions Freund</i>	1,007.63
Subscriptions to <i>The Study</i>	5.86
Literature and Supplies	24,888.52
General Executive Report	2,280.83
Miscellaneous	3,439.91
Three Paid-up Loans from Invested Funds Account..	1,850.00
Total Receipts	\$85,427.90
Cash on Hand, October 1, 1919 (including notes of General Treasurer)	18,965.71
Grand Total	\$104,393.61

DISBURSEMENTS

On Account of <i>Woman's Missionary Friend</i>	\$41,082.95
On Account of <i>Junior Missionary Friend</i>	11,907.70
On Account of <i>Der Frauen Missions Freund</i>	2,095.76
On Account of <i>The Study</i>	697.24
On Account of Literature and Supplies.....	27,095.52
On Account of General Expense of Publication Office	3,821.89
Total Disbursements	\$86,701.06
Cash on hand, October 1, 1920 (including notes of General Treasurer)	17,692.55
Grand Total	\$104,393.61

ASSETS AND LIABILITIES OF THE PUBLICATION OFFICE

October 1, 1920

ASSETS

Four First Mortgages.....	\$2,500.00
Deposit, Five Cents Savings Bank.....	913.12
Deposit, Suffolk Savings Bank.....	934.12
Due on Unpaid Accounts, October 1, 1920.....	9,156.64
Note, Treasurer Woman's Foreign Missionary Society	1,000.00
Cash on hand, October 1, 1920.....	\$14,503.88
Type, Cases and Office Furniture.....	17,692.55
Value of Stock on hand.....	4,500.00
	6,000.00
Total Assets	\$38,196.43

LIABILITIES

Due on Unexpired Subscriptions.....	\$18,000.00
Net Assets	\$20,196.43

Accounts for year ending September 30, 1920, invested assets (\$4,347.24) and cash on hand (\$17,692.55), verified and found correct. All payments properly vouched.

GEORGE E. WHITAKER,
Auditor.

BEQUESTS AND ANNUITIES

1919-1920

NEW ENGLAND BRANCH

Sophia Walker (Chaffee) Dunn	Gardner, Mass.	\$ 10,000.00	
Agnes French	Barre, Vt.	3,899.79	
Frances M. Gilbert	Bethel, Conn.	779.16	
Mary T. Graham	Somerville, Mass.	8,149.65	
Elizabeth Joy Heard	Boston, Mass.	500.00	
Deborah M. Josselyn	Pembroke, Mass.	357.00	
Mary F. Stone	Providence, R. I.	200.00	
Annie Woolson	Cambridge, Mass.	10,000.00	\$ 33,885.60

NEW YORK BRANCH

Sarah D. Aldrich	Dalton, N. Y.	\$ 50.00	
Rhoda Bates	Edmonston, N. Y.	1,964.00	
Emily C. Coffin	Ilion, N. Y.	408.00	
Emma S. Coit	Newark, N. J.	1,226.00	
Hattie A. Dale	Ithaca, N. Y.	6,450.00	
Helen O. Hodge	Palatine, N. Y.	1,000.00	
Sarah Leisenring	Rochester, N. Y.	445.00	
Keturah Lippincott	Pittman, N. J.	50.00	
Mary A. Paddock	Wolcott, N. Y.	500.00	
Ada Southall	Le Roy, N. Y.	258.00	
Sarah A. Van Allen	Dansville, N. Y.	50.00	
Emily B. Worden	Rochester, N. Y.	100.00	
*Elizabeth Merrideth	Boonville, N. Y.	300.00	
*Emma F. Merritt	Cameron, W. Va.	5,000.00	
*"Anonymous"	West Syracuse District, N. Y.	500.00	18,301.00

BALTIMORE BRANCH

David H. Carroll	Baltimore, Md.	\$ 1,114.24	
Eliza J. Stocksdale	Carroll Co., Md.	1,090.09	2,204.33

CINCINNATI BRANCH

Jennie R. Brittain	Canton, O.	\$ 500.00	
Harriet C. Brown	Cincinnati, O.	1,000.00	
Millie Epler	Port Jefferson, O.	1,750.00	
Mrs. William Christie Herron	Avondale, O.	500.00	
Mary A. McClure	Piqua, O.	4,289.17	8,039.17

NORTHWESTERN BRANCH

Prof. John Alcock	Platteville, Wis.	\$ 500.00	
Anna Champion	Calumet, Mich.	100.00	
Mrs. Creed	South Bend, Ind.	50.00	
Rev. and Mrs. J. E. Ervin	Muncie, Ind.	150.00	
Emma Gale Harris	Chicago, Ill.	10,000.00	
Mr. Dyer E. Kipp	Mineral, Ill.	1,000.00	
Lizzie D. Miller	Woodlawn, Ill.	500.00	
Sarah Pershing	Plymouth, Ind.	100.00	
*Mary J. Jones	Oak Grove, Mich.	500.00	
*Kate Manny	Freeport, Ill.	1,400.00	
*Mrs. C. B. Poundstone	Grand Ridge, Ill.	1,000.00	
*Mary A. Shepherd	Quincy District, Ill.	1,744.20	17,044.20

DES MOINES BRANCH

Maggie C. Austin	Dennison, Iowa	\$ 475.00	
Franconia P. Fox	Fredericksburg, Iowa	2,929.84	
Margaret Garmoe	Fort Dodge, Iowa	11,779.50	
Lovisa Shade	Des Moines, Iowa	250.00	
Maggie M. Talcott	Dow City, Iowa	1,000.00	
Lucinda Trent	Panora, Iowa	300.00	
*Laura Taubman	Maquoketa, Iowa	2,000.00	18,734.34

MINNEAPOLIS BRANCH

Julia Blank	Wessington Springs, S. D.	\$ 1,500.00	1,500.00
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TOPEKA BRANCH

Martha Wilson	Canon City, Colo.	\$ 500.00	
*Lidie S. Griffiths	Baldwin City, Kan.	3,506.25	4,006.25

COLUMBIA RIVER BRANCH

Helen Burrill	Yakima, Wash.	\$ 2,577.18	
Mrs. H. A. Dearborn	Portland, Ore.	500.00	
Walter Stearns	Portland, Ore.	400.00	
Ida M. Thrasher	Albany, Ore.	500.00	3,977.18
Philadelphia Branch			4,886.03
Pacific Branch			9,324.00
Total of Bequests and Lapsed Annuities			\$121,902.10
*Lapsed Annuities.			

REPORT OF COMMITTEE ON BY-LAWS**Changes in By-Laws as Adopted**

By-Law X, section A, paragraph 5—Omit last clause.

By-Law X, section C, paragraph 2—After “and shall be” change to read, “\$750 in all China Conferences; \$800 in all India Conferences and Mexico Conference; \$900 in Burma, Malaysia, Netherlands Indies, Philippine Islands and South America Conferences; \$950 in Africa (except North Africa); \$1,000 in Europe, North Africa, Japan and Korea Conferences. The value of the salary on the field shall be based on the part of exchange between U. S. gold and the currency of the country concerned, any exchange loss to be made up by the Society and any gain to belong to it.”

By-Law X, section D, paragraph 3—In the third line change “\$600” to “\$800,” and “\$500” to “\$600”; in the sixth line change “\$500” to “\$600.”

By-Law X, section D, paragraph 5—Change to read, “In case of emergency demanding immediate return home, the missionary shall bring a statement of disability certified by a physician and the Field Reference Committee, or, when there is no Reference Committee, by the Bishop or the Superintendent of the Mission.

New By-Law XI—Contract Teachers. On acceptance by the Woman's Foreign Missionary Society each contract teacher shall

1. Be appointed for a term of three years and shall be a member of the Woman's Conference.

2. While on the field have the same prerogatives, privileges and obligations as a missionary.

3. Enter into the following

CONTRACT

“I, agree to render three years' consecutive service as a teacher in the schools of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, and, during my term of service, to be subject to and governed by the same rules and regulations as those which govern the regular missionaries of the Society, which rules I have read and understand.

Date Signed

“For these services we agree to compensate..... as follows:

“We agree to pay expenses incurred by her round trip from her home in America to her field of labor over routes prescribed by the Society; to provide her with all of which is subject to the provision that she conform to the rules and regulations which govern the regular missionaries of the Society.

Date Signed Cor. Secretary.

On behalf of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.”

Change numbers of succeeding By-Laws.

By-Law XI (new number XII), paragraph 3—Insert, end of second line after “but,” “more extended leave of absence shall be without salary and”.

By-Law XI' (new number XVI), paragraph 7 (c) third line—Change “twentieth” to “nineteenth,” also (d)—Change “\$300” to “\$600” so it shall read, “the maximum regular allowance shall be \$600 per annum.”

By-Law XVII (new number XVIII), paragraph 1—Change first sentence to read, “There shall be a Committee on Nominations, composed of two members from the Foreign Department and two members from the Home Department, these to constitute a standing committee, and, when the General Executive Committee convenes, three delegates shall be added to serve during the session.” Add to list of standing committees, “Conference with the Board of Foreign Missions.”

By-Law XX (new number XXI), paragraph 2—Change order of officers to read, “Corresponding Secretary, Secretary of the Home Base and the President of the Branch,” etc.

GRACE FOSTER HERBEN, *Secretary.*

SUMMARY OF APPROPRIATIONS FOR 1920-1921—Continued

CONFERENCE	New England					New York		Philadelphia		Baltimore	Cincinnati	Northwestern	Des Moines	Minneapolis	Topeka	Pacific	Columbia River	Totals
EUROPE																		
Bulgaria.....	400	\$ 870	\$ 550							\$ 1,125	\$ 260	\$ 5,075	\$ 200	\$ 150	\$ 1,700	\$ 100	\$ 60	\$ 9,365
Italy.....	150	720	200							800	1,510	2,250	150	200	1,300	600	330	6,305
France.....	650	1,440	2,150								2,690	3,000	2,300	650		50		15,970
Norway.....																		50
Germany.....	985	1,680	2,680								3,400	300	500	250	1,240	190	150	350
North Africa.....												1,550						12,625
Totals.....	\$ 2,185	\$ 4,760	\$ 5,580							\$ 1,925	\$ 7,860	\$ 12,175	\$ 3,150	\$ 1,250	\$ 4,240	\$ 940	\$ 600	\$ 44,665
AFRICA																		
Rhodesia.....	200	\$ 3,820	\$ 82.50							137	\$ 4,028	\$ 5,320	\$ 320	\$ 3,470	\$ 3,487.50	\$ 340	\$ 1,332.50	\$ 25,537.50
South East Africa.....											275	2,610	90		150	55		3,410
Angola.....	100	225	82.50							110	1,225	315	175	1,087.50	110	2,285		5,715
Totals.....	\$ 300	\$ 4,220	\$ 220							\$ 247	\$ 5,528	\$ 8,245	\$ 585	\$ 4,557.50	\$ 3,747.50	\$ 2,680	\$ 1,332.50	\$ 31,662.50
GERMAN THANK OFFERING.....																		
RETIREMENT FUND.....		\$ 170									\$ 1,500		\$ 3,500	\$ 250	\$ 1,500	\$ 400	\$ 150	\$ 7,470
GENERAL FUND.....		1,000	2,500							\$ 1,150			\$ 2,000		\$ 1,000	\$ 500	\$ 1,000	\$ 9,150
ASSESSMENT																		
Home Administration.....	\$ 1,423	\$ 2,413	\$ 4,770							\$ 235	\$ 2,984	\$ 7,358	\$ 2,528	\$ 1,379	\$ 2,434.60	\$ 1,210	\$ 668	\$ 27,402.60
Foreign Administration.....	2,847	5,157	2,860								5,968	14,718	5,056	1,889	4,869.20	2,425	1,336	47,125.20
BRANCH CON- TINGENCIES																		
Home.....	5,000	6,514	7,000							\$ 1,000	\$ 7,000	\$ 13,921	\$ 7,500	\$ 3,300.25	\$ 10,000	\$ 5,000	\$ 600	\$ 66,835.25
Foreign.....	1,783	1,750	4,525							1,000	6,225	2,000	6,600	1,000	2,872.50	1,000	285	29,040.50
MISCELLANEOUS.....	550	8,510	41,495							\$ 200	\$ 39,374	\$ 5,250	\$ 23,677.50	\$ 1,450	\$ 400	\$ 3,500		\$ 124,386.50
Totals by Branches	\$105,000	\$240,000	\$170,000							\$55,002.76	\$300,000	\$425,000	\$228,555	\$82,500	\$221,697	\$100,000	\$55,000	\$1,985,754.76
Regular.....										\$ 8,650	\$ 1,570	\$103,500	\$ 15,400	\$ 6,750				\$ 234,675.50
"Over and above".....		\$ 7,600	\$ 80,000															

SUMMARY

Appropriations by Branches.....	\$2,220,430.26
Retirement Allowances.....	18,300.00
Zenana Papers.....	1,500.00
Student Aid.....	600.00
Grand Total for 1921.....	\$2,240,830.26

Summary of Disbursements for 1919-1920

Conferences	For General Work	For Land and Buildings	Totals
INDIA			
Isabella Thoburn College.....	\$ 7,428.77	\$ 6,251.38	\$ 13,680.15
North India.....	140,230.38	17,851.50	158,081.88
Northwest India.....	120,096.99	3,200.00	123,296.99
South India.....	81,360.62	1,500.00	82,860.62
Central Provinces.....	61,479.94	450.00	61,929.94
Bombay.....	71,911.46	4,596.00	76,507.46
Bengal.....	29,763.08	3,500.00	33,263.08
India General.....	722.00	600.00	1,322.00
Totals for India.....	\$ 512,993.24	\$ 37,948.88	\$ 550,942.12
BURMA.....	\$ 22,804.10		\$ 22,804.10
MALAYSIA.....	\$ 36,470.39	\$ 3,350.00	\$ 39,820.39
NETHERLANDS INDIES.....	\$ 6,031.69	\$ 5,000.00	\$ 11,031.69
PHILIPPINE ISLANDS.....	\$ 33,490.25	\$ 5,180.00	\$ 38,670.25
CHINA			
North China.....	\$ 88,283.72	\$ 4,000.00	\$ 92,283.72
Central China.....	71,416.09	4,475.50	75,891.59
Kiangsi.....	78,754.30	5,000.00	83,754.30
West China.....	70,300.18	6,000.00	76,300.18
Foochow.....	115,057.05	14,805.67	129,862.72
Yenping.....	16,165.48		16,165.48
Hinghwa.....	51,741.52	2,790.75	54,532.27
China General.....	10,574.59		10,574.59
Totals for China.....	\$ 502,292.93	\$ 37,071.92	\$ 539,364.85
KOREA.....	\$ 95,271.40	\$ 4,725.00	\$ 99,996.40
JAPAN			
East Japan.....	\$ 67,560.04	\$ 4,200.00	\$ 71,760.04
West Japan.....	63,153.78	28,135.50	91,289.28
Totals for Japan.....	\$ 130,713.82	\$ 32,335.50	\$ 163,049.32
MEXICO.....	\$ 49,574.23	\$ 13,936.39	\$ 63,510.62
SOUTH AMERICA			
Eastern South America.....	\$ 34,188.74	\$ 29,500.36	\$ 63,689.10
North Andes.....	6,205.25		6,205.25
Totals for South America.....	\$ 40,393.99	\$ 29,500.36	\$ 69,894.35
AFRICA			
North Africa.....	\$ 10,883.42	\$ 20,000.00	\$ 30,883.42
Rhodesia.....	12,735.50	2,000.00	14,735.50
Inhambane.....	2,895.00		2,895.00
West Central Africa.....	5,370.50	670.00	6,040.50
Totals for Africa.....	\$ 31,884.42	\$ 22,670.00	\$ 54,554.42
EUROPE			
Bulgaria.....	\$ 2,018.35		\$ 2,048.35
Italy.....	5,813.27		5,813.27
France and Reconstruction.....	13,542.57		13,542.57
Norway.....	50.00		50.00
Germany.....	150.00		150.00
Totals for Europe.....	\$ 21,604.19		\$ 21,604.19
MISCELLANEOUS.....			*\$ 295,985.15
Grand Total.....	\$1,483,524.65	\$191,718.05	\$1,971,227.85

* This includes \$12,985.38 investments, German thank offering, all taxes and insurance, interest on loans, and cost of foreign, home and Branch administration, and reserves for buildings promised but not yet begun.

REAL ESTATE

NORTH INDIA CONFERENCE

Almora Epworth Sanitarium..	\$4,000
Bareilly Mission Zenana Hos- pital	15,000
Home and Orphanage	12,000
Bhot Darchula Flora Deacon- ess Home	1,900
Chandas Deaconess Home...	1,100
Bijnor Boarding School and Dormitories	12,000
Budaon Sigler Boarding School Home and Dormitory.....	5,650
Dwarahat Boarding School and Missionary Home	1,683
Gonda Boarding School.....	2,500
Missionary Home	2,500
Hardoi Boarding School.....	3,000
Missionary Home	3,000
Lucknow Isabella Thoburn Col- lege and High School....	75,000
Lilavati Singh Memorial....	20,000
Deaconess Home	3,000
New Land for College	28,000
Moradabad Boarding School..	9,500
Muzaffarpur Indiana School..	3,000
Dispensary	516
Naini Tal Wellesley High School	30,000
Wellesley Sanitarium	1,000
Pauni Boarding School, Orphanage and Home....	11,000
Pithoragarh Boarding School, Woman's Home, Bungalow and Hospital	11,005
Shahjahanpur Bidwell School, Woman's Home, Bungalow ..	7,000
Sitapur Boarding School.....	8,801
Annie Ryder Gracey Home..	3,300
Rasra Hospital and Home....	1,500
Total	\$281,955

NORTHWEST INDIA CONFERENCE

Ajmer Boarding School and Mark's Hall	\$13,335
Aligarh Woman's Industrial Home	21,333
Louise Soule Orphanage....	12,528
Brindaban Mabel Calder Home and Dispensary	4,600
Sarah E. Creighton Hospital	5,500
Cawnpore Hudson Memorial School	10,000
Girls' English High School..	31,666
Delhi Land	1,334
Ghaziabad Land and Dormi- tory	5,000
Lahore School, Building and Home	14,000
Meerut Howard Plested Memo- rial	10,860
Schoolrooms, Dormitory and Walls	5,180
Muttra Blackstone Training School and Flora Deacon- ess Home	16,800
Dormitory and Improvements	2,941
Phalera Orphanage and Indus- trial School	7,600
Day School	125
Tilauria Mary Wilson Sani- torium	2,000
Roorkee School	6,000
Total	\$170,802

SOUTH INDIA CONFERENCE

Bangalore Baldwin High School	\$18,000
Bidar School Building	9,100
Belgaum Home	11,000
Widows' Home	1,000
Hyderabad Stanley High School	16,000
Zenana Home	6,000
Kolar William A. Gamble Dea- coness Home	5,000
Ellen Thoburn Cowen Hos- pital	8,000
Orphanage and Darby Hall..	5,000
Francesca Nast Gamble Rest Home	5,000
Widows' Home	2,103
Madras Harriet Bond Skidmore School, Baltimore Memorial School, Northwestern Me- morial Home	33,333
High Caste Girls' School....	3,334
Vikarabad Mary A. Knotts Boarding School and Bun- galow	11,000
Raichur Land	295
Total	\$134,165

CENTRAL PROVINCES CONFERENCE

Khandwa Orphanage	\$15,000
Jubbulpore Johnson School, Orphanage and Home....	17,000
Zenana Home	8,000
Workers' Quarters	450
Garha Day School.....	400
Raipur Orphanage and Four Buildings	15,770
Maud L. Harvey Isolation Ward	555
Sironcha Mary J. Clark Memo- rial	10,800
Anna Clason Dispensary....	2,000
Widows' Home	500
Basim Buildings	9,500
Total	\$79,975

BOMBAY CONFERENCE

Baroda Webb Memorial School	\$20,000
Mrs. Wm. Butler Hospital..	15,000
Bombay Stevens Hall.....	16,666
Agripada School	2,000
Home for Missionaries.....	14,333
The Manse	14,500
Godhra Boarding School and Orphanage	18,000
Nadiad Mary E. Whitney Bun- galow	5,000
Poona Taylor High School...	20,000
Rice Memorial Dispensary..	5,000
Telegaon Boarding School....	25,000
Total	\$155,499

BENGAL CONFERENCE

Asansol Widows' Home and Boarding School	\$13,000
Calcutta Girls' High School..	75,000
Anna J. Thoburn Deaconess Home	20,000
Darjeeling Queen's Hill, Cran- don Hall, The Repose, Al- mira Pierce Hall	20,625

Pakur Boarding School and Widow's Home	12,333
William H. Kendall Mission- ary Home	7,500
Tamluk Mary Harvey Home..	5,667
Bolpur Bible Women's Houses	100
Total	\$154,225

BURMA CONFERENCE

Rangoon English High School	\$40,000
Charlotte O'Neal Boarding School	30,000
Shattuck Hall	10,000
Hagerty Home	5,000
Pegu Mission	150
Thandaung Elizabeth Pearson Hall	37,000
Thongwa Day School	200

Total\$122,350

MALAYSIA CONFERENCE

Kuala Lumpur Day School...	\$18,000
Mary E. Holt Hall	12,800
Malacca Suydam Girls' School	9,750
Penang Charlotte S. Winchell Home	18,500
Stafford Missionary Home..	5,000
Lindsay Hall	13,000
Singapore Mary C. Nind Dea- coness Home	18,000
Fairfield Girls' School	14,500
Methodist Girls' School	6,200
Taipeng Girls' School	10,000

Total\$125,750

PHILIPPINE ISLANDS CONFERENCE

Lingayen Bible Woman's Train- ing School	\$3,000
Dormitory	1,500
Manila Harris Memorial Bible Woman's Training School..	18,000
Mary J. Johnston Hospital ..	38,600
Hugh Wilson Dormitory	28,000
Bagnia Sanitarium	500

Total\$89,600

NORTH CHINA CONFERENCE

Changli Missionary Home....	\$8,235
Hospital	5,731
Catherine E. Thompson Training School	1,582
Bible Woman's Home	460
Day School	320
Alderman Memorial School ..	12,000
Peking Mary Porter Gamewell School	36,000
Sleeper Davis Memorial Hos- pital	17,500
Missionary Home	6,500
Woman's Training School ..	1,500
Anna Gloss Medical School and Hospital	40,000
Tsunhwa Land	2,500
Taianfu Missionary Home....	5,095
Priscilla Bennett Hospital ..	6,000
Maria Brown Davis Boarding School	10,000
Woman's Training School ..	1,908
Yenchoufu Day School	500
Tientsin Sarah L. Keen Memo- rial School, Isabella Fisher Hospital, Woman's Train- ing School, West Gate Dis- pensary	40,000

Total\$195,831

CENTRAL CHINA CONFERENCE

Chinkiang Pine Tree Home and Girls' Boarding School with Land	\$13,000
Letitia Mason Quine Memo- rial Hospital	11,000
Maria Abrahams Heacock Nurses' Home	1,000
West Gate Dispensary	1,200
Nanking Hitt Memorial Train- ing School	11,000
Dormitory Annex	2,000
Lawrence Hall	12,000
Adeline Smith Dormitory ...	6,000
Arvilla Lake Dormitory	1,600
Missionary Home	3,000
Gymnasium	1,000
Fairfield	2,000
Day Schools—	
Giang Ning Djen "Philea Johnson"	600
Siao Dan Yang	630
Luh Lan Chiao "Mary Derr"	700
Wuhu Green Hill Home....	8,000
Day Schools—	
Second Street	2,000
Tai Ping Road	800
Si Pu	400
Yuing Tsao	400
Ho Cheo	500
Tai Ping Fu	800

Total\$79,630

KIANGSI CONFERENCE

Kiukiang Rulison Home....	\$3,500
Rulison High School	8,000
Rulison Primary School ...	3,000
Danforth Memorial Hospital and Isolation Ward	11,000
Danforth Kitchen	1,000
Nurses' Home	1,000
Anna Stone Home	5,000
Rawlings Bungalow	1,200
Ida Gracey Cripples' Home ..	3,000
Knowles Bible Training School	10,500
Day Schools—	
Kio Kai Buno	400
Siao Chih Keo, Trinity ...	400
Hwang E Tang, Hawkes ...	400
Shah Pai, Phila. Branch ...	500
Knowles Gate, Anderson ..	400
Hwang Mei, Woolever	400
Teh Hean Kingan	400
Ba Go Shih, G. Sulzer ...	800
Sa Ho, Graham	585
Huh Shih Peh, Clapp	425
He Siu Chang, Cottelyvn ..	500
Nanchang Woman's Hospital and Land	15,000
Mary Peterson Reed Home ..	4,000
Baldwin School Compound—	
Harrington Home	4,000
Baldwin Dormitory	15,000
Baldwin Assembly Hall ...	16,000
McEchron Gate House, Land and Wall	3,100
Nanchang City Day Schools..	
Near Hospital (Porter \$900, Hughes \$400) ...	1,300
Pan Pu Kai, McHarry ...	400
Si Ma Chi, Payton	100
Baldwin Gate, Joyce	500
Kan River District	
Feng Cheng, Boggs	200
Chang Shu, Ridgeway & Bright	1,000
Hsia Kiang, Cantner	500

Fu River District

Fuchow, Payton	\$450	
Smith	450	
Land	100	1,000
Kuling Lucy Hoag Rest Home		5,000
Total	\$119,510	

WEST CHINA CONFERENCE

Chengtu Land	\$5,000	
Boarding School	8,000	
Home	4,000	
Day School	4,000	
Normal School	2,000	
Chungking Blackstone Home	6,000	
City Day School	1,100	
Gamble Hospital	9,200	
"Rest" Bungalow	1,500	
Gamble Bungalow	2,500	
Boarding School Land	2,100	
Dormitory	2,500	
Day Schools—		
Yiang Beh	700	
Bisan	700	
Yung Chwan	850	
Bei Si Yi	500	
New Detroit School	1,000	
Yninmendsen	500	
Missionary Home and Boarding School	6,000	
Suining Land	1,050	
Dormitories	2,000	
Boarding School	5,000	
Missionary Home	2,500	
Day School	850	
N. E. Day School	500	
Tzechow DeWitt Home and Bible Training School	1,500	
New Bible Training School	5,000	
Boarding School	5,000	
Land	3,500	
Wall	2,500	
Day Schools—		
Cushman	500	
Cincinnati	500	
Wisconsin	800	
Caldwell	500	
Five Others	1,000	
Total	\$90,850	

FOOCHOW CONFERENCE

Foochow Woman's College	
Buildings	\$50,000
Girls' Boarding School and Residence	10,000
Huntley Hall	1,750
Hartsock Primary	2,000
Model Primary Day School Building	1,000
Woman's School and Residence	2,250
Lepier Church and Home	800
Magaw Memorial Hospital and Residence	25,000
Isolation Hospital	1,500
Black Rock Hill Dispensary and Residence	6,000
Woolston Memorial Hospital	1,500
Mary E. Crook Memorial Orphanage	3,700
Industrial Building	10,000
Lungtien Girls' Boarding School and Residence	2,250
Woman's School	2,000
Hospital	6,000
Mintsing Girls' Boarding School and Residence	5,000
Model Primary Day School	1,000
Hospital	3,100

Kutien Girls' Boarding School	2,900
Model Primary Day School	500
Woman's School	1,125
Kindergarten	3,000
Residence	1,500
Haitang Girls' Boarding School	3,000
Woman's School	600
Model Primary Day School	500

Total

\$147,975

YENPING CONFERENCE

Yenping Girls' Boarding School	\$4,000
Woman's School	3,000
Model Primary Day School	750
Residence	2,000

Total

\$9,750

HINGHWA CONFERENCE

Hinghwa Juliet Turner Memorial	\$3,300
Doctor's Residence	2,700
Hamilton Boarding School	8,500
Packard Home	5,500
Training School	8,000
Day School, Bible Woman's Home	1,500
Antau	513
Sienyu Margaret E. Nast Memorial Hospital	2,000
German Memorial Home	2,000
Isabella Hart Memorial	5,400
Tehwa Carrie J. Donnell Memorial	2,700
Susie L. Mansfield Memorial School	5,000

Total

\$55,113

KOREA

Chemulpo Home and School	\$5,000
Day School	5,000
Bible Woman's Building	500
Chapel	500
Seoul Ewha School and Home	18,000
Chongdong Dispensary	1,000
Sarah J. Simpson Memorial	6,500
Lillian Harris Memorial Hospital	25,000
East Gate Scranton Home	2,000
East Gate Baldwin Chapel	500
West Gate Site	1,000
Chong No Day School	1,000
East Gate Day School	1,200
Kang Dong Ni	1,000
Emma Fay Chamberlain (San Kang D. S.)	1,000
Yong Mo Ri (Wesley Chapel D. S.)	500
Wang Sim Ni	500
Cha Moon Pat	500
Kate Vergon Chapel	500
Sudler Day School	500
Seoul Woman's Bible School	21,102
New Land for Ewha Haktang	6,000
Haiju Home	3,500
School Building	3,000
Konju Home	3,500
Day School	3,000
Kang Gyengie	1,250
Pyongyang Home	4,000
Hospital and Dispensary	12,000
Day School	5,000
Union Academy	11,000
Finlay Day School	500
Day School	500
Yengbyen Home	3,000
Dormitory	5,763
Day School	3,000
Pemington Day School	750

Sin Chang Day School.....	750
Fuel House	100
Suwon Day School	4,700
Ye Chen Day School	1,000
Wonju Amanda List House....	4,000
Woman's Class Building....	1,500
Gate House and Site.....	1,000

Total\$171,615

EAST JAPAN CONFERENCE

Hakodate School, Home and Land	\$42,500
Hirosaki Missionary Home...	8,400
Kindergarten	1,500
Nagoya School, Home, Kindergarten, Gymnasium, etc....	17,700
Sendai Missionary Home and Industrial School	4,700
Sapporo Home	1,500
Tokyo Industrial School	3,500
Aovama School	14,650
Site for New School	75,000
Asakusa Day School & Home	3,425
Yokohama Maud E. Simons Memorial (Airin Jo Gakko)	4,000
Higgins Memorial Home and Training School	12,500
Don Tarbox Memorial (Aizawa Day School)	1,750
Aizawa Creche	500
Hachimanyato Day School..	700
Kanagawa Kindergarten ...	750
Kamakura Kindergarten	1,500
Yamahukito Day School....	2,250

Total\$196,825

WEST JAPAN CONFERENCE

Fukuoka School and House...	\$35,000
Kagoshima Kindergarten ...	1,200
Home	6,000
Orphanage	5,000
Nagasaki, Kwassui Jo Gakko..	56,500
Kumamoto Gamble Home....	6,000

Total\$109,700

MEXICO CONFERENCE

Guanajuato Mary Ann Cox Memorial School	\$11,000
Mexico City Sarah L. Keen College	95,000
Industrial School	15,000
Miraflores School	1,000
Pachuca School	21,000
Puebla Normal Institute....	62,500

Total\$205,500

SOUTH AMERICA CONFERENCES

Buenos Ayres Boarding School	\$68,000
Rosario Colegio de North Americano	65,000
Montevideo Site for new school	75,000

Total\$208,000

BULGARIA

Lovetch Girls' School	\$7,300
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ITALY

Rome Crandon Hall and Massey Hall	\$198,000
Girls' Home and School....	40,000

Total\$238,000

FRANCE MISSION CONFERENCE

Grenoble Orphanage property.	\$20,000
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AFRICA

East Africa	
Hartzell Villa	\$6,250
Old Umtali School	5,300
West Africa	
Quessua Home and School..	4,000
Loanda School	10,000
North Africa	
Les Aiglons, Algiers.....	20,000

Total\$45,550

SUMMARY

North India	\$ 281,955
Northwest India	170,802
South India	134,165
Central Provinces	79,975
Bombay	155,499
Bengal	154,225
Burma	122,350
Malaysia	125,750
Philippine Islands	89,600
North China	195,831
Central China	79,630
Kiangsi	119,510
West China	90,850
Foochow	147,975
Yenping	9,750
Hinghwa	55,113
Korea	171,615
East Japan	196,825
West Japan	109,700
Mexico	205,500
South America	208,000
Bulgaria	7,300
Italy	238,000
France Mission	20,000
Africa	45,550

Total, 1918\$3,215,470

Total, 19162,888,666

Increase\$326,804

STATISTICS

STATISTICS OF HOME BASE BY BRANCHES—Continued

BRANCHES	Total Increase	Subscribers to Woman's	Increase	Subscribers to Junior Mis-	Increase	Subscribers to Der Frauen	Increase	Total Subscriptions	Thank Offer	Lapsed Annuities	Bequests	Total Receipts	No. of Missionaries sent out Nov. 1, 1919 to Nov. 1, 1920.
New England.....	2049	4203	234	4570	-965	51	-6	8824	\$ 7743.33	\$.....	\$ 33885.60	\$ 122360.49	10
New York.....	2030	8984	-45	6974	-897	264	-20	16222	55369.06	5800.00	12501.00	206806.00	6
Philadelphia.....	6541	7890	883	4872	-565	73	6	12835	31151.96	2700.00	2186.03	217773.71	3
Baltimore.....	2869	1588	60	1411	-48	71	15	3070	7987.17	.....	2204.33	56836.98	2
Cincinnati.....	18013	10997	977	8922	-144	210	-24	20129	46546.53	.....	8039.17	265231.04	10
Northwestern.....	20584	25861	2518	19794	1808	693	-77	46348	88743.62	4614.20	12400.00	450217.52	21
Des Moines.....	4952	9267	984	6418	-414	722	-36	16407	92607.01	2000.00	16734.34	216723.00	8
Minneapolis.....	3643	3570	299	3308	-383	525	-73	7403	11484.04	.....	1500.00	80951.63	3
Topeka.....	9809	10801	1504	5867	444	814	-42	17482	62948.02	3506.25	500.00	208680.00	15
Pacific.....	2787	3517	107	2947	-115	269	26	6733	.....	.....	9324.00	103848.00	3
Columbia River.....	†29 7	2698	-233	2211	-276	213	-12	5122	9969.39	.....	3977.18	57239.34	3
Receipts from Branches.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	1986687.71	.....
Scattering.....	.....	499	7	358	178	5	.....	862	.....	.....	.....	.....	.....
Foreign *.....	-1810	580	19	554	40	148	58	1282	.....	.....	.....	.....	.....
Other Sources.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Total.....	74414	90455	7314	68206	-1337	4058	-185	162719	\$ 414650.13	\$ 18650.45	\$ 103251.65	\$ 2000631.12	84

* Incomplete

† To correct error

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

CONFERENCES	Summary				Women in the Church			Women and Girls Baptized during Year	Christian Women and Girls under Instruction	Non-Christian Women and Girls under Instruction	Bible women Enrolled
	W. F. M. S. Missionaries	Wives of Missionaries in Active Work	Foreign or Eurasian Assistants	Native Workers	Full Members	Probationers	Adherents				
North India.....	36	18	8	423	9097	15210	6151	2237	19447	9793	46
Northwest India.....	32	14	4	741	13024	36583	22417	8059	39614	26538	49
South India.....	20	7	37	556	2266	20348	303	1420	16700	25744	33
Central Provinces.....	20	9	21	275	1085	2166	1671	549	964	15622	19
Bombay.....	20	4	2	133	1199	7287	1203	1530	6955	11284	21
Bengal.....	13	3	38	93	355	573	31	56	2453	3383	4
Burma.....	13	6	25	24	348	276	112	11	100	449	
Malaysia.....	18	8	2	8	630	341	75	147	1478	538	1
Philippine Islands.....	10	5		44	8408	8094	7088	1731	6293		3
Netherlands Indies Mission.....	2	3	1	5	120	40	70	20	145	120	
North China.....	42	2	1	93	3170	1034		445	829	437	3
Central China.....	25	9	1	81	632	259	326	74	196	292	2
Kiangsi.....	22			170	613	589	420	70	771	1115	3
West China.....	27	4		84	808	589	215	79	695	192	2
Foochow (1919).....	36	1		101	1403	1247	140	228	701	315	9
Hinghwa.....	15	1		181	1924	1428	7166	790	3632	4476	12
Yenping.....	5	4		85	665	1042	4634	122	234	143	4
Korea.....	23	8			5234	2111	5174	616	5162	1334	7
East Japan.....	38	4		109	835	358	306	309	1387	1333	2
West Japan.....	4	2		2	794	184	444	153	302	498	1
Mexico (1919).....	21	2	7	41	307	295	623	44	392		
South America (1919).....	17		2	7							
Bulgaria.....	2			1							
Italy.....	4										
France.....	3	1							12		
North Africa (1919).....	5		3		40	25	60		35	65	
Rhodesia (1919).....	8	1		5	923	800	3000	300	350		1
Southeast Africa (1919).....	2	1		1	900	1800	2500	250	2700		
Angola.....	4	2	3	14	205	191	232	157	317	110	
Total.....	487	119	155	3277	54985	102870	64361	19397	111859	103781	232

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

Bible Institutes or Training Classes				Schools for Training Bible Women					Schools of College Grade									
Institutes	Foreign Missionaries	Native Teachers	Enrollment	Schools	Missionaries	Native Teachers	Enrollment	Receipts for Board and Tuition	Schools	Foreign Missionaries	Foreign or Eurasian Teachers	Native Teachers	Self-Supporting Students	Wholly-Supported Students	Partly-Supported Students	Total Enrollment	Receipts for Board and Tuition	Govern't Grants and Donations
1	...	1	...	2	1	4	50	\$.....	1	9	1	2	55	.....	.....	55	\$ 3004	\$4474
9	15	30	285	9	10	14	300	297	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	4	.....	4	31	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	3	3	5	37	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	1	1	2	10	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	1	1	1	5	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....
.....	.....	.....	.....	1	1	1	16	52	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	1	1	3	7	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
15	11	25	287	2	4	8	59	75	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....	.....	.....	.....	1	1	.....	21	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
7	2	6	131	3	3	10	103	301	2	4	.....	2	.....	.....	.....	104	3379	.....
21	3	26	.....	2	3	6	89	779	1	2	.....	.....	.....	.....	.....	18	.....	.....
.....	.....	.....	.....	2	2	17	186	1782	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
4	5	13	100	2	2	6	46	73	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
19	5	22	711	4	4	15	144	601	1	5	.....	7	73	.....	72	145	3550	.....
11	6	18	259	2	2	9	115	107	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
1	1	7	40	2	2	6	53	40	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
167	18	120	2282	1	4	6	50	555	1	5	.....	20	23	.....	37	60	316	.....
1	1	.....	32	1	1	7	23	243	1	1	.....	.....	.....	.....	17	.....	.....	.....
.....	.....	.....	.....	1	.....	4	6	15	1	4	.....	5	10	.....	13	23	439	.....
2	1	1	7	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....
.....
2	.....	.....	400	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
.....
.....	6	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
260	74	269	4534	45	46	128	1351	\$4920	8	30	1	36	161	.....	139	405	\$10688	\$4474

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

CONFERENCES	English Boarding Schools										
	Schools	Foreign Missionaries	Foreign or Eurasian Teachers	Native Teachers	Self-Supporting Students	Wholly-Supported Students	Partly-Supported Students	Day Students	Total Enrollment	Receipts for Board and Tuition	Govern't Grants and Donations
North India	1	2	16	...	160	...	...	40	160	...	...
Northwest India	1	2	11	1	37	17	13	113	180	\$ 7609	\$ 5100
South India	1	1	11	2	101	6	14	62	121	6115	1999
Central Provinces . . . . .	...	...	...	...	...	...	...	...	...	...	...
Bombay . . . . .	...	...	...	...	...	...	...	...	...	...	...
Bengal	2	7	33	...	163	25	41	251	480	21157	13830
Burma	2	4	22	1	93	17	16	222	348	13998	5643
Malaysia . . . . .	...	...	...	...	...	...	...	...	...	...	...
Philippine Islands . . . . .	...	...	...	...	...	...	...	...	...	...	...
Netherlands Indies Mission . . . . .	...	...	...	...	...	...	...	...	...	...	...
North China . . . . .	...	...	...	...	...	...	...	...	...	...	...
Central China . . . . .	...	...	...	...	...	...	...	...	...	...	...
Kiangsi . . . . .	...	...	...	...	...	...	...	...	...	...	...
West China . . . . .	...	...	...	...	...	...	...	...	...	...	...
Foochow (1919) . . . . .	...	...	...	...	...	...	...	...	...	...	...
Hinghwa . . . . .	...	...	...	...	...	...	...	...	...	...	...
Yenping . . . . .	...	...	...	...	...	...	...	...	...	...	...
Korea . . . . .	...	...	...	...	...	...	...	...	...	...	...
East Japan . . . . .	...	...	...	...	...	...	...	...	...	...	...
West Japan . . . . .	...	...	...	...	...	...	...	...	...	...	...
Mexico (1919)	2	...	4	...	141	...	14	150	165	3556	...
South America (1919) . . . . .	...	...	...	...	...	...	...	...	...	...	...
Bulgaria . . . . .	...	...	...	...	...	...	...	...	...	...	...
Italy . . . . .	...	...	...	...	...	...	...	...	...	...	...
France . . . . .	...	...	...	...	...	...	...	...	...	...	...
North Africa (1919) . . . . .	...	...	...	...	...	...	...	...	...	...	...
Rhodesia (1919) . . . . .	...	...	...	...	...	...	...	...	...	...	...
Southeast Africa (1919) . . . . .	...	...	...	...	...	...	...	...	...	...	...
Angola . . . . .	...	...	...	...	...	...	...	...	...	...	...
Total	9	16	97	4	695	65	98	838	1454	\$52435	\$2 57

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

[illegible]

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

CONFERENCES	Homes for Widows and Homeless Women						Bible Schools and Classes for Children	Enrollment in Schools and Classes	Day Schools					
	Homes	Foreign Missionaries	Foreign or Eurasian Teachers	Native Teachers	Women Enrolled	Receipts for Board and Tuition			Schools	Teachers	Enrollment	Average Daily Attendance	Receipts for Tuition	Gov't Grants and Donations
North India								72	86	1003	681	\$ 2	\$ 182	
Northwest India	1	2	2		185	\$288		245	253	2656	2026			
South India	1		1		7		328	165	213	3761	1809	114	1432	
Central Provinces	1			1	23			18	29	560	380		86	
Bombay								132	140	4003	2960	10	644	
Bengal	1	1	1		40			25	37	965	669	87	907	
Burma								4	9	236	179	502	314	
Malaysia	1			1	17	80		10	81	1781	1529	19822	16042	
Philippine Islands														
Netherlands Indies Mission								1	1	25	18	44		
North China							375	52	56	1040	561	200		
Central China								22	37	816		622		
Kiangsi								45	59	1235	1090	740		
West China								64	118	2965	2175	410		
Foochow (1919)								113	129	1962	751	220		
Hinghwa								11	13	372	263			
Yenping								28	32	508	396	89		
Korea								33	84	2123	1754	937		
East Japan							76	5	21	853		834	545	
West Japan														
Mexico (1919)								3	4	184	99	53		
South America (1919)														
Bulgaria														
Italy														
France														
North Africa (1919)														
Rhodesia (1919)														
Southeast Africa (1919)														
Angola								10	10	48				
Total	5	3	4	2	272	\$368	404	11451	1058	1412	27096	17340	\$24686 \$20152	

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

Kindergartens								Industrial Schools								Medical Work									
Kindergartens	Foreign Kindergartners		Native Kindergartners		Nat. Kindergartners in Training		Enrollment	Average Attendance	Receipts for Tuition	Govern't Grants and Donations	Schools	Ind. Depts. in other Schools	Foreign Missionaries	Foreign or Eurasian Teachers	Native Teachers	Enrollment	Receipts for Tuition	From Sale of Products	Govern't Grants and Donations	Hospitals	Foreign Physicians	Eurasian or Native Physicians	Medical Students	Foreign Nurses	Eurasian or Native Nurses
3	...	5	...	144	132	\$ 150	...	1	...	1	1	2	4	1	80	...	\$2666	...	\$...	3	1	3	...	1	5
1	...	2	...	51	24	...	...	1	...	1	...	1	...	2	48	...	686	...	...	2	2	1	...	1	5
...
...
4	...	3	2	113	73	142	...	...	...	1	...	...	...	...	...	...	58	...	...	1	1	1	...	2	...
1	...	...	...	28	22	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
7	...	7	...	150	102	19	...	...	...	1	...	...	...	...	85	...	1548	...	...	2	...	3	...	...	6
2	...	2	...	50	36	7	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
2	1	5	6	130	98	194	...	1	...	1	...	...	...	...	60	...	...	...	...	4	3	4	22	1	8
2	...	5	...	100	80	6	...	...	...	...	...	...	...	...	...	...	...	...	...	1	2	1	...	1	5
2	...	1	...	60	43	18	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
11	2	11	28	265	322	445	...	...	...	...	...	...	...	...	...	...	...	...	...	1	1	...	...	1	2
8	2	24	6	505	...	2074	794	1	3	...	...	...	...	6	70	447	159	...	...	...	...	...	...	...	...
6	...	12	15	316	...	605	...	1	...	...	...	...	...	2	50	625	...	...	...	...	...	...	...	...	...
3	1	6	7	320	175	688	...	1	...	1	...	...	...	3	46	2074	238	...	...	...	...	...	...	...	...
...
1	1	...	...	12	12	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	1	...
53	7	83	64	2244	1119	\$4348	\$794	7	6	5	4	17	484	\$3146	\$5621	\$120	17	15	18	54	10	37	...	...	...

SUMMARY OF STATISTICS OF FOREIGN CONFERENCES FOR 1919-1920

CONFERENCES	Medical Work—Continued from page 147									
	Nurse Students	Hospital Beds	Hospital Patients	Hospital Clinic Patients	Out-Patients	Out-Dispensaries	Dispensary Patients	Hospital and Dispensary Receipts	Fees and Donations	Government Grants
North India.....	12	74	510	.....	254	2	41103	\$ 851	\$ 83	\$443
Northwest India.....	8	124	361	.....	.....	5	11210	1575	35	.....
South India.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Central Provinces.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Bombay.....	3	50	75	1636	150	.....	.....	184	86	.....
Bengal.....	.....	.....	340	.....	15838	1	.....	350	30	.....
Burma.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Malaysia.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Philippine Islands.....	38	90	2246	4450	389	.....	14193	16261	3913	.....
Netherlands Indies Mission.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
North China.....	38	103	1465	10612	1894	.....	.....	16278	.....	.....
Central China.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Kiangsi.....	60	150	25663	12243	499	.....	19242	6097	2077	385
West China.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Foochow (1919).....	27	216	2807	25927	5188	1	.....	10342	202	.....
Hinghwa.....	.....	70	450	.....	70	.....	5072	1404	.....	.....
Yenping.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Korea.....	10	36	434	.....	.....	.....	4267	2362	.....	.....
East Japan.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
West Japan.....	.....	.....	.....	.....	.....	1	980	.....	.....	.....
Mexico (1919).....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
South America (1919).....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Bulgaria.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Italy.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
France.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
North Africa (1919).....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Rhodesia (1919).....	.....	4	.....	.....	.....	.....	.....	.....	.....	.....
Southeast Africa (1919).....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Angola.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Total.....	196	917	34351	54868	24282	10	96067	\$55704	\$6426	\$823

MISSIONARIES

OF THE

Woman's Foreign Missionary Society

1869-1920

a indicates appointed; *S* sailed; *m* marriage; *s* self-supporting; ‡ detached service;
R retired; *r* resigned; *dis* discontinued; *d* deceased; * daughter of missionaries; † contract teacher; married name in italics;
 abbreviations indicate Branches.

Aaronson, Hilma A.	Des M., India, <i>a.</i> 1905, <i>R.</i> 1917
Abbott, Anna Agnes	N. W., India, <i>a.</i> 1901
Abbott, Edna M.	Cin., India, <i>a.</i> 1915
Abel, Edith F.	Top., China, <i>a.</i> 1915
Abrams, Minnie F.	Minn., India, <i>a.</i> 1887, <i>R.</i> 1899, <i>d.</i> 1912
Adams, Jean	Phila., China, <i>a.</i> 1900 <i>s.</i>
Adams, Marie	N. W., China, <i>a.</i> 1915
Akers, L. Stella, M.D.	N. E., China, <i>a.</i> 1882, <i>m.</i> 1885, <i>Perkins</i>
Albertson, Millie May	Cin., Korea, <i>a.</i> 1907, <i>d.</i> 1918
Alexander, V. Elizabeth	Cin., Japan, <i>a.</i> 1903
Allen, Belle J., M.D.	Cin. and N. E., Japan and India, <i>a.</i> 1888, <i>R.</i>
Allen, Mabel	Des M., China, <i>a.</i> 1894, <i>R.</i> 1919
Allen, Mabel E.	N. W., China, <i>S.</i> 1920
Ailing, Harriet S.	N. W., Japan, <i>a.</i> 1894, <i>R.</i> 1912, <i>d.</i> 1916
Amburn, Emma E.	Des M., Burma, <i>a.</i> 1918
Anderson, Luella R.	Cin., Malaysia, <i>a.</i> 1900
Anderson, Mary	Phila., Africa, <i>a.</i> 1911
Anderson, Naomi A.	N. W., Korea, <i>a.</i> 1910
Ankeny, Jessie V.	Des M., China, <i>a.</i> 1908, <i>m.</i> 1913, <i>Lacy</i>
Appenzeller, Alice R.	Phila., Korea, <i>a.</i> 1914*
Appenzeller, Ida H.	N. E., Japan, <i>a.</i> 1917*, <i>m.</i> 1919, <i>Crom</i>
Appenzeller, Mary Ella	Phila., Korea, <i>a.</i> 1917 † *, <i>m.</i> 1920, <i>Lacy</i>
Ashbaugh, Adella M.	Cin., Japan, <i>a.</i> 1908
Ashbrook, Anna	Cin., India, <i>a.</i> 1914
Ashwill, Agnes	Cin., Burma, <i>a.</i> 1908
Atkins, Ruth E.	Minn., Malaysia, <i>a.</i> 1912 †
Atkinson, Anna P.	N. Y., Japan, <i>a.</i> 1882
Atkinson, Mary	N. Y., Japan, <i>a.</i> 1888, <i>dis.</i>
Ault, Clara V.	Cin., Africa, <i>a.</i> 1918
Austin, Laura F.	Col. R., India, <i>a.</i> 1905
Ayres, Harriet L.	Cin., Mexico, <i>a.</i> 1886
Bacon, Edna G.	N. W., India, <i>a.</i> 1916
Bacon, Nettie A.	N. Y., India, <i>a.</i> 1913 ‡
Bahrenburg, Lyra H.	Top., China, <i>S.</i> 1919
Bailey, B. May	Top., Japan, <i>S.</i> 1919
Bair, Blanche R.	Des. M., Korea, <i>a.</i> 1914
Baker, L. Catherine	Cin., China, <i>a.</i> 1907
Ball, Jennie L.	N. W., India, <i>a.</i> 1915
Bangs, Louise	N. W., Japan, <i>a.</i> 1911
Barber, Emma J.	N. W., India, <i>a.</i> 1909
Barrow, Mrs. M. M., M.D.	N. Y., China, <i>a.</i> 1895, <i>m.</i> 1900, <i>King</i>
Barstow, Clara G.	Pac., South America, <i>a.</i> 1912
Bartlett, Carrie M.	Des. M., China, <i>a.</i> 1904
Bassett, Bernice C.	N. W., Japan, <i>S.</i> 1919
Bates, Ruth E.	Des M., India, <i>a.</i> 1918
Batthey, C. Frances	N. Y., China, <i>a.</i> 1915
Battin, Lora I.	N. W., China, <i>S.</i> 1920
Baucus, Georgiana	N. Y., Japan, <i>a.</i> 1890, <i>s.</i>
Baugh, Evelyn B.	Pac., China, <i>a.</i> 1907 *
Baumgardner, Lucy E.	Des M., Mexico, <i>a.</i> 1900, <i>m.</i> 1903, <i>Morton</i>
Beach, Lucy W.	N. W., India, <i>S.</i> 1920
Beard, Bertha M.	Des M., China, <i>a.</i> 1902, <i>m.</i> 1903, <i>Gasson</i>
Beatty, Mabel A.	N. E., China, <i>a.</i> 1916
Beazell, Laura E.	N. W., Italy, <i>a.</i> 1900, <i>m.</i> 1903, <i>Andreas</i>
Beck, Edna L., M.D.	Pac., India, <i>a.</i> 1902, <i>m.</i> 1906, <i>Keisler</i>
Beck, Rosetta	Cin., India, <i>a.</i> 1914
Becker, Gertrude A.	Minn., India, <i>S.</i> 1920
Bedell, Mary E.	Col. R., China, <i>a.</i> 1917
Beggs, Nelle	N. W., China, <i>a.</i> 1910, <i>R.</i> 1920
Beiler, Mary	N. E., Korea, <i>a.</i> 1910
Bender, Elizabeth R.	Balt., Japan, <i>a.</i> 1889, <i>R.</i>
Benedict, Ruth E.	N. Y., Korea, <i>a.</i> 1910, <i>m.</i> 1916, <i>Moore</i>
Bengel, Margaret	Cin., Korea, <i>a.</i> 1890, <i>m.</i> 1892, <i>Jones</i>
Benn, Rachel R., M.D.	Phila., China, <i>a.</i> 1890, <i>R.</i> 1911
Bennett, Fannie A.	N. W., India, <i>a.</i> 1901

Benthien, Elizabeth M.	N. W., India and Mexico, a. 1895
Benton, J. Emma	N. E., Japan, a. 1882, m. 1885, <i>Elmer</i>
Betow, Emma J., M.D.	Cin., China, a. 1904
Betz, Blanche A.	N. W., Mexico, a. 1907
Biehl, Elizabeth M.	Phila., India, a. 1911
Bills, Grace Ida	N. W., India, a. 1906, m. 1909, <i>Schutz</i>
Bing Anna V.	Cin., Japan, a. 1888, R. 1912
Bishop, Francene L.	Pac., India, a. 1916, m. 1918, <i>Wood</i>
Biorklund, Sigrid C.	N. E., China, S. 1920
Black, Lillian A.	Phila., India, a. 1888, R. 1889
Blackburn, Kate B.	N. W., Bulgaria, a. 1892
Blackmar, Louisa	Top., India, a. 1872, m. 1902, <i>Gilder</i>
Blackmore, Sophia	Minn., Malaysia, a. 1887
Blackstock, Anna	N. W., India, a. 1913
Blackstock, Constance E.	Phila., India, a. 1914
Blackstock, Ella M.	Minn., Japan, a. 1889, d. 1916
Blackstock, Isabella T.	Phila., India, a. 1905, m. 1913, <i>Beardsley</i>
Blair, Katherine A.	Cin., India, a. 1888
Blakely, Mildred M.	Top., Philippine Islands, a. 1913
Blasdel, Jennie A.	Cin., India, a. 1917
Bobenhouse, Laura G.	Des M., India, a. 1897
Boddy, Estie T.	Des M., China, a. 1907
Boddy, Grace	Top., India, a. 1912
Bodley, Elision W.	Pac., Japan, a. 1915
Boggess, Edith E.	N. W., India, a. 1915
Boggs, Lucinda	N. W., China, a. 1910, R. 1913
Bohannon, Ida	N. W., Mexico, a. 1900, R. 1908
Bolton, Mary Lee	Minn., France, a. 1918†
Bonaheld, Julia	Cin., China, a. 1888
Bording, Maren P.	N. W., Philippine Islands, a. 1916
Borg, Jennie	Top., China, a. 1907, m. 1915, <i>Lawrence</i>
Boss, Harriet	N. W., India, a. 1897, dis. 1898
Bowen, Mary E.	N. E., South America, a. 1888, m. 1898, <i>Brown</i>
Bowne, Ida May	N. Y., Italy, a. 1897, m. 1903, <i>Manfre</i>
Bragg, Jessie A.	Top., India, a. 1914
Brethorst, Alice B.	Minn., China, a. 1906
Brethorst, Helen	Minn., India, a. 1915, m. 1919, <i>Omund</i>
Brethorst, S. Marie	Minn., China, a. 1913
Brewer, Edna C.	N. W., India, a. 1913, R. 1920
Bridenbaugh, Jennie B.	Des M., China, a. 1911
Bridgewater, Gertrude M.	Des M., China, a. 1914, m. 1919, <i>Rebrow</i>
Britt, Edythe M.	N. Y., India, a. 1914, m. 1918, <i>Fellows</i>
Broadbrooks, Edith	N. W., India, a. 1912, m. 1914, <i>King</i>
Brooks, Alice E.	Pac., Italy, S. 1919 †, m. 1919, <i>Updegraff</i>
Brooks, Jessie	N. Y., Malaysia, a. 1907
Brouse, Louise T.	N. W., India, a. 1899, m. 1905, <i>Cook</i>
Brown, Anna M.	N. W., India, a. 1917†
Brown, Cora M.	Top., China, a. 1910
Brown, Edna B.	N. Y., South America, S. 1920
Brown, Maria	N. E., China, a. 1871, m. 1874, <i>Davis</i>
Brown, Zula F.	Pac., China, a. 1911
Brownlee, Charlotte	Cin., Korea, a. 1913
Bryan, Mary E., M.D.	N. Y., India, a. 1891, R. 1897
Buck, Lois M.	Cin., India, a. 1904, d. 1907*
Budden, Annie M.	N. Y., India, a. 1880, R. 1919*
Bullis, Edith M.	N. W., Japan, a. 1905, r.
Bulow, Agnes	Minn., India, a. 1913, d. 1914
Bunce, Thirza E.	N. W., Malaysia, a. 1908
Burman, Matilda C.	N. W., India, a. 1898, dis. 1903
Burmeister, Elsie K.	Des M., Burma, a. 1914, m. 1919, <i>Clare</i>
Burt, Edith	N. W., Italy, a. 1906, r. 1913*
Bushnell, Kate C., M.D.	N. Y., India, a. 1894, m. 1896, <i>Hewes</i>
Butcher, Annie	N. Y., India, a. 1894, m. 1896, <i>Hewes</i>
Calkins, Ethel M.	Top., India, a. 1915
Campbell, Letitia A.	N. E., China, a. 1875, m. 1878, <i>Coleman, d. 1878</i>
Carey, Mary F.	Phila., India, a. 1876, m. 1880, <i>Davis</i>
Caris, Clara A.	Cin., China, a. 1914
Carleton, Mary E., M.D.	N. Y., China, a. 1887
Carlyle, Elizabeth M.	Col. R., China, S. 1920
Carncross, Flora M.	N. W., China, a. 1908
Carr, Rachel C.	N. W., India, a. 1909
Carroll, Mary E.	N. W., India, a. 1888, d. 1897
Carson, Anna	N. W., Philippine Islands, a. 1913
Cartwright, Ida May	Cin., India, a. 1903, d. 1904
Carver, Margaret B.	Cin., India, a. 1898, m. , <i>Ernsberger</i>
Castle, Belle	N. W., China, a. 1915
Chadwick, Freda P.	Phila., Netherlands Indies, S. 1920
Chaffin, Mrs. Anna B.	Des M., Korea, a. 1917
Chalmers, Eleanor M.	N. E., India, a. 1916, r.

Chandler, Frances A.	Cin., South America, S. 1920 †
Chandler, Mary H.	Cin., South America, S. 1920 †
Chapin, Jennie M.	N. E., South America, a. 1874, R. 1890
Chapman, Irene	Minn., Malaysia, a. 1917 †
Chappell, Mary H.	Cin., Japan, a. 1912 *
Charles, Bertha D.	Cin., Philippine Islands, a. 1912
Charter, Mabel	Top., India, a. 1913, d. 1917
Chase, Laura	N. E., Japan, a. 1915
Cheney, Alice	Des. M., Japan, a. 1914
Cheney, Monona L.	N. W., China, a. 1918
Chilson, Elma M.	Top., India, a. 1911
Chisholm, Emma Mae	Balt., China, a. 1904, m. 1906, <i>Brown</i>
Christensen, Christine	N. Y., India, a. 1894, m. 1896, <i>Ashe</i>
Christensen, Lydia D.	Des. M., India, a. 1913
Christianity, Mary M., M.D.	N. E., India, a. 1884, R. 1891
Church, Marie E.	Col. R., Korea, a. 1915
Clancy, M. Adelaide	Pac., India, a. 1909
Clark, Elsie G.	Balt., China, a. 1912, m. 1919, <i>Krug</i>
Clark, Grace	Col. R., Africa, a. 1911
Clark, Jessie E.	N. W., India, a. 1918
Clemens, Mrs. E. J.	N. W., South America, a. 1879, R. 1884
Cliff, Minnie B.	N. W., Malaysia, a. 1913
Clinton, E. Lahuna	Des. M., India, a. 1910
Clippinger, Frances	Top., India, a. 1904, r. 1905, d. 1918
Cochran, Ruth E.	N. W., India, a. 1912
Cody, Mary A.	Cin., Japan, a. 1905, R. 1919
Coffin, Sophia J.	N. Y., Africa, a. 1906, r. 1914
Collier, Clara J.	N. E., China, a. 1895, R. 1919
Collins, Susan	Pac., Africa, a. 1901
Collins, Ruth H.	Des. M., India, a. 1894, m. 1899, <i>Thoburn</i>
Combs, Lucinda, M.D.	Phila., China, a. 1873, m. 1878, <i>Strittmater</i>
Connor, Lottie M.	N. W., China, a. 1912, m. 1916, <i>Irwain</i>
Connor, Olive B.	Pac., India, a. 1911, d. 1912
Cook, Celinda	Phila., Mexico, a. 1903, R. 1907
Cook, Rosalie	Phila., Mexico, a. 1903, R. 1907
Copley, Ruth Elizabeth	Top., Philippine Islands, a. 1918
Corey, Katherine, M.D.	N. W., a. 1884, m. 1888, <i>Ford</i>
Couch, Helen	Phila., Japan, a. 1916
Cowan, Celia M.	Col. R., China, S. 1920
Crabtree, Margaret M.	Cin., Philippine Islands, a. 1905, d. 1920
Craig, Frances	N. W., India, a. 1892, m. 1902, <i>Smith</i>
Crandall, Jessie R.	Pac., Malaysia, S. 1920
Crane, Edith M.	N. W., China, a. 1904
Craven, Norma	N. W., Malaysia, a. 1917
Crawford, Mabel L.	Des. M., Philippine Islands, a. 1907, m. 1909, <i>Bowers</i>
Creek, Bertha M.	N. W., India and China, a. 1905
Crook, Winnie M.	N. E., China, a. 1916
Crooks, Grace A.	N. W., China, a. 1904, m. 1912, <i>Wetseon</i>
Cross, Cilicia L.	Minn., Africa, a. 1913
Crosthwaite, Isabella	N. Y., China, a. 1892, dis. 1893
Croucher, Miranda	N. E., China, a. 1895, m. 1903, <i>Packard</i>
Crouse, Margaret D.	Phila., India, a. 1906
Crouse, Sara E. D.	Phila., India, a. 1913, m.
Crowell, Bessie F.	N. E., India, a. 1905, dis. 1912
Currier, Grace M.	Des. M., France, S. 1919
Curtice, Lois K.	N. E., Japan, a. 1914
Curtis, Kate O.	N. Y., India, a. 1895, d. 1908
Cushman, Clara M.	N. E., China, a. 1878-1909
Cutler, Mary M., M.D.	N. Y., Korea, a. 1892
Daily, Rebecca	N. W., India, a. 1890, R. 1897
Dalrymple, Marion E.	N. E., India, a. 1918
Danforth, Mary A.	N. E., Japan, a. 1888, R. 1893, d. 1911
Daniel, Nell M.	Des. M., Japan, a. 1897
Danner, Ruth M.	N. W., China, a. 1917
Dart, Jennie M., M.D.	N. W., India, a. 1895, m. 1898, <i>Deose</i>
Davis, Mrs. Anna L.	N. W., China, a. 1892, d. 1904
Davis, Dora	N. W., Bulgaria, a. 1900
Davis, Grace C.	Cin., India, a. 1908
Davis, Hazel	N. W., Philippine Islands, S. 1919
Davis, Joan	Des. M., India, a. 1902
Davison, Mabel	N. Y., Japan, a. 1902, m. 1907, <i>Smart*</i>
Day, Georgia E.	Des. M., China, a. 1910, m. 1914, <i>Robertson</i>
Day, Martha E.	Des. M., India, a. 1888, m. 1895, <i>Abbott</i>
Deam, Mary L.	N. W., Philippine Islands, S. 1919
Dean, Flora J.	Minn., Malaysia, a. 1917
Dean, Florence E.	N. Y., China, S. 1920
Dease, Margaret E.	Balt., India, a. 1914
Deaver, Ida C.	Phila., China, a. 1896, m. 1897
Deavitt, LaDona	N. Y., China, a. 1903, m. 1907, <i>Rosenberg</i>

Decker, Helen M.	N. W., China, a. 1899, m. 1904, <i>Beech</i>
Decker, Marguerite M.	Pac., Philippine Islands, a. 1905
DeLine, Sarah M.	N. W., India, a. 1884, R. 1895
DeMott, Mary	Des. M., Japan, a. 1891, m. 1892, <i>Doering</i>
Denning, Lou B.	N. W., South America, a. 1873, R. 1890, d. 1910
Desjardins, Helen	N. W., China, a. 1918
DeVine, Esther J.	Cin., India, a. 1882, m. 1891, <i>Williams</i>
DeYoe, Ella M.	Col. R., China, a. 1910, r. 1917
Dicken, Ethel Mae	Cin., Korea, S. 1919
Dickerson, Augusta	Phila., Japan, a. 1888
Dickinson, Emma E.	N. Y., Japan, a. 1897 s.
Dickson, Jennie M.	N. E., Malaysia, S. 1920
Diem, Lydia	N. W., Bulgaria, a. 1893, m. 1911, <i>Wenzel</i> , d. 1911
Dillenbeck, Nora M.	N. Y., China, a. 1913
Dillingham, Grace L.	Pac., Korea, a. 1911
Dimmitt, Marjorie A.	N. W., India, S. 1920
Donahue, Julia M., M.D.	Cin., China, a. 1893, R. 1897
Donohugh, Emma E.	Phila., India, S. 1919
Dosch, Laura B.	Cin., India, a. 1909, d. 1912
Downey, Clara A.	N. Y., India, a. 1884, d. 1896
Draper, Frances L., M.D.	N. W., China, a. 1906, d. 1911
Draper, Winifred F.	N. Y., Japan, a. 1911
Dreibelbies, Caroline	N. Y., China, a. 1899, R. 1906
Dreisbach, Gertrude I.	Top., Philippine Islands, a. 1906, m. 1912, <i>Baldwin</i>
Drescher, Mildred G.	N. W., India, S. 1920
Drummer, Martha A.	Pac., Africa, a. 1906
Dudley, Hannah	India, a. 1890, R. 1891
Dudley, Rosa E.	Col. R., Philippine Islands, a. 1907
Dunmore, Effa M.	Phila., Mexico, a. 1891, d. 1919
Dutton, Mrs. May L.	Cin., India, a. 1911, r. 1914
Dyer, Addie C.	Cin., Mexico, a. 1917†
Dyer, Clara Pearl	N. E., China, a. 1907
Easton, Celesta	Pac., India, a. 1894-1906
Easton, Sarah A.	Cin., India, a. 1878, d. 1915 s.
Eaton, Mary Jane	Cin., Italy, a. 1917
Eddy, Mrs. S. W.	Cin., India, a. 1902
Edmonds, Agnes M., M.D.	Des. M., China, a. 1901
Edmunds, Margaret J.	Cin., Korea, a. 1903, m. 1908, <i>Harrison</i>
Elby, Emma L.	N. W., China, a. 1912
Eichenberger, Emma	N. W., China, a. 1910, R. 1920
Ekey, Mary E.	Cin., India, a. 1911, r. 1917
Elicker, Anna R.	Des. M., India, a. 1894, m. 1912, <i>Guse</i>
Elliott, Bernice E.	N. W., India, a. 1914
Elliott, Margaret	Phila., Mexico, a. 1879, m. 1883, <i>Wilson</i>
Elliott, Martelle	N. Y., India, a. 1897, m. 1904, <i>Davis</i>
Elliott, Mary E.	N. Y., India, a. 1885, m. 1886, <i>Stephens</i> , d. 1893
Elliott, Mary J.	Cin., Japan, a. 1886, R. 1890
Ellis, Ida	N. W., Malaysia, a. 1900, R. 1908
Ellison, Grace F.	Top., China, a. 1912
Emery, Phoebe E.	Top., India, a. 1916
Emmel, Aetna L.	Col. R., India, S. 1919
English, Fannie M.	N. Y., India, a. 1884, d. 1913
Eno, Enola	Des. M., India, a. 1915
Erbst, Wilhelmina	Minn., Philippine Islands, a. 1909
Ericsen, Judith	Top., India, a. 1906
Ernsberger, Emma, M.D.	Cin., Korea, a. 1899, R. 1920
Ernsberger, I., M.D.	Cin., a. 1888, R. 1900
Estey, Ethel M.	N. Y., Korea, a. 1900
Evans, Alice A.	Des. M., India, a. 1895
Evans, Mary A.	N. E., Philippine Islands, a. 1913
Everding, Emma J.	Balt., Japan, a. 1883, d. 1892
Ewers, Harriet C.	N. W., India, a. 1899, m. 1900, <i>Lyons</i>
Fales, Cora	N. W., India, a. 1918
Farmer, Ida A.	N. Y., India, a. 1917
Fearon, Dora C.	Cin., China, a. 1912
Fearon, Josephine L.	Cin., China, a. 1911, m. 1914, <i>Winans</i>
Fehr, Vera J.	Cin., Japan, S. 1919
Fenderich, Norma H.	Phila., India, a. 1903, R. 1914, m. <i>Martin</i>
Ferris, Emma E.	Col. R., India, a. 1892, m. 1897, <i>Shellabear</i>
Ferris, Phoebe A., M.D.	Col. R., India, a. 1917
Field, Nellie H.	N. E., Mexico, a. 1887, R. 1888
Field, Ruth	Col. R., India, a. 1918
Files, Estelle M.	N. Y., India, a. 1888, R. 1916
Filley, Georgia A., M.D.	N. W., China, a. 1913, r. 1919
Finch, Harriet	N. E., India, a. 1911, m.
Fincham, Ella E.	N. W., Bulgaria, a. 1887, R. 1893
Finlay, Annette	Cin., Philippine Islands, S. 1920
Finlay, L. Alice	Cin., Japan, a. 1905
Finton, Iva M.	Phila., Mexico, a. 1917 †

Fisher, Elizabeth	Balt., China, a. 1884, m. 1888, <i>Brewster</i>
Fisher, Fannie F.	N. W., India, a. 1895
Fisher, Mrs. Mabel G.	N. W., India, a. 1917
Fonda, Edith L.	N. W., China, a. 1908, m. 1911, <i>Cole</i>
Forbes, Ella R.	N. W., Japan, a. 1890, m. 1894, <i>Phillips</i>
Foreman, Elizabeth J.	Balt., China, a. 1917
Forster, Miriam	N. W., India, a. 1898, m.
Forsyth, Estella M.	N. W., India, a. 1907
Foster, Carrie	Des M., India, a. 1902, R.
Foster, Mary Eva	Col. R., India, a. 1893, R. 1895
Fox, Eulalia E.	N. W., China, a. 1913
Frantz, Ida F.	Cin., China, a. 1914
Frazey, Laura	Top., China, a. 1908
Fredericks, Anna Edith	N. Y., China, a. 1915
French, Anna S.	N. E., Japan, a. 1889, m. 1895, <i>Freyer</i>
Fretts, Millicent	Phila., Japan, a. 1911, r. 1917
Frey, Cecelia M.	Cin., China, a. 1891, R. 1894
Frey, Lulu E.	Cin., Korea, a. 1893
Fry, Edna E.	Phila., Mexico, a. 1916†
Fuller, Delia A.	Top., India, a. 1886, d. 1901
Fuller, Marjorie A.	N. W., Africa, S. 1920
Gabrielson, Winnie M.	Top., India, a. 1908
Galbreath, Elizabeth	Cin., India, a. 1906, m. 1907
Gallimore, Anna	Balt., India, a. 1887, R. 1903
Galloway, Helen R.	Des M., China, a. 1894, R. 1919
Gardner, Minnie	Top., Japan, a. 1908, m. , <i>Foster</i>
Garrett, Minnie Hester	N. Y., China, S. 1919†
Gaylord, Edith F.	Des. M., China, a. 1913
Geiser, Helen M.	Minn., South America, a. 1910, m. 1913, <i>Mallough</i>
Gelvin, Vernice	Phila., Mexico, a. 1916† r.
Gheer, Jean M.	N. Y., Japan, a. 1879, d. 1910
Gibson, Eugenia	N. Y., India, a. 1878, m. 1882, <i>Mitchell</i>
Gilchrist, Ella, M.D.	N. W., China, a. 1881, d. 1884
Gill, Mrs. May W.	N. W., India, a. 1884-1917, m. 1910
Gilliland, Helen C.	Pac., South America, a. 1918*
Gilman, Gertrude	N. E., China, a. 1896
Gilmore, Erastine B.	N. E., Mexico, S. 1920
Gimson, Esther, M.D.	N. W., India, a. 1905
Gladden, Dora B.	Minn., Mexico, a. 1910
Glassburner, Mamie F.	Des M., China, a. 1904
Glenk, Marguerite E.	N. Y., China, a. 1898, m. 1905, <i>Burley</i>
Gloss, Anna D., M.D.	N. W., China, a. 1885
Glover, Ella E.	N. E., China, a. 1892
Godfrey, Annie Louise	Col. R., India, a. 1912
Goetz, Adeline	Minn., China, a. 1900, m. 1901, <i>Guthrie</i>
Golisch, Anna Lula	Des M., China, a. 1908
Goodall, Annie	Des. M., India, a. 1911
Goodenough, Julia E.	N. E., South America, a. 1881, m. 1886, <i>Hudson</i>
Goodin, Elizabeth S.	Des M., South America, a. 1895, R. 1899
Goodwin, Lora	N. W., Japan, a. 1915
Goucher, Elizabeth	Balt., China, a. 1913, s. ‡
Graf, Hedwig	Cin., Africa, a. 1909, r., d. 1919
Grandstrand, Pauline	Minn., India, a. 1905
Graves, Anna M.	N. Y., China, S. 1919†
Gray, Frances	N. Y., China, a. 1912
Greene, Lily Dexter	N. W., India, a. 1894
Greene, Lucilla H., M.D.	N. E., India, a. 1876, m. <i>Cheney</i> , d. 1878
Greene, Nellie R.	N. E., China, a. 1886, R. 1890
Greer, Lillian P.	Top., China, a. 1917
Gregg, Eva A.	N. W., China, a. 1912
Gregg, Mary E.	Des M., India, a. 1899, m. 1912, <i>Wilson</i> , s.
Griffin, Martha A.	N. W., India, a. 1912
Griffiths, Mary B.	Des M., Japan, a. 1888, R. 1916, S. 1920
Grove, Mrs. H. L. R.	N. W., India, a. 1905, R. 1912 s.
Grove, Nelda L.	Top., Korea, S. 1919
Gruenwald, Cornelia H. A.	Des M., India, a. 1912, R. 1919
Guelphi, Cecilia	N. W., South America, a. 1878, d. 1886
Guthapel, Minerva L.	Phila., Korea, a. 1903, R. 1912
Hadden, G. Evelyn	Pac., India, a. 1913
Haberman, Margaret O.	N. W., Japan, S. 1920
Haenig, Huldah A.	N. Y., Korea, a. 1890-1897, m. 1891
Hagen, Olive Irene	N. W., Japan, S. 1919
Hale, Lillian G.	N. E., China, a. 1888, m. 1894, <i>Scott-Welday</i>
Halfpenny, M. Lillian	Pac., China, a. 1914
Hall, E. Baylie	Pac., China, a. 1913, m. 1915, <i>Seatts</i>
Hall, Emma M.	N. Y., Italy, a. 1885, N. W., 1886, R. 1900
Hall, Mrs. Rosetta Sherwood, M.D.	N. Y., Korea, a. 1890-1897, m. 1891
Hallman, Sarah B.	Balt., Korea, a. 1917, m. 1912, <i>Beck</i>
Halverstadt, Hattie J.	Top., China, a. 1918

- Hamisfar, Florence N., M.D. N. W., Japan, *a.* 1883, *dis.* 1886
 Hammond, Rebecca J. Cin., South America, *a.* 1892, *R.* 1899
 Hampton, Mary S. N. Y., Japan, *a.* 1881, *R.* 1917
 Hancock, Mrs. Nellie D. Balt., India, *S.* 1920
 Hancy, Ida C. N. E., India, *a.* 1912, *r.* 1919
 Hansing, Ovidia N. W., China, *S.* 1920
 Hardie, Eva M. Cin., India, *a.* 1895
 Harger, Gladys B. N. W., China, *S.* 1919
 Harmon, Grace N. W., Korea, *a.* 1911, *m.* 1914, *McCary*
 Harper, Florence O. Balt., Mexico, *a.* 1918[†]
 Harrington, Susan Col. R., China, *a.* 1892, *m.* 1893, *Causland*
 Harrington, Sylvia Rhoda N. Y., Korea, *a.* 1918
 Harris, Alice C. N. E., India, *S.* 1920
 Harris, Lillian, M.D. Cin., Korea, *a.* 1897, *d.* 1902
 Harris, Mary W. Cin., Korea, *a.* 1891, *m.* 1894, *Fohwell*
 Harris, Nellie M. Cin., India, *a.* 1893, *R.* 1895
 Harrod, Anna M. N. W., India, *S.* 1919
 Hart, Mary Ames Pac., India, *a.* 1904, *m.* 1908, *Briggs*
 Hartford, Mabel C. N. E., China, *a.* 1887
 Hartung, Lois Joy Pac., South America, *a.* 1911
 Harvey, Emily L. N. E., India, *a.* 1884, *R.* 1920
 Hastings, Mary N. Y., Mexico, *a.* 1874, *d.* 1898
 Hatch, Ella Des M., South America, *a.* 1915, *r.* 1919
 Hatfield, Lena, M.D. N. W., China, *a.* 1907, *r.* 1918
 Hatfield, Mrs. Sarah M. Pac., South America, *a.* 1918[†]
 Haynes, Emily Irene N. Y., Korea, *a.* 1906
 Heafer, Louise Phila., India, *a.* 1891, *R.* 1907
 Heath, Frances J., M.D. N. Y., China, *a.* 1913 [‡]
 Heaton, Carrie A. N. W., Japan, *a.* 1893
 Hebingner, Josephine N. W., India, *a.* 1892, *m.* 1894, *Snuggs*
 Hedrick, M. C. N. Y., India, *a.* 1884, *m.* 1890, *Miles*
 Hefty, Lura M. Col. R., China, *a.* 1909
 Hemingway, Edith A. N. E., India, *a.* 1898, *r.* 1909
 Henderson, Lucile Cin., Mexico, *S.* 1919, *m.* 1920
 Henkle, W. Nainette Des M., India, *a.* 1901, *R.* 1912
 Henry, Mary Top., India, *a.* 1904, *dis.* 1906
 Henschen, A. Lillian Pac., India, *a.* 1914, *m.* 1917, *Hollister*
 Hermistone, Margaret I. W. N. E., India, *S.* 1919
 Hess, Margaret I. Cin., Korea, *a.* 1913
 Hess, Stella A. Cin., Africa, *a.* 1914
 Hewett, Ella J. Phila., Japan, *a.* 1884, *R.* 1919
 Hewett, Lizzie N. W., South America, *a.* 1886, *R.* 1914
 Hewitt, Helen M. N. W., Mexico, *a.* 1904, *R.* 1919
 Higgins, Susan B. N. E., Japan, *a.* 1878, *d.* 1879
 Highbaugh, Irma Top., China, *a.* 1917
 Hill, Katharine Ledyard Phila., India, *a.* 1905
 Hillman, Amanda, M.D. N. W., Korea, *a.* 1911, *r.* 1914, *s.*
 Hillman, Mary R. Cin., Korea, *a.* 1900
 Hilts, Abigail M. N. Y., South America, *a.* 1911, *r.* 1915
 Hilts, Carrie A. N. Y., South America, *a.* 1911, *r.* 1919
 Hitch, Alice E. N. W., Japan, *a.* 1918
 Hitchcock, Frances H. Des M., China, *a.* 1905, *m.* 1908, *Ricker, d.* 1916
 Hoag, Lucy, M.D. N. Y., China, *a.* 1872, *d.* 1909
 Hoath, Ruth Top., India, *a.* 1916
 Hobart, Elizabeth N. W., China, *a.* 1915*
 Hobart, Louise N. W., China, *a.* 1912*
 Hodge, Emma, M.D. Phila., India, *a.* 1895, *m.* 1899, *Worrall*
 Hoffman, Carlotta E. N. W., India, *a.* 1906
 Hoge, Elizabeth Cin., India, *a.* 1892
 Holbrook, Ella M. Pac., Japan, *a.* 1900, *R.*
 Holbrook, Mary J. Cin., Japan, *a.* 1878, *m.* 1890, *Chappell, d.* 1912
 Holland, Mrs. Alma H. Des M., India, *a.* 1904
 Holland, Ary J. Top., Malaysia, *a.* 1905, *R.* 1919
 Holland, Harriet A. N. W., India, *a.* 1906, *m.* 1909, *Milholland*
 Hollister, Alice E. N. W., India, *a.* 1909, *m.* 1913
 Hollister, Grace A. Cin., Mexico, *a.* 1905
 Holman, Charlotte T. Pac., India, *a.* 1900
 Holman, Sarah C. Minn., India, *a.* 1914, *s.*
 Holmberg, Hilda Minn., Malaysia, *a.* 1913
 Holmes, Ada Col. R., India, *a.* 1905
 Holmes, Lillian L. N. Y., China, *a.* 1911
 Honnell, Grace L. Top., India, *S.* 1920
 Honsinger, Welthy B. N. Y., China, *a.* 1906
 Hopkins, Rhoda Mae Col. R., Japan, *a.* 1917, *R.* 1918
 Hosford, Ruby C. Top., South America, *a.* 1918
 Hostetter, Flossie M. Cin., China, *a.* 1913, *r.* 1919
 Householder, C. Ethel Top., China, *a.* 1913[‡]
 Howard, Leonora, M.D. N. W., China, *a.* 1877, *m.* 1884, *King*
 Howard, Meta, M.D. N. W., Korea, *a.* 1887, *R.* 1890

Howe, Delia A.	Phila., China, a. 1879, R. 1882
Howe, Gertrude	N. W., China, a. 1872, R. 1917
Howey, Harriet	Cin., Japan, a. 1916
Hoy, Ellen I.	Cin., India, a. 1881, m. 1884, <i>Lawson</i>
Hoyt, Herma O.	Cin., Mexico, S. 1919†
Hu, May L.	Des M., China, a. 1904
Hu, King Eng, M.D.	Phila., China, a. 1895
Huelster, Luella	Minn., China, a. 1908, m. 1912, <i>Bishop</i>
Huff, Edyth A.	Des M., India, S. 1920
Huffman, Loal E., M.D.	Cin., India, a. 1911
Hugoboom, Marion	Phila., Mexico, a. 1883, m. 1884
Hughes, Jennie V.	N. Y., China, a. 1903, r. 1920
Hughes, Mary A.	N. Y., India, a. 1887, R. 1890, m. <i>Ernsberger</i> , d. 1899
Hulbert, Jeannette C.	Cin., Korea, a. 1914
Hunt, Ava F.	N. W., India, a. 1910
Hunt, Faith A.	Minn., China, a. 1914
Hunt, Maud Edna	N. W., India, a. 1918
Hurlbut, Floy	Top., China, a. 1913
Hyde, Flora A.	N. W., China, a. 1912, m. <i>Dedrich</i>
Hyde, Laura, M.D.	N. Y., India, a. 1883, m. 1886, <i>Foote</i>
Hyde, Minnie Z.	N. W., South America, a. 1888, m. 1894, <i>Wilson</i>
Hyde, Nettie M.	Des M., India, a. 1897, m. 1907, <i>Felt</i>
Hyneman, Ruth E.	Cin., India, a. 1915
Illingworth, Charlotte J.	Phila., Burma, a. 1898
Imhof, Louisa	Top., Japan, a. 1889†
Ingram, Helen	Minn., India, a. 1898, r. 1913 s.
Isham, Ida G.	Pac., India, a. 1912, r. 1919
Jackson, C. Ethel	N. W., Malaysia, a. 1902
Jacobson, Alma	Minn., India, a. 1902, m. 1904, <i>Keventer</i> , d. 1918
James, Phebe	Top., Burma, a. 1906
Jaquet, Myra A.	N. W., China, a. 1909
Jewell, Carrie I.	Cin., China, a. 1884, R. 1913, d. 1919
Jewell, Mrs. Charlotte M.	N. Y., China, a. 1883
Johanson, Maria A. J.	Top., India, a. 1915
Johnson, Anna	N. W., . . . a. 1894, R.
Johnson, Eda Lydia	Pac., China, a. 1918
Johnson, Ella	Phila., China, a. 1888, m. 1893, <i>Kinnear</i>
Johnson, Katharine M.	Balt., Mexico, a. 1912
Jones, Dorothy	N. W., China, a. 1903
Jones, Edna	Balt., China, a. 1907
Jones, Jennie D.	Des M., China, a. 1911
Jones, Joan Comber	N. Y., India, S. 1920†
Jones, Laura E., M.D.	N. Y., China, S. 1919
Jordan, Ella E.	N. W., China, a. 1911
Kahn, Ida, M.D.	N. W., China, a. 1896
Kaulbach, Anna L.	N. Y., Japan, a. 1886, m. 1889, <i>Wilson</i>
Keckman, Anna	N. E., China, a. 1916, m. 1918, <i>Weigel</i>
Keeler, Anna C.	Cin., India, a. 1892, m. 1899, <i>Manson</i>
Keeney, Dorothea L.	N. Y., China, S. 1920
Kelley, Luella	Balt., India, a. 1880, <i>dis.</i> 1885
Kemper, Harriet	Des M., India, a. 1891, R. 1895
Kennard, Olive E.	Pac., India, a. 1914
Kennedy, Mary E.	Des M., India, a. 1891, m. 1894, <i>Core</i>
Kenyon, Carrie C.	Phila., Malaysia, a. 1917
Kerr, Harriet	Phila., India, a. 1881, d. 1886
Kesler, Mary G.	Top., China, a. 1912
Ketchum, Edith L.	Des M., Japan, a. 1911, r. 1919
Ketring, Mary, M.D.	Cin., Philippine Islands, a. 1888-1905
Kidwell, Lola M.	Cin., Japan, a. 1894, R. 1918
Kilburn, Elizabeth H.	Phila., Japan, S. 1919
Killheffer, Marie	Top., Japan, S. 1919
King, Charlotte	N. W., Burma, S. 1919
King, F. Grace	Cin., India, a. 1916, m. 1920, <i>Nelson</i> *
Kipp, Cora I., M.D.	N. W., India, a. 1910
Kipp, Julia I.	N. W., India, a. 1906
Kirkpatrick, Reha Agnes	N. W., India, a. 1918, d. 1919
Kissack, Sadie E.	a. 1893, m. 1896, <i>McCartney</i>
Kline, Blanche May	Phila., India, a. 1917
Knapp, Elsie L.	N. W., China, a. 1912
Knowles, Emma L.	N. E., India, a. 1881, R. 1917
Knox, Emma M.	N. W., China, a. 1906
Koons, Sue L., M.D.	Phila., China, a. 1904, r. 1910
Kostrup, Bertha Alfrida	N. W., Philippine Islands, a. 1916
Krook, Mrs. Ruby L.	N. W., Korea, a. 1913, r.
Kurtz, Alice W.	Phila., Mexico, a. 1902, <i>dis.</i> 1903
Kyle, Theresa J.	Phila., India, a. 1885, R. 1913
Kyser, Kathryn B.	N. Y., Mexico, a. 1911
Lacy, Alice M.	Cin., China, a. 1917*
Lamb, Emma L.	N. W., India, a. 1896, <i>dis.</i> 1901

Landrum, Margaret D.	N. W., India, a. 1909
Lane, Ortha May	Des M., China, S. 1919
Larsson, Marie E.	Top., China, a. 1911
Latimer, Laura M.	N. E., Mexico, a. 1884, R. 1888
Lauck, Ada J.	Des M., India, a. 1892
Lauck, Sarah	Phila., India, a. 1885, m. 1888, <i>Parson</i>
Lawrence, Berdise E.	N. W., China, a. 1917
Lawrence, Mabel C.	N. W., India, a. 1914
Lawson, Anne E.	Des M., India, a. 1885
Lawson, Christina H.	N. Y., India, a. 1892
Lawson, Ellen L.	Cin., India, a. 1917 *
Laybourne, Ethel M., M.D.	N. W., India, a. 1911
Layton, M. E.	Balt., India, a., 1878, d. 1892
Lebeus, J. E. Martha	Cin., China, a. 1897
Lee, Edna M.	Top., Japan, a. 1913
Lee, Elizabeth M.	Phila., Japan, a. 1914
Lee, Irene E.	N. E., Japan, a. 1894, m. 1901, <i>Ver Mehr.</i>
Lee, Mabel	Minn., Japan, a. 1903
Lee, Mary H.	N. W., India, a. 1914, r. 1917
Lefforge, Roxey	N. W., China, a. 1918
LeHuray, Eleanor	N. Y., South America, a. 1884, R. 1913
Leming, Sarah	Cin., India, a. 1873, m. 1875, <i>Shepherd</i>
Leonard, Ethel L., M.D.	Pac., China, a. 1917†
Lewis, Amy G.	Balt., Japan, a. 1898, R. 1911
Lewis, Donna May	Top., Japan, S. 1919†
Lewis, Ella A.	Balt., Korea, a. 1891, r. 1904
Lewis, Ida Belle, Ph.D.	Des M., China, a. 1910
Lewis, Margaret D., M.D.	N. W., India, a. 1901
Li Bi Cu, M.D.	N. Y., China, a. 1905
Liers, Josephine	Des M., India, a. 1907
Lilly, May B.	Col. R., Malaysia, a. 1897, R. 1916
Limberger, Anna R.	Phila., Mexico, a. 1890, d. 1910
Linam, Alice	N. Y., China, a. 1895
Lindblad, Anna C.	N. E., China, a. 1908
Livernmore, Melva A.	Top., India, a. 1897
Llewellyn, Alice A.	Phila., Italy, a. 1901, s., r. 1919
Lodeman, Minnie	N. W., India, a. 1905, m. 1910, <i>Linn</i>
Long, Hortense	N. Y., Japan, a. 1905, m. 1911, <i>Harrison*</i>
Long, Laura V.	Pac., India, S. 1920†
Longstreet, Isabella D.	N. W., China, a. 1898, m. 1910, <i>Eyestone</i>
Loomis, Jean	Pac., China, a. 1912
Loper, Ida Grace	N. Y., India, a. 1898
Lore, Julia A., M.D.	N. Y., India, a. 1874, m. 1876, <i>McGrew*</i>
Lorenz, Frieda V.	Minn., China, a. 1904, m. 1910, <i>Spamer</i>
Lossing, Mabel	Des M., India, a. 1904, m. 1911, <i>Jones</i>
Loucks, Blanche Helen	N. W., China, a. 1917
Lovejoy, Beryl H.	Top., South America, a. 1914, m. 1920, <i>Hurd</i>
Loveless, Emilie R.	N. Y., Africa, a. 1919
Low, Nellie	Cin., India, a. 1913
Loy, Nettella	Top., South America, a. 1914
Loyd, Mary DeF.	Phila., Mexico, a. 1884, d. 1902
Luce, R. Isabel	N. W., China, S. 1920†
Ludgate, Abbie M.	N. W., India, S. 1919
Lybarger, Lela	Cin., China, a. 1909
Lyon, Ellen M., M.D.	N. W., China, a. 1890, d. 1919
Lytton, Ruth Twila	Cin., Japan, a. 1918†
Mabuce, Ethel L.	Des M., Burma, a. 1916
Mace, Rose Alice	Balt., China, a. 1911
MacIntire, Frances W.	N. E., Japan, a. 1916
Madden, F. E. Pearl	Phila., India, a. 1916
Maddock, Lois G.	N. Y., China, S. 1920
Malvin, Elizabeth	Cin., South America, a. 1914, m. 1918, <i>Coates</i>
Manchester, Ruth C.	N. E., India, S. 1919
Manderson, Melissa, M.D.	N. W., China, a. 1907†
Mann, Mary	N. W., China, a. 1911
Manning, Ella	Des M., China, a. 1899
Mansell, Hester V.	Cin., India, a. 1884, m. 1889, <i>Monroe*</i>
Marble, Elizabeth Dana	Pac., India, a. 1904, r.
Marker, Jessie B.	Cin., Korea, a. 1905
Marks, Inez M.	Pac., China, a. 1916
Marks, Lillian R.	Pac., India, a. 1894, m. 1903, <i>Kelley</i>
Marriott, Jessie A.	N. E., China, a. 1901
Marsh, Jessie L.	N. W., South America, a. 1906 R.
Marsh, Mabel C.	Top., Malaysia, a. 1910
Martin, Clara	Minn., Malaysia, a. 1897
Martin, Elizabeth E.	N. W., China, a. 1900, R. 1902
Martin, Emma E., M.D.	N. W., China, a. 1900
Marvin, Elizabeth	Pac., China, a. 1915, R. 1919
Maskell, Florence W.	Des M., India, a. 1898

- Mason, Florence Pearl.....Cin., China, *a.* 1917
 Mason, Inez D.N. E., India, *a.* 1915
 Mason, Letitia, M.D.N. W., China, *a.* 1873, *Cin.* 1874, *m.* 1876, *Quine*,
d. 1903
 Masters, Luella, M.D.N. W., China, *a.* 1892-1910, *R.* 1913
 Matheson, MargaretPhila., Japan, *a.* 1916†
 Maxey, ElizabethN. Y., India, *a.* 1888, *R.* 1919
 Mayer, Lucile C.N. Y., India, *a.* 1912
 McBurnie, SusanPhila., India, *a.* 1888, *m.* 1894, *Bend*
 McCartney, Blanche L.Top., India, *a.* 1916
 McClellan, Alice M.Phila., Burma, *a.* 1915
 McClintock, Ethel L.Pac., Mexico, *a.* 1918
 McClurg, Grace K.Cin., China, *a.* 1912
 McCutchen, Martha L.Top., China, *a.* 1919
 McDade, Myra L.Balt., China, *S.* 1919†
 McDonnell, Clella E.Minn., China, *a.* 1912, *m.* 1915, *Brown*
 McDowell, JessieN. W., Japan, *a.* 1912, *r.*
 McDowell, Kate, M.D.Phila., India, *a.* 1886, *R.* 1891
 McGregor, Katherine, M.D.N. W., India, *a.* 1893, *m.* 1895, *Boomer*
 McHose, LottieCin., China, *a.* 1904, *R.*
 McKesson, MaryN. W., India, *a.* 1883, *m.* 1886, *Conkling*
 McKibben, Martha L.Des M., Mexico, *a.* 1900, *d.* 1900
 McKinley, Mary B.N. W., India, *a.* 1899, *m.* 1906, *Younglove*
 McKinney, AliceN. Y. and Phila., South America, *a.* 1907, *m.* 1912,
Stebbins
 McKnight, IsabelTop., India, *a.* 1901
 McMillan, CarrieN. Y., India, *a.* 1871, *m.* 1872, *Buck*
 Means, AliceCin., India, *a.* 1897
 Means, MaryCin., India, *a.* 1896
 Meek, Grace AnnaMinn., China, *a.* 1911, *dis.* 1915
 Meek, Mrs. Mary C.N. Y., Malaysia, *a.* 1899, *R.* 1906
 Meeker, Bessie L.Top., China, *S.* 1919
 Mekkelson, JosephineDes M., Africa, *a.* 1900, *d.* 1902
 Mellinger, RoxanaCin., Burma, *a.* 1913
 Melton, Mary E.N. W., Japan, *a.* 1897, *d.* 1916
 Merrill, Clara E.N. W., China, *a.* 1896
 Merrow, Luella, M.D.N. W., China, *a.* 1917, *r.* 1918
 Meyer, Fannie E.Des M., China, *a.* 1894, *dis.* 1899
 Michener, EmmaPhila., Africa, *a.* 1880, *d.* 1881
 Miller, Anna E.Des M., India, *a.* 1915, *m.* 1919, *Cook*
 Miller, EthelPhila., Korea, *a.* 1917
 Miller, EttaPhila., Japan, *a.* 1917
 Miller, Iva M., M.D.Col. R., China, *a.* 1909
 Miller, Lulu A.N. Y., Korea, *a.* 1901
 Miller, Martha J.Des M., India, *a.* 1900, *m.* 1904, *Jones*
 Miller, OrielCin., India, *a.* 1886, *dis.* 1889
 Miller, Sara H.N. E., Korea, *a.* 1901, *R.* 1903
 Miller, Viola LueN. W., China, *S.* 1920
 Milligan, Grace H.Phila., France, *S.* 1919
 Mills, Harriet M.N. W., India, *a.* 1911, *m.*
 Mitchell, Emma L.N. Y., China, *a.* 1888, *R.* 1906
 Monelle, Nancy, M.D.N. Y., India, *a.* 1873, *m.* 1874, *Mansell*
 Montgomery, UrdellTop., India, *a.* 1902
 Moore, Alice M.N. E., Mexico, *a.* 1900, *r.* 1903
 Moore, BlancheCin., India, *a.* 1914, *d.* 1917
 Moots, Mrs. CorneliaN. W., Philippine Islands, *a.* 1900, *R.*
 Morgan, Cora L.Top., India, *a.* 1904
 Morgan, MabelN. W., India, *a.* 1918†
 Morgan, MargaretN. W., India, *a.* 1910
 Morrow, Julia E.Col. R., India, *a.* 1913
 Moses, Mathilde R.Top., India, *a.* 1916
 Moyer, Jennie E.N. Y., India, *a.* 1899
 Mudge, AdaN. E., India, *a.* 1904, *R.* 1909*
 Muir, WinifredN. W., China, *a.* 1909, *r.*
 Mulliner, ClaraN. Y., Mexico, *a.* 1878, *R.* 1883, *d.* 1918
 Munson, Kezia EthelN. W., India, *a.* 1918†
 Murray, Helen G.Phila., Mexico, *S.* 1919†
 Myers, Miranda S.Pac., India, *a.* 1915†
 Nagler, Etha M.N. W., China, *S.* 1920
 Naylor, Nell F.Top., India, *a.* 1912
 Neiger, LillianN. W., Mexico, *a.* 1892, *R.* 1895
 Nelson, Caroline C.Top., India, *a.* 1906
 Nelson, Dora L.N. W., India, *a.* 1910
 Nelson, Eva I.Minn., Malaysia, *a.* 1903
 Nelson, E. LaviniaTop., India, *a.* 1906
 Nelson, LenaPhila., China, *a.* 1911
 Newitt, Jane EllenBalt., China, *a.* 1912
 Newby, AltaDes M., China, *a.* 1905, *m.* 1912, *Webster*
 Newton, MarionN. W., India, *a.* 1898, *m.* 1902

Newton, Minnie E.	N. Y., India, a. 1912
Nicholls, Elizabeth W.	N. Y., India, a. 1896
Nichols, Florence L.	N. E., India, a. 1894, R. 1909
Nickerson, Florence	Cin., India, a. 1880, d. 1887
Nicolaisen, Martha C. W.	Minn., China, a. 1900
Norberg, Eugenia	N. W., India, a. 1907
Nordyke, Lela E.	N. W., China, S. 1920
Northup, Alice M.	N. W., India, a. 1903, m. 1910, <i>Brooks*</i>
Norton, Anna J., M.D.	Cin., India, a. 1900, R. 1905
Nourse, Emma D.	N. W., Africa, a. 1909
Nowlin, Mabel Ruth	Des M., China, a. 1915
Nunan, Nellie F., M.D.	N. E., India, a. 1913, <i>dis.</i> 1916
Odgers, Evaline A.	N. W., Italy, a. 1900, R. 1908
Ogborn, Kate L.	Des M., China, a. 1891
Ogden, Henrietta C.	Cin., Mexico, a. 1876, R. 1889, d. 1899
Oldridge, Mary B.	Cin., Japan, S. 1919
Oldroyd, Roxanna H.	Top., India, a. 1909
Olson, Della	N. W., Malaysia, a. 1917
Olson, Elizabeth	Minn., Malaysia, a. 1915
Olson, Mary E.	Minn., Malaysia, a. 1903
Orcutt, Hazel A.	Cin., Burma, a. 1912
Organ, Clara M.	N. E., India, a. 1900, R. 1916
Otto, Alice M.	Des M., Japan, a. 1894, m. 1900, <i>Shelby</i>
Overman, L. Belle	N. W., Korea, a. 1917
Paine, Josephine O.	N. E., Korea, a. 1892, d. 1909
Paine, Mildred A.	Cin., Japan, S. 1920
Pak, Mrs. Esther K., M.D.	Phila., Korea, a. 1900, d. 1910
Pardoe, Mary E.	Phila., Japan, a. 1888, d. 1892
Parish, Sarah Rebecca, M.D.	N. W., Philippine Islands, a. 1906
Parker, Theda A.	N. Y., Mexico, a. 1889, R. 1894
Parkes, Elizabeth	Pac., Philippine Islands, a. 1903
Parkinson, Phoebe A.	Col. R., China, a. 1899, m. 1909, <i>Upper</i>
Parmenter, Ona M.	Minn., Africa, S. 1920
Payne, Ella E.	Phila., Mexico, a. 1904, R. 1910
Payton, Lela E.	Pac., India, a. 1916
Pearson, Mary N.	N. E., Mexico, S. 1920
Peckham, Caroline S.	N. W., Japan, a. 1915
Pect, Azalia E.	N. Y., Japan, a. 1916
Penney, Winnogene C.	Top., China, a. 1916
Perkins, Fannie A.	Des M., Burma, a. 1890
Perrill, M. Louise	Top., India, a. 1910*
Perrine, Florence	N. W., India, a. 1888, m. 1894, <i>Mansell</i>
Persson, Bertha	Top., China, S. 1920
Peters, Alice	N. W., China, a. 1916, d. 1911
Peters, Jessie I.	N. W., India, a. 1903
Peters, Mary	N. W., China, a. 1894
Peters, Sarah	N. W., China, a. 1889
Peterson, Ruth	N. W., India, a. 1915†
Phelps, Frances E.	Des M., Japan, a. 1889, m. 1915, <i>Tackaberry</i>
Pider, Myrtle Z.	Top., Japan, a. 1911†
Pierce, Nellie	Phila., Korea, a. 1897, m. 1905, <i>Miller</i>
Pierce, Thirza M.	N. W., China, a. 1902, R. 1908
Pike, Isabel K.	Phila., Malaysia, S. 1920†
Pittman, Annie M.	N. Y., China, S. 1919
Place, Pauline A.	N. W., Japan, a. 1916
Plimpton, Margaret	N. E., Japan, a. 1916, † m.
Plumb, Florence J.	N. Y., China, a. 1900*
Pond, Eleanor J., M.D.	Balt., China, a. 1911
Pool, Lydia S.	Des M., India, a. 1903
Poole, Carrie M.	N. E., Japan, a. 1914, m. 1918, <i>Keedy</i>
Porter, Anna D.	Top., Italy, a. 1913, m. 1919, <i>Giambarresi</i>
Porter, Charlotte J.	N. W., India, a. 1896, m. 1901
Porter, Clara A.	Top., India, a. 1912
Porter, Eunice	Top., India, a. 1913
Porter, Mary O.	Des M., China, a. 1871, m. 1882, <i>Gamewell, d.</i> 1907
Powell, Alice M.	N. Y., China, a. 1906
Power, Elsie May	Top., Burma, S. 1919
Pray, Susan, M.D.	N. Y., China, a. 1886, R. 1887, d. 1903
Preston, C. Grace	N. Y., Japan, a. 1912, r. 1918
Priest, Mary A.	N. Y., Japan, a. 1878, R. 1880
Proctor, Orvia A.	Des M., China, S. 1919
Pugh, Ada E.	Minn., Malaysia, a. 1906
Pultz, Elizabeth M.	N. Y., India, a. 1872, R. 1877, d. 1889
Purdy, Caroline A.	Phila., Mexico, a. 1895
Pye, Olive F.	N. Y., Korea, a. 1911
Pyke, Edith	N. W., China, a. 1916, m.*
Pyke, Mildred	N. W., China, a. 1912*
Pyne, Rosa M.	Des M., India, a. 1902, m. 1906, <i>Berry, m.,</i> 1918,

Hawthorne

Quinton, Fanne	N. W., Africa, a. 1916
Raabe, Rosa M.	Des M., Korea, a. 1915, r. 1919
Rahe, Cora L.	N. W., China, a. 1912
Randall, S. Edith	Top., India, a. 1911
Rank, Minnie L.	Minn., Malaysia, a. 1906
Ransom, Ruth	Phila., South America, S. 1919
Rasmussen, Mrs. Helen E.	N. Y., Africa, a. 1900, m. 1905, <i>Springer</i>
Reed, Mary	Cin., India, a. 1884
Reeves, Cora D.	N. W., China, a. 1917†
Reid, Jennie	Phila., South America, a. 1913
Reilly, Marnie B.	N. W., India, a. 1913, m. 1916, <i>Hill</i>
Reiman, Frieda	N. W., China, a. 1918
Rexrode, Sadie M.	Cin., Africa, a. 1917
Rexroth, Elizabeth	Cin., India, a. 1912, r. 1919
Rexroth, Emma K.	Col. R., India, a. 1916
Reynolds, Elsie M.	Des M., India, a. 1906
Richards, Gertrude E.	Phila., India, a. 1917
Richardson, Fanny E.	Minn., Malaysia, a. 1918
Richey, Elizabeth H.	Cin., China, S. 1919
Richmond, Mary A.	Top., India, a. 1909
Riechers, Bertha L.	Pac., China, a. 1915
Rigby, Luella G.	Des M., India, a. 1900, m. 1909, <i>Jones</i>
Robbins, Emma E., M.D.	Top., China, a. 1911
Robbins, Henrietta P.	N. Y., Korea, a. 1902
Roberts, Elizabeth S.	Minn., Korea, a. 1917
Robinson, Alvina	Des M., Burma, a. 1907
Robinson, Faye H.	N. E., China, a. 1917
Robinson, Flora L.	Minn., India, a. 1909*
Robinson, Helen E.	N. Y., India, a. 1902, d. 1917*
Robinson, Mary C.	N. W., China, a. 1884, d. 1906
Robinson, Muriel E.	Cin., India, a. 1914*
Robinson, Ruth E.	Balt., India, a. 1900*
Rockey, Lois	Cin., India, a. 1912*
Rockwell, Lillie M.	Balt., India, S. 1919
Rodgers, Anna M.	Phila., Mexico, a. 1889, m. 1890, <i>Furness</i>
Rodgers, Rosetta B.	Phila., Mexico, S. 1919†
Rogers, Hazel T.	Des M., India, S. 1919
Ross, Elsie M.	Phila., India, a. 1909
Rossiter, Henrietta B.	Des M., China, a. 1917
Rothweiler, Louisa C.	Cin., Korea, a. 1887, R. 1899
Rouse, Willma H.	Minn., China, a. 1893, m. 1905, <i>Keene</i>
Roush, Hannah Elsie	N. W., Africa, a. 1911
Rowe, Dorothy	N. Y., China, S. 1919† *
Rowe, Phoebe	N. W., India, a. 1881, d. 1898
Rowley, Mary L.	N. W., China, a. 1899, m. 1904, <i>Wilson</i>
Royce, Edith M.	Des M., Korea, S. 1920
Royer, Mary Ann	N. W., China, a. 1913
Rubright, Caroline B.	Phila., South America, a. 1913
Ruddick, Elizabeth May	N. E., India, a. 1901, d. 1915
Ruese, Mrs. Artele B.	Balt., Italy, a. 1918
Ruggles, Ethel E.	Des M., India, a. 1916
Rulofsen, G. M.	N. E., Japan, a. 1887, m. 1888, <i>Thompson</i>
Ruppel, Leona E.	Des M., India, S. 1919
Russell, Elizabeth	Cin., Japan, a. 1879, R. 1919
Russell, M. Helen	Pac., Japan, a. 1893-1907
Ruth, E. Naomi	N. W., Netherlands Indies, a. 1911
Salmans, Edith	Phila., Mexico, a. 1910, r.
Salmon, Bessie C.	N. W., Korea, a. 1915
Salmon, Lena L.	N. W., Philippine Islands, a. 1910, m. 1915, <i>Carrothers</i>
Salzer, Florence	Minn., India, S. 1920
Samson, Carrie J.	Des M., India, a. 1899, m. 1903, <i>Sunder</i>
Santee, Helen	Phila., Japan, a. 1908, R. 1914
Sauer, Clara	N. W., China, a. 1915, r. 1919
Saxe, Agnes E.	N. Y., India, a. 1904, R. 1913, d. 1915
Sayles, Florence A.	Col. R., China, a. 1914
Scharpf, Hanna	N. W., Korea, a. 1910
Schaum, Lydia L., M.D.	Top., China, S. 1920
Schenck, Linna	N. W., Bulgaria, a. 1884, R. 1892, d. 1898
Schoonmaker, Dora	N. W., Japan, a. 1874, m. 1878, <i>Soper</i>
Schreckengast, Joy R.	Top., South America, a. 1917
Schroepfel, Marguerite E.	Des M., India, a. 1913
Scott, Emma, M.D.	Cin., India, a. 1896
Scott, Frances A.	Cin., India, a. 1889
Scranton, Mrs. M. F.	N. Y., Korea, a. 1885, d. 1909
Search, Blanche T.	Phila., China, a. 1914
Sears, Anna B.	Cin., China, a. 1880, d. 1895
Secor, Valeria	Des M., India, a. 1909, m. <i>Crandall</i>
Seeck, Margaret	Top., China, a. 1917

Seeds, Leonora H.	Cin., Japan, a. 1890
Seeds, Mabel K.	N. W., Japan, a. 1902, <i>R.</i> 1914
Seesholtz, Jessie	Phila., Mexico, a. 1915†
Seidmann, Paula	Cin., China, a. 1908
Sellers, Rue A.	Cin., India, a. 1889
Shafer, Olga P.	Cin., Korea, a. 1910, m. 1914, <i>Lompfrey</i>
Shannon, Mary E.	Top., Burma, a. 1909
Sharp, Mrs. Alice J. Hammond ..	N. Y., Korea, a. 1900-1908, m. 1903
Sharpe, Mary	Western Africa, a. 1879, <i>dis.</i> 1883
Shaver, Icy Virginia	N. W., India, S. 1919
Shaw, Alice Fawcett	N. Y., India, a. 1910, d. 1911
Shaw, Ella C.	N. W., China, a. 1887
Sheldon, Martha A., M.D.	N. E., India, a. 1888, d. 1912
Shockley, Mary E.	Cin., China, a. 1895, m. 1904, <i>Drake</i>
Shoub, Hazel M.	N. W., China, a. 1917
Shute, Vivian L.	Minn., India, a. 1915, m. 1920, <i>Thompson</i>
Sia, Mabel	Des M., China, a. 1902, d. 1903
Sia, Ruby	Des M., China, a. 1904
Siberts, Sara Miriam	N. W., South America, S. 1920, m. 1920, <i>Morley</i>
Sidall, Adelaide	N. E., India, a. 1903, m. 1904
Simester, Mary	N. E., China, a. 1905, d. 1913
Simonds, Mildred	Des M., India, a. 1906
Simons, Maud E.	Balt., Japan, a. 1889, d. 1898
Simpson, Cora E.	N. W., China, a. 1907
Simpson, Mabel E.	Top., India, S. 1920
Singer, Florence E.	Phila., Japan, a. 1893, <i>R.</i> 1914
Singh, Lilavati	N. W., India, a. 1900, d. 1909
Sites, Ruth M.	Balt., China, a. 1891, m. 1895, <i>Brown*</i>
Skinner, Geraldine	Cin., China, S. 1920†
Slate, Anna Blanche	Phila., Japan, a. 1901
Smith, Adeline	N. W., China, a. 1907, <i>R.</i> 1910
Smith, Clara B.	Phila., China, a. 1914
Smith, Emily	Cin., Africa, a. 1910
Smith, Grace Pepper	Pac., India, S. 1919
Smith, Jennie Mabel	Col. R., India, a. 1915
Smith, Joy L.	Des M., China, a. 1918
Smith, Lida B.	N. Y., Japan, a. 1885, <i>R.</i> 1912
Smith, Madorah E.	Minn., China, a. 1911, r. 1920
Smith, Ruth B.	Minn., China, a. 1910, m. 1912, <i>Foster</i>
Snapp, Keba	N. Y., Japan, a. 1913, m. 1914, <i>Ryder</i>
Snively, Gertrude E.	Phila., Korea, a. 1906
Snyder, Chestora, M.D.	Cin., China, a. 1912 m. 1915 <i>Hoffman</i>
Soderstrom, Anna	N. Y., India, a. 1891, r. 1901
Soper, E. Maud	Phila., Japan, a. 1903
Soper, Laura DeWitt	Top., India, a. 1917
Southard, Ada J.	Des M., Japan, a. 1900, r. 1905
Sparkes, Fannie J.	N. Y., India, a. 1870, <i>R.</i> 1891, d. 1919
Sparrr, Julia, M.D.	N. W., China, a. 1878, m. 1883, <i>Coffin</i>
Spaulding, Winifred	Top., P. I., a. 1903, 1910, <i>Mex.</i> 1917†
Spear, Katherine A.	Phila., India, a. 1896, m. 1900, <i>Collier</i>
Spence, Mattie B.	N. W., India, a. 1880, m. 1883, <i>Perrie</i>
Spencer, Clarissa H.	Phila., Japan, a. 1896, r. 1901
Spencer, Edith A.	Phila., South America, a. 1917†
Spencer, Helen M.	Des M., China, S. 1920
Spencer, Matilda A.	Phila., Japan, a. 1878, <i>R.</i> 1920
Sprolves, Alberta B.	Phila., Japan, a. 1906
Sprunger, Eva F.	Pac., China, S. 1919
Stahl, C. Josephine	N. W., India, a. 1892
Stahl, Minta M.	Cin., China, S. 1919†
Stahl, Ruth L.	Cin., China, a. 1917‡
Stanton, Alice M.	N. Y., China, a. 1892, m. 1899, <i>Woodruff</i>
Starkey, Bertha F.	Cin., Japan, a. 1910
Stearns, Mary P.	N. E., India, a. 1899, m. 1903, <i>Badley</i>
Steere, Anna E.	N. W., China, a. 1889, <i>R.</i> , d. 1914
Stefanski, Pauline	Top., Java, a. 1912, m. 1917, <i>Worthington</i>
Stephens, Grace	Balt., India, a. 1892, <i>R.</i> 1919
Stephens, Vida W.	Pac., India, a. 1910, m. 1915, <i>Bateman*</i>
Sterling, Florence	Minn., India, a. 1895, m. 1897, <i>Leuth</i> , d. 1900
Stevenson, Ida M., M.D.	Top., China, a. 1890, <i>R.</i>
Stevenson, Julia E.	Cin., France, S. 1919†
Stewart, Mrs. Mary S., M.D.	Phila., Korea, a. 1910
Stuxrud, Louise	Minn., Philippine Islands, a. 1906, r. 1919
Stockwell, Emma	Top., India, a. 1901, m. 1903, <i>Price</i>
Stockwell, Grace L.	Des M., Burma, a. 1901
Stone, Anna	Minn., China, a. 1904, d. 1906
Stone, Mabel C.	N. W., China, a. 1913, r. 1917
Stone, Mary, M.D.	Des M., China, a. 1896, r. 1920
Stout, Winifred	N. W., China, a. 1906, m. 1913, <i>Potterson</i>
Stoy, Ellen Louise	N. W., Italy, S. 1919

Strawick, Gertrude	N. W., China, a. 1906
Strow, Elizabeth M.	N. Y., China, a. 1904
Stryker, Minnie, M.D.	Phila., China, a. 1908†
Stumpf, Susanna M.	Des M., India, a. 1902, d. 1907
Suffern, Ellen H.	N. W., China, a. 1917
Sullivan, Lucy W.	Cin., India, a. 1888
Sutherland, May E.	Top., India, a. 1915
Sutton, Daisy B.	Cin., Japan, a. 1908, m. 1910, <i>Miller</i>
Sutton, Marianne	Minn., China, a. 1907, R. 1913
Swain, Clara A., M.D.	N. E., India, a. 1869, R. 1896, d. 1910
Swan, Hilda	Top., India, a. 1904
Swaney, Mary F.	Balt., Mexico, a. 1878, Top., South America, a. 1890, R. 1912
Swearer, Mrs. Lillian M.	N. Y., Korea, a. 1917
Sweet, Mary B.	Top., Italy, a. 1912, r. 1919
Sweet, Mary Edith	Des M., India, a. 1917
Swift, Edith T.	N. E., Italy, a. 1902, R. 1914
Swormstedt, Virginia R.	Cin., Africa, a. 1903, m. 1907, <i>Coffin</i>
Taft, Gertrude, M.D.	Pac., China, a. 1895
Tallon, Mrs. Bertha Kneeland	N. E., South America, a. 1900-1913, m. 1909, R. 1919
Tang, Ilien	Minn., China, a. 1906, d. 1920
Taylor, Anna Mabel	N. Y., Mexico, a. 1918
Taylor, Erma M.	Phila., Japan, a. 1913
Teague, Carolyn	Cin., Japan, a. 1912
Temple, Laura	N. Y., Mexico, a. 1903
Terrill, Linnie	Cin., India, a. 1908
Terry, Edna G., M.D.	N. E., China, a. 1887, d. 1913
Thoburn, Isabella	Cin., India, a. 1869, d. 1901
Thomas, Ethel E.	Top., Mexico, S. 1919
Thomas, Hettie A.	Cin., Japan, a. 1903
Thomas, J. Edna	Cin., Philippine Islands, a. 1914, d. 1918
Thomas, Mary M.	Cin., China, a. 1904
Thomas, Ruth F.	N. W., Africa, a. 1917
Thomasson, Leona B.	Balt., China, S. 1920†
Thompson, Anna	Phila., India, a. 1889, m. 1895, <i>Stephens</i>
Thompson, E.	a. 1890
Thompson, Flora	Minn., Philippine Islands, a. 1916, r. 1917
Thompson, May Bel	Top., China, a. 1915
Thompson, Vera R.	Balt., India, a. 1913
Thurston, Esther V.	N. E., Japan, S. 1920
Tinsley, Jennie M.	N. W., India, a. 1871, m. 1876, <i>Waugh</i>
Tippett, Mrs. Susan	Balt., China, a. 1901, R. 1909
Todd, Althea M.	N. E., China, a. 1895
Todd, Grace L.	N. W., China, a. 1897, R. 1898, d. 1909
Toll, Kate Evelyn	N. W., India, a. 1904
Tracy, Althea W.	N. Y., China, a. 1908, m. 1912, <i>Gill</i>
Trask, Sigourney, M.D.	N. Y., China, a. 1874, m. 1885, <i>Cowles</i>
Travis, Grace B.	N. Y., China, a. 1903, m. 1910, <i>Williams</i>
Trettheway, Lucile D.	Pac., China, a. 1916, m. <i>Libby</i>
Trimble, Lydia A.	Des M., China, a. 1889
Trissel, Maude V.	Des M., Korea, a. 1914
Trotter, Charlotte	N. W., China, a. 1918
Tryon, Elizabeth V.	Des M., India, a. 1895, r. 1900
Tschudy, Marianne H.	N. W., China, a. 1915, m. 1918, <i>Paddock</i>
Tubbs, Lulu L.	N. W., Africa, a. 1917
Tucker, Grace	N. Y., Japan, a. 1890, m. 1896, <i>Tague</i>
Tunison, Bessie D.	N. W., India, a. 1914, m. 1918, <i>Shipman</i>
Turner, Elizabeth J.	Des M., India, a. 1915
Turner, Mrs. Maud	Top., India, a. 1905, m. 1909, <i>Nies</i>
Turner, Sarah B.	Phila., India, a. 1903, m. 1904, <i>Parker</i>
Turney, Mrs. L. M.	a. 1881, r. 1882
Tuttle, Mary B., M.D.	Top., India, a. 1903, d. 1907
Tuttle, Ora M.	Cin., Korea, a. 1907
Tyler, Gertrude W.	Des M., China, a. 1909
Tyler, Ursula J.	Cin., China, a. 1915
Urech, Lydia	N. W., Malaysia, a. 1916
Vail, Olive	Top., Malaysia, a. 1913
Van Dorsten, Amelia	N. W., Mexico, a. 1889, m. 1894, <i>Lawyer</i>
Vance, Mary A.	Des M., Japan, a. 1887, m. 1892, <i>Belknap</i> , d. 1892
Vandegrift, Frances C.	Phila., South America, S. 1919
Van Fleet, Edna Marie	Cin., Korea, a. 1918
Van Patten, Mrs. Caroline	N. W., Japan, a. 1881, d. 1916
Varney, Elizabeth W.	Top., China, a. 1898, d. 1918
Vaughan, Elizabeth Beatrice	Pac., South America, a. 1918†
Vickery, M. Ellen	N. W., Italy, a. 1891, R. 1920
Voigt, Mary	N. W., India, a. 1908, m. 1911, <i>Perrill</i>
Voightlander, Gertrude	N. W., India, a. 1912, m. 1916, <i>Tweedie</i>
Voke, Rea M. G.	Cin., Malaysia, a. 1915†

Waidman, Isabel	N. Y., South America, a. 1896, R. 1905
Wagner, Dora A.	Top., Japan, a. 1913
Wagy, Ada	Minn., Malaysia, a. 1913†
Walker, Jennie C.	Top., China, a. 1918
Walker, Joyce E.	N. W., China, a. 1917
Walker, Susan	N. W., South America, a. 1903
Wallace, Lydia Ethel	Balt., China, a. 1906
Walsh, Susan J.	N. W., India, S. 1919
Walter, A. Jeannette	Top., Korea, a. 1911
Walton, Ida B.	Phila., Mexico, a. 1890, m. 1891, <i>Multer</i>
Wanzer, Menia H.	N. E., China, a. 1911
Warner, Ellen	Cin., India, a. 1880, m. 1885, <i>Fox</i>
Warner, Emma E.	Top., India, S. 1919
Warner, Ruth Virginia	Col. R., South America, a. 1918
Warner, Susan M.	N. W., Mexico, a. 1873, m. 1892, <i>Densmore, d.</i> 1914
Warrington, Ruth A.	Top., India, a. 1915
Washburn, Orilla	Top., Philippine Islands, a. 1912
Watrous, Mary	N. Y., China, a. 1912
Watson, Harriett L.	Top., China, S. 1920
Watson, Rebecca J.	Top., Japan, a. 1883
Watts, Annabelle	Cin., India, a. 1917
Waugh, Nora Bell	Cin., India, a. 1904*
Weaver, Georgia	N. Y., Japan, a. 1902, R. 1916
Webb, Nora	Top., Africa, a. 1919
Webster, Grace	Minn., Malaysia, a. 1914†, m. 1917, <i>Hornbeck</i>
Weich, A. Dora	Cin., Africa, a. 1910
Wells, Annie May	Des M., China, a. 1905
Wells, Elizabeth J.	Des M., India, a. 1901
Wells, Phebe C.	N. Y., China, a. 1895
Wencke, Doris R.	N. W., China, S. 1920
Wescott, Ida G.	N. W., Malaysia, a. 1915
Westcott, Pauline E.	N. W., China, a. 1902
Wheat, Lemira B.	Top., India, a. 1915
Wheeler, Bernice A.	N. E., China, S. 1920
Wheeler, Gertrude V.	N. E., South America, S. 1920
Wheeler, Frances	N. W., China, a. 1881, m. 1892, <i>Verity*</i>
Wheeler, Hettie Ada	N. W., Malaysia, a. 1913, m. 1919, <i>Hall</i>
Wheeler, L. Maude	N. W., China, a. 1903*
White, Anna Laura	Minn., Japan, a. 1911
White, Laura M.	Phila., China, a. 1891†
Whiteley, Miriam F.	Phila., South America, S. 1920
Whitford, Marian T.	N. Y., China, S. 1920†
Whiting, Ethel L.	Top., India, a. 1911
Whiting, Olive	N. Y., Japan, a. 1876, m. 1882, <i>Bishop, d.</i> 1915
Whittaker, M. Lottie	Minn., India, a. 1904, R. 1912
Widdifield, Flora M.	Cin., India, a. 1896, m. 1898, <i>Chew</i>
Widney, Mary C.	Top., India, a. 1906, m. 1912, <i>Branch</i>
Wiegand, Marie	N. W., India, a. 1914, m. 1918, <i>Boyles</i>
Wilcox, Alice A.	Top., China, S. 1919
Wilkinson, Lydia A.	Des M., China, a. 1892, m. 1905, <i>Wilkinson, S.</i> 1920
Williams, Christiana	Minn., China, a. 1901, m. 1902, <i>Hall</i>
Williams, Mary E.	Phila., India, a. 1900, d. 1910
Willis, Katherine H.	Balt., China, a. 1916
Wilson, Fannie G.	Cin., Japan, a. 1896, m. 1900, <i>Alexander</i>
Wilson, Frances O.	Des M., China, a. 1889, R. 1915
Wilson, Frances R.	Top., China, a. 1914
Wilson, Mary E.	N. Y., Japan, a. 1889, m. 1896, <i>Buchanan</i>
Wilson, Minnie E.	N. W., China, a. 1893
Wilson, Nellie A.	Des M., India, a. 1913, m., <i>Auner</i>
Winslow, Annie S.	Top., India, a. 1901, R. 1913
Wisner, Julia E.	Cin., India, a. 1885, d. 1917
Witham, Lois E.	Top., China, S. 1920
Witt, Helena	N. W., China, a. 1905, m.
Wood, Bertha L.	Phila., South America, a. 1903, m. 1906, <i>Robbins*</i>
Wood, Catherine	Des M., India, a. 1892
Wood, Daisy Dean	Des M., India, a. 1909, m. 1919, <i>Van Sant</i>
Wood, Elizabeth	N. W., India, a. 1911, d. 1913
Wood, Elsie	N. Y., South America, a. 1889, m. 1915, <i>Schofield*</i>
Wood, Lola	N. W., Korea, a. 1914
Woodruff, Frances E.	N. Y., China, S. 1919†
Woodruff, Mabel A.	N. Y., China, a. 1910
Woods, Grace M.	N. W., India, a. 1901, m. 1911, <i>Kingham</i>
Woodworth, Kate	Phila., Japan, a. 1880, m. 1883, <i>Quinn</i>
Woolston, Beulah	Balt., China, a. 1871, R. 1879, d. 1886
Woolston, Henrietta, M.D.	Phila., India, a. 1878, <i>dis.</i> 1879
Woolston, Sarah	N. W., China, a. 1871, R. 1896, d. 1910
Wright, Laura S.	N. W., India, a. 1895
Wyatt, Lillian D.	N. W., Mexico, S. 1919
Wythe, K. Grace	Pac., Japan, a. 1909

Yates, Elizabeth U.	N. E., China, <i>a.</i> 1880, <i>R.</i> 1885
Yeager, Maud	N. W., India, <i>a.</i> 1910
Young, Effie G.	N. E., China, <i>a.</i> 1892
Young, Ethel	N. W., Java, <i>a.</i> 1916
Young, Mariana	Cin., Japan, <i>a.</i> 1897, <i>R.</i> 1920
Young, Mary E.	Col. R., Korea, <i>S.</i> 1919†
Youtsey, Edith R.	Top., China, <i>a.</i> 1912
Zentmire, Cora	N. W., Africa, <i>a.</i> 1898, <i>m.</i> 1900, <i>Brewster, d.</i> 1901
Zolliker, Johanna Z.	N. Y., Japan, <i>a.</i> 1913, <i>r.</i> 1914

SUMMARY

Missionaries sent out since organization	1096
Active	609
Commissioned (1920) to sail within three months (not included above).....	29
Medical	80
Self-supporting	11
Retired	128
Resigned	50
Discontinued	15
Married	222
Deceased	100
Daughters of Missionaries	38
On Detached Service	12

CONSTITUTION

OF THE

WOMAN'S FOREIGN MISSIONARY SOCIETY OF THE METHODIST EPISCOPAL CHURCH

ARTICLE I—NAME

This organization shall be called "THE WOMAN'S FOREIGN MISSIONARY SOCIETY OF THE METHODIST EPISCOPAL CHURCH."

ARTICLE II—PURPOSE

The purpose of this Society is to engage and unite the efforts of Christian women in sending missionaries to the women in foreign mission fields of the Methodist Episcopal Church, and in supporting them and native Christian teachers and Bible readers in those fields, and all forms of work carried on by the Society.

ARTICLE III—MEMBERSHIP

The payment of one dollar annually shall constitute membership. The payment of twenty dollars shall constitute life membership; one hundred dollars a life manager; and three hundred dollars a life patron.

ARTICLE IV—ORGANIZATION

The organization of this Society shall consist of a General Executive Committee, co-ordinate Branches, District Associations, Auxiliary Societies, to be constituted and limited as laid down in subsequent articles.

ARTICLE V—GENERAL EXECUTIVE COMMITTEE

SECTION 1. The management and general administration of the affairs of the Society shall be vested in a General Executive Committee, consisting of a President, one or more Vice-Presidents, Recording Secretary and Treasurer of the Woman's Foreign Missionary Society, the Corresponding Secretary, the Secretary of the Home Base, and two delegates from each Branch, the Secretary of Student Work, the Secretary of Young People's and the Secretary of Children's Work, the Secretary of German Work, the Secretary of Swedish Work, and such other persons as the Constitution of the said Society shall hereafter from time to time provide.

SEC. 2. The President, Vice-Presidents, Recording Secretary, Treasurer, the Secretary of Student Work, the Secretary of Young People's Work, the Secretary of Children's Work, and Secretaries of German and Swedish Work shall be elected annually by the General Executive Committee. The two delegates and reserves shall be elected at the Branch annual meetings. Said Committee shall meet in Boston the third Wednesday in April, 1870, and annually, or oftener, thereafter at such time and place as the General Executive Committee shall annually determine.

SEC. 3. The duties of the General Executive Committee shall be:

(a) To take into consideration the interests and demands of the entire work of the Society as presented in the reports of its several Secretaries and in the estimates of the needs of mission fields; to ascertain the financial condition of the Society, to appropriate its money in accordance with the purposes and method therein indicated; to devise means for carrying forward the work of the Society; fixing the amounts to be raised, employing new missionaries, designating their fields of labor, examining the reports of those already employed, and arranging with the several Branches the work to be undertaken by each.

(b) To transact any other business that the interests of the Society may demand, providing the plans and directions of the Committee shall be in harmony with the provisions of the Constitution.

ARTICLE VI—CO-ORDINATE BRANCHES

SECTION 1. Co-ordinate Branches of this Society, on their acceptance of this relationship under the provisions of the Constitution, may be organized in accordance with the following general plan for districting the territory of the Church:

NAME	STATES INCLUDED	HEADQUARTERS
New England Branch.....	New England States.....	Boston, Mass.
New York Branch.....	New York, New Jersey.....	New York, N. Y.
Philadelphia Branch.....	Pennsylvania and Delaware.....	Philadelphia, Pa.
Baltimore Branch.....	Maryland, District of Columbia, Eastern Virginia, North and South Carolina, Georgia and Florida.....	Baltimore, Md.
Cincinnati Branch.....	Ohio, West Virginia, Kentucky, Ten- nessee, Alabama and Mississippi.....	Cincinnati, Ohio
Northwestern Branch.....	Illinois, Indiana, Michigan, Wis- consin.....	Chicago, Ill.
Des Moines Branch.....	Iowa, Missouri, Arkansas and Louisiana.....	Des Moines, Iowa
Minneapolis Branch.....	Minnesota, North and South Dakota.....	Minneapolis, Minn.
Topeka Branch.....	Kansas, Nebraska, Colorado, Wyom- ing, Utah, Texas, New Mexico and Oklahoma.....	Topeka, Kan.
Pacific Branch.....	California, Nevada, Arizona, and Hawaii.....	Los Angeles, Cal.
Columbia River Branch.....	Montana, Idaho, Washington and Oregon.....	Portland, Ore.

This plan, however, may be changed by an affirmative vote of three-fourths of the members of the General Executive Committee present at any annual meeting of the same.

SEC. 2. The officers of each Branch shall consist of a President, Vice-President, Corresponding Secretary, Secretary of the Home Base, Recording Secretary, Treasurer, and such other officers as shall be necessary for the efficient work of the Branch. These officers and such other persons as the Branch may elect shall constitute an Executive Committee for the administration of the affairs of the Branch, nine of whom shall be a quorum for the transaction of business.

This Committee and an Auditor shall be elected at the annual meeting of the Branch, and shall serve until others are chosen in their stead.

SEC. 3. The Executive Committee shall have supervision of the work assigned to the Branch by the General Executive Committee, provide for all the needs and receive reports from all forms of work carried on by the Society, which, by the plan of the General Executive Committee, are to be supported by the Branch.

SEC. 4. Each Branch shall appoint a Standing Committee of not less than five, of which the Branch Corresponding Secretary shall be Chairman, who shall investigate the case of any candidate within the limits of the Branch, and shall supply such candidates with blanks for health certificates and constitutional questions, to be filled out and answered by her, and, when practicable, a personal interview shall be had with the candidate by two or more of the Committee before her papers are forwarded to the Foreign Department. The Corresponding Secretary of the Branch presenting missionary candidates shall have a personal interview with each candidate before her final appointment to a foreign field.

SEC. 5. No Branch shall project new work or undertake the support of new missionaries, except by the direction or with the approval of the General Executive Committee.

SEC. 6. Each Branch may make such By-laws as may be deemed necessary to its efficiency, not inconsistent with this Constitution.

ARTICLE VII—DISTRICT ASSOCIATIONS

District Associations shall be formed wherever practicable; said associations to have supervision of all Auxiliaries within their limits.

ARTICLE VIII—AUXILIARY SOCIETIES

Any number of persons may form a society, auxiliary to that Branch of the Woman's Foreign Missionary Society within whose territorial limits they may reside, by electing a President, a Treasurer, and such other officers as may be necessary to the efficient work of the auxiliary.

ARTICLE IX—RELATION TO THE MISSIONARY AUTHORITIES OF THE CHURCH

SECTION 1. This Society shall work in harmony with and under the supervision of the authorities of the Board of Foreign Missions of the Methodist Episcopal Church. The appointment, recall and remuneration of missionaries and the designation of their fields of labor shall be subject to the approval of the Board of Managers of the Board of Foreign Missions of the Methodist Episcopal Church, and annual appropriations to mission fields shall be submitted for revision and approval to the General Missionary Committee of the Methodist Episcopal Church.

SEC. 2. All missionaries sent out by this Society shall labor under the direction of the particular Conference or Mission of the Church in which they may be severally employed. They shall be annually appointed by the President of the Conference or Mission, and shall be subject to the same rules of removal that govern other missionaries.

SEC. 3. All the work of the Woman's Society in foreign lands shall be under the direction of the Conferences or Missions, and their committees, in exactly the same manner as the work of the Missionary Society of the Methodist Episcopal Church, the Superintendent or District Superintendent having the same relation to the work and the person in charge of it that he would have were it a work in charge of any member of the Conference or Mission.

SEC. 4. The funds of the Society shall not be raised by collections or subscriptions taken during any of our regular Church services, nor in any Sunday school, but shall be raised by such methods as the Constitution of the Society shall provide, none of which shall interfere with the contributions of our people and Sunday schools for the treasury of the Board of Foreign Missions of the Methodist Episcopal Church, and the amount so collected shall be reported by the pastor to the Annual Conference, and be entered in a column among the benevolent collections in the Annual and General Minutes.

SEC. 5. Section 4 of this article shall not be so interpreted as to prevent the women from taking collections in meetings convened in the interests of their societies, nor from securing memberships and life memberships in audiences where their work is represented, nor from holding festivals or arranging lectures in the interests of their work.

ARTICLE X—CHANGE OF CONSTITUTION

This constitution may be changed at any annual meeting of the General Executive Committee by a three-fourths vote of those present voting, notice of the proposed change having been given at the previous annual meeting; but Article IX shall not be changed except with the concurrence of the General Conference of the Methodist Episcopal Church.

BY-LAWS

I—OFFICERS OF THE WOMAN'S FOREIGN MISSIONARY SOCIETY

The officers of the Woman's Foreign Missionary Society shall be a President, two Vice-Presidents, Recording Secretary, Treasurer, and such other officers as shall be now or hereafter provided for according to the Constitution in Article V. These officers shall be elected annually by the General Executive Committee.

In case of the death or resignation of the Recording Secretary or Treasurer, of the sessions of the General Executive Committee, a Vice-President *protempore*, to serve until the next session of the General Executive Committee, may be appointed by unanimous vote of the remaining General Officers on nomination of the Home Department or the Foreign Department, according as the Vice-President to be chosen is to be the presiding officer of one or the other Department.

In case of the death or resignation of the Recording Secretary or Treasurer, the other General Officers may, by unanimous vote, choose a successor *protempore*, to serve until the next session of the General Executive Committee.

II—DUTIES OF OFFICERS

It shall be the duty of the

President to (a) preside at all meetings of this Society and of the General Executive Committee; (b) with the Vice-Presidents, Recording Secretary and Treasurer, in the interim of the sessions of the General Executive Committee, to transact business pertaining to the Society at large, and not strictly to either the Home Department or the Foreign Department, when such business shall require immediate attention, a unanimous vote of the five officers being necessary to action except in case one or more of said officers shall, by reason of illness or absence from the United States, be unable to vote; in which case a unanimous vote of the other officers shall be sufficient. No vote of the General Officers taken *ad interim* shall be binding or legal unless the request for such vote shall have been sent out by the Recording Secretary of the Woman's Foreign Missionary Society (or, in case of her disability, by the President) and until the vote itself shall have been declared by said Secretary after examination of the votes returned; (c) with the Recording Secretary to sign all documents relating to the transfer of real estate and other legal papers not otherwise provided for; (d) with the Treasurer to sign all notes and other obligations and evidences of indebtedness, which from time to time may be issued by the Society, by the authority of the General Executive Committee, or its duly empowered subcommittees, the Foreign and Home Departments.

Vice-Presidents to (a) be chairman, one of the Foreign Department, the other of the Home Department; (b) render assistance when needed; (c) with the President, Recording Secretary and Treasurer, in the interim of the sessions of the General Executive Committee, to transact business pertaining to the Society at large, and not strictly to either the Home Department or the Foreign Department, when such business shall require immediate attention, a unanimous vote of the five officers being necessary to action, except in case one or more of said officers shall, by reason of illness or absence from the United States, be unable to vote; in which case a unanimous vote of the other officers shall be sufficient.

No vote of the General Officers taken *ad interim* shall be binding or legal unless the request for such vote shall have been sent out by the Recording Secretary of the Woman's Foreign Missionary Society (or, in case of her disability, by the President) and until the vote itself shall have been declared by said Secretary after examination of the votes returned; (d) The Vice-President who is the senior in office shall perform the duties of the President in case of the disability or death of the President.

Recording Secretary to (a) give notice of all meetings of the General Executive Committee; (b) keep a full record of all their proceedings; (c) present a report of the year's work of this Society at its anniversary; (d) forward to foreign Treasurers a copy of the appropriations for each Mission as soon as practicable after the adjournment of the General Executive Committee; (e) prepare and issue the Annual Report of the Woman's Foreign Missionary Society, including the Minutes of the General Executive Committee; (f) prepare and present a Quadrennial Report to the General Conference; (g) with the President, to sign all documents relating to the transfer of real estate and other legal papers not otherwise provided for; (h) with the President, Vice-Presidents and Treasurer, in the interim of the sessions of the General Executive Committee, to transact business pertaining to the Society at large, and not strictly to either the Home Department or the Foreign Department, when such business shall require immediate attention, a unanimous vote of the five officers being necessary to action, except in case one or more of said officers shall, by reason of illness or absence from the United States, be unable to vote, in which case a unanimous vote of the other officers shall be sufficient. No vote of the General Officers taken *ad interim* shall be binding or legal unless the request for such vote shall have been sent out by the Recording Secretary of the Woman's Foreign Missionary Society (or, in case of her disability, by the President) and until the vote itself shall have been declared by said Secretary after examination of the votes returned; (i) have custody of the seal.

Treasurer to (a) receive all money from bequests, gifts, donations, or legacies made to the Woman's Foreign Missionary Society and, unless otherwise specified by the donor, pay the same to the Treasurer of the Branch within whose bounds the donor resided at the time of death; (b) receive all money paid into the General Fund by the several Branches, and disburse the same, subject to the order of the General Executive Committee; (c) with the President, to sign all notes and other obligations and evidences of indebtedness which from time to time may be issued by the Society, by the authority of the General Executive Committee, or of its duly empowered sub-committees, the Foreign and Home Departments; (d) with the President, Vice-Presidents, and Recording Secretary, in the interim of the sessions of the General Executive Committee, to transact business pertaining to the Society at large, and not strictly to either the Home Department or the Foreign Department, when such business shall require immediate attention, a unanimous vote of the five officers being necessary to action, except in case one or more of said officers shall, by reason of illness or absence from the United States, be unable to vote, in which case a unanimous vote of the other officers shall be sufficient. No vote of the General Officers taken *ad interim* shall be binding or legal unless the request for such vote shall have been sent out by the Recording Secretary of the Woman's Foreign Missionary Society (or, in case of her disability, by the President) and until the vote itself shall have been declared by said Secretary after examination of the votes returned; (e) to issue power of attorney to persons designated by the General Executive Committee or its duly empowered sub-committees, the Foreign Department or the Home Department; (f) to execute release to executors and trustees through whom this Society may receive bequests and legacies, and to perform such other acts as are required by the Act of Incorporation, and which can not legally be executed by Branch Treasurers.

III—DEPARTMENTS

There shall be two departments of the General Executive Committee: the Foreign and the Home.

Foreign Department—The Foreign Department shall consist of the President of the Woman's Foreign Missionary Society, *ex officio*, one Vice-President as Chairman, the Treasurer of the Woman's Foreign Missionary Society, and the Branch Corresponding Secretaries. In the event of the inability of a Corresponding Secretary to attend the meetings of this department, the Executive Board of her Branch shall have the privilege of sending a substitute with full power.

Duties of Foreign Department—It shall be the duty of this department to (a) consider estimates and make appropriations for the foreign work; (b) conduct the official correspondence with the missionaries and with Missions assigned for such official correspondence; (c) give careful consideration to the requests of missionaries; (d) examine the testimonials of missionary candidates that are presented to it by the Branches, and decide as to their acceptance as missionaries of the Society; (e) consider all matters that may be brought before the General Executive Committee relative to native assistants and workers; (f) consider all cases of emergency relating to the Foreign Department which may arise in the interim of sessions of the General Executive Committee, and decide on such action as shall be ordered by a majority vote of the members of the department, if the vote be taken at a regular meeting of the department, but by a three-fourths vote of all members if the vote be taken by correspondence. If, however, it be desired to reverse or materially alter by correspondence actions taken when the department was in session, a vote of ten members shall be necessary. No vote of the Foreign Department taken *ad interim* shall be binding or legal unless the request for such vote shall have been sent out by the person who, for the time being, is the Recording Secretary of the Foreign Department, and unless the vote itself shall have been declared by said Secretary after due examination of the vote returned to said Secretary; (g) present a full written report of its action during the year to the General Executive Committee for approval and permanent record; (h) hold semi-annual meeting at such time and place as shall be designated by its Chairman and Secretary; (i) appoint the Official Correspondents and Foreign Treasurers; (j) present to the General Executive Committee, through the Branch Corresponding Secretaries, a full report of the foreign work of the Branches and their appropriations, which report shall include the following items: number of missionaries, Bible women, boarding schools, orphans, and other foreign work supported by the Branches, and furnish copy of the same for publication in the Annual Report of the Woman's Foreign Missionary Society.

Home Department—The Home Department shall consist of the President of the Woman's Foreign Missionary Society, *ex officio*, one Vice-President as Chairman, and the Branch Secretaries of the Home Base. In the event of the inability of a Secretary of the Home Base to attend the meetings of this department, the Executive Board of her Branch shall have the privilege of sending a substitute with full power.

Duties of Home Department—It shall be the duty of this department to (a) superintend all publications, the work of the Special Secretaries, and all other interests pertaining to this department; (b) present to the General Executive Committee nominations for Editors, Publishers, and Special Secretaries, and in each case where salaries are paid to designate the amount; (c) receive and consider all reports of Editors, Publishers, and Special Secretaries; (d) have charge of literature for meetings held outside of the country, the expense therefor to be paid from the General Fund; (e) present a full written report of its action during the year to the General Executive Committee for approval and permanent record; (f) consider all cases of emergency relating to the Home Department which may arise in the interim of ses-

sions of the General Executive Committee, and decide on such action as shall be ordered by a majority vote of the members of the department, if the vote be taken at a regular meeting of the department, but by a three-fourths vote of all members if the vote be taken by correspondence. If, however, it be desired to reverse or materially alter by correspondence actions taken when the department was in session, a vote of ten members shall be necessary. No vote of the Home Department, taken *ad interim*, shall be binding or legal unless the request for such vote shall have been sent out by the person who, for the time being, is the Recording Secretary of the Home Department, and unless the vote itself shall have been declared by said Secretary after due examination of the votes returned to said Secretary; (g) resolve itself into committees on the various sections of its work; (h) present to the General Executive Committee the Annual Report of the Home Work, with statistics and receipts by Branches; (i) the Chairman, together with five members of the Home Department, shall have power to call one *ad interim* session of the Department in any twelve months.

Delegates—The Recording Secretary of the Woman's Foreign Missionary Society shall organize the Delegates to the General Executive Committee into a Conference, which shall hold at least three sessions for the purpose of considering measures for the promotion of the interests of the work in the Branches they represent. They shall attend the public meetings and such sessions of the Foreign and Home Departments as may be open to them in order that they may give intelligent and helpful reports to be circulated throughout their respective Branches. When important changes or new By-laws are to come before the General Executive Committee, a copy of the same shall be presented to the delegates on the day previous.

IV—GENERAL OFFICE AT NEW YORK

There shall be a general office at New York.

The purpose of its maintenance shall be to (a) serve as a bureau of general information regarding the work of the Woman's Foreign Missionary Society at home and abroad; (b) to serve as a central agency for those interests common to all Branches which can be more effectively and economically conducted through such a center; (c) form the point of contact between the Woman's Foreign Missionary Society and other organizations of related interest in our own Church and in other denominations; (d) render assistance to outgoing and returning missionaries; (e) serve in other lines as determined by the Standing Committee on General Office.

V—SECRETARY OF GENERAL OFFICE

There shall be a Secretary of the General Office.

It shall be the duty of the Secretary of the General Office to express the purpose of the General Office under the direction of the Standing Committee on General Office.

VI—SPECIAL SECRETARIES FOR THE GENERAL WORK

There shall be a Secretary of Student Work, a Secretary of Young People's Work, a Secretary of Children's Work, a Secretary of German Work, a Secretary of Swedish Work, nominated by the Home Department and elected annually by the General Executive Committee. Field Secretaries shall be employed as required by the Home Department. These Secretaries shall send their statistical reports to the Home Department by the day of its opening session.

Duties of the Secretary of Student Work—It shall be the duty of the Secretary of Student Work to (a) superintend and devise plans for the work of this department; (b) conduct correspondence with the Branch Student Secretaries; (c) receive from each Branch Student Secretary an annual statistical report which shall correspond with the one presented to the Branch annual meeting; (d) prepare the annual report of the department for the General Executive Committee, showing statistics by Branches; (e) represent the Society in significant gatherings; (f) provide material necessary for periodicals and press reports; (g) perform such other duties as the Home Department may define and the General Executive Committee approve.

Duties of the Secretary of Young People's Work—It shall be the duty of the Secretary of Young People's Work to (a) superintend and devise plans for the work of this department; (b) conduct correspondence with Branch Superintendents of Young People's Work; (c) receive from Branch Superintendents an annual statistical report, which shall correspond with the one presented to the Branch Annual Meeting; (d) prepare the annual report of the department for the General Executive Committee, showing statistics by Branches; (e) represent the department in significant gatherings; (f) provide material necessary for periodicals and press reports; (g) perform such other duties as the Home Department may define and the General Executive Committee approve.

Duties of the Secretary of Children's Work—It shall be the duty of the Secretary of Children's Work to (a) superintend and devise plans for the work of this department; (b) conduct correspondence with Branch Superintendents of Children's Work; (c) receive from Branch Superintendents an annual statistical report, which shall correspond with the one presented to the Branch Annual Meeting; (d) prepare the annual report of the department for the General Executive Committee, showing statistics by Branches; (e) represent the department in significant gatherings; (f) provide material necessary for periodicals and press reports; (g) perform such other duties as the Home Department may define and the General Executive Committee approve.

Duties of the Secretary of German Work—It shall be the duty of the Secretary

of German Work to (a) superintend and devise plans for the work of the women, young people and children in the German Methodist churches; (b) conduct correspondence throughout the German constituency; (c) receive reports from the German Conference Secretaries and Treasurers, and present an annual statistical report to the General Executive Committee; (d) represent her constituency in significant gatherings; (e) provide material necessary for periodicals and press reports; (f) cooperate with the Home and Foreign Departments of the General Executive Committee.

Duties of the Secretary of Swedish Work—It shall be the duty of the Secretary of Swedish Work to (a) superintend and devise plans for the work of the women, young people and children in Swedish Methodist churches; (b) conduct correspondence throughout the Swedish constituency, receive reports from Swedish Conference Secretaries and Treasurers, and present an annual statistical report to the General Executive Committee; (c) represent her constituency in significant gatherings; (d) provide material necessary for periodical and press reports; (e) cooperate with the Home and Foreign Departments of the General Executive Committee.

VII—BRANCH OFFICERS

There shall be in each Branch a President, Vice-President, Corresponding Secretary, Secretary of the Home Base, Recording Secretary, Treasurer, Superintendent of Young People's Work, Superintendent of Children's Work, Superintendent of Literature, and such other officers as each Branch shall determine.

Duties of Branch Officers—It shall be the duty of the

Branch President to (a) have general supervision of the affairs of the Branch; (b) preside at all meetings of the Branch and of its Executive Committee; (c) be *ex-officio* member of all Standing Committees, with the privilege of voting.

Branch Vice-Presidents to (a) perform all the duties of the President in her absence; (b) render assistance when needed.

Branch Corresponding Secretary to (a) superintend all interests of the Branch pertaining to the foreign field; (b) conduct the correspondence of the Branch with foreign missionaries and missionary candidates; (c) sign all orders on the Branch treasury, including foreign remittances, in accordance with the appropriations; (d) give to the Branch all foreign communications, plans and business of the Branch essential to the furtherance of the work; (e) attend and present a report of her work at all Branch Annual and Quarterly Meetings, and submit an annual report for publication in the Branch Annual Report; (f) perform such other duties as the Branch may define.

Branch Secretary of the Home Base to (a) superintend all interests of the Branch pertaining to the home field; (b) conduct the correspondence with the Special Secretaries, the Conference Secretaries, and the Branch Superintendents; (c) serve as an *ex-officio* member of all Branch Standing Committees, with privilege of voting; (d) assist in the preparation of the Branch Annual Report; (e) attend and present a report of the home work at all Branch Annual and Quarterly Meetings, and submit an annual report, including statistics by Conferences, for publication in the Branch Annual Report, and, as required, for the Annual Report of the Woman's Foreign Missionary Society and the *Woman's Missionary Friend*; (f) perform such other duties as the Branch may define.

Branch Recording Secretary to (a) give notice of all Branch Meetings; (b) keep a full record of all proceedings; (c) furnish reports of Quarterly and Annual Meetings for publication; (d) prepare for the Branch Annual Report a summary of the proceedings of the Branch Executive Committee throughout the year; (e) receive for publication in the Branch Annual Report the reports of Branch Officers, Conference Secretaries, Special Superintendents, and such other material for permanent record as the Branch shall determine.

Branch Treasurer to (a) receive all funds of the Branch; (b) make and promptly forward the quarterly foreign remittances according to the appropriations, upon the written order of the Branch Corresponding Secretary; (c) disburse other funds under the direction of the Branch Executive Committee, upon the written order of the Branch Corresponding Secretary; (d) furnish quarterly reports to the *Woman's Missionary Friend*; (e) present full items of receipts and disbursements annually and quarterly to the Branch, and furnish a copy to the Branch Corresponding Secretary and the Secretary of the Home Base; (f) prepare an itemized report for the Branch Annual Meeting and for publication in the Branch Annual Report; and (g) perform such other duties as each Branch may define.

Branch Secretary of Student Work to (a) present to Methodist women students the purposes and current work of the Woman's Foreign Missionary Society, and engage their personal service for the Society after leaving college, under the leadership of the Secretary of Student Work, in cooperation with the Branch Corresponding Secretary, the Secretary of the Home Base, and local student committees; (b) in each student center of the Branch secure a Woman's Foreign Missionary Society Student Committee who shall promote the Isabella Thoburn Auxiliary or other plans for student work; (c) conduct correspondence with and receive reports from the Woman's Foreign Missionary Society Student Committee in the student centers, and keep in touch with the denominational student acting as missionary correspondent; (d) keep in touch with prospective candidates; (e) make quarterly and annual reports to the Secretary of the Home Base of the Branch, sending duplicate to the General Student Secretary, and provide material for press reports; (f) be *ex-officio* member of the Branch Candidate Committee; (g) be Chairman of the Branch Advisory Student Committee.

Branch Superintendent of Literature to (a) advance the interests and increase the sale of the literature and publications; (b) have charge, in connection with the

Branch Committee on Literature and the Agent of Supplies, of the exhibition and sale of Woman's Foreign Missionary Society publications at the various public gatherings and conventions throughout the Branch, the expense to be borne by the Branch within whose bounds such meeting is held; (c) present Quarterly and Annual Reports to the Secretary of the Home Base, and to the Quarterly and Annual Meetings of the Branch; (d) encourage the organization of mission study circles to study the text-book of the United Study Course.

Branch Superintendent of Young People's Work to (a) superintend and devise plans in her department, under the leadership of the Secretary of Young People's Work, and in co-operation with the Secretary of the Home Base and Conference Secretaries; (b) conduct correspondence with and receive reports from Conference Superintendents, report quarterly and annually to the Secretary of the Home Base; (c) send to the Secretary of Young People's Work an annual statistical report, which shall correspond with the one presented at the Annual Meeting; (d) attend and present reports at the Branch Annual and Quarterly Meetings; (e) provide material in the *Branch Quarterly* for her department; (f) perform such other duties as the Branch may require.

Branch Superintendent of Children's Work to (a) superintend and devise plans in her department, under the leadership of the Secretary of Children's Work, and in cooperation with the Secretary of the Home Base and Conference Secretaries; (b) conduct correspondence with and receive reports from Conference Superintendents, report quarterly and annually to the Secretary of the Home Base; (c) send to the Secretary of Children's Work an annual statistical report, which shall correspond with the one presented at the Annual Meeting; (d) attend and present reports at the Branch Annual and Quarterly meetings; (e) provide material in the *Branch Quarterly* for her department; (f) perform such other duties as the Branch may require.

Branch Secretary of Special Work to (a) stimulate interest in the support of orphans, Bible women, assistants and other forms of special work, under the direction of the Corresponding Secretary; (b) keep an accurate record of objects supported and patrons giving support; (c) conduct correspondence with patrons and forward to them communications received from the missionaries concerning the work; (d) present reports at Branch Annual and Quarterly Meetings; (e) provide material in regard to the Department of Special Work for the *Branch Quarterly*; (f) perform such other duties as the Branch may require.

VIII—DEPOTS OF SUPPLIES

Each Branch shall maintain a depot of supplies for the circulation and sale of literature and other helps, which shall be under the direction of a Branch committee. The chairman of this committee shall report annually to the Home Department through the Branch Secretary of the Home Base.

IX—MISSIONARY CANDIDATES

1. Each person who offers herself as a missionary candidate shall declare her belief that she is (a) divinely called to the work of a foreign missionary; (b) actuated only by a desire to work in accordance with the will of God; (c) that she intends to make foreign missionary work the service of her effective years.

2. The preferred age of a candidate shall be twenty-five to thirty years.

3. She shall be a member of the Methodist Episcopal Church.

4. The candidate shall fill out required application blanks and present them to the Corresponding Secretary of the Branch in whose territory she resides. These application papers shall be presented by the Corresponding Secretary to the Branch Standing Committee on Candidates, by which committee the case shall be investigated and reported, through the Corresponding Secretary, to the Foreign Department, where it shall be again considered and passed upon.

5. If accepted by the Foreign Department the name of the candidate shall be presented to the Board of Managers of the Board of Foreign Missions for confirmation.

6. In case a candidate shall not have been sent out within one year from date of her acceptance, the question of her acceptance must be again presented to the Foreign Department before final appointment.

7. Any missionary of another Board on the field seeking admission to the Woman's Foreign Missionary Society must present suitable recommendations from her Board: serve at least three years in the Woman's Foreign Missionary Society, and be recommended by the Conference where she has labored, presenting to the Foreign Department such credentials as are required of other candidates before she is eligible to appointment as a missionary of the Woman's Foreign Missionary Society.

8. Young women of American or European birth not residing in the United States shall present either to a Branch Corresponding Secretary or to the Secretary of the Foreign Department such application and testimonials as are required from candidates applying in America.

X—MISSIONARIES

A. *On acceptance* by the Woman's Foreign Missionary Society each missionary shall

1. Be under the control of the General Executive Committee, directly amenable to the Corresponding Secretary of the Branch supporting her.

2. Enter into the following contract by and with the Woman's Foreign Missionary Society through the Corresponding Secretary of the Branch supporting her. This contract shall be signed in duplicate for file by the missionary and the Corresponding Secretary of the Branch supporting her.

CONTRACT

"I agree to render five years' continuous service from this date as a missionary of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, and to conform to the rules and regulations of the said Society as they now exist or shall hereafter be modified during my term of service.

"Failure to keep the above contract shall render me liable to the repayment to the Society of expense incurred by it for my outfit and passage."

Date Signed

"We agree to compensate.....

for the above described services by paying the traveling expenses of a round trip from her home to her field of labor; salary at the rate of \$..... per year, from the date of her arrival at her field of labor until the date of her departure therefrom; and fifteen months' home salary, after the completion of five years' service on the field, at the rate prescribed by the By-laws of the Woman's Foreign Missionary Society.

Date Signed Cor. Sec'y

of the Branch.
On behalf of the Woman's Foreign Missionary
Society of the Methodist Episcopal Church."

3. Consider the regulations of the Society named in the Constitution and By-laws as binding as the terms of the contract, and failure to conform to them on the part of the missionary shall release the Society from all financial liability.

4. Devote her entire time and attention to her work.

5. Serve for five years as the first term and six years for each succeeding term.

6. No missionary supported by the Woman's Foreign Missionary Society shall adopt any child as her own, nor bring foreign-born girls or helpers to this country except upon the recommendation of the Field Reference Committee of the Conference in which they reside and with the permission of the Foreign Department of the Woman's Foreign Missionary Society.

7. At the close of a missionary's first term of service, the question of her return to the field shall be as carefully considered by the Foreign Department as was her original acceptance for service. It shall, however, not be necessary for her to present new papers, except a medical certificate.

B. Classification of Missionaries

For purposes of administration missionaries shall be classified as follows: active, furloughed, detained, self-supporting, retired, resigned, discontinued, married, deceased.

Active missionaries are those engaged in specific work assigned them on the field. Furloughed missionaries are those who have received permission from the Society for temporary absence from the mission field.

Detained missionaries are those who for reasons satisfactory to the Foreign Department have remained away from the field longer than two years, but expect to return at some future time.

Self-supporting missionaries who are regularly accepted by the Foreign Department have the same standing as those who receive salary and shall be amenable to the laws governing the same.

Retired missionaries are those whose services have been deemed impracticable by reason of family conditions, impaired health, advancing years or other causes, and who, after two years' furlough, have been placed on the retired list.

Resigned missionaries are those who have been accorded the privilege of withdrawing from service as missionaries of the Society.

Discontinued missionaries are those who have been deemed by a three-fourths vote of the Foreign Department unfit for continuance in the service.

C. In Active Service

1. *Outfit and Furniture*—The Society shall provide each missionary, when beginning service, with not less than \$100 for personal outfit, and also, if necessary, \$100 for furniture, which shall be the property of the Society. Furniture and medical outfit provided by the Society shall be the property of the Society and subject to its disposition.

2. *Salary*—The salaries of missionaries shall include all expenses hitherto classed as incidentals and shall be \$750 in all China Conferences; \$800 in all India Conferences and Mexico Conference; \$900 in Burma, Malaysia, Netherlands Indies, Philippine Islands and South America Conferences; \$950 in Africa (except North Africa); \$1,000 in Europe, North Africa, Japan and Korea Conferences. The value of the salary on the field shall be based on the par of exchange between U. S. gold and the currency of the country concerned, any exchange loss to be made up by the Society and any gain to belong to it.*

The first year's work of a new missionary shall be so planned by the Mission that the major part of her time shall be given to the study of the language.

*Grants to missionaries, in addition to salary, are as follows: for Japan, Korea and Mexico, \$200; for Philippine Islands, Malaysia, Netherlands Indies and South America, \$100; full exchange gain allowed for Europe.

3. *Finance*—Each missionary shall

1. Incur no expense which has not been authorized by the General Executive Committee.

2. Apply to private sources for financial aid *only* by authority from the Foreign Department of the General Executive Committee. All solicitations for funds shall be made through the proper official authorities.

3. Keep an itemized account of receipts and disbursements, also of all donations, fees, and other sums received for the support of the work, and credit the same to the Society in her annual financial statement to the Conference Treasurer.

4. Present estimates and all other matter requiring the action of the General Executive Committee through the Field Reference Committee of the Conference in which her work is located.

5. Include in her estimates for Bible women and zenana workers all expenses of conveyances and teachers, and in those for scholarships, the cost of fuel, light, medicines, and minor expenses necessary in the maintenance of the school.

4. *Reports and Records*—Each missionary shall

1. Furnish the Official Correspondent with all facts as required.

2. Report each quarter to the Corresponding Secretary of the Branch supporting her and to the Superintendent of the district in which her work is located.

3. Send annual communications for patrons supporting Special Work and to the Branch Secretary of Special Work.

4. Keep a clear record of all Special Work, including Bible women, scholarships, etc., in her charge under the Branches supporting them, and on her removal or furlough transfer it to her substitute or successor.

D. *Furloughed*—Each missionary shall

1. Receive \$350 for traveling expenses when entering on furlough. Any balance shall be applied on home salary.

2. The Society shall be liable for traveling expenses only to the extent necessitated by conformity to the regulations of the Foreign Department as to lines of travel and incidental expense.

3. In all cases where the relations of the missionary with the Society are satisfactory her home salary for the first twelve months of the regular furlough shall be \$850; for the last three months, at the rate of \$600 a year; if the Foreign Department considers it necessary for her to remain longer in this country, or if the furlough is the last before retirement, salary for nine months, after the first fifteen months, shall be at the rate of \$600 a year. Home salary, except as elsewhere provided, shall begin upon date of leaving work on the field, and shall continue until return thereto, provided said return is within two years. In case return is delayed beyond two years, the question of a further continuation of home salary shall be referred to the Foreign Department.

4. Missionaries indigenous to the field shall receive full salary when on furlough, in which case no furlough expenses will be paid by the Society. This provision shall apply only to missionaries in satisfactory relation to the Society and for the term of furlough authorized by the General Executive Committee through the Branch supporting the missionary.

5. In case of emergency demanding immediate return home, the missionary shall bring a statement of disability certified by a physician and the Field Reference Committee or, where there is no Reference Committee, by the Bishop or the Superintendent of the Mission.

6. If she contemplates returning home for any other reason than ill-health, she shall secure permission of the General Executive Committee through the Corresponding Secretary of the Branch supporting her, upon the recommendation of the Field Reference Committee.

7. She shall accompany her application for return to the field after home leave with a new medical certificate. The recommendation of the Corresponding Secretary of the Branch supporting her and a majority vote of the Foreign Department shall be authority for her return.

8. Attend the first session of the General Executive Committee held after her return from the foreign field, and her traveling expenses to and from the place of meeting shall be paid from the same fund as those of members of that body.

9. Fifteen months' absence from the field shall constitute the regular furlough and any deviation from this rule shall be on the authority of the Foreign Department. The missionary's last furlough before retirement shall be two years in length.

10. As soon as possible after the granting of a furlough, the missionary shall be informed by the Foreign Department as to whether or not her return to the field will be sanctioned, if at the time for return health conditions be satisfactory.

E. *Retired*

1. The missionary shall be automatically retired at the end of the furlough nearest her sixty-seventh birthday.

2. Missionaries may be retired earlier by a three-fourths vote of the Foreign Department.

F. *Resigned*

1. The resignation of a missionary shall cause the obligation of the Society for salary and traveling expenses to cease. Traveling expenses may be paid if the Foreign Department so orders, but the decision shall be made for each case on its merits.

2. The marriage of a missionary shall be considered a resignation.

G. *Discontinued*

1. The Foreign Department shall have authority by a three-fourths vote to decide upon the fitness or unfitness of any missionary for continuance in the service. If she be deemed unfit by the Department her discontinuance shall be recommended to the Board of Managers of the Board of Foreign Missions. If her discontinuance be confirmed by these two bodies in the order named, her relation to the Society as a missionary shall terminate at once.

2. After discontinuance she shall be paid in final settlement a lump sum equal to one-fourth of the annual salary last received by her when a missionary; and, if presentation of bills be made within three months after notice of discontinuance has been given, she shall be paid traveling expenses to her home to the extent provided by By-law X, D (2).

XI—CONTRACT TEACHERS

On acceptance by the Woman's Foreign Missionary Society each contract teacher shall

1. Be appointed for a term of three years and shall be a member of the Woman's Conference.

2. While on the field have the same prerogatives, privileges and obligations as a missionary.

3. Enter into the following

CONTRACT

"I, agree to render three years' consecutive service as a teacher in the schools of the Woman's Foreign Missionary Society of the Methodist Episcopal Church and, during my term of service, to be subject to and governed by the same rules and regulations as those which govern the regular missionaries of the Society, which rules I have read and understand.

Date Signed

"For these services we agree to compensate..... as follows:

"We agree to pay expenses incurred by her round trip from her home in America to her field of labor over routes prescribed by the Society; to provide her with..... all of which is subject to the provision that she conform to the rules and regulations which govern the regular missionaries of the Society.

Date Signed Cor. Sec'y of the Branch.

On behalf of the Woman's Foreign Missionary Society of the Methodist Episcopal Church."

XII—NATIVE WOMEN

Native women workers and others indigenous to the foreign field shall be eligible to full membership in the Woman's Conference and to appointment by the Bishop on the following conditions:

1. They shall be members of the Methodist Episcopal Church, or in Japan, of the Japan Methodist Church, graduates of a recognized high school, and shall have had two years' additional educational training in college, normal, medical, kindergarten, nurse, or Bible training school.

2. They shall be recommended for such conference membership by the Woman's Conference, within whose bounds they are working or residing, to the Executive Committee of the Central Conference, if there be a Central Conference in the area concerned. If there be no Central Conference, the recommendation of the Bishop or Superintendent of the Mission shall be required in addition to the recommendation of the Woman's Conference.

3. They shall be eligible to membership in any of the committees of the Woman's Conference; shall be entitled to regular annual vacations, but more extended leave of absence shall be without salary and, in view of their domicile, they shall not be entitled to furlough in America, nor to a retirement allowance until retirements funds are provided on the field. They shall qualify in the language according to a course of study prescribed by the Central Conferences of their respective fields, where such exist, otherwise by the Woman's Conference.

XIII—ORGANIZATION ON THE FIELD

1. *Woman's Conference*—Working in cooperation with each Conference of the Methodist Episcopal Church on the foreign field there shall be, wherever practicable,

a Woman's Conference, made up of the missionaries of the Woman's Foreign Missionary Society, wives of missionaries of the Board of Foreign Missions in charge of work for the Society, workers provided for by By-law XII, and such other women workers as each Woman's Conference shall from time to time determine.

This Conference shall meet annually and elect a President, a Vice-President, Secretary, appoint committees, and such other officers as shall be needed, hear reports, appoint committees, and consult concerning the work in charge of the Woman's Foreign Missionary Society within the bounds of the Conference.

All important recommendations to the General Executive Committee through the Foreign Department shall first be acted upon by the Woman's Conference.

This conference may delegate any of its functions to the Field Reference Committee or other committees *except* the matter of recommendations in regard to the return of missionaries to the field after furlough.

2. *Foreign Treasurer*—There shall be in each Annual Conference, Mission Conference or group of Conferences, as the Foreign Department shall direct, a Foreign Treasurer for the Woman's Foreign Missionary Society, appointed by the Foreign Department.

It shall be the duty of each Foreign Treasurer to (a) forward receipts immediately upon receiving remittances from the Branch Treasurers; (b) apply the funds of the Society only for the purpose designated by the General Executive Committee; to make no disbursements in excess of the appropriations made by the General Executive Committee, nor for objects not included in the appropriations of that Committee; (c) pay appropriations for buildings on the basis of United States gold, and all other appropriations, including missionaries' salaries, on the basis of the local currency of the country; (d) pay money for buildings on order of the Building Committee in such amounts and at such time as required by the contract; (e) invest, on action of the Field Reference Committee of the Woman's Conference, all money sent to the field for buildings and land, the use of which is temporarily delayed; (f) forward to the Branch Corresponding Secretary on January first and July first of each year itemized statements both in local currency and in U. S. gold, of balance arising from unused current work appropriations, exchange, or other source, and hold such funds subject to the order of the Corresponding Secretary from whose Branch said funds accrue; (g) forward to the General Treasurer on January first and July first of each year itemized statements, both in local currency and in United States gold, of amounts received and expended for buildings and property, taxes and insurance, and such other items as are paid by the General Treasurer to the Conference concerned; (h) forward estimates approved by the Field Reference Committee and printed according to prescribed form, two copies to each of the General Officers, and three copies to the Corresponding Secretary of each Branch, to insure arrival on or before September 1st; (i) receive building accounts properly audited, and hold them in custody for the Society.

3. *Field Property Committee*—There shall be a Field Property Committee in each Woman's Conference, nominated by the Field Reference Committee and elected by the Woman's Conference. The Treasurer of the Annual Conference, Mission Conference or group of Conferences shall be *ex-officio* member of this Committee.

It shall be the duty of the Field Property Committee to (a) have in charge, under the direction of the Foreign Department of the Woman's Foreign Missionary Society, all matters relative to the purchase and sale of property, erection and insurance of buildings, and extensive repairs for which appropriations have been made. After a building has been authorized by the Foreign Department, the Property Committee shall appoint a local building committee, which shall have authority to draw up plans, make contracts, subject to the approval of the Property Committee, audit bills, and direct the work.

(b) Secure safe legal titles to all real estate purchased by the Woman's Foreign Missionary Society. When possible, all deeds shall be made to the Woman's Foreign Missionary Society of the Methodist Episcopal Church, or to the Board of Foreign Missions of the Methodist Episcopal Church in trust for the Woman's Foreign Missionary Society of the Methodist Episcopal Church; where neither of these is possible, they shall be made in the way that shall be approved by the Field Reference Committee and the Finance Committee of the Board of Foreign Missions of that Conference.

(c) Have all deeds recorded in accordance with the laws of the country and preserve all deeds and other legal papers not forwarded to America.

(d) Keep a record of all real estate belonging to the Woman's Foreign Missionary Society.

(e) Furnish the Committee on Real Estate with information as required.

(f) Keep on file all documents giving power of attorney for the transfer of property within the Conference.

(g) Furnish the Treasurer of the Woman's Foreign Missionary Society with a copy (and a translation when the deeds are not in English) of deeds to all property acquired by purchase or other means.

4. *Field Reference Committee*—Each Woman's Conference shall have a Field Reference Committee to be elected annually by a ballot from the missionaries of the Woman's Foreign Missionary Society, and from the wives of the missionaries of the Board of Foreign Missions who are in charge of work of the Woman's Society. This committee shall consist of not less than six nor more than nine representative members, two-thirds of whom shall be missionaries of the Woman's Foreign Missionary Society.

It shall be the duty of the Field Reference Committee to (a) prepare estimates which require the action of the General Executive Committee; (b) consider the fur-

lough of missionaries and forward recommendations concerning the individual cases to the Foreign Department; (c) consider all matters of general interest arising during the interim of their annual meetings.

XIV—PUBLICATION DEPARTMENT

1. The periodicals of the Woman's Foreign Missionary Society shall be known as the *Woman's Missionary Friend*, *Junior Missionary Friend*, *Der Frauen Missions Freund* and *The Study*.

2. The literature of the Society shall include all other publications not specified in Section 1.

3. The Editors and Publisher of the periodicals and literature shall be elected annually at the meeting of the General Executive Committee, when their reports shall be received, and a copy thereof submitted for publication in the Annual Report of the Woman's Foreign Missionary Society.

4. The Editors and Publisher shall be entitled to floor privileges on matters concerning their work.

5. In the interim of the General Executive Committee the management of the Society's publications shall be under the control of the Home Department.

6. Sample copies of all publications issued by the Society shall be sent to the General Officers and to the members of the Home Department of the Woman's Foreign Missionary Society, and to such other officers and exchanges as may be deemed essential to the progress of this department.

XV—ZENANA PAPER

1. The Foreign Department shall make appropriations from the income of the endowment of the Zenana Paper and shall have general supervision of the interests of the paper.

2. The Woman's Conference in India shall nominate a Committee consisting of of five persons—three women and two men—one of whom shall be the Publisher, to supervise the interests of the paper, and arrange with the Press Committee for editing and publishing the Zenana Paper in the various languages and dialects required, these nominations to be subject to the approval of the Foreign Department of the General Executive Committee.

3. The Editor-in-Chief shall send an annual report of the Zenana Paper to the Chairman of the Foreign Department, with the amount of circulation and items of interest, in time to be presented to the Annual Meeting of the General Executive Committee in America.

4. A report of the Zenana Paper shall be published in the Annual Report of the Woman's Foreign Missionary Society.

5. The Treasurer of the Woman's Foreign Missionary Society shall be the Treasurer of the Zenana Paper funds, and shall disburse the income of the same only upon the order of the Chairman of the Foreign Department.

XVI—FUNDS

1. All money raised under the auspices of this Society belongs to the Woman's Foreign Missionary Society of the Methodist Episcopal Church, and shall not be diverted to other causes.

2. The Reserve Fund, a capital of \$5,000, shall be retained in the treasury of the Society's publications, and in no case shall said amount be used in publishing interests or for any other demands.

3. Gifts, bequests, donations and other moneys received from donors residing outside the United States shall be paid to the General Treasurer and credited as "received from the Society at large," except where such gifts come from foreign conferences regularly affiliated with Branches, in which case they shall be paid to the treasurer of the Branch concerned.

4. Proceeds on the foreign field, accruing rates of exchange, surplus from remittances made under appropriations and other sources, shall belong to the Branch supporting the work, and shall be reported January first and July first of each year, and held subject to the order of the Corresponding Secretary in whose Branch they accrue.

5. No college or other endowment funds shall be held or invested on the foreign field. College endowments shall be held by the General Treasurer and invested under the direction of the Committee on Investments.

6. There shall be a General Fund created by the payment by each Branch of three and one-half per cent annually of its local receipts into the treasury of the Woman's Foreign Missionary Society.

7. There shall be a Retirement Fund for missionaries. The existence of this fund shall, however, create no legal obligation on the part of the Society to pay retirement allowance, except to such missionaries as it shall, through its Foreign Department, designate and only for the period designated by the said Department; (a) this fund shall be administered by a Retirement Fund Committee appointed by the General Executive Committee and amenable thereto; (b) distribution of income (and income only) shall be made on and after January 1, 1916, to retired missionaries of the Society designated as above. Except in special cases recommended to the Retirement Fund Committee by the Foreign Department, no missionary shall be eligible to retirement allowance who has not served ten years on the foreign field, including one fifteen-months' furlough, or who was retired prior to January 1, 1900, or who

(after January 1, 1918) was accepted on or after her fortieth birthday; (c) the basis for retirement allowance shall, except as hereinafter provided, be length of service, \$15 per year of service for each year up to and including the nineteenth being the annual allowance for each American and European missionary, except such as have served twenty years or more. Those who have served twenty years or more shall receive an allowance of \$600 a year. In ascertaining the number of years of service, the actual number of years spent by the missionary in service on the field, plus fifteen-months' furloughs at the rate of one for the first five years service on the field and one for each six years thereafter, shall be counted. Regular missionaries of the Society who are indigenous to the field in which they work and who were in service January 1, 1918, shall receive, if placed on the list of missionaries eligible to allowance, retirement allowance on the same basis as American and European missionaries, except in cases where they have been receiving a salary smaller than that paid to American and European missionaries. In such cases their allowance per year of service shall bear the same ratio to \$15 as the salary they have received when in active service bears to the salary of the American and European missionaries in their respective Conferences; (d) the maximum regular allowance shall be \$600 per annum; (e) in exceptional cases, reported by the Foreign Department to the Retirement Fund Committee, where the necessities of the individual require a larger allowance than she would be entitled to because of her years of service, the Retirement Fund Committee shall be empowered to determine on such an allowance for her as the judgment of the Committee shall direct; (f) no retirement allowances or special grants to retired missionaries shall be paid by Branches; (g) retirement allowances shall begin two years after the missionary's active service on the field ends; (h) in case in any year the income of the Retirement Fund shall not be sufficient to pay to retired missionaries the allowances above provided, the deficiency shall be supplied by a pro rata assessment on the Branches, based on their total receipts for the preceding year; in case in any year the income from the fund shall exceed the total of allowances to be paid, the excess shall be added to the principal of the Fund; (i) gifts for the Fund shall always be added to the principal and only the income from them used.

8. Funds received on the Annuity Plan shall in no case be used during the life of the annuitant. Such funds shall be invested in good securities in the United States. Maximum annuity rates on a single life shall be as follows:

40.....4.0%	50.....5.0%	60.....6.0%	70.....7.0%
41.....4.1%	51.....5.1%	61.....6.1%	71.....7.1%
42.....4.2%	52.....5.2%	62.....6.2%	72.....7.2%
43.....4.3%	53.....5.3%	63.....6.3%	73.....7.3%
44.....4.4%	54.....5.4%	64.....6.4%	74.....7.4%
45.....4.5%	55.....5.5%	65.....6.5%	75.....7.5%
46.....4.6%	56.....5.6%	66.....6.6%	76.....7.6%
47.....4.7%	57.....5.7%	67.....6.7%	77.....7.7%
48.....4.8%	58.....5.8%	68.....6.8%	78.....7.8%
49.....4.9%	59.....5.9%	69.....6.9%	79.....7.9%

For eighty and over the rate is 8%.

Rates on two lives shall be those adopted May, 1918, by the Inter-Board Conference of the Methodist Episcopal Church.

XVII—EXPENSES

1. From the General Fund shall be paid:

(a) Expenses of the General Officers and Special Secretaries of the Woman's Foreign Missionary Society; (b) traveling expenses to and from the meeting of the General Executive Committee incurred by the officers of the Woman's Foreign Missionary Society, Corresponding Secretaries, Secretaries of the Home Base, Special Secretaries, Secretaries of German and Swedish Work, Recording Secretaries of the Home and Foreign Departments, Secretary of the General Office, Missionaries, and two Delegates from each Branch; (c) traveling expenses of the members and of the Recording Secretary of the Foreign Department to and from the mid-year meeting; (d) expense of the General Office; (e) cost of literature supplied for meetings held outside of this country; (f) and such other expenses of home and foreign administration as the General Executive Committee shall from time to time direct; (g) all orders on the General Fund shall be signed by the President of the Woman's Foreign Missionary Society and the Secretary of the Department which authorized the expenditure.

2. From the receipts of the Publisher's office shall be paid:

(a) Salaries of the Editors and Publisher and their assistants; (b) postage of the Editors and Publisher and their traveling expenses to and from the meeting of the General Executive Committee; (c) the expenses of the Publication Office.

XVIII—COMMITTEES

1. *On Nominations*

There shall be a Committee on Nominations composed of two members from the Foreign Department and two members from the Home Department, these to constitute a standing committee and, when the General Executive Committee convenes, three Delegates shall be added to serve during the session. It shall be the duty of this Committee to present nominations for the officers of the Woman's Foreign Missionary Society, the General Counselor, Auditor of the accounts of the General Treasurer, and Standing Committees, which shall consist of Committees on By-laws, Real Estate and Titles, Investments, State of the Society, General Office, Retirement Fund,

Conference with the Board of Foreign Missions and such other committees as the General Executive Committee shall from time to time determine.

2. *On Memorials*

There shall be a Committee on Memorials consisting of one member from the Home Department and two delegates.

3. *On investments*

There shall be a committee on investments, to consist of five members, the General Counselor and the Treasurer to be members *ex-officio*, said Committee to be elected annually by the General Executive Committee, and to consist of three women and two men. The Treasurer shall invest all Trust, Annuity and Endowment Funds of the Woman's Foreign Missionary Society under the direction of this Committee. Any Branch which so desires may turn over its Branch Trust, Annuity and Endowment Funds to the control of this Committee on Investments. At the death of the annuitant or at the termination of the trust, the principal remaining to the credit of the original trust or annuity shall be paid to the Branch Treasurer by the General Treasurer for the use of the Branch. Branches which prefer to retain control of their invested funds may do so, but shall submit to the Committee on Investments above created an annual statement of their invested funds and of the securities held therefor. The Committee on Investments shall present from time to time to each such Branch a list of investments suited to the particular Branch, this list to be suggestive only, and the Branch to be as free as at present in the matter of making investments if it so desires.

4. *Resolutions*

There shall be a Committee on Resolutions consisting of the Recording Secretary and two delegates.

XIX—ORDER OF BUSINESS

The order of business for the General Executive Committee shall be as follows:

1. Calling the roll.
2. Appointment of Committees.
3. Reception of memorials, petitions and proposed changes in the Constitution.
4. Reports of the Secretaries of the Home Base by Branches.
5. Report of the Home Department.
6. Reports of the Foreign Department by Branch Corresponding Secretaries.
7. Reports of Official Correspondents.
8. Reports of Editors and Publisher.
9. Fixing place of next meeting.
10. Election of President, Vice-President, Recording Secretary, Treasurer, Special Secretaries and other officers, who shall continue in the office until the appointment of their successors.
11. Election of Editors and Publisher.
12. Notice of constitutional amendments.

DAILY ORDER OF BUSINESS

1. Roll call.
2. Minutes.
3. Reports of Committees.
4. Miscellaneous business.
5. Introductions.

Each session shall open and close with devotional exercises. All resolutions to be discussed shall be presented in writing. No member shall be granted leave of absence except by vote of the entire body.

XX—FISCAL YEAR

The fiscal year of the Society shall begin October first.

XXI—MEETINGS

1. The General Executive Committee shall convene annually not later than the last week in October, at such place as the said Committee shall elect.
2. The program for the meeting of the General Executive Committee shall be arranged by a committee composed of the Corresponding Secretary, Secretary of the Home Base and the President of the Branch within whose bounds said meeting is to be held. The President of the Woman's Foreign Missionary Society shall be, *ex-officio*, a member of this committee.
3. Local arrangements for the entertainment of the General Executive Committee shall be in the hands of committees appointed by the Branch within whose bounds the meeting is to be held.
4. The members of the Home Department shall assemble not less than three days before the opening of the General Executive Committee meeting.
5. The members of the Foreign Department shall assemble not less than three days before the opening of the General Executive Committee meeting to consider their work, and shall hold a mid-year meeting at a time and place agreed upon by themselves.
6. A majority of the members of the General Executive Committee shall constitute a quorum for the transaction of business.

XXII—BY-LAWS

These By-laws may be changed or amended at any meeting of the General Executive Committee by a two-thirds vote of the members present and voting.

CONSTITUTION FOR DISTRICT ASSOCIATIONS**ARTICLE I—NAME**

This association shall be called The.....District Association of the Woman's Foreign Missionary Society in the.....Conference of the Methodist Episcopal Church.

ARTICLE II—PURPOSE

The purpose of this Association shall be to unite the Auxiliaries of the district in an earnest effort for the promotion of the work of the Woman's Foreign Missionary Society.

ARTICLE III—MEMBERSHIP

All members of the Woman's Foreign Missionary Society in.....District shall be considered members of this Association.

ARTICLE IV—OFFICERS

The officers of this association shall be a President, three or more Vice-Presidents, a Corresponding Secretary, a Recording Secretary, a Treasurer, a Superintendent of Young Woman's Work, a Superintendent of Children's Work, a Superintendent of Literature, and such other officers as the District shall determine, in harmony with the Constitution of the Woman's Foreign Missionary Society. These officers shall constitute the Executive Committee to administer the affairs of the District.

ARTICLE V—MEETINGS

There shall be an annual meeting of the District Association, when reports shall be received from all Auxiliaries in the District, missionary intelligence shall be given, and necessary business transacted.

ARTICLE VI—CHANGE OF CONSTITUTION

This Constitution may be changed at any annual meeting of the General Executive Committee of the Woman's Foreign Missionary Society by a three-fourths vote of those present and voting, notice of the proposed change having been given to the Branches before April first of that year.

CONSTITUTION FOR AUXILIARY SOCIETIES

Auxiliaries are expected to labor in harmony with and under the direction of the Branch.

ARTICLE I—NAME

This organization shall be called The Woman's Foreign Missionary Society ofAuxiliary of the.....Branch of The Woman's Foreign Missionary Society of the Methodist Episcopal Church.

ARTICLE II—PURPOSE

The purpose of this Society shall be to aid its Branch in interesting Christian women in the evangelizing of heathen women and in raising funds for this work.

ARTICLE III—MEMBERSHIP

Any person paying a regular subscription of two cents a week, or one dollar per year, may become a member of the Woman's Foreign Missionary Society. Any person contributing five dollars per quarter for one year, or twenty dollars at one time, shall be constituted a life member.

ARTICLE IV—FUNDS

All funds raised under the auspices of this Society, contributed or bequeathed to it, belong to the Woman's Foreign Missionary Society, and shall not be diverted to other causes, but shall be paid into the Branch Treasury.

Remittances shall be forwarded quarterly to the Conference Treasurer.

ARTICLE V—OFFICERS AND ELECTIONS

The officers of this Society shall be a President, one or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, a Treasurer, a Counselor for Young People's Work and a Supervisor of Children's Work, who shall constitute an Executive Committee to administer its affairs. Managers and Superintendents of departments of work may be added, as needed. These officers shall be elected at the Annual Meeting of the Society.

ARTICLE VI—CHANGE OF CONSTITUTION

This Constitution may be changed at any annual meeting of the General Executive Committee of the Woman's Foreign Missionary Society by a three-fourths vote of those present and voting, notice of the proposed change having been given to the Branches before April first of that year.

CONSTITUTION FOR YOUNG PEOPLE'S SOCIETIES

ARTICLE I—NAME

This organization shall be called The Young Woman's Foreign Missionary Society, or The Standard Bearer Company, of the Woman's Foreign Missionary Society of the.....Church, Auxiliary to theBranch of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

ARTICLE II—PURPOSE

The purpose of this organization is to interest young people in foreign missions and to support the work of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

ARTICLE III—MEMBERSHIP

Any person may become a member of the Young Woman's Missionary Society by the payment of one dollar a year and a member of the Standard Bearer Company by the payment of five cents a month. The payment of fifteen dollars shall constitute life membership.

ARTICLE IV—BADGE

The badge of this organization shall be the Church pennant pin. Members paying one dollar per year may wear the Woman's Foreign Missionary Society badge, if preferred.

ARTICLE V—FUNDS

Funds raised under the auspices of this Society belong to the Woman's Foreign Missionary Society, and shall not be diverted to other causes. Remittances shall be forwarded quarterly to the Conference Treasurer.

ARTICLE VI—OFFICERS AND ELECTIONS

The officers of this organization shall be a President, two or more Vice-Presidents, a Recording Secretary, a Corresponding Secretary, and a Treasurer, who shall be elected at the annual meeting of the organization and constitute an Executive Committee to administer the affairs of the same. Superintendents of departments may be added as needed.

ARTICLE VII—CHANGE OF CONSTITUTION

This Constitution may be changed at any annual meeting of the General Executive Committee by a three-fourths vote of those present and voting, notice of the proposed change having been given to the Branches before April first of that year.

CONSTITUTION FOR KING'S HERALDS

ARTICLE I—NAME

This organization shall be called the King's Heralds of the Methodist Episcopal Church, and be under the supervision of the Auxiliary of the Woman's Foreign Missionary Society in the said Church, if any exist; otherwise under the special supervision of the District Secretary of the Woman's Foreign Missionary Society.

ARTICLE II—OBJECT

The object of this organization shall be to promote missionary intelligence and interest among children and to aid in the work of the Woman's Foreign Missionary Society of the Methodist Episcopal Church.

ARTICLE III—MEMBERSHIP

Any child between the ages of eight and fourteen may become a King's Herald by the payment of two cents a month. The payment of ten dollars shall constitute a child's life membership.

ARTICLE IV—OFFICERS

The officers of this organization shall be a Superintendent, President, two Vice-Presidents, Recording Secretary, Corresponding Secretary, Treasurer, and Agent for the *Junior Missionary Friend*.

ARTICLE V—MEETINGS

Meetings of this organization shall be held on the of each month. The officers shall be elected semi-annually at the September and March meetings.

ARTICLE VI—BADGE

The badge of this organization shall be a silver trumpet with "King's Heralds" in blue lettering.

PLAN OF WORK FOR LITTLE LIGHT BEARERS

Children under eight years of age may be enrolled as Little Light Bearers by the payment of twenty-five cents annually, receiving the enrollment card as a certificate of membership.

The payment of ten dollars shall constitute life membership.

DIRECTIONS

The Superintendent, elected by the woman's auxiliary, shall have charge of the work of the Little Light Bearers and plan for the collecting of dues, remitting and reporting quarterly through the regular channels, arrange for the annual public meeting, keep an accurate record in the Little Light Bearers' Record Book, and report regularly to the woman's auxiliary.

PLAN FOR EXTENSION WORK

Extension of the Woman's Foreign Missionary Society by the increase of auxiliaries and auxiliary membership.

To this end there should be in every Branch:

1—Branch, conference, district and auxiliary secretaries:

2—Extension work in every unorganized church where an auxiliary is impracticable;

3—In organized churches only those included in extension work who cannot attend meetings of the auxiliary.

FORMS OF WILL, DEVISE, AND ANNUITY

FORM OF BEQUEST

I hereby give and bequeath to the Woman's Foreign Missionary Society of the Methodist Episcopal Church, incorporated under the laws of the State of New York, dollars, to be paid to the Treasurer of said Society, whose receipt shall be sufficient acquittance to my executors therefor.

FORM OF DEVISE OF REAL ESTATE

I hereby give and devise to the Woman's Foreign Missionary Society of the Methodist Episcopal Church, incorporated under the laws of the State of New York (describe land, etc., intended to be given to the Society), and to its successors and assigns forever.

NOTE.—In each of the above forms, when it is desired to bequeath directly to a Branch, the name of the Branch to which the bequest or devise is made shall be inserted immediately before the words, "Woman's Foreign Missionary Society," whenever such Branch is incorporated. The name of the State under the laws of which said Branch is incorporated shall be inserted, instead of the words "New York."

Incorporated Branches: New England, under the laws of Massachusetts; New York, under the laws of New York; Baltimore under the laws of Maryland; Cincinnati, under the laws of Ohio; Northwestern, under the laws of Illinois; Des Moines, under the laws of Iowa; Minneapolis, under the laws of Minnesota; Pacific, under the laws of California; Columbia River, under the laws of Oregon.

FORM OF ANNUITY

(a) *For the Society as such:*

Whereas, of has given, donated to, and paid into the treasury of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, a body corporate (hereinafter called the Society), the sum of dollars:

Now, therefore, the said Society, in consideration thereof, hereby agrees to pay to said during natural life the annual sum of dollars, payable in equal semi-annual installments from the date hereof; said payments to cease on the death of the said and the said sum of dollars given and donated by him (or her) as aforesaid, is to be considered as an executed gift to the said Society, and to belong absolutely to the said Society, from the date hereof, and without any obligation or liability therefor on the part of the said Society.

Witness, the corporate seal of the said Society and the signatures of and its President and Treasurer, this day of 192.....

Woman's Foreign Missionary Society
of the Methodist Episcopal Church.

By:
.....
President.
.....
Treasurer.

(b) *For the Branches:*

Same phraseology as (a) except that the "said Branch" is substituted for "the said Society," and the name of the Branch is inserted before the name of the Society in the second line, and in the signature lines.

ACT OF INCORPORATION

State of New York,
City and County of New York. } ss.

We, the undersigned, Caroline R. Wright, Anna A. Harris, Sarah K. Cornell and Harriet B. Skidmore, of the City of New York, and Susan A. Sayre, of the City of Brooklyn, being all citizens of the United States of America, and citizens of the State of New York, do hereby, pursuant to and in conformity with the Act of the Legislature of the State of New York passed on April 12, 1848, entitled, "An Act for the Incorporation of Benevolent, Charitable and Missionary Societies," and the several acts of the said Legislature amendatory thereof, associate ourselves together and form a body politic and corporate, under the name and title of "The Woman's Foreign Missionary Society of the Methodist Episcopal Church," which we certify is the name or title by which said Society shall be known in law. And we do hereby further certify that the particular business and object of said Society is to engage and unite the efforts of Christian women in sending female missionaries to women in foreign mission fields of the Methodist Episcopal Church, and in supporting them and native Christian teachers and Bible readers in those fields.

That the number of managers to manage the business and affairs of said Society shall be seventeen, and that the names of such managers of said Society for the first year of its existence are: Lucy A. Alderman, Sarah L. Keen, Ellen T. Cowen, Hannah M. W. Hill, Mary C. Nind, Elizabeth K. Stanley, Harriett M. Shattuck, Isabel Hart, Caroline R. Wright, Anna A. Harris, Harriet B. Skidmore, and Sarah K. Cornell, to D. Fisher, Sarah K. Cornell, Anna A. Harris, Ordellia M. Hillman and Susan A. Sayre. That the place of business or principal office of said Society shall be in the City and County of New York, in the State of New York.

Witness our hand and seal this 20th day of December, A. D., 1884.

[Seal.]

CAROLINE R. WRIGHT
ANNA A. HARRIS
HARRIETT B. SKIDMORE
SUSAN A. SAYRE
SARAH K. CORNELL

State of New York,
City and County of New York. } ss.

On the 20th day of December, 1884, before me personally came and appeared Caroline R. Wright, Anna A. Harris, Harriet B. Skidmore, and Sarah K. Cornell, to me known, and to me personally known to be the individuals described in and who executed the foregoing certificate, and they severally duly acknowledged to me that they executed the same.

[Notary's Seal.]

ANDREW LEMON,
Notary Public (58)
New York County.

State of New York,
County of Kings, } ss.
City of Brooklyn. }

On the 22d day of December, A. D., 1884, before me came personally Susan A. Sayre, to me known and known to me to be one of the individuals described in and who executed the foregoing certificate, and duly acknowledged to me that she executed the same.

[Notary's Seal.]

F. G. MINTRAM,
Notary Public for Kings County.

State of New York,
County of Kings. } ss.

I, Rodney Thursby, Clerk of the County of Kings and Clerk of the Supreme Court of the State of New York, in and for said county, (said court being a Court of Records), do hereby certify that F. G. Mintram, whose name is subscribed to the Certificate of Proof, or acknowledgment of the annexed instrument, and thereon written, was, at the time of taking such proof or acknowledgment, a Notary Public of the State of New York, in and for said County of Kings, dwelling in said County, commissioned and sworn, and duly authorized to take the same. And further, that I am well acquainted with the handwriting of said Notary, and verily believe the signature to the said certificate is genuine, and that said instrument is executed and acknowledged according to the laws of the State of New York.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of the said County and Court, this 24th day of December, 1884.

[Seal.]

RODNEY THURSBY, Clerk.

CERTIFICATE OF INCORPORATION, DECEMBER 27, 1884

I, the undersigned, one of the Justices of the Supreme Court of the State of New York, for the First Judicial District, do hereby approve the within certificate, and do consent that the same be filed, pursuant to the provisions of an Act of the Legislature of the State of New York, entitled, "An Act for the Incorporation of Benevolent, Charitable, Scientific and Missionary Societies," passed April 12, 1848, and the several acts extending and amending said act. Dated New York, December 26, 1884.

ABM. R. LAWRENCE, J. S. C.

State of New York, }
City and County of New York. } ss.

I, James A. Flack, Clerk of the said City and County, and Clerk of the Supreme Court of said State for said County, do certify that I have compared the preceding with the original Certificate of Incorporation of the Woman's Foreign Missionary Society of the Methodist Episcopal Church, on file in my office, and that the same is a correct transcript therefrom, and of the whole of such original. Endorsed, filed and recorded, December 27, 1884, 1 hour, 25 minutes.

In Witness Whereof, I have herunto subscribed my name, and affixed my official seal, this 12th day of November, 1888.

[Seal.]

JAMES A. FLACK, *Clerk.*

AMENDED ACT OF INCORPORATION

CHAPTER 213

AN ACT to Authorize the Woman's Foreign Missionary Society of the Methodist Episcopal Church to Vest its Management in a General Executive Committee. Became a law April 12, 1906, with the approval of the Governor. Passed, three-fifths being present.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

SECTION 1. The Board of Managers of the Woman's Foreign Missionary Society of the Methodist Episcopal Church is abolished.

SEC. 2. The management and general administration of the affairs of the said Society shall be vested in a General Executive Committee, to consist of the President, Recording Secretary, General Treasurer, Secretary of German Work, Secretary of Scandinavian Work, and the Literature Committee of said Society, together with the Corresponding Secretary and the two delegates from each co-ordinate Branch of said Society.

SEC. 3. The President, Recording Secretary, General Treasurer, Secretaries of the German and Scandinavian Work and the Literature Committee, now in office, shall be members of the General Executive Committee, which shall meet on the third Wednesday in April, in the year nineteen hundred and six; and, thereafter, such officers and Literature Committee shall be elected annually by the General Executive Committee. The Corresponding Secretary and two delegates of each co-ordinate Branch shall be elected annually by such Branch.

SEC. 4. Meetings of the General Executive Committee shall be held annually or oftener, at such time and place as the General Executive Committee shall appoint, and such place of meeting shall be either within or without the State of New York.

SEC. 5. This act shall take effect immediately.

State of New York, }
Office of the Secretary of State. } ss.

I have compared the preceding with the original law on file in this office, and do hereby certify that the same is a correct transcript therefrom, and the whole of said original law.

Given under my hand and the seal of office of the Secretary of State, at the City of Albany, this sixteenth day of April, in the year one thousand nine hundred and six.

[Seal.]

HORACE G. TENNANT,
Second Deputy Secretary of State.

ACTION OF 1908

CHAPTER 91

AN ACT to Amend Chapter Two Hundred and Thirteen of the laws of nineteen hundred and six, entitled, "An Act to Authorize the Woman's Foreign Missionary Society of the Methodist Episcopal Church to Vest its Management in a General Executive Committee," relative to the membership and election or appointment of such General Executive Committee.

Became a law April 6, 1908, with the approval of the Governor.

Passed, three-fifths being present.

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

SECTION 1. Sections two and three of chapter two hundred and thirteen of the laws of nineteen hundred and six, entitled, "An Act to Authorize the Woman's Foreign Missionary Society of the Methodist Episcopal Church to Vest its Management in a General Executive Committee," are hereby amended to read, respectively, as follows:

SEC. 2. The management and general administration of the affairs of the said society shall be vested in a General Executive Committee to consist of the President, Recording Secretary and Treasurer of said Society, together with the Corresponding Secretary of each co-ordinate Branch of the said Society; and one or more delegates to be chosen by such co-ordinate Branches; and such additional or different members as may be now or hereafter provided for by the Constitution of the said Society.

SEC. 3. The President, Recording Secretary, and Treasurer of said Society shall be members of the General Executive Committee; and hereafter such officers shall be elected annually by the General Executive Committee. The Corresponding Secretary and one or more delegates of each co-ordinate Branch shall be elected annually by such Branch; and such other members of such General Executive Committee as shall hereafter be created by the Constitution of said Society shall be elected or appointed in the manner which shall be prescribed by the said Constitution.

SEC. 4. This act shall take effect immediately.

State of New York, }
Office of the Secretary of State. }ss.

I have compared the preceding with the original law on file in this office and do hereby certify that the same is a correct transcript therefrom, and of the whole of the said original law.

JOHN S. WHALEN,
Secretary of State.

MISCELLANY

POSTAGE TO FOREIGN LANDS

The rates of postage to Mexico and Shanghai are the same as in the United States. To all other points where our missionaries are stationed letters weighing an ounce are five cents for the first ounce, three cents for additional ounce or fraction thereof. Newspapers, one cent for each two ounces; and on all printed matter the same as in the United States; postal cards, two cents. Foreign postal cards may be procured at any postoffice. All foreign postage must be fully prepaid.

Parcel Post packages must not weigh over eleven pounds, except to steamer-served places in China where twenty pounds are allowed. The rate to all foreign countries is 12 cents per pound, but to India an extra charge called transit charge is made. This varies from 24 cents to 72 cents. Packages whose value is less than \$5.00 will have no duty charged on them.

FOREIGN MONEY

India—A pice is one-fourth of an anna, or about two-thirds of a cent. An anna is worth one-sixteenth of a rupee. The rupee varies in value and is worth about 33 cents.

Korea and Japan—A yen, whether in gold or silver, is one-half the value of the gold and silver dollar in the United States. There are one hundred sen in the yen.

China—A cash is one mill. The tael is worth in gold about \$1.15. The Mexican dollar is also used in China, but varies in value; it averages, however, about one-half the value of the United States gold or silver dollar.

QUESTIONS FOR MISSIONARY APPLICANTS

1. Full name.
2. Residence.
3. Place and date of birth.
4. Have you an experimental knowledge of salvation through the atonement of Jesus Christ our Lord? Answer this question somewhat in detail.
5. Are you a member of the Methodist Episcopal Church and a regular attendant upon its services, and are you fully in accord with its doctrines as set forth in Part I, Division 1, of the Discipline?
6. Have you had special systematic study of the Scriptures?
7. Have you an earnest desire to win souls to Christ, and how has this desire been manifest in the past?
8. Do you trust that you are inwardly moved by the Holy Ghost to take upon you the work of a foreign missionary?
9. How long have you entertained this conviction?
10. Do you desire and intend to make this your life work, and are you willing to labor in any field?
11. To what extent are you acquainted with the work of the Woman's Foreign Missionary Society?
12. Have you any views which would prevent your cordial cooperation with the missionaries of the Methodist Episcopal Church?
13. Would you be willing to give up any personal habit which might grieve your fellow missionaries and lessen the influence of your example over the native Christians?
14. Are you a total abstainer from all forms of alcoholic beverages and from opium, cocaine, and other narcotics?
15. What is the condition of your health? (Answer question in Form II and procure testimony of a competent physician according to Form III.)
16. Outline the character and extent of your education. Name the institutions in which you were educated, the course or courses pursued, and date of graduation.
17. What languages other than English have you studied, and with what facility do you acquire them?
18. Have you a knowledge of music, vocal or instrumental?
19. Have you had business training, and in what line?
20. What positions have you held in business or professional life?
21. Executive ability. Provide testimonials relative to your success in teaching and in the management of financial matters.
22. Have you been married? If so, is your husband living?
23. Are you engaged to be married?
24. Are you liable for debt?
25. Is any one dependent upon you for support?
26. Give names and addresses of at least ten persons, including pastors, instructors and others, who are able to give information relative to your Christian usefulness, your adaptability to people and circumstances, and your general fitness for the work.
27. A photograph should accompany your application.
28. Have you read the rules applying to missionaries, and do you promise to abide by them?

MEMBERSHIPS

The payment of one dollar a year or two cents a week constitutes membership in the Woman's Foreign Missionary Society.

The payment of twenty dollars specifically for that purpose constitutes life membership.

The payment of fifty dollars constitutes memorial membership, the money to be given to the Retirement Fund.

The payment of one hundred dollars constitutes an honorary life manager.

The payment of three hundred dollars constitutes an honorary life patron.

SCHOLARSHIPS

Scholarships in Africa are twenty-five dollars.

Scholarships in China are thirty and thirty-five dollars.

Scholarships in India vary from twenty to forty dollars.

Scholarships in Malaysia are thirty-five dollars.

Scholarships in the Philippine Islands vary from thirty to sixty dollars.

In Japan, Korea, North Africa, Mexico, South America and Europe it has been decided to test out the station or share plan. Work in individual stations is classified and listed as follows, Educational, Evangelistic, Medical. Shares, except in France, are twenty dollars. In France shares are one hundred dollars each. Patrons will be kept informed concerning shares through station letters, issued quarterly.

ENDOWMENTS

Any individual or Branch desiring to name a building may be given that privilege on payment of more than one-half of the cost of said building.

A gift of \$1,200 may endow a medical scholarship; a gift of \$1,000 may endow a hospital bed.

A gift of \$500 may furnish and name the operating room or a ward in a hospital.

A gift of \$500 may furnish and name a chapel or library within a school or other building.

A gift of \$100 may furnish and name a bed room in any building.

ANNUITIES

Where it is practical, in the place of making a bequest it is far better to convert property into cash and place the same in the treasury of the Woman's Foreign Missionary Society at once, on the annuity plan. By so doing all possibility of litigation is avoided and a fair income is assured. The Woman's Foreign Missionary Society does not spend money so contributed while the annuitant lives, but invests it in good securities in this country.

At a meeting of the Inter-Board Conference of the Methodist Episcopal Church, held in Chicago, Illinois, in May, 1918, the following uniform schedule of annuity rates was recommended for adoption by all the Boards of the Church doing an annuity business:

(a) Rates on a single life:

40.....4.0%	50.....5.0%	60.....6.0%	70.....7.0%
41.....4.1%	51.....5.1%	61.....6.1%	71.....7.1%
42.....4.2%	52.....5.2%	62.....6.2%	72.....7.2%
43.....4.3%	53.....5.3%	63.....6.3%	73.....7.3%
44.....4.4%	54.....5.4%	64.....6.4%	74.....7.4%
45.....4.5%	55.....5.5%	65.....6.5%	75.....7.5%
46.....4.6%	56.....5.6%	66.....6.6%	76.....7.6%
47.....4.7%	57.....5.7%	67.....6.7%	77.....7.7%
48.....4.8%	58.....5.8%	68.....6.8%	78.....7.8%
49.....4.9%	59.....5.9%	69.....6.9%	79.....7.9%

For eighty and over the rate is 8%.

(b) Joint Annuity Rates payable during the joint existence and to the survivor of the two lives; for these apply to Miss Florence Hooper, Treasurer, Maryland Life Bldg., Baltimore, Md., or to Branch Treasurers.



INDEX

	Page		Page
Act of Incorporation.....	181	General Executive Committee	
Actions of General Officers.....	106	Members of	4
Actions Relating to the Home Department	106	Minutes	12
Actions Relating to the Foreign Department	111	Registration, 1920	105
Annuity, Form and Rates of	180, 176, 185	Sessions of	2
Appropriations	Additional Pamphlet	General Fund, Treasurer's Report of...	5
Summary of	132	General Office, Secretary of	5
At the Home Base		General Officers	3
Branch Officers	87	Home Department	4
Branch Survey	92	Report of	106
Children's Work	98	Home Work (see "At the Home Base")	87
Extension Work	180	Statistics of	140
Federation of Woman's Boards.....	104	Survey of	92
German Work	99	"In Lands Afar"	33
Periodicals		Africa	82
<i>Woman's Missionary Friend</i>	101	Burma	45
<i>Junior Missionary Friend</i>	102	China	54
<i>Frauen Missions Freund</i>	103	Christian Literature	85
Publication Office	129	Europe	79
Reports	106	Bulgaria	79
Student Work	96	Italy	80
Swedish Work	100	France	80
Territory embraced in Branches.....	91	India	33
United Study, Central Committee on.....	104	Japan	71
Young People's Work	97	Korea	67
		Malaysia	48
Bequests and Annuities	130, 180	Mexico	75
Branch		Netherlands Indies	51
Officers	87	North Africa	81
Statistics	140	Philippine Islands	51
Territory	91	South America	77
By-Laws	166	Union Institutions	86
Changes in	131	Incorporation, Act of	181
Christian Literature in Mission Fields	85	In Memoriam	10
Committees		Isabella Thoburn College	86
Foreign Department	6	Japanese Publications	85
Home Department	7	Land and Building, Payments on.....	125
Standing	5	List of Real Estate	135
Constitution		Little Light Bearers, Plan for.....	180
Auxiliaries	178	Looking Forward	11
District Associations	178	Minutes of the General Executive Committee	12
King's Herald	179	Miscellany	183
Little Light Bearers, Plan for.....	180	Missionaries	
Standard Bearer Companies.....	179	Alphabetical List of	149
Woman's Foreign Missionary Society.....	164	Questions for Applicants	184
Young People's Societies.....	179	Summary of	163
Delegates	4	Officers	3
Depots of Supplies.....	Third Cover Page	Official Correspondents, Field Correspondents and Treasurers	7
Directory of Missionaries.....	149	Payments on Land and Buildings.....	125
Disbursements, Summary of	134	Periodicals.....	101, Fourth Cover Page
For Land and Buildings	125	Postage to Foreign Lands	183
Editors	5	Proceedings	12
Endowments	185	Publication Office	129
Extension Work, Plan for.....	180	Publisher	5
Federation of Woman's Boards.....	104	Questions for Missionary Applicants.....	184
Field Student Secretary.....	5	Rates of Annuity	176, 185
Field Correspondents and Treasurers.....	7	Real Estate, List of	135
Foreign Department	3	Receipts for 1920	20
Report of	111	Since Organization	2
Foreign Money	183		
Foreign Work (see "In Lands Afar")	33		
Statistics of	142		
Forms of Will, Devise and Annuity.....	180		

	Page		Page
Registration, 1920	105	Special Secretaries	4
Reports		Statistics	
Requests and Annuities	130	Home Base	140
Foreign Department	111	Foreign Work	142
Home Department	106	Summary of	
Official Correspondents	33	Appropriations	132
Publication Office	129	Disbursements	134
Secretaries of the Home Base	92	Foreign Statistics	142
Treasurer		Home Statistics	140
General Fund	122	Missionaries	163
Payments on Land and Buildings	125		
Retirement Fund	123	Territory embraced in Branches	91
Zenana Paper Fund	124		
Reports of Committees		Union Institutions	86
By-Laws	131		
Christian Literature	85	Woman's Foreign Missionary Society	
Federation of Woman's Boards	104	By-Laws	166
Investments	121	Constitution	164
Real Estate	121	General Executive Committee	4
United Study	104	Officers	3
Resolutions	29, 30	Memberships	185
Scholarships, Cost of	185	Missionaries	149
Sessions of General Executive Committee	2		

